



Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)



Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Office Bearers

President
Ajit Pawar

Vice President
Rajendra Ghadge

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Sandeep Kadam
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Savitribai Phule Pune University, Pune

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Adv. Mohanrao Deshmukh

Dy. Secretary
L. M. Pawar

Officiating Director
Dr. S. S. Bharadwaj

2.3.1: STUDENT CENTRIC METHODS, SUCH AS EXPERIENTIAL LEARNING, PARTICIPATIVE LEARNING AND PROBLEM SOLVING METHODOLOGIES ARE USED FOR ENHANCING LEARNING EXPERIENCES AND TEACHERS USE ICT-ENABLED TOOLS INCLUDING ONLINE RESOURCES FOR EFFECTIVE TEACHING AND LEARNING PROCESS

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S.S. Bharadwaj
DIRECTOR
Mahatma Phule Institute
(C.M.S. & R.)
Hadapsar, Pune- 411 028



Date: 1st August 2022

Subject: Report on MBA Students' Industrial Visit

Introduction:

An industrial visit was organized for MBA students of Mahatma Phule Institute of Management and Computer Studies on 1st August 2022. The objective of this visit was to provide students with practical exposure to real-world business operations and to bridge the gap between theoretical knowledge and practical application. The visit was conducted at Mapro, Mahabaleshwar. A prominent player in the Food sector.

Purpose and Objectives:

The primary objectives of the industrial visit were as follows:

Practical Learning: To expose MBA students to real business environments and operations, enhancing their understanding of concepts learned in the classroom.

Industry Insights: To provide students with insights into the operations, challenges, and innovations in the Food industry.

Networking: To facilitate interaction between students and industry professionals, encouraging the exchange of ideas and building potential career connections.

Soft Skill Development: To enhance soft skills such as communication, teamwork, and adaptability through exposure to the corporate environment.

Activities and Highlights:

During the industrial visit, students participated in a range of activities and witnessed various aspects of Mapro's operations. Some of the highlights included:

Plant Tour: Students were given a guided tour of the company's manufacturing facility, allowing them to observe the production process and quality control measures in action.

Interactive Sessions: Industry experts delivered informative presentations and conducted interactive sessions, covering topics such as market trends, supply chain management, and sustainability initiatives.





Q&A Sessions: Students had the opportunity to ask questions and engage in discussions with company representatives, gaining valuable insights into industry challenges and best practices.

Networking Lunch: A networking lunch was organized, allowing students to interact with employees from various departments and learn about career opportunities within the company.

Key Takeaways:

The industrial visit provided several key takeaways for the MBA students:

Practical Knowledge: Students gained practical knowledge about the Food industry, which will complement their academic studies.

Networking: They established connections with professionals that may be beneficial for future internships and job opportunities.

Soft Skills: Interaction with industry experts improved their soft skills, including communication, presentation, and problem-solving abilities.

Industry Trends: Students learned about current industry trends and innovations, enhancing their ability to adapt to the evolving business landscape.

Conclusion:

The industrial visit to Mapro was a valuable experience for MBA students, aligning with the institution's commitment to providing holistic education. It helped bridge the gap between theory and practice and allowed students to gain practical insights into the Food industry. The visit was successful in achieving its objectives, and students expressed their gratitude for the opportunity.





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PHOTOS:





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Date: 12th June 2023

Subject: Report on MBA Students' Industrial Visit

Introduction:

An industrial visit was organized for MBA students of Mahatma Phule Institute of Management and Computer Studies on 12th June 2023. The objective of this visit was to provide students with practical exposure to real-world business operations and to bridge the gap between theoretical knowledge and practical application. The visit was conducted at Cipla Ltd, Goa. A prominent player in the Pharma sector.

Purpose and Objectives:

The primary objectives of the industrial visit were as follows:

Practical Learning: To expose MBA students to real business environments and operations, enhancing their understanding of concepts learned in the classroom.

Industry Insights: To provide students with insights into the operations, challenges, and innovations in the Pharma industry.

Networking: To facilitate interaction between students and industry professionals, encouraging the exchange of ideas and building potential career connections.

Soft Skill Development: To enhance soft skills such as communication, teamwork, and adaptability through exposure to the corporate environment.

Activities and Highlights:

During the industrial visit, students participated in a range of activities and witnessed various aspects of Cipla's operations. Some of the highlights included:

Plant Tour: Students were given a guided tour of the company's manufacturing facility, allowing them to observe the production process and quality control measures in action.

Interactive Sessions: Industry experts delivered informative presentations and conducted interactive sessions, covering topics such as market trends, supply chain management, and sustainability initiatives.





Q&A Sessions: Students had the opportunity to ask questions and engage in discussions with company representatives, gaining valuable insights into industry challenges and best practices.

Networking Lunch: A networking lunch was organized, allowing students to interact with employees from various departments and learn about career opportunities within the company.

Key Takeaways:

The industrial visit provided several key takeaways for the MBA students:

Practical Knowledge: Students gained practical knowledge about the Pharma industry, which will complement their academic studies.

Networking: They established connections with professionals that may be beneficial for future internships and job opportunities.

Soft Skills: Interaction with industry experts improved their soft skills, including communication, presentation, and problem-solving abilities.

Industry Trends: Students learned about current industry trends and innovations, enhancing their ability to adapt to the evolving business landscape.

Conclusion:

The industrial visit to Cipla Ltd, Goa was a valuable experience for MBA students, aligning with the institution's commitment to providing holistic education. It helped bridge the gap between theory and practice and allowed students to gain practical insights into the Pharma industry. The visit was successful in achieving its objectives, and students expressed their gratitude for the opportunity.





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PHOTOS:





Subject: Report on MBA Students' Industry-based Assignments

Industry-based assignments offer several benefits for MBA students, as they bridge the gap between theoretical knowledge gained in the classroom and practical experience in real-world business settings. Here are some of the key benefits:

Practical Application of Knowledge: Industry-based assignments allow MBA students to apply the theories, concepts, and skills they learn in the classroom to real-world business challenges. This hands-on experience enhances their understanding of how businesses operate.

Skill Development: MBA students can develop and refine a wide range of skills through industry-based assignments, including problem-solving, critical thinking, communication, project management, and teamwork. These skills are highly valuable in the business world.

Networking Opportunities: Working on industry-based assignments often involves collaborating with professionals from various industries. This provides MBA students with the opportunity to expand their professional network, which can be valuable for future job opportunities and career growth.

Exposure to Different Industries: Industry-based assignments may require students to work in various industries or sectors. This exposure helps them gain a broader perspective of different businesses and industries, which can be beneficial when making career decisions.

Resume Enhancement: Completing industry-based assignments can significantly strengthen a student's resume. It demonstrates to potential employers that the student has practical experience and can apply their knowledge to real-world situations.





Problem-Solving Experience: MBA students often work on complex business problems during industry-based assignments. This experience helps them develop strong problem-solving skills and learn how to make data-driven decisions.

Improved Decision-Making: Students have the opportunity to make real decisions that can impact a business. This experience can boost their confidence in decision-making and prepare them for leadership roles in the future.

Exposure to Industry Trends: Industry-based assignments often require students to research and stay updated on industry trends and market conditions. This helps them stay informed about the latest developments in their chosen field.

Enhanced Career Prospects: Completing industry-based assignments can make MBA students more attractive to potential employers. It can also help them secure internships, part-time jobs, or full-time positions in the industries they are interested in.

Personal Growth: Working in real business environments can be challenging and demanding, but it also provides opportunities for personal growth and development. MBA students can learn to adapt to new situations and build resilience.

Confidence Building: Successfully completing industry-based assignments can boost a student's confidence in their ability to contribute meaningfully to an organization. This confidence can carry over into their future career endeavors.

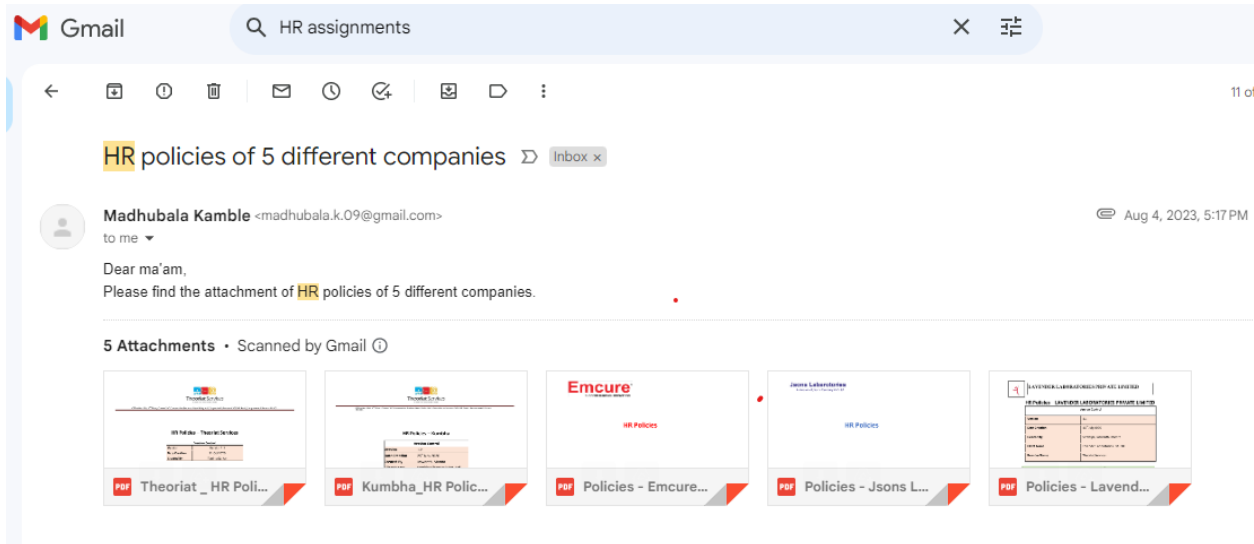
In conclusion, industry-based assignments are a valuable component of MBA programs, as they offer students the chance to gain practical experience, develop important skills, and build a strong foundation for their careers in business. These assignments help bridge the gap between academia and the professional world, ultimately benefiting both students and future employers.





Prepare a Project report on Performance Management Practices followed by Different Companies (at least 2 company each student)

Minimum two case studies each student on Change Management one each of successful execution of Change and one of failure also





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A

Project Report on Designing HR Manual consisting Various HR policies.

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

FOR THE PARTIAL FULFILLMENT OF

MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

KUMUDINI SATISH TAGADE.

UNDER THE GUIDANCE OF

PROF. ASHWINI WALHEKAR

THROUGH



PDEA's

**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES,
PUNE (2022-23)**





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**Project Report on Designing HR Manual consisting Various
HR policies.**

Name :- Kumudini Satish Tagade.

Class :- MBA II

Roll No. :- 94

Subject :- Designing HR Policies

Prepare a project report on designing a HR Manual consisting various HR policies.

Part I

Search and download HR manual consisting HR policies of 5 different companies of your choice

Part II

Analysis of all 5 HR policies manual

Part III

Draft/construct/design HR Manual consisting various HR policies for your own XYZ Company.

You have to draft various HR policies of your XYZ Company in your own words, after analysis of HR policies of 5 different companies.





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Answer :-

I. Name Of the Companies are as follows:-

- Karvy Financial Services Ltd.
- Crescent Institute of Science and Technology.
- Sirca Paints India Ltd.
- K.S.Rangasamy College of Technology.
- Fedbank Financial Services Ltd.

II. Analysis of all 5 HR policies manual

III. Draft of HR Manual





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Mahatma Phule Institute Of Management And Computer Studies, Pune

MBA : SECOND SEMISTER

**SUBJECT:
INDUSTRY ANALYSIS AND DESK
RESEARCH**

**NAME OF THE TEACHER :
PROF. MADHURI BHISE**

ROLL NUMBER: 04

**SUBMITTED BY :
HRITIK RAJENDRA BANKAR**

AUTOMOBILE INDUSTRY



Tata Motors limited



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Subject: Report on MBA Students' Industrial Internship Program

Internships play a pivotal role in shaping the educational journey of MBA students by offering a bridge between academic knowledge and practical experience. Here are some ways in which internships significantly benefit MBA students:

Real-world Application: Internships allow MBA students to apply the theories and concepts they've learned in the classroom to real-world business scenarios. This hands-on experience helps solidify their understanding of business practices and strategies.

Skill Development: Internships provide an opportunity for students to develop and enhance a wide range of skills, including problem-solving, communication, teamwork, and leadership. These skills are crucial for success in any business career.

Networking: Internships enable students to build a professional network within their chosen industry. Establishing connections with industry professionals, mentors, and colleagues can open doors to future job opportunities and career growth.

Industry Insights: Through internships, MBA students gain valuable insights into the specific industry they are interested in. They learn about industry trends, challenges, and best practices, which can be invaluable when making career decisions.

Resume Enhancement: A well-executed internship adds significant weight to a student's resume. It demonstrates to potential employers that the student has practical experience and is ready to contribute to a company from day one.

Career Clarity: Internships provide MBA students with a firsthand look at different roles and functions within a company. This exposure helps students clarify their career goals and determine which areas of business align best with their interests and skills.

References and Recommendations: A successful internship often leads to strong references and recommendations from supervisors and colleagues. These endorsements can be influential when applying for future positions.





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Confidence Boost: By successfully navigating the challenges of an internship, MBA students gain confidence in their abilities and decision-making skills. This newfound confidence can be a valuable asset throughout their careers.

Job Placement: Many MBA students secure full-time job offers from the companies where they interned. Companies often prefer to hire individuals they have already trained and familiarized with their operations.

Global Perspective: For MBA students interested in international business, internships abroad provide a unique opportunity to gain a global perspective, understand different business cultures, and adapt to diverse work environments.

In conclusion, internships are an integral part of an MBA student's educational journey. They offer a practical learning experience, skill development, networking opportunities, and a clearer path toward career success.





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SR. NO.	PARTICULARS
1	INDUSTRIAL INTERNSHIP PROGRAM SAMPLE CERTIFICATES
2	INDUSTRIAL INTERNSHIP PROGRAM SAMPLE REPORT





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Certificates 2022-2023

 **PROLIX INDUSTRIES**
Shop No. 11, Sanket Industrial Complex, Gat No. 218, Talawade Road,
Triveninagar, Rupeenagar, Pune - 411 062. Mob. : 9763555291 / 9763106900 / 9011333150

Ref. No. Date :

PI/15

ACKNOWLEDGEMENT

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Mr. Vikas Ankush Maske, student of MBA-II of PDEA's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR PUNE-28, has completed Summer Project Report titled PROJECT PLANNING MANAGEMENT AND CONTROL with us from 01st September 2022 to 31st October 2022.

He has completed the Project Work to our satisfaction.
We wish him all the best for his future endeavors.

Place: Pune Signature of Official

Date: 10 nov-2022 Seal of Company

Name & Designation of Official Note:





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Sahyadri Industries,
(An IATF 16949:2016 Certified Organisation)
Sr.no.164, Near Shreenath Warehousing,
Phursungi Gaon Road,
Phursungi, Pune- 412308
Landline No. 02026980070

Date :

SUMMER INTERNSHIP CERTIFICATE

This is to certify that **Colonel Ajay Chawla** has completed SIP Project titled
"Capacity Improvement of Seat Production Operations" in Sahyadri Industries
Pvt. Ltd. For the period from – **01 Sept 2022 to 31 Oct 2022**. During the above
mentioned period his work was found to be good.

We wish him all the best for his future endeavours.

Thanking You,
Yours Faithfully


Mr. Pratik Bellad
Partner





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www.globesolenergy.com info@globesolenergy.com

CERTIFICATE

Branch: - NASHIK

Date:15/11/2022

TO WHOMSOEVER IT MAY CONCERN

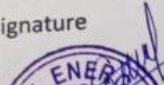
This is to certify that Mr. Yuvraj Chintaman Zende. Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune, has completed project work form "1st September 2022 to 15th November 2022 Summer Internship project on "The Study Of Consumer Buying Behavior at Globesol Energy Private Limited

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our bank.

We wish him every success in life.

Branch Manager

Authority Stamp and signature





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☎ : 26850793 Fax : 020 - 26807071
E-mail : hmurarka@hotmail.com
Mob.:9822190920

ACKNOWLEDGEMENT

I would like to thank to M/s. Texstyle Designers for providing me an opportunity to carry out my summer internship project with them. I would like to specially mention here my appreciation who have helped me in this project during the period of time.

CERTIFICATE

TO WHOM SERVE IT MAY CONCERN

This is certify that ms. Pragati Gautam Chandane from Mahatma Phule Institute Of Management & Computer Studies, Hadapsar Carried Out a summer internship project on "**The study of stress management Among Employees**" our company as a part of her curriculum during the project the period 16/8/2022 to 15/11/2022.

Ms. Pragati has shown keep interest in learning various aspects related to her Project. Her performance was satisfactory during the project work. we wish all the best for her future.

For M/s. **TEXSTYLE DESIGNERS**


Proprietor/Authorised Signatory





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SMAAASH LEISURE LIMITED

CIN: U74120MH2008PLC316737

Reg. Add: 404, Udyog Mandir No. 2, Mogul Lane, Mahim (West), Mumbai – 400016

To Whomsoever it may concern

This is to certify that Mr. Yuvaraj Namdev Pawar student of PDEA's Mahatma Phule Institute of Management & Computer Studies, Manjri Road, Mahadevnagar, Hadapsar Pune has completed his summer Internship.

He has completed his Internship Training in Customer Services at Smaaash Leisure Ltd.
His attendance found to be Excellent & Punctual.

We wish him all the best for his future endeavors.

For Smaaash Leisure Ltd.

Ruchita Doshi
Manager HR





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श्रीराम ग्रामीण बिगरशेती सहकारी पतसंस्था मर्यादित

रजि.नं.पी.एन.ए./पी.एन.ए./४/आर.एस.आर./सी.आर./१५२५/९८ - ९९ दि.१-४-९८

" श्रीराम भवन ", उरुळी कांचन, पुणे - सोलापूर रोड, ता. हवेली, जि. पुणे, फोन - २६९२६९८९

संदर्भ क्र. : २३/०८/२०२२

दिनांक १५/१२/२०२२

*This is certify that Mis Lalage Arti Dattatray A Student
of MBA- 2 of Mahatma phule institute of managment
and computer students pune has successfully
completed summer Internship project Report
the project name "RATIO ANALYSIS" in our
organization during the period 20.09.2022 To 31.11.2022*

[Handwritten Signature]

व्यवस्थापक

श्रीराम ग्रामीण बिगरशेती सह. पतसंस्था मर्या
उरुळी कांचन, जि. पुणे-४१२२०२





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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



Date: 05/09/2022

INTERNSHIP CERTIFICATE

This is to Certify that Ms. Era Dipake a student of MBA has successfully completed two months (from 5th Sept 2022 to 5th Nov 2022) internship at SAGAR IMPEX PVT. LTD. as HR intern.

During the period of her internship programme with us she was found Sincere, Diligent, Punctual, Inquisitive & Hardworking.

We wish her all the best in future endeavours & every success in life.

For SAGAR IMPEX PVT. LTD

For SAGAR IMPEX

Proprietor

S. K. Badvelkar

**SAGAR IMPEX
PVT LTD.**

B3/1, Pleasant Park 2,
Pune Solapur rd. Fatimanagar, Pune 411013
Ph No. 7875634969, Email address: 23sagarkb@gmail.com





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AXIS BANK LTD



MANJARI BRANCH PUNE 412307

DATE:-

TO WHOSOEVER IT MAY IT CONCERN

This is to certify that Mr.Pranav Harishchandra Tate an MBA student of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPASAR PUNE 28 Has under gone trainig and completed project on LOANS .

In the span of project duration his candidature was found to be very sincere and hardworking

We wish him a bright future

(sign)

Branch Manager
Axis Bank
Manjari Rd.





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KUMAR PROPERTIES

GSTN :- 27AAU FK2896E1ZQ

Date – JANUARY 15th 2022

To,

Harsha Deepak Kamble

Wanwari Pune – 40

Subject :- Internship Completion Letter

This is to certify that HARSHA DEEPAK KAMBLE student of MAHATMA PHULE INSTITUTE MANAGEMENT AND COMPUTER STUDIES, HADAPSAR, PUNE has successfully completed her internship in GOODS AND SERVICE TAX at KUMAR PROPERTIES, during the period 1st NOVEMBER 2022 TO 15th JANUARY 2023 (MBA FINANCE)

For

KUMAR PROPERTIES

ADDRESS : A1- Building, Mundwa Marg,

Kirtane Baugh, Magarpatta, Mundhwa,

Pune – 411036

Authorised Signatory

(Manager)





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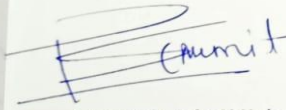
SUMIT KALE AND ASSOCIATES
CHARTERED ACCOUNTANTS

Date : 01.02.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Yogesh Raosaheb Amle a MBA student of Mahatma Phule Institute of Managements & Computer Studies , Pune has undergone training on "Goods and Service Taxes (GST)" from 1st November, 2022 to 30th January, 2023, In the span of project duration his candidature has found to be very sincere and hardworking and we wish him bright future.

For,
Sumit Kale and Associate
Chartered Accountants
FRN : 158346W



CA Sumit Ashok Kale
Proprietor
M.No- 615268



Office No. 79, Ground Floor, Eldora Building,
Aurangabad City Center, Beside Prozone Mall, Aurangabad - 431 210.

E-mail : kalesumit55@gmail.com
M. : +91 8806633149, 9834455459





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PUN Code - IMMP010720

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AISHE Code : C - 41697

Pune District Central
Co-operative Bank Ltd.,
B. J. Road, Pune - 411 001.



पुणे जिल्हा मध्यवर्ती
सहकारी बँक मर्यादित,
४ व, वी. जे. रोड, पुणे - ४११ ००१.

CERTIFICATE

This is to clarify that Mr. Vishal Vinayak Garad of MBA 2nd year student of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES PUNE has successfully completed summer internship project report at our head office. The project is namely on " A STUDY OF NON-PERFORMING ASSETS OF PUNE DISTRICT CENTAL CO-OPERATIVE BANK " under the guidance of under signed. He had carried out his summer internship project from 20th august 2022 to 20th October 2022 in our organization.

During the project his performance was found good.

Regards,

For The Pune Dist. Central Co-op. Bank Ltd
HADAPSAR BRANCH (Code No. 062)

Cashier Development Officer Br. Manager





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DTE Code - MB6107

AISHE Code : C - 41697



CERTIFICATE

Date: 15/11/2022

Branch:- Pune

Date:- 15/11/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MISS. SAAE MAHESH PATNE**, Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune, has completed project work from "1st September 2022 to 15th November 2022 Summer Internship project on "The Study of Working Capital And Ratio Analysis".

We have found him to be sincere, hard working and he has taken lot of effort towards completion of his training with our bank.

We wish him every success in life.


 Branch Manager

Authority Stamp and signature





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

No. : UBD MAH. 1513 P. Date : 24 NOV. 1997

Shri Rukmini Sahakari Bank Ltd.

Head Office
"City Pride Building", Daund-Jamkhed Road, Shrigonda,
Tal. Shrigonda Dist. Ahmednagar - 413 701 ☎ (02487) 220550, 220750

ward No. : S.R.S.B./ 00 / 20 2 2 -20 2 3 Date : / / 20


ACKNOWLEDGEMENT


TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Miss.NEHA ARUN WALUNJ** Student of MBA (Finance), **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune.** She completed his summer Project On "**RATIO ANALYSIS**" in our Finance Department from **26th August 2022 to 26th October 2022.**

During training period, we found she is sincere, honest and regular. She has shown keen interest in all aspects.

We wish all the best for her future.


Branch Manager
Shri Rukmini Sahakari Bank Ltd.
Shrigonda, Dist. Ahmednagar


Walong Neha Arun.





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IDM

ACKNOWLEDGEMENT

Indian Digital Marketer

B-71, Third Floor, Shreenath Plaza,
Dnyaneshwar Paduka Chowk, Ferguson
college road, Shivaji Nagar, Pune 411005

Internship Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ashok Shahaji Bhosale**, a student of MBA Stream from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune has completed a summer internship in the field of Digital Marketing from **5th Sept to 12th November 2022** under the guidance of Mr. Ketan Borhade.

His internship activities include **Social Media Management** for Indian Digital Marketer Brand. He has planned and managed social media campaigns across multiple social networking sites, measured performance, and took corrective measures to increase brand awareness and social media ROI.

During the period of his internship program with us, he had been exposed to different projects and was found diligent, hardworking and inquisitive.

We wish him every success in his life and career.

Sincerely,

Ketan Borhade

INDIAN DIGITAL MARKETER

PROPRIETOR

83 909 303 84

Training@indiandigitalmarketer.com

indiandigitalmarketer.com





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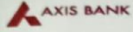
Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



HR/185199/EC/1917150322671
Date: 25th October 2022

Experience Certificate

We certify that **Mr. Mohsib Raisoddin Sayyed** student of MBA-II of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, HADAPSAR has completed Summer Internship project Report titled "A STUDY OF HOME LOAN PROCESS OF AXIS BANK. With us from 1st August 2022 to 25 October 2022. He has completed the project work with our satisfaction.

We wish him success in all his future endeavours.

Regards,
Pramit Sen
Human Resources
Axis Bank Ltd.

Digitally Signed by : Pramit Sen
Date : 05-Mar-2022 04:08:54
Location : MUMBAI

This is a digitally signed document and does not require physical signature.

Axis Bank Ltd. HR Dept. Corporate Park-II, 11th Floor, Behind Swastik Chambers, Sion Trombay Road, Chembur, Mumbai - 400071
Registered Office: "Trishul"-3rd Floor Opp. Samartheswar Temple, Near Law Garden, Ellisbridge, Ahmedabad - 380006

Page 1 of 1





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PUN Code - IMMPO10720

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AISHE Code : C - 41697



TRUMERS ROCK TOOL

Add : Mahalaxmi Vaibhav Apartment , Behind Punam Petrol Pump , Mangadewadi , Katraj , Pune - 46
E Mail ID:trumers.rock.tool@gmail.com
GST IN : 27BBLPO3100M1ZU

Date :- / /

Ref:

Date:14/01/2023

CERTIFICATE

This is to certify that, **Miss Kajal Dnyaneshwar Ghorpade**
Student of **Mahatma Phule Institute Of Management and
Computer Studies, Hadapsar Pune.** Studying in

M.B.A has successfully completed his project work on
"Working Capital Management "in our organization for the
period of 17th October 2022 to 17th December 2022.

During this above training period he found to be sincere and
hardworking.

We wish he all the success in future.



Authorized Sign.

Sadashiv Patil

Patil

MINING TOOLS SEALS & SERVICES

Manufacturing Crawler Drill, Compressor Spacers, Dth Hammer & Button Bits, Wholesaler - Friction Welding Drill Rods

www.trumersrocktool.com





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ICICI BANK LTD

Pune

Date: 10/08/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Ashwini Mahadevrao Kendre** MBA student of
"MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTERS
STUDIES", HADAPSAR PUNE 411028 has successfully completed a summer
project training 1st June 2022 to 5th August 2022 and completed project on "A
STUDY OF RECRUITMENT & SELECTION PROCESS".

In the span of her project duration the candidate was found to be very sincere
and hardworking.

We wish her every success in her life and career.


(Sign)

HR Manager





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VRC PLASTECH SOLUTION

Work : Plot no.2, B. U. Bhandari Industrial Estate, Pune- Nagar road, Sanaswadi, Dist. Pune- 412208.

M : 8600744448, Email: shubhamkhadgi1104@gmail.com, vrplastecsolution@gmail.com

Ref. No. _____

Date. _____

SUMMER INTERNSHIP CERTIFICATE

This is to certify that **Mr. Mangesh Chandrakant Yadav** has completed SIP Project titled "**A Study Of Inventory Management Of VRC Plastech Solution**" in VRC Plastech Solution. For the period from – **01 Sept 2022 to 31 Oct 2022**. During the above mentioned period his work was found to be good.

We wish him all the best for his future endeavours.

Thanking You,

Yours faithfully

For VRC PLASTECH SOLUTION

Proprietor

Mr. Shubham V. Khadgi

(MD &CEO)

Date-10th Nov 2022

Company Use





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M.C. IRABATTI WEAVING MILL

C-24, MIDC, Akkalkot Road, Solapur, Maharashtra 413006.

Date : 30/01/2023.

Mr. Bhaskar Bhingi

Mail ID : irabattimill98@gmail.com

Contact No : 8421349625

Date: 30 January 2023
Sub-Internship Completion Letter

This is to certify Ms. Priyanka Yallappa Gadam has successfully completed Summer Internship with M.C. Irabatti Weaving Mill from 01/10/2022 to 30/12/2022.

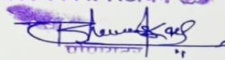
Your willingness to Learn, Adapt, Show Sensivity to Ungency and Involvement in the tasks assigned to you is appreciated by the entire team. we are sure you will see success coming to you more easily with this approach.

We wish you all success in your career.

MANAGER,

Mr. Bhaskar Bhingi

M.C. Irabatti Weaving Mill, Solapur.

भास्कर बिंगी स्टिचिंग

मालिक





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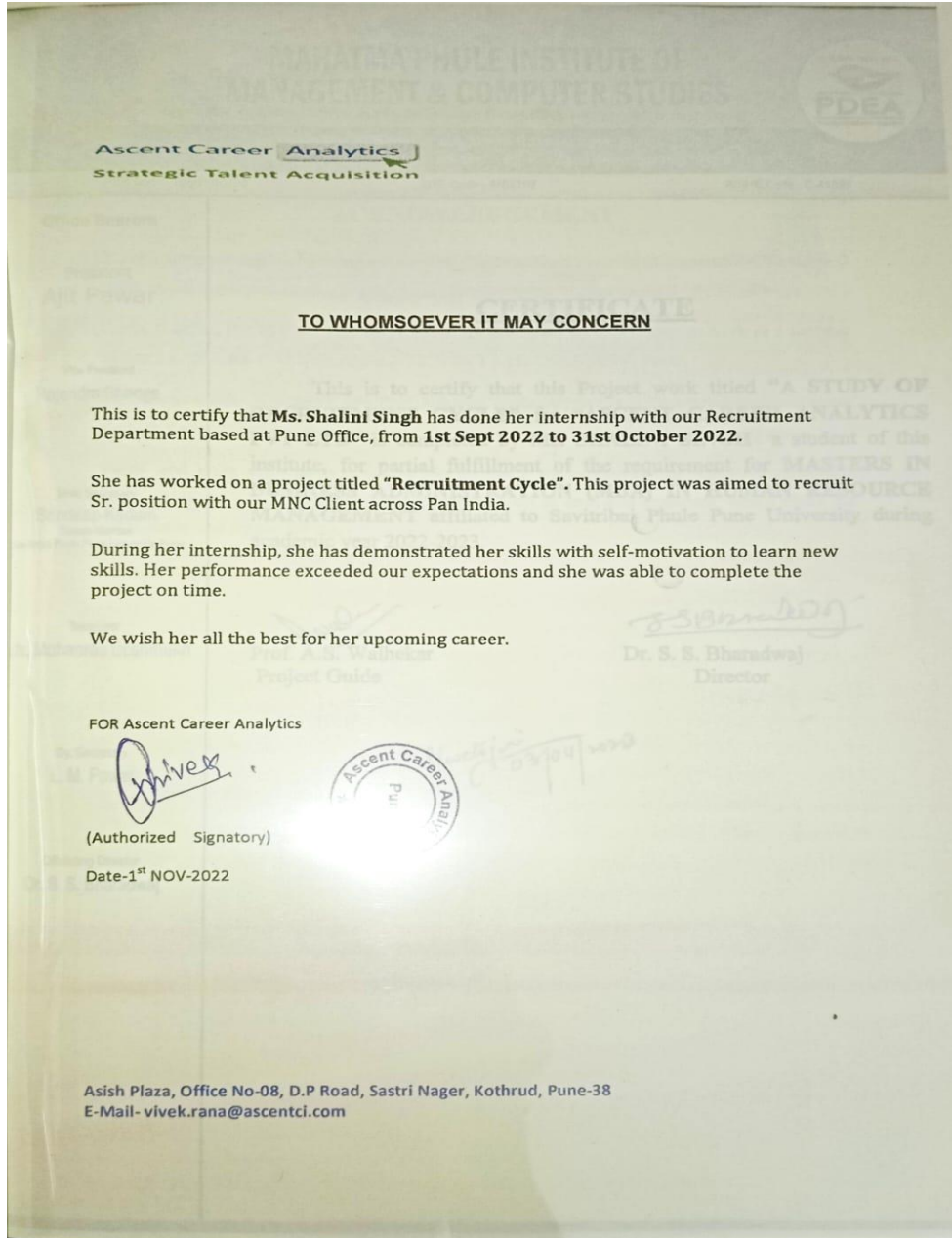


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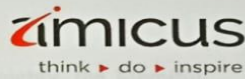


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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Pradyumna Diwate** was working as a intern with Amicus Technology Pvt. Ltd. The duration of Internship was One Month. During this period, the candidate was found to be hardworking, efficient and sincere.

[Handwritten Signature]

SIGNATURE
 Director
 Amicus Technology Pvt. Ltd.

URL: www.Amicusglobal.com
 Tel: **+91 (771) 401-3102**

AMICUS TECHNOLOGY PVT. LTD.
 Level 9, Amar sadanand Tech park, , Baner Road, Pune, Maharashtra - 411045.
 CIN : U72300DL2015PTC281254





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Siddhant D. Logic Technology Pvt. Ltd.

Sr.No.18,1D,Gondhale Nagar,
Near Ekvishwa Complex, Hadapsar, Pune - 411 028
Mob.:9860061879 E-mail.: navin11.disale@gmail.com
Regd.No.182466 Dtd.25/02/2019
CEO.: Navinkumar D. Disale

Date : 05/01/2023

INTERNSHIP LETTER

This is to certify that **Mr. Mohan Munjaji Ballal** student of **MBA (Business Analytics)** from "PDEA's Mahatma Phule Institute, Pune" has been completed Internship, on "Uber Data Analysis."

University Name - Savitribai Phule Pune University.

Duration - September 22 to December 30, 2022

Specialization - MBA (Business Analytics)

We wish him every success in life.

Siddhant D. Logic Technology Pvt. Ltd.
Sr. No. 18, 1D, Gondhale Nagar
Near Ekvishwa Complex
Hadapsar, Pune-411028

AUTHORIZED PERSON SIGN

SIDDHANT D-LOGIC TECHNOLOGY





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
 Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



Delight Stay
 Office No. 4, KL khandge Plaza, Talegaon
 Chakan Road, Talegaon, Maharashtra 410507
 Mob: 8669834030

Internship Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Shyamrav Anil Ladkat**, a student of MBA Stream from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune has completed a summer internship in the field of Digital Marketing from **5th Sept to 12th November 2022** under the guidance of Mr. Ketan Borhade.

His internship activities include **Search Engine Optimization** for Delight Stay Brand, He has worked on overall website optimization to improve search engine visibility for relevant keywords. Created & Optimized content, Built Quality Backlinks and Improved CTR and Online Impressions on search engine.

During the period of his internship program with us, he had been exposed to different processes and was a diligent, hardworking and inquisitive. We wish him every success in his life and career.

Sincerely,
 Archana Asawale
Delight Stay
Archana
 Proprietor

8669834030

delightstay1@gmail.com

delightstay.com





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PUN Code - IMMPO10720

DTE Code - MB6107

AISHE Code : C - 41697



Pune District Central Cooperative Bank Ltd.

Loni Kalbhori

Date :- 16/12/2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. Nayan Nivrutti Nanaware MBA student of MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES, HADAPASAR PUNE 28 has successfully completed a summer project training 1st October 2022 to 31st November 2022 and completed project on LOANS & ADVANCES.

In the span of project duration his candidate was found to be very sincere and hardworking.

We wish him every success in his life and career.

For The Pune Dist. Central Co-op. Bank Ltd.
LONI KALBHORI BRANCH (Code No. 103)

(Sign)
Sohwale N.S.
Cashier Development Officer By Manager
Branch Manager





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DTE Code - MB6107

AISHE Code : C - 41697



MANNAPURAM FINANCE LIMITED.

Anand Complex,
Shop no 1/2/3, First floor,
Loni Station, Loni Kalbhori.

DATE - 04/12/2022 .

This is to certify that **Mr. Rushikesh Anil Natu** Student of MBA (Finance), Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. Has successfully completed his Summer Internship Project on **Gold Loan Study** in our Mannapuram Finance LTD.

Department from 3rd Sep 2022 to 4th Dec 2022.

During training period, we found sincere, honest and regular. He has shown keen interest in all aspects.

We wish all the best for His future.

DATE - 04/12/2022.

MANNAPURAM FINANCE LIMITED.



AUTHORITIES SIGNATURE





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ACKNOWLEDGEMENT

JUSTO
advice . create . nurture .

26th March 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Devendra Prabhakar Shinde of Mahatma Phule Institute Of Management and Computer studies Pune**. Studying in Master in Business Administration (MBA) has successfully completed his project work on **"A Study on Customer Satisfactory Level In Justo Pune"** in our organisation from **1st September 2022 to 31st December 2022**.

During the above Training period we have found him sincere, honest and hardworking.
 He has done field work very satisfactory.
 We wish him very success in the future

On behalf of

JUSTO REALFINTECH PRIVATE LIMITED



Jayshree Rao
 Head Human Res

Regd. Office: Justo Realfintech Pvt. Ltd. 604 & 605, 1Aerocity, Andheri-Kurla Road, Andheri East Mumbai -400072.
 CIN No. U67190MH2019PTC323318





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AISHE Code : C - 41697

Deepak Sureka & Associates
Chartered Accountant



CERTIFICATE

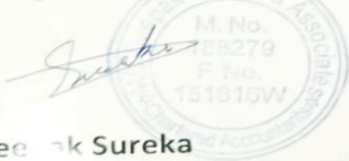
This is to certify that, **Miss Manisha Arun Chandankar** Student of **Mahatma Phule Institute Of Management and Computer Studies, Hadapsar Pune.** Studying in **M.B.A** has successfully completed her project work on "**Income Tax**" in our organization for the period of 12th October 2022 to 12th December 2022. During this above training period her found to be sincere and hardworking.

We wish her all the success in future.

For M/s Deepak Sureka & Associates

Chartered Accountants

Firm Reg. No. 151616W



CA Deepak Sureka

Proprietor

Mem. No. 188279

Place: Khamgaon

Date: 15 February 2023





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रजि. नं. : के.पी.आर./जी.एल.जे./आर.एस.आर. (सी.आर.) २३६९/२००९-२००२ सधा. १९/१०/२००९
बसवश्री नागरी सहकारी पत संस्था मर्यादित, गडहिंग्लज
बाजार पेठ, बेल्लद कॉर्नर, गडहिंग्लज, जि. कोल्हापूर. ☎ (०२३२७) २२२२६६
E-mail : psbasavashree@gmail.com

पत्र क्र. : ३२३
२०२२-२०२३

दिनांक : 05 JAN 2023

CERTIFICATE

(TO WHOM SO EVER IT MAY CONCERN)

This is to certify that, Mr. Swapnil Shivaji Bhuimbar student of Mahatma Phule Institute Of Management and Computer Studies, Hadapsar Pune. Studing in M.B.A. has successfully completed his project work on "Financial Management" in our organization for the period of 2nd November 2022 to 2nd January, 2023.

During this above training period he found to be sincere and hardworking.

We wish he all the success in future.

Regards

मनेजर संचालक/चेअरमन
बसवश्री नागरी सह. पतसंस्था
मर्या; गडहिंग्लज, जि. कोल्हापूर





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AISHE Code : C - 41697

Analog Event and Management



Symbol of Hard work

DATE: 28 FEB 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ganesh Bharat Deshmukh**, from PDEA's **Mahatma Phule Institute of Management & Technology** Hadapsar Pune, has worked with **Analog Event and Management** from **06/12/2022 to 20/01/2023** for one of our client, **Super Highway Labs Private Limited (Shuttl)** as **BTL –Intern** at location **Hinjewadi Pune**.

Project Name: The Study of Effective Advertising Strategies & Sales Promotion Activities for Bus Service Industries.

Project Guide: Prof. Dhiresh More

During his tenure his conduct was found satisfactory and hardworking.

We wish him all the best in his future endeavors.

Yours sincerely,

For **Analog Event and Management**

Analog Event and Management

B 28 701, Sector No. 17 & 19, Spine Road, Pune-411062 | E: analog.events57@gmail.com | M: +91-9158168289/+91-9763689298





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AISHE Code : C - 41697

☎ : 26989764 TELEFAX : 26989776

MARSHAL THREADING COMPANY

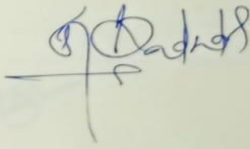
145, Pune-Saswad Road, Opp.NavlakhaGodown, Phursungi, Tal-Haveli, Dist.-Pune-412308
 Email-marshalmail@vsnl.net
 Site-www.marshalthrea.com.

Ref. No. Date:

CERTIFICATE

TO WHOMSOEVER IT MAY BE CONCERN

This to certify that Miss. Rutujabalasahebraut, a M.B.A. student of "Mahatma Phule institute of management, & computer studies Hadapsar, Pune. Has successfully completed a project on "WORKING CAPITAL MANAGEMENT" in the firm MARSHAL THREADING COMPANY. The Project is as per syllabus of Pune University, During Academic year 2022 -2023. This project is the record of students own efforts and conducted under our supervision.

Date: 

Prof.R. G. Sathe (Project Guide)

(H.O.D.)





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Head Office : Gandhi Chowk, Bhandara - 441904
 ☎ : (07184) 252327, 253063, 252936
 ☎ : (07184) 253063
 Chief Executive Officer (Res.) ☎ : 252989
 President (Res.) ☎ : 07199-225122
 E-mail: urban_bank@yahoo.com
 No. U.B./B.H./H.O/..... No 2279



**The Bhandara Urban
 Co-Operative
 Bank Ltd., Bhandara**

Date : 14 NOV 2022

Certificate

This is to certify that Mr. Rutik Mukunda Shrawankar, student of MBA from Mahatma Phule Institute of Management & Computer Studies Pune, he has completed the Internship in our Bank for the duration of 60 days.

During this period he is studied and worked on General Banking, Loan Appraisal and Financial Performance of The Bhandara Urban Co-operative Bank Ltd. Bhandara.

His performance was found satisfactory and completed the training successfully.



R. B. Nanhe
 14/11/22
Mr. R. B. Nanhe
Manager (Adm)

**The Bhandara Urban Co-operative
 Bank Ltd. Bhandara.**





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साधना सहकारी बँक लि.
Sadhana Sahakari Bank Ltd.

जा. क्र. / Ref. No.

दिनांक / Date :

06 JAN 2023

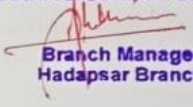
TO WHOMSOEVER IT MAY CONCERN

This is certify that Miss. Vaishnavi Sambhaji Nikam student of MBA (Finance), Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. She Completed his summer Project on "RATIO ANALYSIS" in our Finance Department from 26th August 2022 to 26th October 2022.

During training period, we found she is sincere, honest and regular. She has shown keen interest in all aspects.

We wish all the best for her future.

SADHANA SAHAKARI BANK LTD


**Branch Manager
Hadapsar Branch**

२२५/४ 'शिवम् कॉम्प्लेक्स', पुणे-सोलापुर रोड, हडपसर, पुणे - ४११ ०२८.

☎ : २६९९०५६३ / २६९९३३६८ फॅक्स : ०२० - २६९९१४१४

225/4, 'Shivam Complex', Pune-Solapur Road, Hadapsar, Pune - 411 028.

☎ : 26990563 / 26993368 Fax : 020 - 26991414

Email : sadhanabank@yahoo.com





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Human Resources
10 Dec 2022

CERTIFICATE

This is to certify that Ms Anjali Milind Sable , has successfully completed her internship in our company for a period of 27 oct 2022 to 10 Dec 2022 .

During this period , we found her to be sincere , hard working and dedicated Individual We wish her all the best for his future endeavour .

For , Vishay Components India Pvt . Ltd

Mahesh Kulkarni
Sr. Executive HR

Vishay Components India Pvt Ltd . 100 % EOU Division

Loni Kalbhor , Near Loni Rly Station , pune 412201 India Phone +91-20-67565500

CIN-U32109PN1999PTC014320

The DNA OF Tech

[www. Vishay.com](http://www.Vishay.com)





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ATKEXPRESSLLP

Office No.2, Plot No. 14,
Darpan Apartment, Sanghvi Nagar,
Opp. Bank of Maharashtra, Aundh, Pune-411007.
Tel.: 020-65231444/60500333
Mob.: +91 9765392773 e-mail:
atkexpressllp@gmail.com

DATE: 5 JAN 2023

To whomsoever it may concern

Employee Name : Mr. Shahid khan

This is to certify that he has done his internship with our logistic department based at Kostrud Master Franchisee pune,

WORK PERIEOD : 1st Oct 2022 to 31st Dec 2022.

He has worked on a project titled "A STUDY ON CUSTOMER PREFRENCE IN DTDC EXPRESS LTD "and has successfully completed his project work.

During his internship he has demonstrated his skills with self-motivation to learn new skills his performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best and success in his future endeavours.

Authorised Signature
ATK EXPRESS LLP

ATK EXPRESS LLP

Office No.2, Plot No. 14, Darpan Apartment, Sanghvi Nagar, Opp. Bank of Maharashtra, Aundh,
Pune-411007.





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AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 13 Oct, 2022

This is to certify that
Ms. Ankita Dadarao Ingale
has successfully completed her Live Project with project title
"Marketing And Recruitment Strategies"
Under the guidance of
Mr. Shashank Rao
Project duration
01 Sep, 2022 to 02 Oct, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.

We hereby certify her work satisfactory to the best of my knowledge with an aggregate
Grade 65
Location for internship-
New Delhi

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory)
Head HR
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034
Email: info@agilecapitalservices.com
www.agilecapitalservices.com





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AISHE Code : C - 41697

Pixgini Technologies

ID: 103427692203

Date: 01 January 2023

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. SANDHYA NANASAHEB JADHAV, A MBA Student Of PDEA'S Mahatma Phule Institute of Management and comp. studies, pune has undergone training and completed a project on "Study of Data Mining Concepts for Hash Code Information Technology Solutions Pvt. Ltd."

She has carried out this project for Pixgini Technologies from 15 oct 2022 to 31 dec 2022.

in the span of the project duration her candidature was found to be very sincere & hardworking

Regards

For PIXGINI TECHNOLOGIES
Proprietor

Tejasvi Gadekar
HR Department
Pagini Technologies
www.pixgini.com

Address D606, Kashikapdi puran, Kothrud, Pune, 411038. Maharashtra India





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SADGURU AGENCIES

Address : BALAJI WAREHOUSING, UBALE NAGAR, WAGHOLI, PUNE-412207 Mob : 8484855919
E-Mail : sadguruagencies1901@gmail.com

Date: - 20/02 /2023

CERTIFICATE

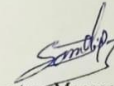
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Thorat Shubham Vilas student of MBA(Finance), Mahatma Phule Institute

Of management & Computer Studies, Hadapsar, Pune. Has completed his Summer Internship Project Titled "working capital management" in our Finance Department from 11/10/2022 to 20/02/2023.

During training period, we found his sincere, honest and regular. He has shown keen interest in all Aspects.

We wish his all the best for his future.


Signature Manager

Sadguru Agencies





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)



Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

CERTIFICATE

This is to certify that, Ms.Priyanka Rajaram Thopate student of MBA (Finance), Mahatma Phule Institute of management & computer studies, Hadapsar, pune. Has completed her Summer Internship Project titled "**A STUDY ON LOANS AND ADVANCES AT THE PUNE DISTRICT CENTRAL CO-OPERATIVE BANK LTD**". under Guidance **Mr. Suhas Punde Sir**, from period 1st September To 31st December 2022 in our Orgnization.

During training period, We found her sincere, honest and regular. She has shownkeen interest in all aspects.

We wish her all the best for her future.

For The Pune Dist. Central Co-op. Bank Ltd.
MALTHAN BRANCH (Code No. 230)

Cashier Development Officer Br. Manager
Authorised Signatory





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



Highway Industries Limited

Gat No. 611/1/1, Kuruli, Taluka-Khed, MIDC
Chakan Ph-3 Road, Pune - 410501, Maharashtra (India)
Mob.: +91-9527312110, E-mail : hr.pune@highwayindustries.com

Date:- 04/12/2022

This is to certify that Mr/Miss **Ashwini Ananda Chavan** Student of MBA (Finance),
Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. Has
completed her
Summer internship Project on **GST Case Study** in our Finance
Department from **3rd Sep 2022 to 4th Dec 2022**.

During training period, we found her sincere, honest and regular. He has shown keen
interest in all aspects.

We wish his all the best for his future.

Date: - 04/12/2022

Highway Industries Ltd, Pune



PAI
Authorities signature

REGD. OFFICE : Phase-VIII, Focal Point, Ludhiyana - 141010, Punjab (INDIA) Ph. : +91-161-6605200
CIN : U00000PB1971PLC003012 PAN : AABCH 4072M GST : 03AABCH 4072M1ZN - (PUNJAB)
GSTIN : 27AABCH 4072M1ZD - (MAHARASHTRA)





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PUN Code - IMMPO10720

DTE Code - MB6107

AISHE Code : C - 41697



ROKDESHWAR URBAN

MULTIPURPOSE NIDHI LIMITED, HATGAON

TQ.SHEVGAON DIST.A.NAGAR

3-8830336472

Email-rokdeswarurban2020@gmail.com

Ref : RUM/0876

Date : 15 / 12 / 2022

CERTIFICATE

Branch: - Hatgaon

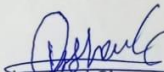
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shubham Vilas Shinde. Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDYS, Hadapsar, Pune, has completed project work form "01 October 2022 to 30 November 2022 Summer Internship project on "A STUDY ON CREDIT ANALYSIS OF PERSONAL LOAN " at Rokdeswar Urban Multipurpose Nidhi Limited, Hadgaon TQ.Shegaon Dist. Ahmednagar.

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our bank.

We wish him every success in life.




Authorized Signature
MANAGER
Rokdeswar Urban Multipurpose
Nidhi Ltd. Hatgaon





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PUN Code - IMMPO10720

DTE Code - MB6107

AISHE Code : C - 41697

COOPER CORPORATION PVT. LTD.



Ref: CCPL/HRD/T&D

Date: 03/01/2023

Certificate of Internship

This is to certify that Mr. Pranil Uttamrao Mohite student of "Mahatma Phule institute of management & computer studies, Pune" has successfully completed a project titled "The study of recruitment and Selection Process" at our organization from 3rd November 2022 to 3rd January 2023.

We wish him all the best in studies and career.

For Cooper Corporation Pvt. Ltd.,

NITIN P. DESHPANDE
CHRO

Regd. Office : 'NARIMAN HOUSE', M 60-1, ADDL. MIDC. POST KODOLI SATARA - 415004, MAHARASHTRA, INDIA.
T- +91 2162 240413 / 240272 F- +91 2162 240271, Email: contact@coopercorp.in, website: www.coopercorp.in

Marketing Office : No. 301/A, 3rd Floor, City Bay, Boat Club Road, Pune - 411001

T- +020 26160624 Email - sales@coopercorp.in

CIN : U 27101PN1982PTC026229, ISO9001:2015, IATF16949:2016, ISO14001:2015 & ISO45001:2018





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



IBG FINCON SOLUTIONS PVT. LTD.

Sr. No.128/B, Sanskar Nagar,
Daund-Patas Road, Daund,
Pune Maharashtra, India: 413801

☎ : 1800 266 1294 @ : www.ibgfincon.com

INTERNSHIP CERTIFICATE

November 15, 2022

To Komal Suresh Khamgal,

This certification proves that **komalKhamgal** has completed the internship program at IBG Fincon solution Pvt. Ltd. Working as a **Branch Operation Manager**. **KomalKhamgal** started joining the program from **15 May 2022** until **15 November 2022**.

During his/her stay in the company as an Intern, he/she displays enthusiasm, leadership, self-discipline, and self-motivation.

We are lucky to have him/her as one of our interns before and we would like to wish him/her all the best.

Sincerely,

Mrs. Bhagyashree bansod

IBG Fincon solution pvt. Ltd.

Daund pune , 413801.




January 16, 2023





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HEROelectric
India's Largest Selling Electric Bikes

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AUTHORISED DEALER

Shahupuri 6 th Lane, Kolhapur - 416 001. Maharashtra.
M. + 91 8888306161
E. ravimotors161@gmail.com W. heroelectric.in

CERTIFICATE

Branch: - Shahupuri 6th lane, Kolhapur.

Date:30/11/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Avadhut Dilip Jadhav. Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDYS, Hadapsar, Pune, has completed project work form "01 October 2022 to 30 November 2022 Summer Internship project on A STUDY OF CONSUMER BEHAVIOUR at " RAVI MOTOR'S HERO ELECTRIC PVT."

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our bank.

We wish him every success in life.



Authority Stamp and signature





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DTE Code - MB6107

AISHE Code : C - 41697

नोंदणी क्रमांक - पीएनए/पीएनए (४) / आरएसआर / (सीआर) / २९४३ / २००६-०७

नवप्रभा महिला नागरी सहकारी पतसंस्था मर्यादित

मु. अवधुतनगर, भेकराईनगर, पो. फुरसुंगी, ता. हवेली, जि. पुणे - ४१२ ३०८. संपर्क: ९३२३९५४५४

जा. क्र. : ११६६/२०२३ दिनांक : २१/०३/२०२३

प्रशिक्षण दाखला

कु. श्रद्धा महादेव शिंदे रा लक्ष्मी कॉलनी गंगानगर पो फुरसुंगी
ता हवेली जि पुणे ए.एम कॉलेज मधील महात्मा फुले इन्स्टीटयुट ऑफ मॅनेजमेंट
अॅन्ड कम्प्युटर स्टडीज हडपसर या महाविद्यालयात S.Y.MBA यांनी आमच्या
संस्थेमध्ये दि. ०१/०९/२०२२ ते १०/१०/२०२२ या कालावधी मध्ये संस्थेतील
व्यवहाराची माहिती घेऊन संस्थेमधील कामाचे प्रशिक्षण प्रामाणिकपणे पूर्ण केले आहे.
दस्तावेज तयार करून घेतलेवरून दिला असे,

नवप्रभा महिला नागरी सह. पतसंस्था मर्या.
मॅनेजर

Reg. No.
PNA/PNA/(4)/
RSR/(CR)/2943
18/05/2006





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Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



MARUTI SUZUKI ACE KUDALE PVT LTD

Maruti Suzuki
Dealer code
19NE

(AUTHORISED MARUTI SUZUKI DEALER)

GST NO - 27AAFC52240A12X CIN NO - U34102PN1998PTC01232765

Sr. No. 36/2c/1, Manjari bk., Pin- 412 307

Email : hr@acekudalecar.com

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Miss. Walunj Pratiksha Balasahb, student of MBA-II of PDEA's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR PUNE-28, has completed

Summer Project Report titled STUDY OF CONSUMER SATISFACTION IN MARUTI SUZUKI CARS from 01st September 2022 to 31st October 2022 She has completed the Project Work to our satisfaction.

We wish her all the best for her future endeavors.

Place : Pune


Signature of Official

Seal of Company

Date : 10 Nov-2022

Name & Designation of Official Note:

ACE KUDALE CAR PVT LTD , Sr. No. 36/2c/1, Manjari bk., PUNE SOLAPUR RAOD , HALEVI PUNE
Pin- 412 307, Ph 020-6747440/401





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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel. : (020) 26993020, 26992611 E-mail : director@deampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

COMPANY CERTIFICATE

ameliorate
 digital consultancy private limited
 Date 18/01/2023

Internship Certificate

This is to certify that Miss. Pooja Hole was associated with our Company Ameliorate Digital Consultancy Pvt. Ltd. As **Digital Marketing Intern** from 17th October 2022 to 14th January 2023.

During her work tenure, we found her sincere, reliable & hardworking. We wish her all success in her future endeavor.

For,

ameliorate
 digital consultancy private limited

Digitally signed
 by Rishikesh Oza
 Date: 2023.01.19
 18:19:07 +05'30'

Mr. Rishikesh Oza
 Director

CIN NO. U72900PN2020PTC195669
 Registered Office: OFF. NO. 202, BUSINESS SQUARE 1676, SADASHIVPETH, PUNE - 411030
 Corporate Office: "Padmasree", Plot No. 12, Shree Niketan Society, Sr No.128/2, Near Marathe Nursing Home, Mayar Colony, Kothrud, Pune - 411038
www.amelioratesolutions.com | www.marketinsightsreports.com





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AISHE Code : C - 41697



दि विश्वेश्वर सहकारी बँक लि., पुणे
The Vishweshwar Sahakari Bank Ltd., Pune
Multi-State Co-op. Bank मल्टीस्टेट को-ऑप. बँक

गणेश पेठ शाखा Ganesh Peth Branch

CERTIFICATE

Date : 06.02.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Talekar Mahesh Trambak, Student of MBA from Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune, has completed project work form "01 October 2022 to 30 November 2022 Summer Internship project on a Study on Ratio Analysis at" The Vishweshwar Sahakari Bank Ltd" Ganesh Peth Branch Pune.

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our bank.

We wish him every success in life.

Branch Manager

Authority Stamp and



45/46, Raviwar Peth, Kasture Chowk, Pune 411002. Ph. : 24470026 / 24470027
Email : bm.ganeshpeth@vishweshwarbank.com Web : www.vishweshwarbank.com





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MANISHA INFRACON PROJECT PVT LTD.
 Regd. Office : "Shrinath", Plot No. 20,
 Bhagyodaya Housing Society, Savedi,
 Ahmednagar - 414 003 (M.S.) INDIA.
 Telefax : +91 241 2423769
 Cell : +91 9763555777 | 9822019168
 Email : manisha.infracon99@gmail.com

Aurangabad Office : Flat No. B-13, Pride Tower,
 Vedant Nagar, Near Railway Station, Aurangabad
 Telefax : +91 240 2357199 Cell : +91 9527999777



DECLARATION

Ref. No. : _____ Date : _____

I hereby declare that Project entitled "A STUDY ON EMPLOYEE SATISFACTION" of Manisha Infracon Project Pvt. Ltd. A. Nagar, submitted in partial fulfillment requirement for the degree of Master of Business Administration of Savitribai Phule Pune University, Pune, is my original work & has not been submitted for the award of any other degree or university.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Garje Vandana Fakira, a student of MBA-HR from PDEA's Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune has successfully completed her summer internship project from 1st Sep 2022 to 31st Oct. 2022. She was working in HR & Admin department at Manisha Infracon Project Pvt Ltd, Ahmednagar and worked on project "A study on Employee Satisfaction".

We observed her to be sincere and diligent throughout her internship with us. She has taken initiative to change the environment in a right manner and right attitude. We appreciate her devotion & sincerity towards her work.

We wish her future endeavours success.

 MANISHA INFRACON PROJECT PVT LTD.

 Manisha Infracon Project Pvt Ltd.

Scanned with CamScanner





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AISHE Code : C - 41697



 **MARUTI
SUZUKI**
Count on us

SEVA AUTOMOTIVE PVT.LTD.

(Authorized Dealer Maruti Suzuki India Ltd.)

Ref.No.

Date:

TO WHOME SO EVER IT MAY CONCERN

This is certified that **Mr. Gitte Ramkrishana Pandharinath**
Student of PDEA'S Mahatma phule of Management & Computer Studies, Manjri
Road, Mahadev Nagar, Hadapsar Pune Has Completed His Summer Internship On
**" A STUDY ON CUSTOMER SATISFACTION OF MARUTI
CARS "** From 1st Oct 2022 To 25th Dec 2022 .

He Has Completed His Internship Training For Sales And Marketing
Team Of any Cars of Maruti Suzuki Buying .

His attendance found to be Excellent and punctual.

We wish him all the best for his future endeavors.

Regards,



Nanded -Hyderabad Road, Bafna Chowk, Nanded -431604
ph.02462 230722, 230722





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HDFC BANK

understand your world

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Destination Center,
Upper Ground Flr,
Magarpatta City,
Hadapsar, Pune- 411 028.

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Mr. Kapil Pralhad Phand, student of MBA-II of PDEA's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR PUNE-28, has completed


Summer Project Report titled ANALYSIS OF CREDIT CARD WITH REFERENCE TO HDFC BANK from 01st September 2022 to 31st October 2022.

He has completed the Project Work to our satisfaction.

We wish him all the best for his future endeavors.

Place : Pune

Date : 10 Nov-2022


Signature of Official

Seal of Company



www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Corporate Identity No.: L65920MH1994PLC080618





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AISHE Code : C - 41697



+91 22 25 302400
connect@eosglobe.com
www.eosglobe.com

Date: 10/09/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that SARVESH SURENDRA HADKE (60863) has worked with us from 12/06/2022 to 01/10/2022. His last designation with our organisation was CUSTOMER SERVICE REPRESENTATIVE.

During His tenure with us, He was found to be diligent and showed strong perseverance and discipline towards work. He was sincere, honest and hardworking during his tenure. He left the services on his own accord for better prospects. We value and appreciate the contributions made by him to the organization.

We wish him success in all his future endeavors.

For Eureka Outsourcing Solutions Private Limited

Authorised Signatory
Jayesh Shethgaj
VP - Human Resource & Compliance

NOTE: This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

Eureka Outsourcing Solutions Private Limited

© 5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwade Thane (W) - 400607
CIN NO.: U74140MH2002PTC136070

3





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

 VIREN TECHNOLOGY'S	VIREN TECHNOLOGY'S FLAT NO. 03 BHUWNESHWARI SOCIETY SHAKTI NAGAR HIRAWADI PANCHVATI NASHIK 422003 MO. 9762984399 virentechnology@gmail.com GST NO. 27CIRPK9580J1ZB
CERTIFICATE Branch: - NASHIK Date:15/11/2022 <u>TO WHOMSOEVER IT MAY CONCERN</u> This is to certify that Miss. Renuka Sanjay Jagtap. Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune, has completed project work form "1st September 2022 to 15th November 2022 Summer Internship project on "The Study of Consumer Buying Behavior at Viren Technology Private Limited". We have found him to be sincere, hard working and he has taken lot of effort towards completion of his training with our bank. We wish him every success in life. Branch Manager Authority Stamp and signature VIREN TECHNOLOGY'S <i>[Signature]</i> Viren Technology's Nashik Proprietor	
	





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JUMBO MOTORS

TATA MOTORS

AUTHORISED SERVICE STATION FOR COMMERCIAL VEHICLES

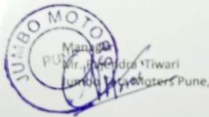
TO WHOM SO EVER IT MAY CONCERN

This is certified that **Mr. Ramesh Bhagwan Ghatule** Student of PDEA's Mahatma Phule Institute of Management & Computer Studies, Manjari Road, Mahadevnagar, Hadapsar Pune Has Completed His Summer Internship on "**CUSTOMER SATISFACTION JUMBO MOTORS IN PUNE CITY**" From 1st October 2022 To 27th December 2022.

He Has Completed His Internship Training For Sales And Marketing Team of any Vehicles of TATA Motors Buying.

His attendance found to be Excellent and punctual.
We wish him all the best for his future endeavors.

Regards,



Gat No. 487/2, Pune-Nagar Road, 12th Mile Stone, Lonikand, Pune (Mah.)
M. : 7066539546 / 7249899928 Email : jumbomotorspune@gmail.com





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ACKNOWLEDGEMENT



+91-2119243137
Marketing @ Fleet-guard-filtrum.com
Fleet-guard-filtrum.com

Date : Nov. 7th 2022

To,

Omkar Sadashiv Akhade

Nandur pune,

Sub : Internship Completion Letter

We FLEET GUARD FILTRUM PVT LTD, having office at FLEET GUARD FILTRUM Data Processing Centre
Gat no. 87/1 & 87/2 Village Nandur, Tal.Duand, Pune, Maharashtra 412202 here by confirm that
Mr. Omkar Sadashiv Akhade has completed MBA Internship in our organization from Sep. 6th 2022 to
Nov. 7th 2022

Duration:2Months

Thanks & Regards,

For FLEET GUARD FILTRUM PVT LTD



Authorized Signatory
Vishal Ghule
(Finance Manager)

Gat no. 87/1 & 87/2 Village Nandur, Tal.Duand, Pune, Maharashtra 412202





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LAVENDER LABORATORIES PVT. LTD.

Date: 31-12-2022

CERTIFICATE

This is to certify that, **Miss. Madhuala Gautam Kamble**, Student of **Mahatma Phule institute of Business management, Hadapsar** has Successfully Completed her Project at **LAVENDER LABORATORIES PVT. LTD., Kurkumbh** From **31/10/2022** to **31/12/2022**.

During the above period, she was placed in our "Human Resource" Department where she carried out a project titled.

A study of "Labour welfare facilities under the provision of factories act 1948" for **LAVENDER LABORATORIES PVT. LTD., Kurkumbh** The candidate was found to be enthusiastic and observant during her short stint in **LAVENDER LABORATORIES PVT. LTD., Kurkumbh**

Her performance has been assessed as good.

For Lavender Laboratories Pvt. Ltd.-Pune,

Authorized Signatory



CIN: U24114PN2009PTC134215

Office & Factory : Plot No. A-6, M.I.D.C., Kurkumbh, Tal.: Daund, Dist: Pune - 413 802 (Maharashtra)
Ph.: +91 2117235369, www.lavenderlabs.co.in





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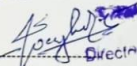
AISHE Code : C - 41697



TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Gauri Manmode was working as a intern with ProgreDior Software Solutions Pvt. Ltd. The duration of Internship was One Month. During this period, the candidate was found to be hardworking, efficient and sincere.

PROGREDIOR SOFTWARE SOLUTIONS PVT.LTD



SIGNATURE

Director

ProgreDior Software Solutions Pvt. Ltd.

URL: www.pgdior.com
Tel: /+919970011688.

PROGREDIOR SOFTWARE SOLUTIONS PVT.LTD.
L-304, Mega Center, Hadapsar, Pune 411028.
CIN : U72200PN2016PTC158951.





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7277 70 80 90

info@sharetradingcampus.com

www.sharetradingcampus.com

Managed by Agastya Institute of Education Pvt. Ltd.



सीखकर - समझकर - ट्रेड कर

Date : 05/12/2022

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Hritik Rajendra Bankar, Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDYS, Hadapsar, Pune, has completed project work form "01 October 2022 to 30 November 2022 Summer Internship project on A STUDY ON BASIS TO ADVANCE OF SHARE MARKET

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our Institute

We wish him every success in life.

Authority signature



HADAPSAR
First Floor, Office no. 101,
Valbhav Theater Compound,
Pune-Solapur Road, Hadapsar, Pune-411028.

DHANKAWADI
First Floor, Office no. 7,
Shivshakti Apartment,
Pune-Satara Road, Pune-411043.

CAMP
10-3B Synegaunge Street, Office No. - 7,
Shantai Vihar, Near Shantai Hotel,
Pune - 411 001.





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COMPANY CERTIFICATE

Innovations X Hub

4/5 Bele Sankul, Ghankar Ln, Rawar Karanja, Nashik
0253 4040040 +91 9762 424 851
contact@innovationshub.in

Ref. No.: IH/INT/2022-2023/00278

Date: 16/01/2023

CERTIFICATE

To Whom So Ever It May Concern -

This is to certify that Miss. Pooja Vijay Jorvekar student of Mahatma Phule Institute Of Management & Computer Studies, Hadapsar has successfully completed her Summer Internship Training on topic "Automatic Assessment of Depression on Visual Cues using Deep Learning". The work was carried out during the period of 1st Sept 2022 to 1st Dec 2022.

During the internship tenure, She found us as sincere smart and hard workers. Her efforts towards the work is highly appreciated.

Best of luck for her future endeavors...!

Thanking You.


Authority Signatory
InnovationsXhub Services Private Limited
Date: 16-01-2023





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PUN Code - IMMP010720

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जिजामाता महिला सहकारी बँक लि. पुणे
Jijamata Mahila Sahakari Bank Ltd. Pune

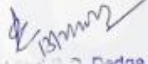


DATE - 13/02/2023

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR.ULHAS SHRIRAM JADHAV,STUDENT OF MAHATMA PHULE INSTITUTE OF MANAGEMENT ,PUNE HAS SUCCESSFULLY COMPLETED THE SUMMER INTERSHIP PROJECT ON "A STUDY OF LENDING PROCESS OF URBAN CO-OP BANK" WITH OUR BANK FROM 2 OCT 2022 TO 5 DEC 2022

DURING THE SUMMER INTERSHIP PROJECT.HER DISCIPLINE AND CONDUCT WAS EXCELLENT WE WISH HER ALL THE FUTURE ENDEAVOURS


श्री. पी. डी. देडगे / Smt. P. D. Dedga 0169
शाखाप्रबन्धक / B. Manager
जिजामाता महिला सहकारी बँक लि. पुणे.
Jijamata Mahila Sah. Bank Ltd. Pune.
हदपसर शाखा / Hadapsar Branch

HADAPSAR BRANCH

Sr. No. 225/9/B, Jiya Ji Mansion, Near Mhaske Hospital,
Gadital Hadapsar, Pune-Solapur Road - 411 028.

Website : www.jijamatabank.com





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Yadnyas Holiday (Hospitality)
at Yadnyas Restaurant, malavali,
Lonavala, Maharashtra 410405
Mob: 7498415385

Internship Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Rajendra Kaduba Pawar**, a student of MBA Stream from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune has completed a summer internship in the field of Digital Marketing from **5th Sept to 12th November 2022** under the guidance of Mr. Ketan Borhade.

His internship activities include **Email Marketing** for Yadnyas Holiday, He has Managed Email Marketing channel that includes database building, Email Drafting and Planning promotional Email marketing campaigns periodically with result-oriented approaches.

During the period of his internship program with us, he had been exposed to different processes and was found diligent, hardworking and inquisitive. We wish him every success in his life and career.

Sincerely,
Yogesh Yewale

YADNYA'S HOSPITALITY

PROPRIETOR

7498415385

yadnyasholiday20@gmail.com

yadnyasholiday.com





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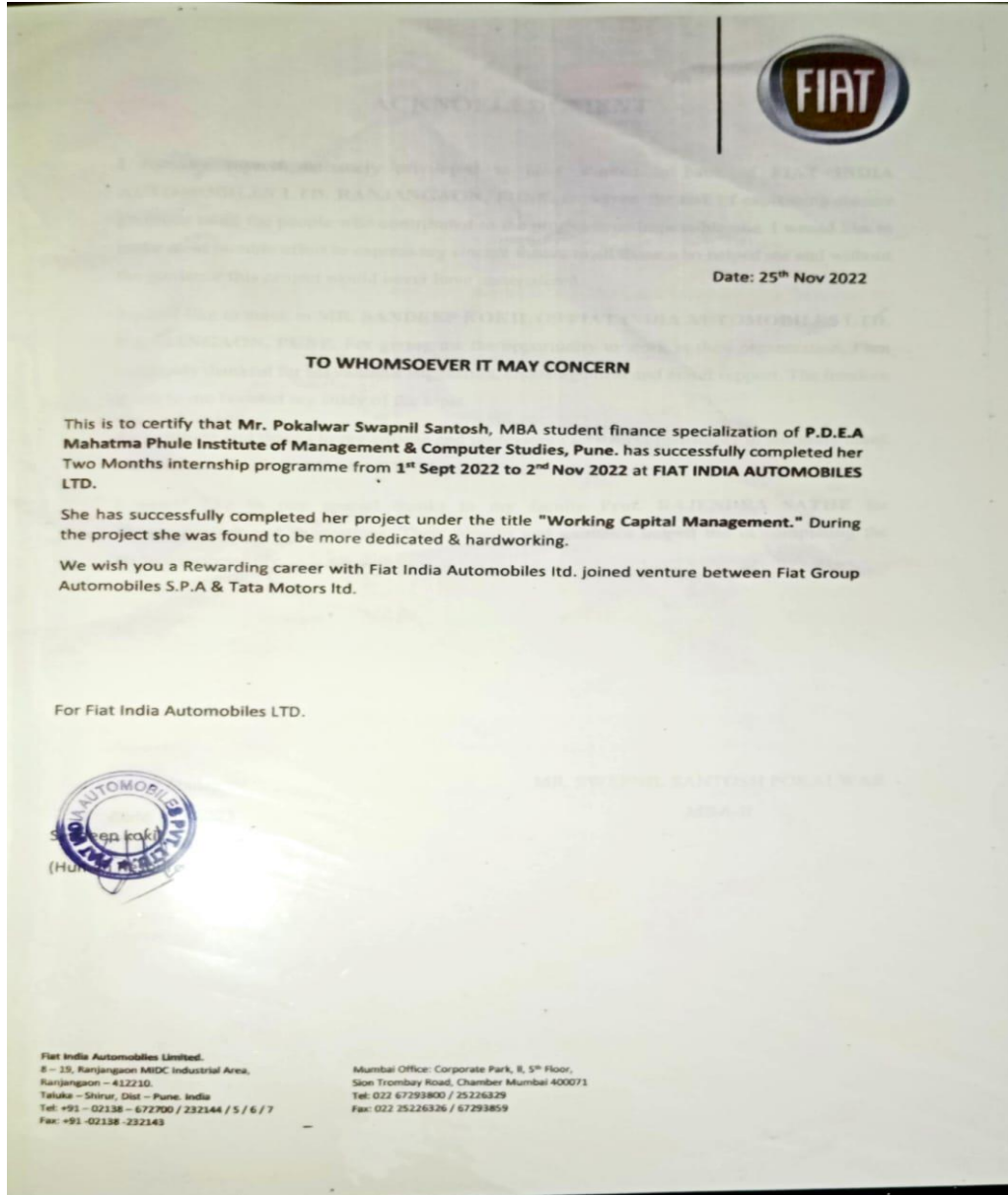


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Sahyadri Industries,
(An IATF 16949:2016 Certified Organisation)
Sr.no.164, Near Shreenath Warehousing,
Phursungi Gaon Road,
Phursungi, Pune- 412308
Landline No: 02026980070

SUMMER INTERNSHIP CERTIFICATE

This is to certify that **Ms. Madhuri Ravindra Morade** has completed SIP Project titled "**Scope of electric vehicles in India**" in Sahyadri Industries Pvt. Ltd. For the period from – **01 Sept 2022 to 31 Oct 2022**. During the above mentioned period, her work was found to be good.

We wish her all the best for her future endeavour.

Thanking You,

Yours Faithfully,

Mr.Pratik V Bellad

Managing Partner

Date- 6th January 2023



Company Use





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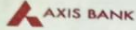


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HR/185199/EC/1917150322671
Date: 25th October 2022

Experience Certificate

We certify that **Mr. Tejas Vitthal Dhumal** student of MBA-II of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, HADAPSAR has completed Summer Internship project Report titled "A STUDY OF PERSONAL LOAN OF AXIS BANK. With us from 1st August 2022 to 25 October 2022. He has completed the project work with our satisfaction.

We wish him success in all his future endeavours.

Regards,
Pramit Sen
Human Resources
Axis Bank Ltd.

Digitally Signed by : Pramit Sen
Date : 05-Mar-2022 04:08:54
Location : MUMBAI

This is a digitally signed document and does not require physical signature.

Axis Bank Ltd. HR Dept. Corporate Park-II, 11th Floor, Behind Swastik Chambers, Sion Trombay Road, Chembur, Mumbai - 400071
Registered Office: "Trishul"-3rd Floor Opp. Samartheswar Temple, Near Law Garden, Ellisbridge, Ahmedabad - 380006

Page 1 of 1





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Kotak Mahindra Bank

Date: 31 October 2022

TO WHOM SO EVERT IT MAY CONCERN

This is to certify that **Ms. SHREYA SHIRISH CHAVAN** Student of MBA (Finance), **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune.** Has Completed Her Summer Project on "**STUDY OF HOME LOAN**" In our Finance Department from **2nd September, 2022 to 29th October, 2022.**

During training period we found her sincere, honest and regular. She has shown keen interest in all aspects.

We wish her all the best for her future.



Branch Manager

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Upper Ground Floor &
Mezzanine Floor
Jaimala Business Center, E Wing
Showroom No 2, Survey No 80
Hissa No 2/3, Pune Solapur Road
Mangl, Taluka Haveli
Pune - 412 307, Maharashtra

www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.





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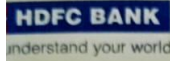


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PUN Code - IMMPO10720

DTE Code - MB6107

AISHE Code : C - 41697



HDFC Bank Limited
 Destination Center,
 Upper Ground Flr,
 Magarpatta City,
 Hadapsar, Pune- 411 028.

ACKNOWLEDGMENT

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Miss. Priyanka Arun Shinde, student of MBA-II of PDEA's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR PUNE-28, has completed

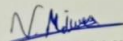
Summer Project Report titled STUDY OF PERSONAL LOAN WITH REFERENCE TO HDFC BANK from 01st September 2022 to 31st October 2022.

She has completed the Project Work to our satisfaction.

We wish her all the best for her future endeavors.

Place : Pune

Date : 10 Nov-2022


 Signature of Official



www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
 Corporate Identity No.: L65920MH1994PLC080618





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trumer
rock tool

TRUMERS ROCK TOOL

Add : Mahalaxmi Vaibhav Apartment , Behind Punam Petrol Pump , Mangadewadi , Katraj , Pune - 46
E Mail ID:trumers.rock.tool@gmail.com
GST IN : 27BBLPD3100M1ZU

Date :- / /

Ref:

Date:14/01/2023

CERTIFICATE

This is to certify that, **Mr. Krushna Madneshwar Zare**
Student of **Mahatma Phule Institute Of Management and
Computer Studies, Hadapsar Pune**. Studying in
M.B.A has successfully completed his project work on "**Tax
& Financial Planning For Salaried Individuals**" in our
organization for the period of 17th October 2022 to 17th
December 2022.
During this above training period he found to be sincere and
hardworking.
We wish he all the success in future.



Authorized
Signature

Sadashiv Patil

Patil

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facturing Crawler Drill, Compressor Spaers, Dth Hammer & Button Bitts, Wholesaler - Friction Welding Drill Rods

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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



MAG CIN NO. U65910MH1995PLC087270
MAG GST NO. 27AACCB2882E1ZV

This is to certify that Mr/Miss kshirsagar Gauri Rajendra Student of MBA (Finance), Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. Has completed her

Summer internship Project on Gold loan Study in our Finance Department from 3rd Sep 2022 to 4th Dec 2022.

During training period, we found her sincere, honest and regular. She has shown keen interest in all aspects.

We wish all the best for her future.

Date: 16/01/2023

For MAG Finserv Co. Ltd.

A. K. Kulkarni
Authorized Signatory

7825989898

support@magfinserv.in

Regd. Office : Dr. Babasaheb Ambedkar Chowk,
Raviwar Peth, Phaltan, (Dist.) Satara - 415523.

Corporate Office : 201 & 202, Park Plaza,
Opp. Kamala Nehru Park, Shivaji Nagar, Pune - 411004.

www.magfinserv.in





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Certificates 2021-2022





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19/1 HADAPSAR INDL ESTET HADAPSAR , PUNE MAHARASHTRA 411013

Date: 10 Nov 2021

CERTIFICATE

This is to certify that **Mr./ CHETAN SATYAWAN PAWAR** the student of M.B.A. from Mahatma Phule Institute of Management and computer studies , Pune has successfully completed his/her project report on "**A STUDY OF WORKING CAPITAL MANAGEMENT**" of **TATA MOTORS** in the period, from 10TH September 2021 to 10TH Nov 2021.

During project work he found sincere & hardworking. We hope the knowledge gained will help him to perform best in the academic as well as corporate field.
We wish all the success in his future endeavors.





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॥ श्री बोरमलनाथ प्रसाद ॥
आपली पतसंस्था घनलक्ष्मी पतसंस्था

धनलक्ष्मी मा. बि. शेती सहकारी पतसंस्था मर्या.

बोरीपार्धी, केळगाव स्टेशन, ता. दौंड, जि. पुणे. पीन : ४१२२०३ फोन नं : (०२११९) २२३८४९
रजि. नं. पीएनए/डिओडी/आरएसआर/सीआर/१५३३/९७-९८ दि. १/१/९८
संस्थापक - चेअरमन : श्री. जयप्रकाश जि. अग्रवाल
मोबा. नं.: ९८६०३९३५०२

१५/२०२२-२०२३
जावक क्र. : दिनांक : २६.०४.२०२२

दाखला

दाखला देण्यात येतो की, श्री. शुभम बुद्धाम बकट मु.पो. धायगुडेवाडी
ता. दौंड जि. पुणे हे येथील कायमचे रहिवाशी असून त्यांनी ग्रामच्या अंतर्भूततेत
दि ०१.०१.२०२२ ते ३१.०१.२०२२ या कालावधी मध्ये अंतर्भूत येऊन कामकाजाची
माहिती घेतली .
अथवा मागणीवरून दाखला देण्यात आला असे.

आपला विश्वासू
[Signature]
जि. अग्रवाल
उपस्थानक - चेअरमन
धनलक्ष्मी मा. बि. शेती सहकारी पतसंस्था मर्या
बोरीपार्धी, केळगाव स्टेशन

Reg. No.
PMA/0008/SR
DTE/MS-20
DL-1-1-1993





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Samrat Ashok Somani
Chartered Accountant

To,
Project Director,
Mahatma Phule Institute Of Management & Computer Studies
Pune.

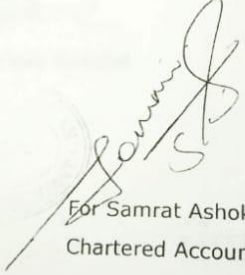
Sub: Successful completion of project by Mr. Vicky Kantilal Lonkar

Dear Sir,

This is to certify that Mr. Vicky Kantilal Lonkar has successfully completed his 'project through our organization at M/S Graphitech Casting and Alloys, Baramati. The project title of "A study on Financial Statement Analysis of Graphitech Casting and Alloys" completed during 27/11/2022 to 18/01/2022. During above tenure, we found that Mr. Vicky Lonkar to be sincere and hard working. We wish him all the best for her bright future.

Date: 17/01/2022

Place: Baramati


For Samrat Ashok Somani
Chartered Accountant





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Date: -13/11/2021

Certificate

This is to certify that **Mr. KUNDAN DIPAK SONAWANE**, A student of MBA-II of **MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE** has Successfully completed Summer Internship Project Report the project namely "**RATIO ANALYSIS at KF BIOPANTS PVT LTD**" from the period of 13th August to 13th October 2021 in our organization.

During the project his performance was found to be good.

We wish him all the best in the future endeavours.

For KF Bioplants Pvt. Ltd.

Authorized Signatory



o. 129/1 to 3C, Manjari (Bk), Tal. Haveli, Dist. Pune - 412 307, India.
+91-20-2694 8400 / 401 / 402 / 403 E-mail : info@kfbioplants.com
site : www.kfbioplants.com

ISO 9001:2015 Company

CIN : U01122MH1997PTC106620
EHRN : 31/14/3632/141216





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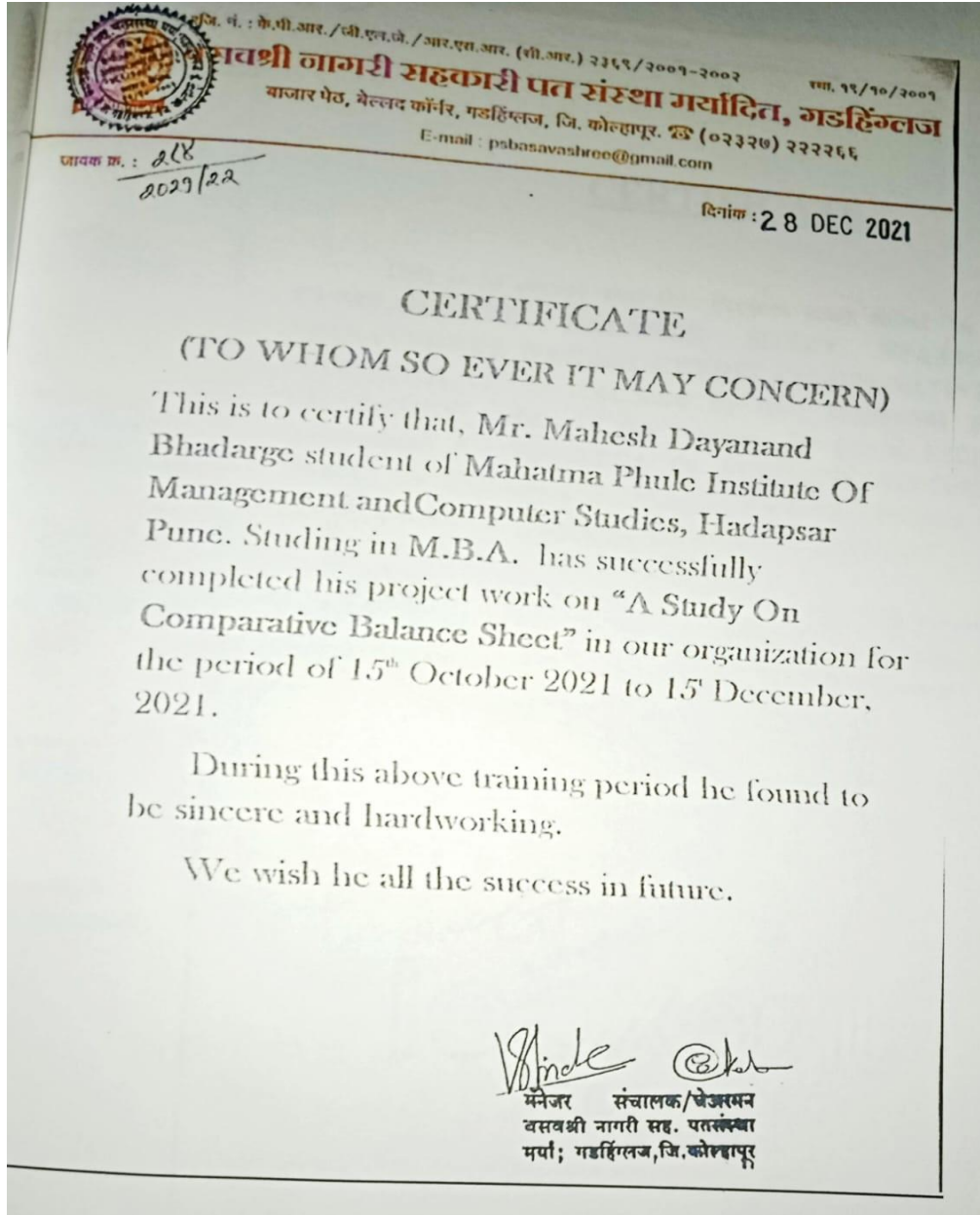


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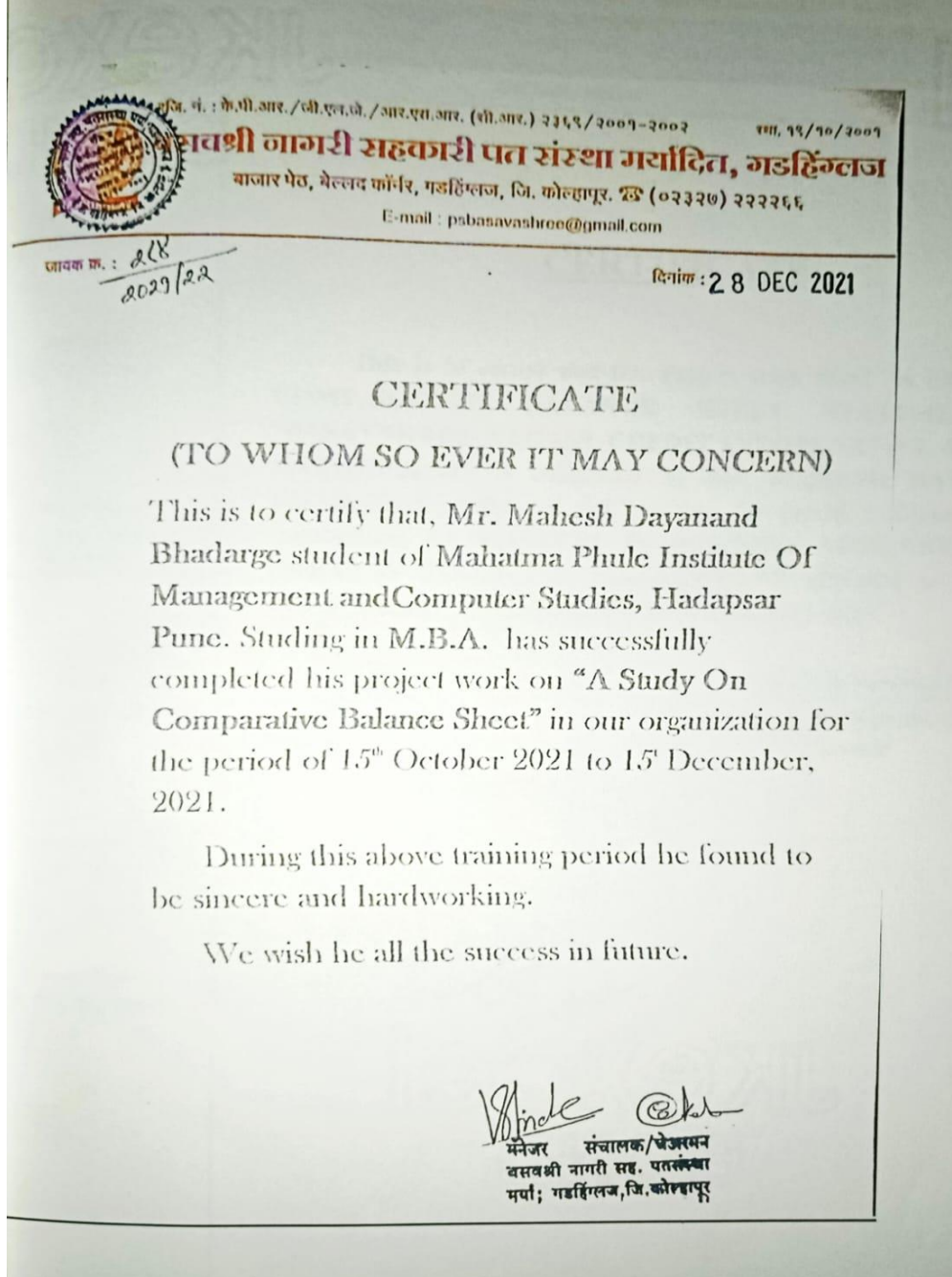
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Relationships beyond banking.

Jeevam Tara, Lic Divisional, Off Building, 513, Powai Naka, Opposite Kalector Office, Sadar Bazar, Sadar Bazar, Satara, Maharashtra 415001

Certificate of Project Completion

To Whomsoever It May Concern

This is to certify that **Mjss. Prajakta Sunil Deshmane** student of **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune** pursuing her MBA from Savitribai Phule Pune University has done her internship at Bank of India, Satara, from 04 Oct 2021 to 06 Dec 2021, a project duration of two months. She has worked on a project titled "**Capital Market**". She was involved in the entire development of life cycle during this project. I found her sincere work towards completing her given projects in timely manner by fulfilling our expectations and end user expectations. During her internship, she has demonstrated her skills with self-motivation to learn new skills.

We wish her all the best for her upcoming career.

For, Bank of India

Authorised Signature

Sachin Jadhav





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SHRI VEERSHAIV CO-OP. BANK LTD.,
 Head Office : 517/A/1, E Ward, Tararani Chowk, Kolhapur. 416001. (MULTI STATE BANK)
 Phone : (0231) 2536940, 41.42 Fax : (0231) 2537403 Website : www.veershaivbank.com



श्री. वीरशैव
को-ऑप.
बँक लि.

O.W. No. - 45

Date : 29.01.2022

Certificate

TO WHOM IT MAY BE CONCERNED

This is certify that Mr.Namdev Appaso Sutar, student of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune. Studing in M.B.A. has successfully completed his project work on "A Study of Working Capital" in our organization.



[Signature]
 Deputy General Manager

Shri Veershaiv Co-op. Bank Ltd., Kolhapur
 (Multi State Bank)





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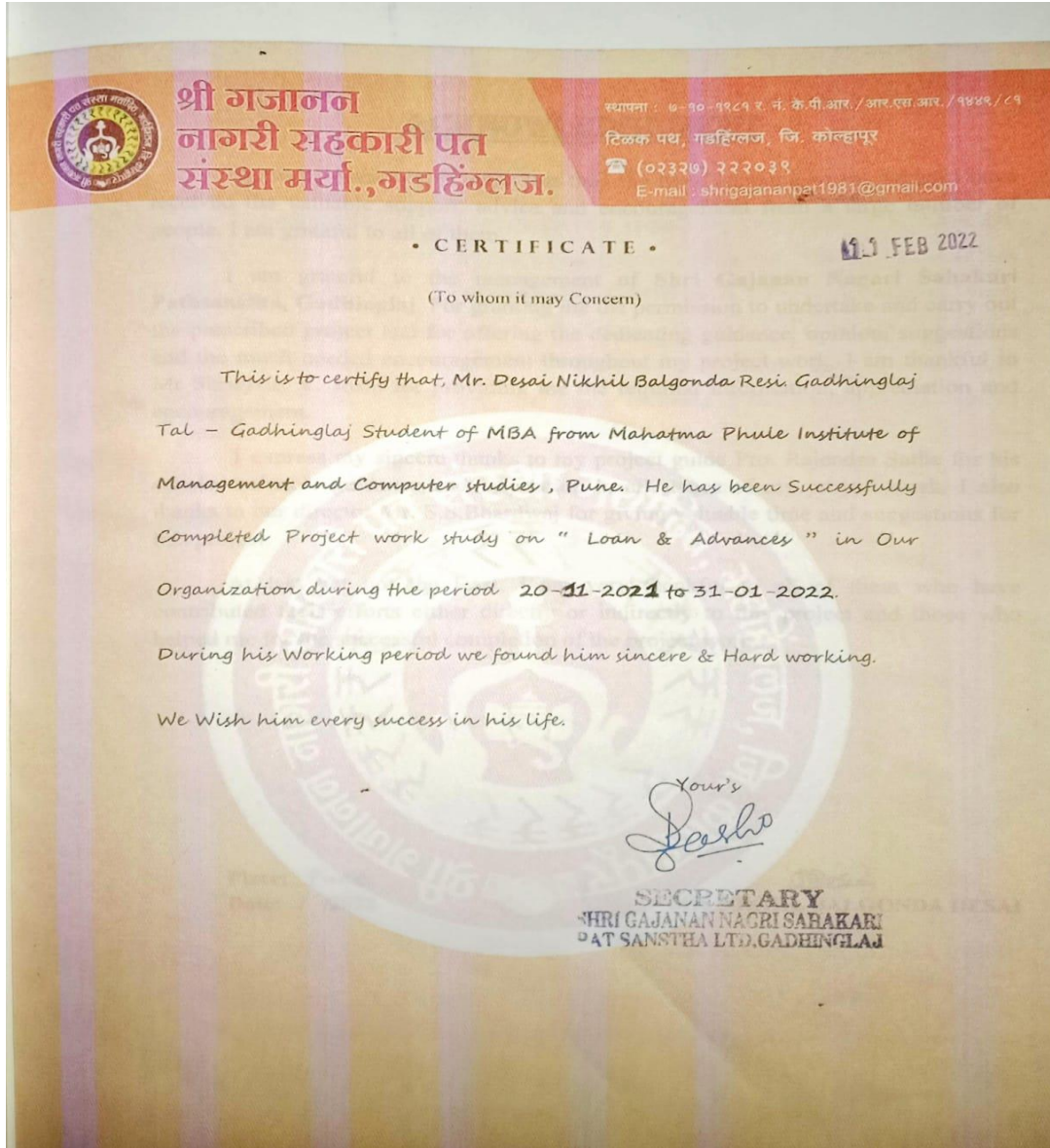


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रजि. नं. : केपीआर/जीएलजे/आरएसआर/(सीआर)/२३४९/२०००-२००९/ दि. १४-१२-२०००

कै. केदारी रेडेकर नागरी सहकारी पत संस्था मर्या; गडहिंग्लज.
ता. गडहिंग्लज, जि. कोल्हापूर.
छि (०२३२७) २२६४३४

अध्यक्षा श्रीमती अंजना केदारी रेडेकर छि (०२३२३) २४५०९० मो. ९९२३२३४५५५	उपाध्यक्ष श्री. प्रकाश शामराव पाटील मो. ९२७००६९०६५	प्रा. सुनिल शिंदे छि (०२३२७) २२३९०५ मो. ९९२३२३९५५५
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संदर्भ क्र. : / /२०१

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that Mr. Appanna Dundappa Miraje, student of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune studying in M.B.A has successfully completed his project work on "A Study of fund flow statement" in our organization.




मनेजर
कै. केदारी रेडेकर नागरी सहकारी पत संस्था मर्या;
गडहिंग्लज, जि. कोल्हापूर

Deputy General Manager





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Date : Feb. 6th 2022

To,

Vaibhav Yamaji Borate


Nandur pune,

Sub : Internship Completion Letter

We **FLEET GUARD FILTRUM PVT LTD**, having office at FLEET GUARD FILTRUM Data Processing Centre
Gat no. 87/1 & 87/2 Village Nandur, Tal.Duand, Pune, Maharashtra 412202 here by confirm that
Mr. Vaibhav Yamaji Borate has completed MBA Internship in our organization from Dec 6th 2021 to
Feb. 10th 2022

Thanks & Regards,

For **FLEET GUARD FILTRUM PVT LTD**


Authorized Signatory

Vishal Ghule

(Finance Manager)

FLEETGUARD FILTERS PVT. LTD.
GATE NO.87/1 & 87/2, VILLAGE NANDUR,
TAL. DAUND, DIST. PUNE - 412 202

Gat no. 87/1 & 87/2 Village Nandur, Tal.Duand, Pune, Maharashtra 412202





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PUNE DISTRICT CENTRAL COOPERATIVE BANK



KHAMGAON BRANCH, PUNE 412214

DATE:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Devidas Mhetre a MBA Student of MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES PUNE has undergone training and completed a project on "A Study Of Non Performing Assets Of Pune District Central Cooperative Bank Khamgaon Branch.

He has carried out this project for Of Pune District Central Cooperative Bank 04/08/2021 to 12/09/2021

In the span of duration his candidature was found to be very sincere & hardworking.

We wish him a bright future.

For The Pune Dist. Central Co-op. Bank Ltd.
KHAMGAON BRANCH (Code No. 158)

Cashier Development Officer Br. Manager

Mr. Kiran More

Branch Manager

Pune District Central Cooperative Bank





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TRIMURTI PACKAGING INDUSTRIES

Manufacture and Supplier of all kind of PP,PET,MS and Cord straps .
Email ID:trimurtipackaging677@gmail.com

Factory and office : G.No.312,Zendewadi,Post-Dive,Pune-Saswad Road,
Tal. Purandar,Dist -Pune-412301
GSTIN:27BHHPK766E1YZ

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN.

This is to certify that Mrs. RUTUJA VISHWAS TAJANE, MBA Finance student of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES , PUNE has successfully completed summer internship project report the project namely, "FINANCIAL STATEMENT AND RATIO ANALYSIS AT THE TRIMURTI PACKAGING INDUSTRY", PUNE under the Guidance of Abhi Kumbharkar from period of 10th august to 10th October in our organization.

During the project his performance was found to be good.

We wish he all the best in the future endeavors.





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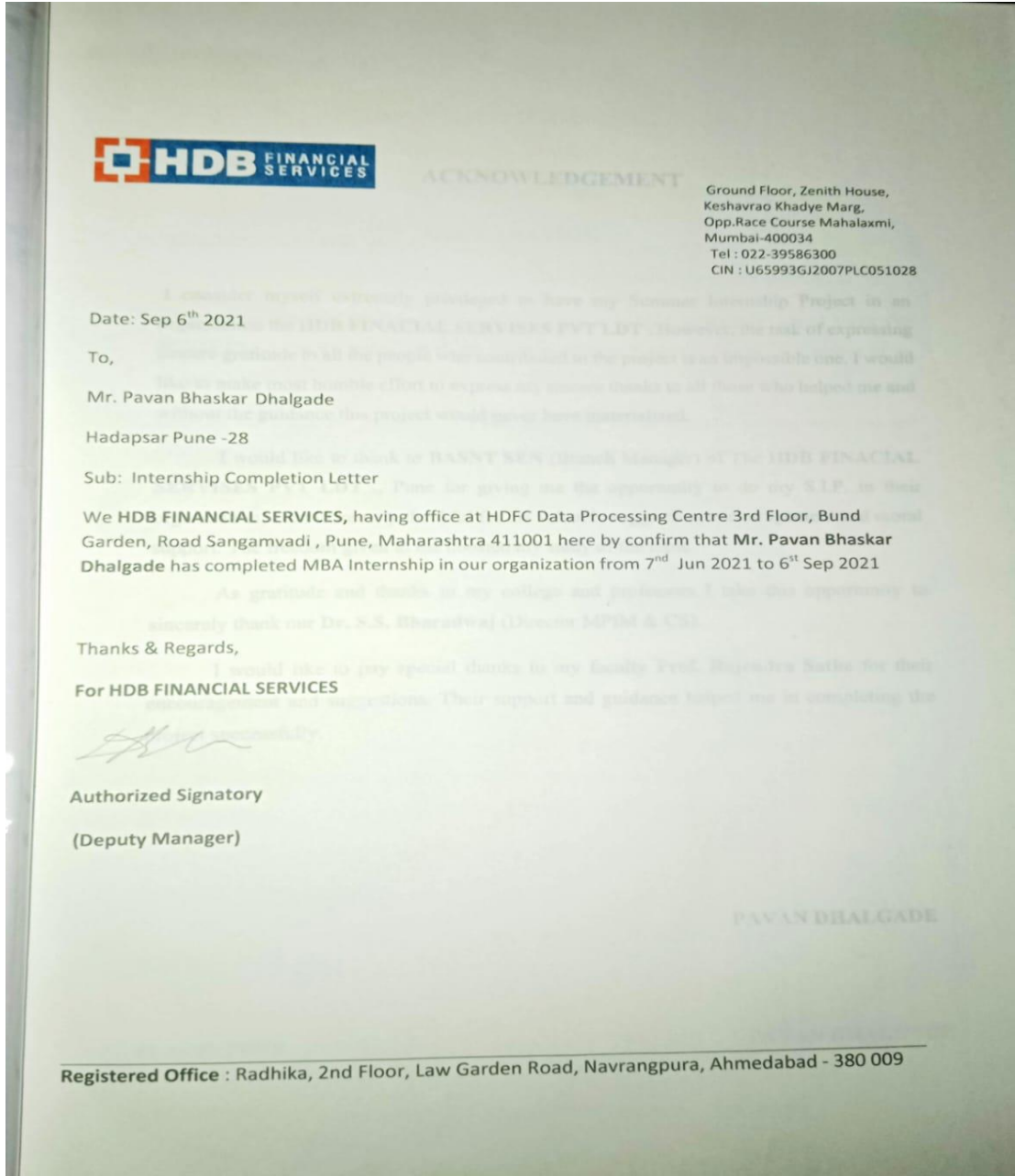


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AISHE Code : C - 41697

PRECAST INDIA INFRASTRUCTURES PVT.LTD.
Reg Office: 58B, CDSA Campus, Pune Paud Road, Bavdhan, Pune 411 021
Tel No: 020 22952960/61/62 Fax no: 020 22952963, email -
info@precastindia.co.in

Date: - 07, April 2022

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. Kavita Kailas Ghare** student of **MASTER IN BUSINESS ADMINISTRATION (M.B.A)** from Savitribai Phule Pune University batch 2021-2022 has completed her Summer Internship Training during which she was assigned a project on "**To Study Of Mutual Funds & Their Performance.**"

She was assigned the project for the during of 60 Days (1st Feb 2022 to 31st March 2022) and she has completed the project satisfactorily and was given "**A GRADE**"(Excellent)

We wish her all the very best for her future!!!

For
Precast India Infrastructures Pvt. Ltd.



Factory Address: 83-84, Wagholi - Rahu Road, Mauje: Shirsawadi, Tal: Haveli,
Pune: 412 207 Tel: 020 - 30482276





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AISHE Code : C - 41697



PAYAS SYSTEMS PRIVATE LIMITED
CIN : U72900PN2019PTC182004

10 Dec 2021

Certificate of Project Completion
To Whomsoever It May Concern

This is to certify that **Miss. Ashwini Arun Bansode** student of **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune** pursuing her MBA (Finance & Business Analytics) from Savitribai Phule Pune University has done her internship as **Financial Business Analyst Intern** at **Payas Systems Pvt. Ltd**, Pune, from 04 Oct 2021 to 06 Dec 2021, a project duration of two months.

She has worked on a project titled "**Easy Loan Options**", development of web and mobile application for Instant Cash Loan Platform for Andromeda sales and distribution Pvt Ltd.

She was involved in the entire development of life cycle during this project. I found her sincere work towards completing her given projects in timely manner by fulfilling our expectations and end user expectations. During her internship, she has demonstrated her skills with self-motivation to learn new skills.

We wish her all the best for her upcoming career.



For, **Payas Systems Pvt. Ltd**

Authorised Signature

+91 8208744271





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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Date: 28 APRIL 2022

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is certify the **Mr. ASHISH ARUN ZAGADE** student of MBA (Finance), **Mahatma Phule Institute of Management and Computer Studies , Hadapsar, Pune.** He has completed his summer internship project titled : **"FUN FLOW STATEMENT"** in our finance department from **4 oct 2021 to 20 Dec. 2021**

During training period we found his sincere honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his further.

Regards,
Gotej Food And Agro Products Pvt Ltd., Pune

For GOTEJ FOOD AND AGRO PVT LTD

Signature

(Mr. R.Mhetre)
Director





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 **SERUM INSTITUTE OF INDIA LTD.**

Cyrus Poonawalla Group

PHONES : (020) 26993900 TO 26993913
GRAM : BLOODHORSE, PUNE
FAX : (020) 26993921

REGD. OFFICE & LABORATORIES :
212/2, HADAPSAR,
PUNE - 411 028 (INDIA)

Date :

CERTIFICATE OF TRAINING

This is to certify that **Mr. Amol Chandrakant Choudhari** A student of mahatma Phule Institute of Management, Hadapsar, Pune has successfully completed the project mainly training in operations dept. (Operation Management) "**ANALYSIS STUDY OF ADVANCE INVENTORY MANAGEMENT SERUM INSTITUTE OF INDIA PVT.LTD.**" from the period of 01 Oct 2021 to 01 Dec 2021.

He has carried out the training with good conduct, good relation and completed task assigned to him satisfactorily.

Thanking You



Sauhin

For





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TECHZEN TECHNOLOGIES

Sr.no.149, Maulinagar, Magarpatta, Hadapsar, Pune 13.

MOB : +91 7972 67 8241 | +91 9021 45 0920

info@techzen.co.in contact@techzen.co.in

CERTIFICATE OF TRAINING

This is to certify that Mr. **Pravin D. Gaikwad A Student** of Mahatma Phule Institute Of Management, Hadapsar, Pune. Has Successfully completed the project namely training in Information Technologies Dept. (Software Development) analysis study of " **RFID BASED SAMRT TROLLEY IN TECHZEN TECHNOLOGES PVT LTD**". from the Period Of NOV-2021 To FEB-2022

He has carried out training with good conduct good relation and completed tasks assign to her satisfactorily



Thanking You

For Techzen Technologies





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||श्री विरमद प्रसन||

स्थापना : २६-०३-२००४ fssai 21511265000169

लक्ष्मी पोहा, कुरमुरा अँन्ड राईस मिल

सुरज अपार्टमेंट मागे संकेश्वर रोड गडहिंग्लज ४१६५०२ जि.कोल्हापूर ९४२२४२४२८३

Laxmi Poha, Kurmura And Rice Mill

Behind Suraj Apartment, Sankeshwar Road Gadhinglaj-416502 Dist-Kolhapur 9422424283

Date:

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Pranali Shivaji Patil student of MBA-II from Mahatma Phule Institute Of Management & Computer Studies in Hadapsar, Pune has successful completed. Her project work on "A STUDY OF CUSTOMER FEEDBACK" in our organization from 1/11/2021 to 31/12/2021.

During the above period she found to be sincere and hardworking and honest. We wish her all the best for future career.

Date:

Place:

लक्ष्मी पोहा कुरमुरा मिल
Baswani Bellad
Baswani Bellad





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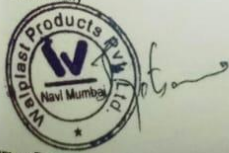
Date: 10th January 2022

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Mr. Nilesh Kadam has successfully completed 2month Internship with Walplast Products Pvt. Ltd. During his stay with us, his performance was good and to the satisfaction of the management.

We wish him success in all his future endeavors.

For Walplast Products Pvt. Ltd.
Yours Faithfully



I confirmed & accept the above

Signature:





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SAI ENGINEERING
Precision Component Manufacturers

No.211 Bhekarainagar (Rupinagar) Phursungi, Tal.Haveli, Dist.Pune-412308.
Ph.26980201, Mobil No.9422318593 E – Mail: saieng33@rediffmail.com

INTERNSHIP COMPLETION CERTIFICATE

This is certify that **Mr. Chetan Shivaji Bharati**, He has Successfullu Completed His internship at Sai Engineering, Pune From 1 May 2021 To 30 October 2021,

He has Worked on the Project “**IDENTIFICATION OF TRAINING AND DEVELOPMENT NEEDS OF STAFF EMPLOYEES OF SAI ENGINEERING**” The candidate was found to be enthusiastic & observant and demonstrated good indentifaction of training & development. He has been sincere & hardwirkong in all his efforts.

For Sai Engineering,



Rajesh Memane





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TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Pandurang Dattu Kambale a student of MBA-II, of **Mahatma Phule Institute of Management and Computer Studies**, Hadapsar- 411028, **Savitribai Phule Pune University**, Pune has successfully completed During (01st December 2021 to 31st January 2022) internship program at this company.

The title of his internship project was "**Recruitment and Selection process with special Emphasis on Psychometric testing**", during this period he was found to be punctual, hardworking, and inquisitive.

Regards,

HR Manager,
Alembic Pharmaceuticals Limited, Pune





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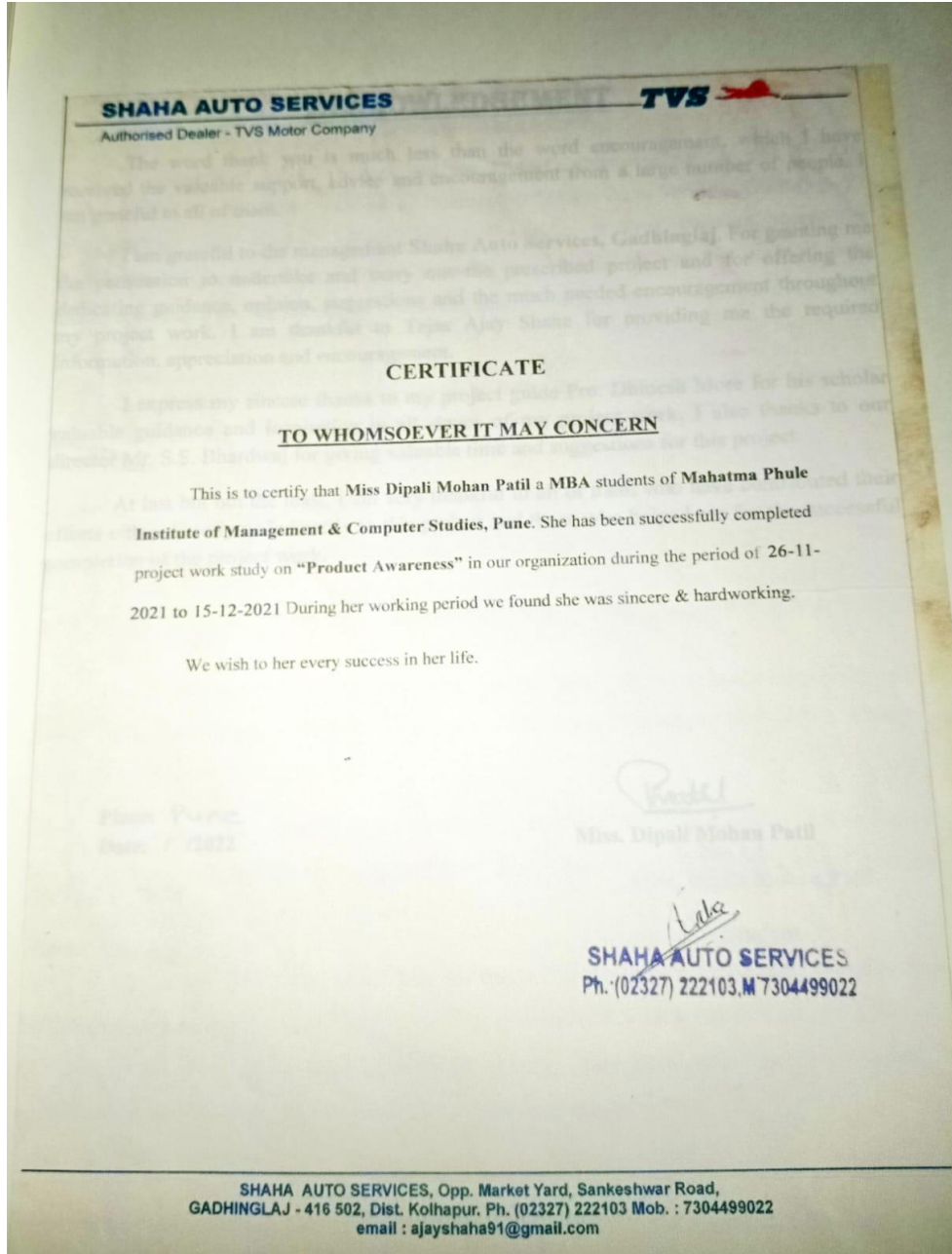


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Mob. : 8149670627

Email Id :- shrakshifoodproducts@gmail.com

Ref. No.

Date :- / /20

TO Whomsoever It May Concern

This is to certify that **Mr. Udanshiv Akash Suresh** student of **Master in Business Administration (Marketing)** from **Mahatma Phule Institute Of Management and Computer Studies Pune**. He has done his summer Internship program under our organisation.

His topic during the project is "**A Study Of Marketing Strategy At M/S Shatakshi Food Products, Solapur**"

He has completed this project during the period of **15/10/2021 to 15/12/2021**.

During this project, we found he is sincere & hardworking.

We wish best luck for his future endeavours.

Mr. Kuldip Chivate
(Proprietor)

शताक्षी फूड प्रोडक्ट्स
Kuldip Chivate
प्रापयटर





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To Whomsoever It may Concern

This is to certify that **Mr. Tushar Nimba Chaudhari** Mahatma Phule Institute Of Management and Computer studies ,Pune, has successfully completed the Internship from **12 Nov 2021 To 24 Jan 2022** and submitted the project "Customer Relationship" Management during his internship he was under guidance of Mr. Sunil Jadhav – Assistant Marketing Manager in the Rhino Agencies Ltd at Mumbai.

We are satisfied with the report submitted and wish him all the best for future .

Thanking You

For **WOODPECKER DISTILLERIES & BREWERIES PVT LTD .**


Authorised Signatory



WORKS: Plot No. 96, 97, 100, Hassan Growth Centre, Industrial Area, Hassan, Karnataka-573 201, India. Tel.: +91-7026506195 | E-mail: wdbphassan@gn
CORPORATE OFFICE: 23, Zone-II, Maharana Pratap Nagar, Bhopal, Madhya Pradesh-462 011 Tel.:+91-755-4278827, 4271271 Fax:+91-755-255741
E-mail: sdh@bhopal.woodpecker.com





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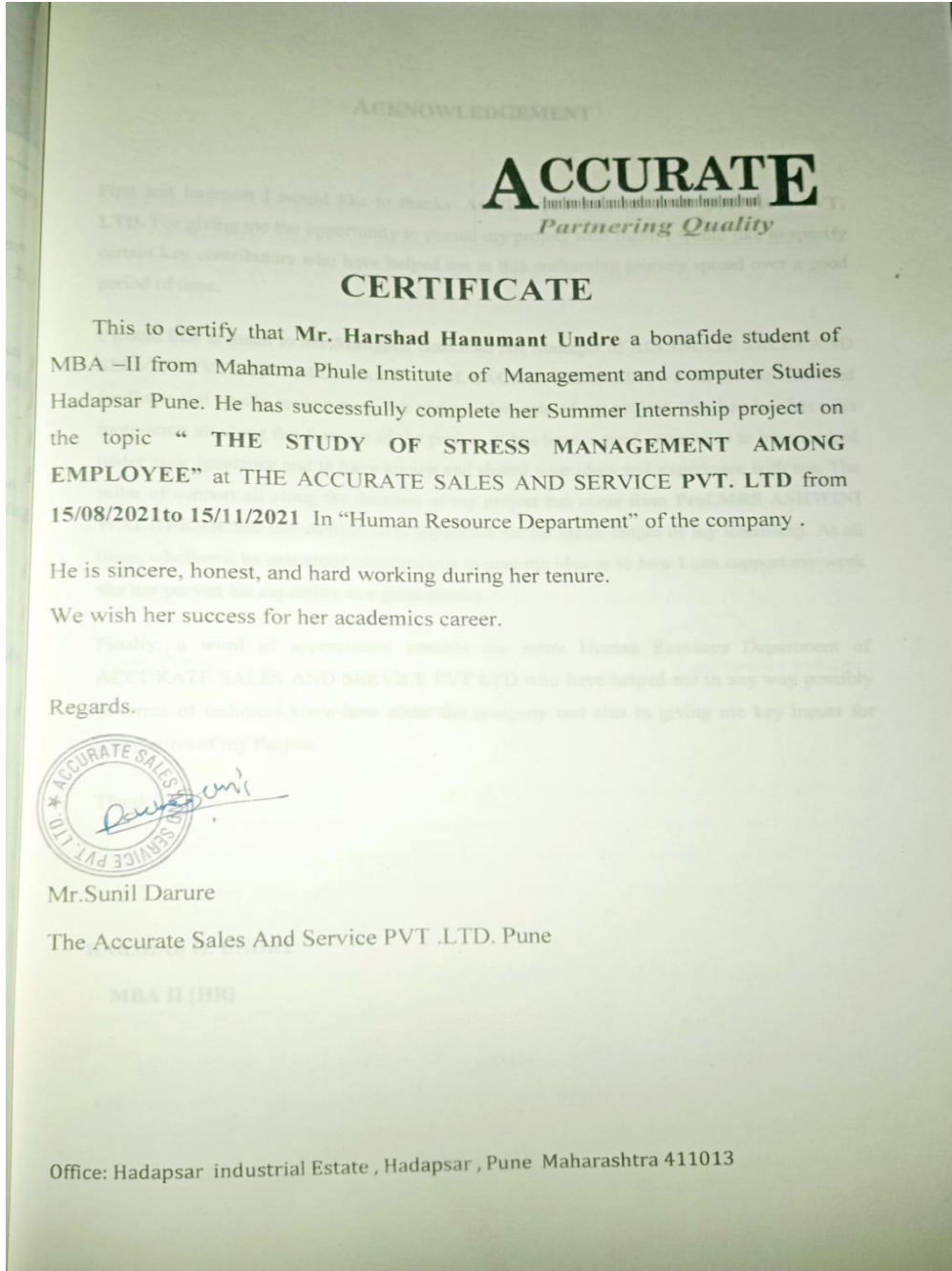


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ADINATH AGRO PROCESSED FOODS PVT.LTD
KOLVIHIRE, NEAR JEJURI, NAZARE-KOLVIHIRE RD,
TAL-PURANDAR, DIST-PUNE, MAHARASHTRA 412303.

To,
The Principal of,
Pune District Education Association's,
Mahatma Phule Institute Of Management & Computer Studies,
A.M. College Campus, Manjari Road Mahadevnagar,
Hadapsar Pune-28 Tal-Haweli,
Dist Pune – 411028.

Sub – Visit of Miss. **NIRGUDE YUKTA MAHENDRA.**

Dear Sir/Madam,

With reference to above subject, we informed you that **MISS. NIRGUDE YUKTA MAHENDRA** visit to our **ADINATH AGRO PROCESSED FOOD PVT.LTD JEJURI** on Date 1/10/2021 To 30/11/2021 for her Project “ **A STUDY THE WORK-LIFE BALANCE OF EMPLOYEES IN AN ORGANISATION**”

We have given details of Employees work-life balance for study.

Thanks with regards



HR Manager





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NEXA

Certificate

TO WHOM SERVE IT MAY CONCERN

This is certify that **Ms.Mansi Sanjay Gote** from Mahatma Phule Institute of Management,Hadapsar carried a project on "**THE STUDY OF RECRUITMENT AND SELECTION PROCESS**" in our company as a part of her curriculum during the period from 25.08.2021 to 10.12.2021.

Ms.Mansi Sanjay Gote has shown interest in learning various aspects related to her project.Her performance was satisfactory during the project work.

We wish her All The Best for her endeavour.

Mahalaxmi Automotive Vechicle Pvt.Ltd.

Nexa Magarpatta

Mrs.Rupali More.

Human Resource



Mahalaxmi Automotives Vehicles Pvt. Ltd.





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Date – 01 Oct 2021

Metropolis Healthcare limited

H No 796/A2, Bhandarkar Road, Deccan, Pune-411004

Visit Us – www.metropolisindia.com

T – 020-41008201

To Whom It May Concern

I hereby verify that, Pooja Agatrao Dukare of P.D.E.A, Mahatma Phule Institute of Management & Computer Studies, SPPU. MBA in Human Resource Management, under the project Study of Selective HR Policies. She has completed 6 Months Industrial in Plant Vocational Training program from 1st April 2021 to 30th Sept 2021.

In this period, she learned Provision, Costing, Recruitment, Employee cycle, payroll, induction, and policies etc.

We wish her every success in life.



Sheela
Authorized Signatory





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 **ANURAJ SUGARS LTD.**
Regd. Office : Dadasaheb Borkar Memorial Hospital, At Post. Loni (Kalbhori), Tal. Haveli, Dist. Pune - 412 201.
Ph.: (020) 26914457, Fax.: (020) 26912557 Email - anurajsugarsltd@gmail.com

Ref. No. ASL / TO / 851/ 2021-22 Date: 15/03/2022

CERTIFICATE

This is to certify that, Miss. Rupali Dattatray Jagtap, Student of Mahatma Phule institute of Business management, Manjari Hadapsar has Successfully Completed her Project at Anuraj Sugars Ltd Yawat From 01/10/2021 to 31/12/2021.

During the above period, she was placed in our "Human Resource "Department where she carried out a project titled.

A study of Labour welfare facilities under the provision of factories act 1948 for Anuraj Sugars Ltd .The candidate was found to be enthusiastic and observant during her short stint in Anuraj Sugars factory Yawat .

Her performance has been assessed as good.

For Anuraj Sugars Ltd


Managing Director
Anuraj Sugars Ltd Yawat



FACTORY SITE : Yawat, Tal. Daund, Dist. Pune - 412 214 Ph.: (02119) 287012, Fax No.: (02119) 208039
Email - anurajpurchase@gmail.com





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**THE GADHINGLAJ URBAN CO-OP. BANK LTD., GADHINGLAJ.**
HEAD OFFICE :Ajara-Sankeshwar Road, Gadhinglaj-416 502, Dist. Kolhapur.(Maharashtra State)
Ph. : (02327) 225897 Fax. : (02327)222234 E-mail : gadurban@rediffmail.com

Ref No.: _____ Date : 17/12/2021

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that **Mr. Akash Ashok Patil**, student of **Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune** studying in **M.B.A** has successfully completed his project work on **“A Study of Compensation Management”** in our organization during **15th Oct 2021 to 15th Dec 2021.**



8851
General Manager

BRANCHES: Gadhinglaj Ph. No. 02327- 225897/222234 *Kadgaon (02327)278495 * Jaysingpur (02322)227312
Kolhapur-> * Station Road (0231)2650926,2666061 * Laximpuri (0231)2640617 * Mahadwar Road (0231)2541477 * Wadanage (0231)2477477





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NEXA

Certificate

TO WHOM SERVE IT MAY CONCERN

This is certify that **Ms.Sayali Sunil Girme** from Mahatma Phule Institute of Management,Hadapsar carried a project on "**THE STUDY OF SELECTIVE HR POLICIES**" in our company as a part of her curriculum during the period from 25.08.2021 to 10.12.2021.

Ms.Sayali Sunil Girme has shown interest in learning various aspects related to her project.Her performance was satisfactory during the project work.

We wish her All The Best for her endeavour.



Mahalaxmi Automotive Vehicle Pvt.Ltd.

Nexa Magarpatta

Mrs.Rupali More.

Human Resource



Mahalaxmi Automotives Vehicles Pvt. Ltd.

(A Mahalaxmi Group of Company)

SURVEY NO. 137, UNIT NO. 10, 20 & 30, GROUND FLOOR, A WING, MARVEL FUEGO,
MAGARPATTA, PUNE, 411028. Ph.: 7875169000, gmsales.bmt@mahalaxmiautomotive.com





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Ph. : (02327) 225897 Fax. : (02327)222234 E-mail :gadurban@rediffmail.com

Ref No.: _____ Date : 15/12/2021

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that **Mr. Tanmay Nishikant Shaha**, student of **Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune** studying in **M.B.A** has successfully completed his project work on "**A Study of Employee Motivation**" in our organization during **15th Oct 2021 to 15th Dec 2021.**


General Manager

BRANCHES: Gadhinglaj Ph. No. 02327- 225897/222234 *Kadgaon (02327)278495 * Jaysingpur (02322)227312
Kolhapur:- * Station Road (0231)2650926,2666061 * Laximpuri (0231)2640617 * Mahadwar Road (0231)2541477 * Wadanage (0231)2477477





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**MAHATMA PHULE INSTITUTE OF
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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
 Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



ACKNOWLEDGEMENT

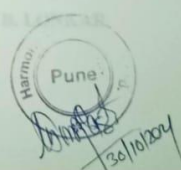
CERTIFICATE

This to certify that **Mr. Roshan Bhaskar Lonkar** a bonafide student of MBA –II from Mahatma Phule Institute of Management and computer Studies Hadapsar Pune. He has successfully complete her Summer Internship project on the topic “ **THE STUDY OF RECRUITMENT AND SELECTION PROCESS**” at **HARMONY ORGANISATION PVT. LTD** from **01/08/2021** to **30/10/2021** In “Human Resource Department” of the company .

He is sincere, honest, and hard working during her tenure.

We wish her success for her academics career.

Regards,
 Mr. A.Patil
 Harmony Organic PVT .LTD. Pune

ROSHAN B. LONKAR

 30/10/2021

Quality that Smells Excellence

Harmony Organics Pvt. Ltd.

Office Address : 126, Fortune Estate, East Block, Pune-Solapur Road, Hadapsar, Pune-411028. India.
 ☎ +91 2065209021 | ✉ info@harmonyorganics.in
 CIN No.: U24110MH2003 PTC140657





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Ideas to Impacts Digital Pvt. Ltd
21 January 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Aniket Sakhare, has completed the internship as Trainee HR - at Ideas to Impacts Digital Pvt. Ltd., Pune from 21 November 2021 to 20 January 2022.

He displayed good skills and a self-motivated attitude for learning newer concepts quickly and participated in project delivery tasks such as quality review and managing the delivery deadlines. He was a diligent intern and was a great addition to our team.

We take this opportunity to thank him and wish him all the best in future endeavors.

Best Regards,

ROHAN
MAHADEV
JADHAV

Digitally signed by
ROHAN MAHADEV
JADHAV
Date: 2022. 01. 21
11:46:41 +05'30'

Rohan Jadhav
Chief Executive Officer
(Ideas to Impacts Digital Pvt. Ltd.)

tered Office: SR. NO.284I2D286 1 78 / 3286 / 2 / 2, Fifth Floor, Ideas to Impacts Digital Pvt Ltd, Palod Farms, Behind Vijay Sales, Pune - 411045
digital@ideastoimpacts.com





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Head Office:
4th Floor, Devika Heights,
Opposite Mangala Theater,
Pune Corporation Bus Stop
Pune - 411 005
☎ 8856823361, 8237923361

Date: - 07/10/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. RAHUL ASHOK PAWAR**, A student of MBA-II of **MAHATMAPHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE** has Successfully completed Summer Internship Project Report the project namely " **FINACIAL PERFORMAMCE ANALYSIS at GLOBEMINDS TECHNOLOGIES PVT.LTD.PUNE**" 4th Floor, Devika Heights, Next to Bhavkar Automobiles, Near Regent Hotel, Pune Corporation Bus Stop Shivaji Nagar, Pune- 411 005 under guidance of **Mr. Pravin Jadhav** branch manager From period of 07th August to 07th October 2021 in our organization.

During the project his performance was found to be good.

We wish he all the best in the future endeavours.



P. Kadam

Mr. Priya U. Kadam
HR Manager
Globeminds Technology Pvt Ltd.





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दि विश्वेश्वर सहकारी बँक लि., पुणे
The Vishweshwar Sahakari Bank Ltd., Pune
Multi-State Co-op. Bank मल्टीस्टेट को-ऑप. बँक

फुरसुंगी शाखा Fursungi Branch

15 FEB 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **KU. SONAM RAJENDRA PAWAR**, A student of MBA-II of **MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE**, has Successfully completed summer internship Project Report the Project namely, **ANALYSIS OF NON PERFORMING ASSETS** at **THE VISHWESHWAR SAHAKARI BANK LTD.,PUNE (MULTI-STATE BANK)**, S.no.169, Satyapuram Society, Pune Saswad Road, Fursungi, Tal-Haveli, Dist.Pune 412308 Under Guidance of **Mr.Mukund Awati** branch manager from period of 10th August to 10th October 2021 in our organization.

During the Project his performance was found to be good.

We wish he all the best in the future endeavours.

Mr. Mukund Awati

Branch Manager



No.169, Satyapuram, Pune-Saswad Road, Fursungi, Tal.- Haveli, Dist. Pune 412 308. Ph. : (020) 26980853, 26980854
Email : bm.fursungi@vishweshwarbank.com Web : www.vishweshwarbank.com





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We understand your world

Branch-Baner Pune

ACKNOWLEDGEMENT

CERTIFICATE

This is to certify that **Mrs. ROHINI BHAUSAHEB PARBHANE**, A student of MBA-II of **MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, PUNE** has Successfully completed Summer Internship Project Report the project namely "**RATIO ANALYSIS at The HDFC Bank Ltd. Pune**" (Baner Pune) Under Guidance of Mr. Vinod Harale From period of 13th August to 13th October 2021 in our organization.

During the project his performance was found to be good.

We wish he all the best in the future endeavours.

Regards,

The HDFC Bank Ltd., Pune



Authorized Signatory

Baner-Pune Branch





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SANJAY S. AGRAWAL & CO.
Chartered Accountants

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Makrand Mohan Thakre underwent training at our office from 1st Feb 2022 to 30th April 2022.

He is sincere and hardworking, we wish him all the best for future endeavor.

For Sanjay S. Agrawal & Co.
Chartered Accountants

(Sanjay S. Agrawal)

Memb. No: - 100659

Place: - Nagpur

Date:-11/05/2022





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AISHE Code : C - 41697



ACKNOWLEDGEMENTS

Date : 17/12/21

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Ms. Supriya Gulabrao Ghadge a MBA student of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune has undergone Training and complete a project on "An Impact of Goods and Services Tax at Pepsico Pvt. Ltd. Pune".

She has carried out this project for Pepsico Pvt Ltd. From 15/10/2021 to 15/12/2021.

In the span of project duration her candidature was found to be very sincere and hardworking.

We wish her a bright future.



PepsiCo Pvt Ltd Pune

Head Office : Keuwle Rahatani , Pimpri Chinchwad, Pune – 411018,
 Maharashtra, India. Phone No. (+91)9623091143 .Website : www.pepsicoindia.co.in





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AISHE Code : C - 41697

COMPANY CERTIFICATE

KINETIC ELECTRIC MOTOR CO. PVT. LTD.
Gat No. 374/2, Kanhe Takwe Road, Al Post Takwe (BK),
Taluka Maval, Dist. Pune - 412 106.



HR/2022

Date: 16.02.2022

TO WHOM IT MAY CONCERN

This is certifying that Miss Poonam Pandurang Dongare is Management Trainee by Kinetic Electric Motor Co. Pvt. Ltd. as a Management Trainee in Human Resource Department during 15.12.2021 to 15.02.2022

She had completed summer project on "Recruitment and Selection Process." She can work independently and is able to follow through to ensure that the job gets done. She is flexible and willing to do any work that is assigned to her. Miss Poonam Pandurang Dongare. Was quick to volunteer to assist in other areas of company operations, as well.

We wish her all the very best.

For Kinetic Electric Motor co. Pvt. Ltd.

m3shinde
Authorized Signatory





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**DOLPHIN
RFID PVT LTD**

Accelerating the IOT Revolution

Date : 17th Jan 2022

CERTIFICATE

This to certify that **Mr. Adesh Ganesh Bhandari** a bonafide student of MBA –II from Mahatma Phule Institute of Management and computer Studies Hadapsar Pune. He has successfully complete her Summer Internship project on the topic “Study of Stress Management among Employee” at **DOLPHIN RFID** from 4/10/2021 to 15/01/2022 In “Human Resource Department” of the company .

He is sincere, honest, and hard working during her tenure.

We wish her success for her academics career.

Regards.



Nitin Kulkarni

Executive Voice President – Technology,

Dolphin RFID PVT .LTD. Pune

Pune Office : 403/405, Stellar Space ,Opp.Zensar Technology.Kharadi ,Pune - 411014.Maharashtra ,India
Regd,Office : 110/111,B Wing, Ganapati Towers,Thakur Village, Kandivali (E),Mumbai 400101.Maharashtra
India





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

COMPANY CERTIFICATE

DECLARATION

Shri. Samarth Cashew Industries

Ganesh Nagar Ainapur, Tal - Gadhinglaj, Dist - Kolhapur Maharashtra India.
Mo. 9689244248, 7887499093. Email - jshwardesai1413@gmail.com

Date : 5/03/2022

CERTIFICATE

This is to certify that Miss. Pranali Maruti Mangutte a MBA student of Mahatma Phule institute of management & computer studies, Pune has completed a project on Health & Safety Management. She has carried out this project for Shri Samarth Cashew Industries Ainapur, Tal - Gadhinglaj, Dist - Kolhapur from 1/01/2022 to 15/02/2022.

In the span of project duration his candidature was found to be very sincere & hardworking.

We wish her a bright future.

Date - 5/03/2022

श्री समर्थ काशेव् इंडस्ट्रीज
प्रोप्रायटर्स





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NUTECK POWER SOLUTION P. LTD

115/5, 1st Floor, Ramtekdi Industrial Area Hadapsar,
Pune 411 013, India

☎ : +91 20 26811162

✉ : info@nuteck.in

🌐 : www.nuteckpowersolutions.com



Date: 31st Dec 2021

INTERNSHIP COMPLETION LETTER

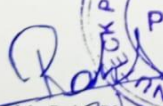
We are glad to inform you that **Mr. Sanket Vilas Jagtap** of Master of Business Administration (M.B.A.) from Mahatma Phule Institute Of Computer Studies & Management, Pune (MPIM) has successfully completed his summer internship at Nuteck Power Solution PVT. LTD. from 20th October 2021-20th December 2021.

During his internship, he was exposed to various activities and worked closely as a part of the Operation & Supply Chain management Team. He has undergone training and completed a project on "Import-Export Operation."

We found him extremely inquisitive and hard working. He was very much interested to learn every concept involved and was willing to put his best efforts and get into depth of the subject to understand it better.

His association with us is very fruitful and we wish him all the best in his future endeavors.

Best Regards


31-12
Mr. Rohit Pawar

(Chief Executive Officer)

Nuteck Power Solution P. LTD





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



14th February 20

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Mahesh D. Ratnaparkhi** a MBA student of MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES, PUNE has undergone training and completed project on, "A STUDY ON GAMIFICATION AT WORK STATERGY, IN SERVICE OPERATIONS" Project executed in GECIA, Atlas Copco (I) Ltd Pune.

He has carried out this project from 15/10/2021 to 14/12/2021.

In the span of project duration his candidature was found to be very sincere and hardworking.

This certificate is issued on the employee's request.

Atlas Copco (India) Ltd

Ketki Shirvalkar
Human Resources Manager

Atlas Copco (India) Ltd





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Balaji-Ratna Multiservices Pvt. Ltd.

S. NO. 94/7, Shivshahi Apts., Bhusari Colny, Opp. Bharti Nagar, Paud Road, Kothrud
Pune - 411 038. Maharashtra (India) Ph.: 020-25285561 Telefax : 020-25284560
Email : brmpl@balajiratna.com • Website : www.balajiratna.in

Date : 24.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **INDRAJEET SUMAN SINGH** a HRM Student of Mahatma Phule institute of Management and computer studies. His project Title "Impact of selected HRM practices on employee attrition"

Duration of project 10 -Aug -2020 to 20-Oct -2020.

In this span of project duration his candidature was found to be very sincere & hard working.

I wish him all the best for all his future endeavors.

For:- **BALAJI-RATNA MULTISERVICES PVT LTD.**

Authorized Signatory





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PUN Code - IMMPO10720

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Date: 14/02/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Pooja Sanjay Kashid a MBA student of Mahatma Phule Institute of Management and Computer Studies, Pune has undergone training and completed a Project on "Skill Matrix as an Effective Tool for Working Individuals" in Pune region

She has carried out this project for TalentPro India IIR Private Limited from 04/10/2021 to 30/11/2021.

In the span of project duration her candidature was found to be very sincere and hardworking.

We wish her a bright future.

Yours faithfully,
For TalentPro India IIR Private Limited

Authorized Signatory





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Certificates 2019-2020


**THE
VISHWESHWAR
Sahakari Bank Ltd., Pune**
(Multi-State Bank)

फुरसुंगी शाखा Fursungi Branch

CERTIFICATE

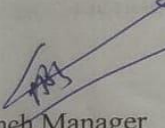
This is to certify that **MISS.POOJA PANNALAL BAIRAGI** a bonafied student of **MBA-II** from **MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIE'S Hadapsar Pune**. He has successfully completed his Summer Internship on the topic "**Analysis of Non Performing Assets**", at **The Vishweshwar Sahakari Bank Ltd., Pune Branch Fursungi** under guidance of **Mr. Bapusaheb Shivaji Grime, Branch Manager** from the period **27-05-2019 to 25-07-2019**.


She is sincere, honest and hardworking during her tenure.

We wish her academic career.

Regards,

The Vishweshwar Sahakari Bank Ltd., Pune
(Multi-State Bank)


Branch Manager
Fursungi Branch



दि विश्वेश्वर सहकारी बँक लि., पुणे

S.No.169, Satyapuram, Pune-Saswad Road.,Fursungi, Tal.- Haveli, Dist. Pune 412 308. Ph. : (020) 26995854, 26990715
Email : bm.fursungi@vishweshwarbank.com Web : www.vishweshwarbank.com





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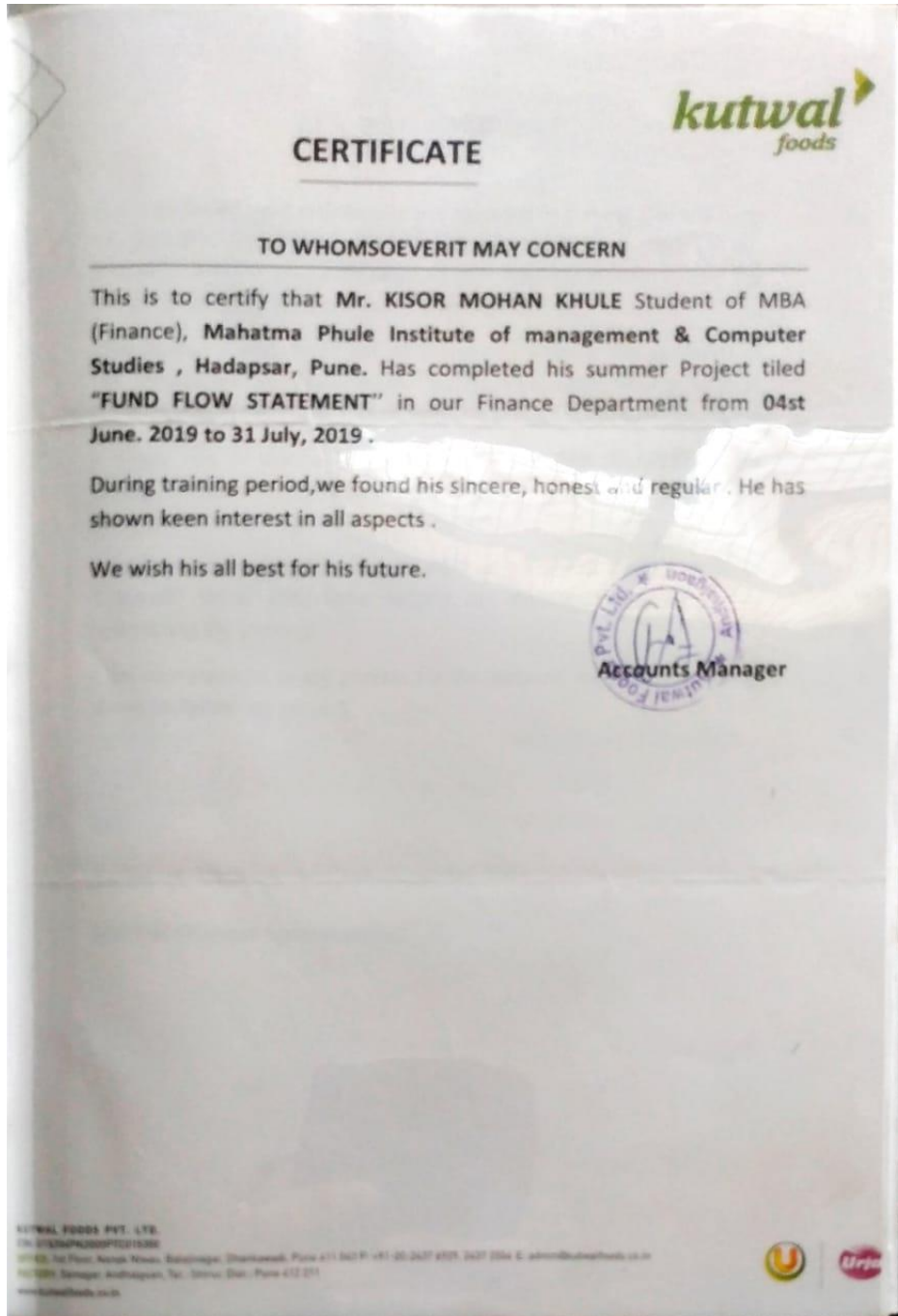


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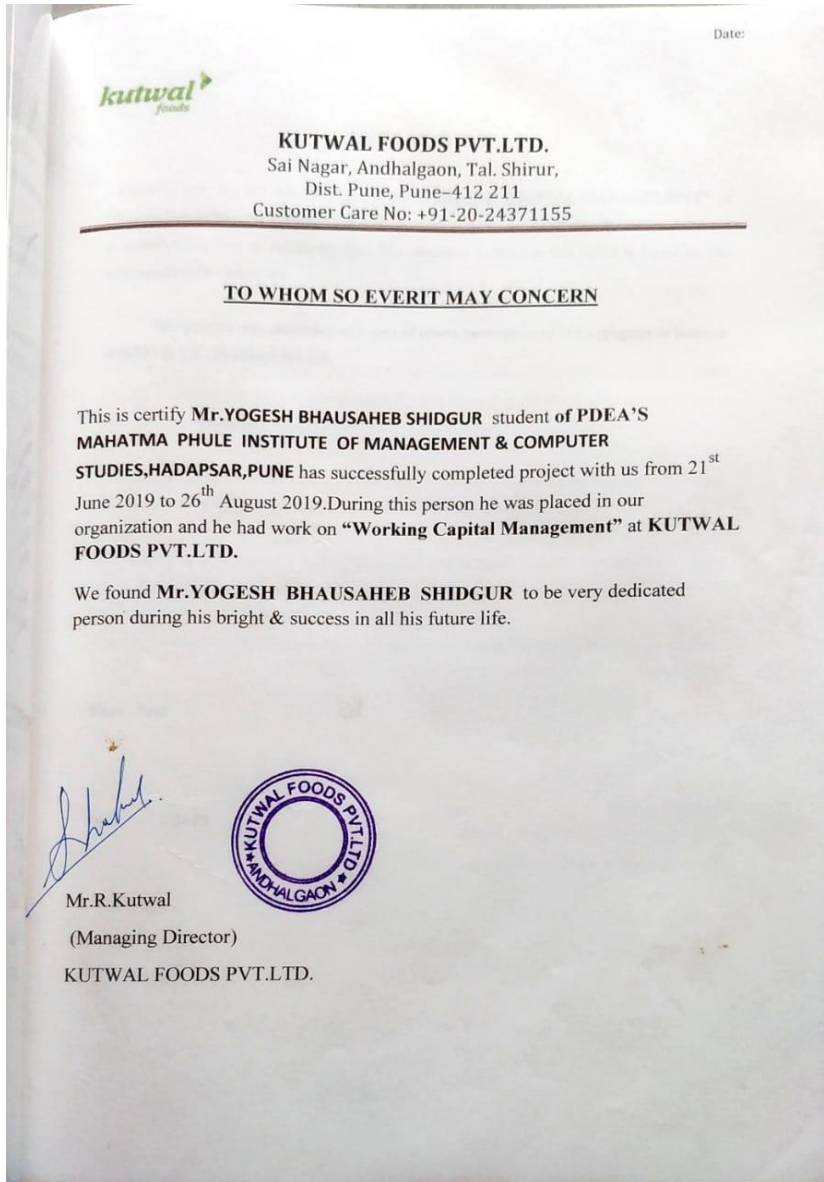


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Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



Balaji-Ratna Multiservices Pvt. Ltd.

S. NO. 94/7, Shivshahi Apts., Bhusari Colny, Opp. Bharti Nagar, Paud Road, Kothrud
Pune - 411 038. Maharashtra (India) Ph.: 020-25285561 Telefax : 020-25284560
Email : bmpl@balajiratna.com • Website : www.balajiratna.in

Date : 24.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **INDRAJEET SUMAN SINGH** a HRM Student of Mahatma Phule institute of Management and computer studies. His project Title "Impact of selected HRM practices on employee attrition"

Duration of project 10 -Aug -2020 to 20-Oct -2020.

In this span of project duration his candidature was found to be very sincere & hard working.

I wish him all the best for all his future endeavors.

For:- **BALAJI-RATNA MULTISERVICES PVT LTD.**

Authorized Signatory





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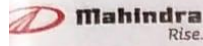


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Cornerstone Automobiles

AUTHORISED DEALER FOR MAHINDRA & MAHINDRA VEHICLES

Near of Old RTO Office, Barshi Naka, Beed. Ph. : (02442) 650750, 232010

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

Date: 22/07/2019

This is to certify that **Mr. Nitin Nagnath Bagade**, a Student of MBA from **PDEA'S Mahatma Phule Institute of Management and Computer Studies Pune** has completed his Summer Internship Project report on **"Consumer Buying Behavior with reference to Mahindra and Mahindra Automotive"** in Marketing (MM) Department.

The Duration of the project work was from **17th May 2019** to **16th July 2019**.

We have found his to be sincere, hardworking and he has taken lots of efforts towards completion of his training with our showroom.

We wish him all the best for the future endeavor.





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Eurosteel Office Furniture Systems Pvt. Ltd.

Immortal Square, 1st Floor, Sv. No. 599, Plot No. 4,
Shri Chhatrapati Shivaji Maharaj Park, Lulla Nagar, Above Cosmos Bank, Pune - 411040.
Tel No : +91-8237 248111 ; +91-84818 49045
Email : sales@eurosteelindia.com ; contact@fonzel.com
Website : www.eurosteelindia.com ; www.fonzel.com

FONZEL
Enhancing Workspaces

STIN No. : 27AACCE9398J1ZY Pan No. : AACCE9398J CIN No. : U36939PN2012PTC14180

Warehouse Address: Gat No. 638 Village Velu, Pune-Satara Road, Taluka Bhore, Pune - 412205.
Registered Address : Office No. 45, 4th Floor, B-wing, KK Market, Bibwewadi, Pune - 411037.

Date:20/06/2019

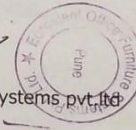
TO WHOM SO EVER IT MAY CONCERN

This is certify that **Mr. Shahaji Topa Garande** student of "**Mahatma Phule Institute of Management**" Hadapsar, Pune has successfully completed project entitled "**ANALYSING CONSUMER BUYING BEHAVIOUR**" in our organisation from 13/05/2019 to 17/06/2019. As a part of project work for MBA.

This Certificate is being issued to him for educational purpose.

Director

Eurosteel office furniture systems pvt.ltd





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ISO 22000:2018
HACCP SAFETY
CERTIFIED DAIRY

दुधपंधरी

REG. NO. SUR (दुध) १९९९
Dated-10-12-81

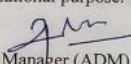
सोलापूर जिल्हा सहकारी दूध उत्पादक व प्रक्रिया संघ मर्यादित, सोलापूर
Solapur Zilla Sahakari Dudh Utpadak Va Prakriya Sangh Maryadit, Solapur

SMU/ADM/ 688 /2019 Date- 22/07/2019

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that **Mr.Shreyas Sunil Mohite** student of
"Mahatma Phule Institute of Management" Hadapsar, Pune has
successfully completed project entitled "STUDY OF CUSTOMER
SATISFACTION FOR DUDH PANDHARI MILK & MILK
PRODUCT" in our organization from 20/05/2019 to 20/07/2019, as a part
of project work for MBA.

This Certificate is being issued on him for his educational purpose.


Asst. Manager (ADM)

प्रधान कार्यालय : २४/१ अ, मुराजी पेठ, सोलापूर- ४१३००१, पोस्ट बॉक्स नंबर-१९,
Head Office: 24/1A, Murarji Peth, Solapur- 413001, Post Box No. 19,
Ph. Office : (0217) 2733640/ 2733645 Fax No. - 0217 - 2621099 Chairman Office : (0217) - 2621104
M.D. Office (0217) - 2626628 e-mail : dudhpandhari@gmail.com





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S. No.43/1 , Near Saraswati Balak Mandir Primary School,
Dattanagar , Ambegaon Bk.Road, Pune - 411046.
Mail id : abhisankpal199@gmail.com Mob. 9850496899

Date :

To Whomsoever it may be concerned

This is to certify that **APURWA ABHIMANYU GALANDE** student of
Mahatma Phule Institute of Management & Computer Studies
Manjari, PUNE has done her project with us from **10 June 2019 to 10**
AUG 2019.

She has successfully completed her project work in **AKSHAY**
INDUSTRIES PUNE .

Her Project title was **“A STUDY OF INVENTORY**
MANAGEMENT FOR AKSHAY INDUSTRIES”.

We wish her all the best for all her future endeavors.

For AKSHAY INDUSTRIES





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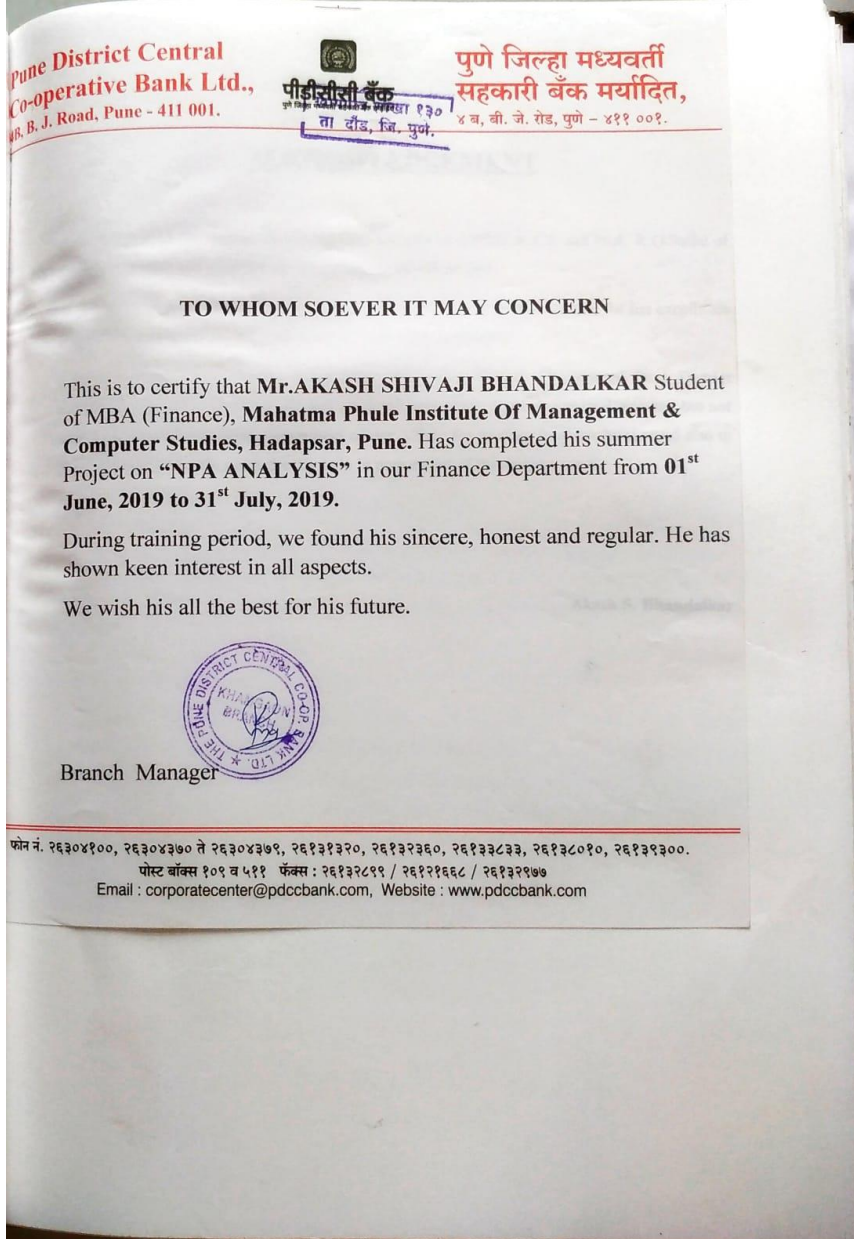


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CERTIFICATE

Date: 22/07/2019

This is to certify that **Miss Snehal Narhari Bodele**, a student of Mahatma Phule Institute of Management and Computer Studies, Pune has completed her project on **"A Study of Consumer Buying Behavior at Honda Showroom"** in Marketing Management(MM) Department of Company. The duration of the project was from **20 May 2019 to 20 July 2019**. During the internship in our Organization her performance was founded to be good. We wish her all the Best her Future Endeavors.

For Shri Shyam Vehicle Agency Pvt. Ltd.

(Mr. Navinkumar Mittal)
(M.D)



Shri Shyam Vehicle Agency Pvt. Ltd. Plot No. 1, Survey No. 18, Dhanora Road, Gadchiroli - 442 605
Ph. No. : 07132-233214, * E-mail : shreeshyamhonda@yahoo.in





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◇ **HDFC SALES**

SUMMER INTERNSHIP CERTIFICATE

This is to certify that **Mr. Nikhil A. Ingle** has completed SIP Project title "A Study on consumer satisfaction towards Financial service providers with reference to HDFC SALES PVT. LTD Pune " For a period of – **01 Jun 2019 to 31 Aug 2019** during the above mentioned period their work was found to be satisfactory.

We wish them all the best for their future endeavours.

Thanking You,

Yours Faithfully

Akash Oswal

HR Manager

HDFC Sales Pvt. Ltd

A Group Company Of HDFC LTD.

Wing A/4th floor, HDFC HOUSE, H T Parekh Marg, 165, 166 Back Bay Reclamation,
Churchgate, Mumbai – 400020 Tel : +91 22 61552400. Fax: +91 22 61552440 Email :
response@hdfcsales.com Website : www.hdfcsales.com CIN U65920MH2004PTC144182





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Dated :

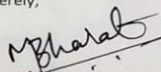
Certificate of Project Completion
To Whomsoever It May Concern

This is to certify that **Mr. PRAVIN S WANI** student of **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune** pursuing his **MBA (Marketing)** from **Savitribai Phule Pune University** was associated with us from **15/05/2019** to **14/07/2019** a project duration of 2 months and was currently working with us on Project: **"A STUDY OF CUSTOMER SATISFACTION OF TATA B-SEGMENT CAR IN PUNE CITY"**

He was involved in the entire development life cycle during this project. I found his sincere work towards completing his given projects in timely manner by fulfilling our expectations and end user expectations.

He has always rendered his services with his highest degree of responsibility and professionalism. We wish him all the best for his future endeavours.

Sincerely,


Bharat Mane
General Manager(Sales)

concorde Motors(India) ltd, Yash Orchid Society, Baner, Pune 411021





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PUN Code - IMMPO10720

DTE Code - MB6107

AISHE Code : C - 41697



Date: 25 - 7 - 2019

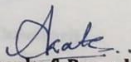
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. AMIT DEVRAM CHAUDHARI**, student of MBA (major in information technology), **Mahatma Phule institute of management and computer studies, Pune**, has successfully completed two month (from 21th may to 20th July 2019) internship program titled **"Post Office Management System"** at this company.

During the period of her internship programme, we found her punctual, hardworking and inquisitive.

We wish his success in fulfilling his career ambitions.

This certificate is being issued to him for his educational purpose.


Thanks & Regards,
KITES IT Solutions

Address: 412/413 Corporate Avenue, Sonawala Lane, Goregaon East, Mumbai 400063
Phone: 022- 426 61 311 / 611 31 416
Email: sales@kiteit.com





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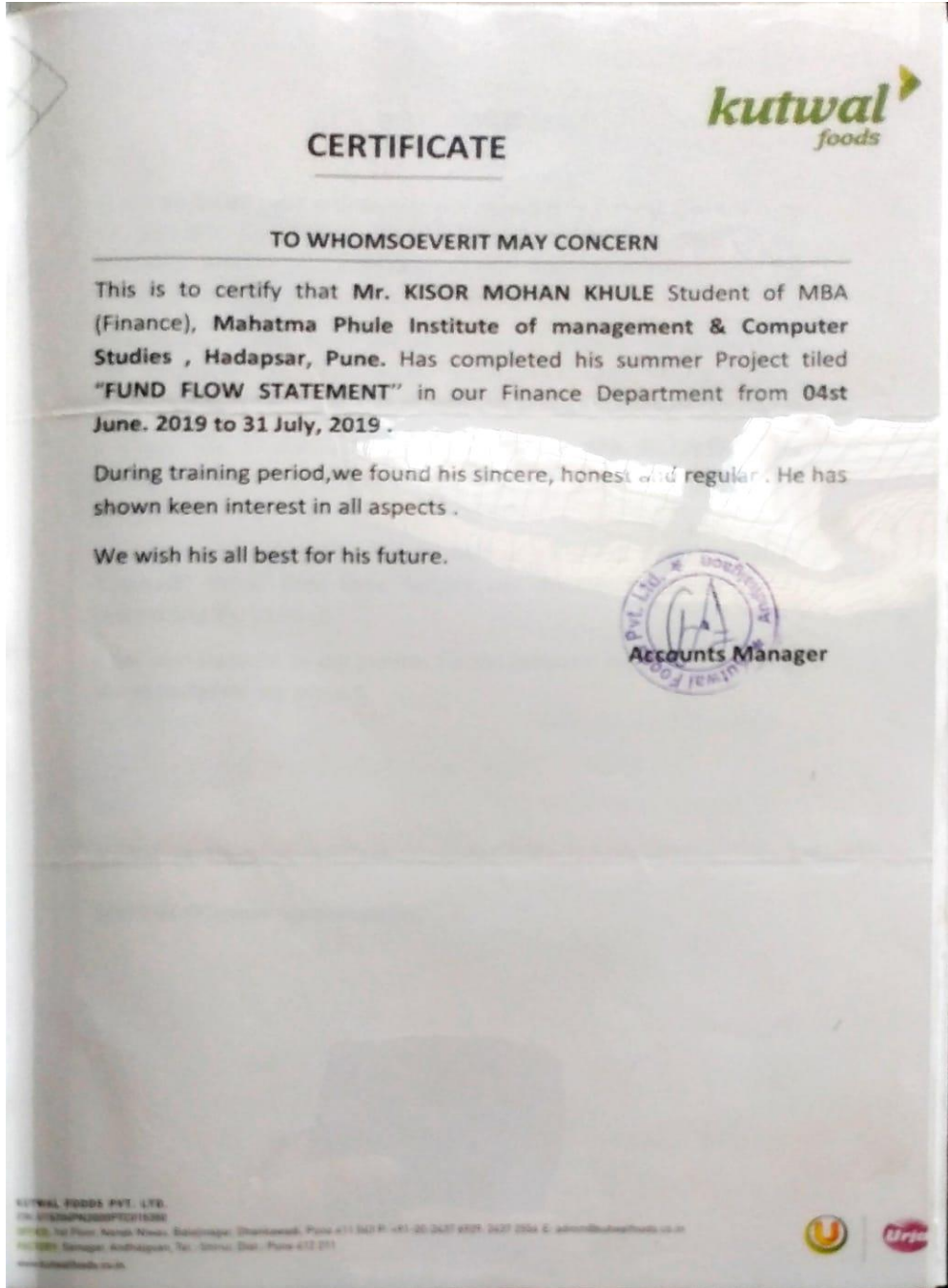


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AB Industries

YOUR IMAGINATION OUR CREATION...
Import & Export Business

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Deepak Kolhe, Second Year Master of Business Administration (International Business) student of Mahatma Phule Institute of Management, Pune has undergone internship program in EXIM division of AB Industries Pvt. Ltd.

He has undergone training during the period 1.05.2019 to 30.07.2019 on **Export Procedure and Documentation.**

During the training period we found that he is fast grasping, hardworking and very studious. We wish him all success in his future endeavors.

From AB Industries Pvt. Ltd.

Dr. Abhijeet Narawade
AB Industries
Director



Office Address:- Sr. No 48/4, Ganesh Nagar Wadgaon Sheri Pune -411014.
Unit-I Address:- Sector No. 10, Plot No. 166/1, PCNTDA Bhosari, Pune - 411026
Email Id:- abindustriespune@gmail.com Contact No. + 91 8483097177





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■ Milkat No.1/0858, Ward No. 1, Kisan Complex, Ubale Nagar,
Wagholi, Tal. Haveli, Dist. Pune 412207
Cell : 9860 611 241 ■ Email : concernhealth@gmail.com



CERTIFICATE

Date:- 1 Oct 2019

To,

Durvesh Khore

Hadapsar, Pune -28

Sub: - Internship Completion Letter.

This is certify that the summer internship project work entitled "A Study Of WORKING CAPITAL MANAGEMENT" at "CONCERN PHARMACEUTICALS" IS done by Mr. Durvesh Balasaheb Khore The student of "Mahatma Phule Collage of Management and Computer Studies, Hadapsar, Pune" in partial fulfilment of the requirement for the award of degree of "master in Business Administration from 01/07/2019 To 01/09/2019. This work is submitted to the as part of evaluation of Summer Internship Project.

For Concern pharmaceuticals

For Concern Pharmaceuticals

Mr. Uday More, Dist-Pune.

Director of company





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OMICRONS ENGINEERING

Flat No. D-605, Bhumhi Pride Society, Old Alandi Road, Moshi, Pimpri Chinchwad, Haveli, Pune, 412105 India
Ph:-+91-8390202507 Email- omicronsengineering@outlook.com

Date-06/09/2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.Seema Sachin Salve Student of "Mahatma Phule Institute of Management & Computer Studies Pune" has done her internship in "**The Study of Recruitment and Selection Process**" at Omicrons Engineering, Pune, from 29 May 2019 to 30 August 2019.

During the internship she demonstrated good skills with a self-motivated attitude to learn new things. Her Performance exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavors.

Date:-06/09/2019

Place: - Pune



Authorized Signature
(Managing Director)

(Keshav Kalyan Kharade)

Regd.Office:- Flat.No_D-605, Bhumhi Pride Society, Old Alandi Road, Moshi, Pimpri Chinchwad, Haveli, Pune, 412105





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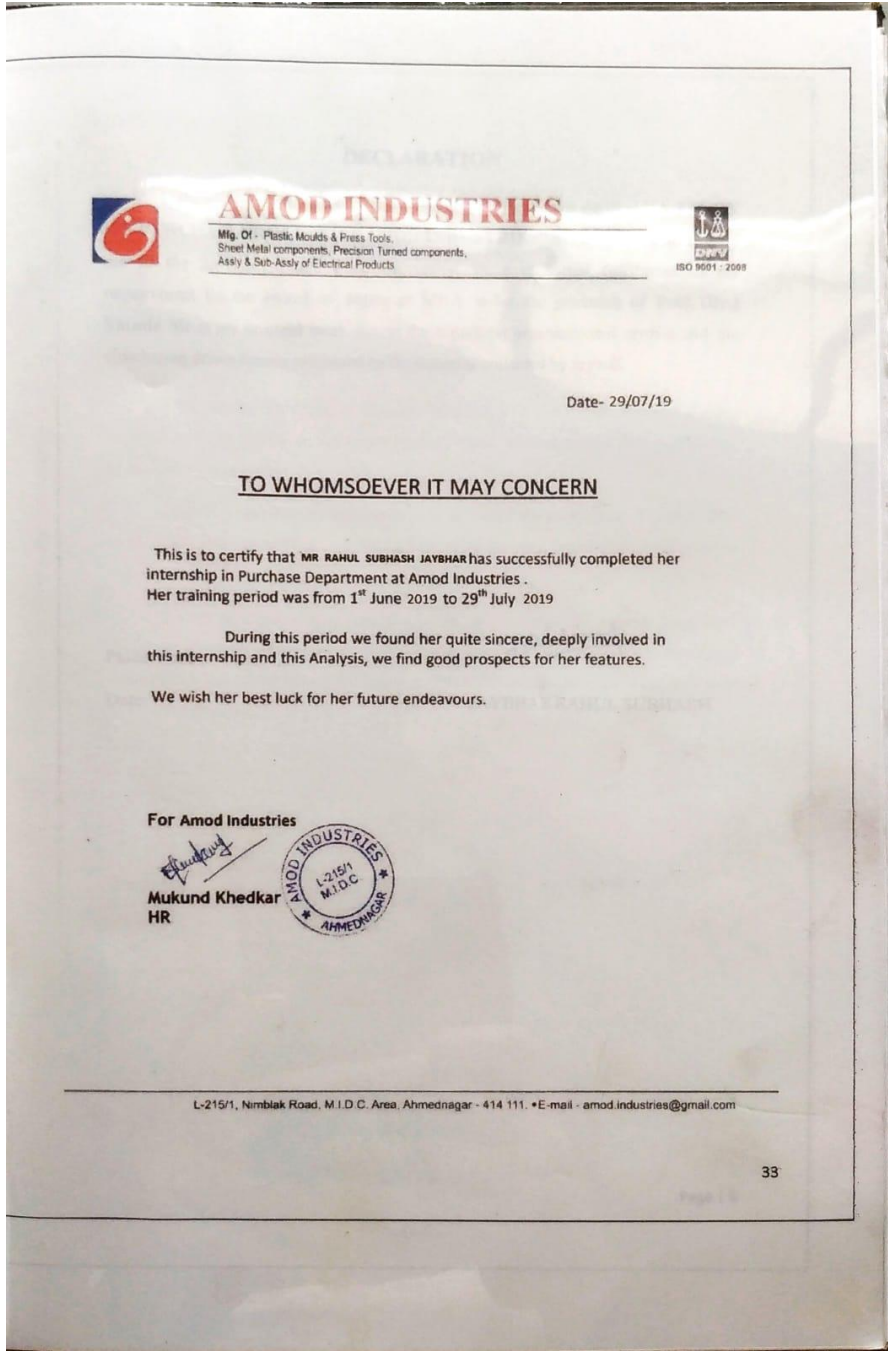


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Jr-shin Jay Ushin Ltd. Pune

Where Imaginations come alive

Date:22/08/2019

To Whom So Ever it May Concern

This is to certify that Miss Ashwini Vijaykumar Bhangare , student of MBA(Operations Management), from Mahatma Phule Institute Of Management & Computer Studies, Pune. She has successfully completed her summer project on "Tools in Six Sigma" for the period of 15 May 2019 to 19 aug 2019.During the period, she was in our organisation as a part of her academic Curriculum.

During this period, we found her sincere and honest. We wish her all the success in her future Endeavour.

With best regards,

Mr. Rajat A. Agrawal
(Project Manager)
Jay-Ushin Ltd,Pune

Office: Jay Ushin Limited,B-6 Phase II Chakan Industrial Area,Pune-410501
Contact: +91-9766482309, +91-8668651204
E-mail: jpmgroupjushin@teamjpmgroup.com , www.jpmgroup.co.in





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Pune - 411 038. Maharashtra (India) Ph.: 020-25285561 Telefax : 020-25284560
Email : brmpl@balajiratna.com • Website : www.balajiratna.in

Date : 24.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **INDRAJEET SUMAN SINGH** a HRM Student
of Mahatma Phule institute of Management and computer studies. His
project Title "Impact of selected HRM practices on employee attrition"

Duration of project 10 -Aug -2020 to 20-Oct-2020.

In this span of project duration his candidature was found to be very
sincere & hard working.

I wish him all the best for all his future endeavors.

For:- **BALAJI-RATNA MULTISERVICES PVT LTD.**

Authorized Signatory





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flex.

Flextronics Technologies India Pvt. Ltd.
RMZ Millennia Business Park, Campus II, No 143, Dr.
MGR Road, Kandanchavadi, Chennai - 600096.

CERTIFICATE

This is to certify that Mr. Vaibhav Ravindra Kale, a student of MBA from Mahatma Phule Institute of Management & Computer Studies Pune, has successfully completed his internship training at Flex Technologies (I) Pvt Ltd. Pune from 5th Aug 2019 to 4th Oct 2019.

He has completed his project on "**Study of customer specific material management system in Supply Chain**" at **Flex Technologies (I) Pvt Ltd, Pune.**

To understand the standard process and supply chain management, he has attended below trainings inside the Flex and worked with our concerned team members to complete the project.

- Introduction to Supply Chain Management.
- Inventory Management.
- Buyer-Planner Process Training.
- Basics of ERP (BAAN V)
- LEAN Basics.

During this internship training he was found to be punctual, positive and performance oriented.

We wish him success in career.

Mahesh Patil

Manager - GBS Procurement, Pune





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
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 Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



FLEETGUARD FILTERS PVT. LTD

Regd office kirloskar house 100, Anand Park, Aundh Pune 411 001 (INDIA)

Tel. (91) (020) 66441730/66441714

Fax: (91) (020) 25887428

E-mail info@fleetguard-filtrum.com

Web: www.fleetguard-filtrum.com

Date – 25/09/2019

CERTIFICATE OF TRAINING

This is to certify that Mr. SAGAR SANJAY TELORE, a student of Mahatma Phule Institute Of Management, hadapsar, Pune has successfully completed the project namely "A OPERATION FLEETGUARD FILTRUM PVT. LTD. ASSEMBLY LINE" from the period of 25 may to 25 july in our organization fleetguard filters Pvt. Ltd.

Authorised Signatory
 Mr. Rajendra Ware
 Manager Production & IR





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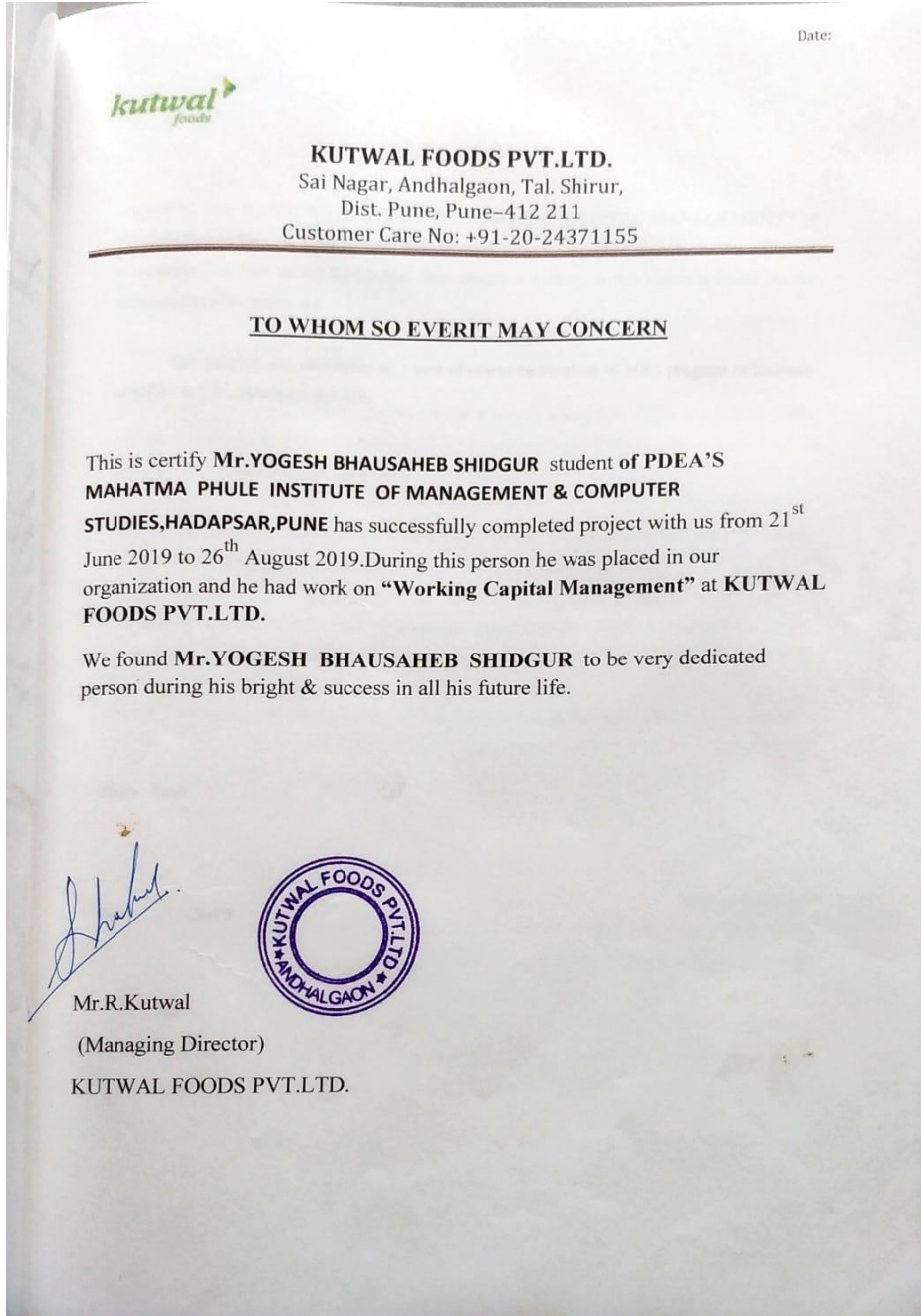


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Date:



KUTWAL FOODS PVT.LTD.
Sai Nagar, Andhalgaon, Tal. Shirur,
Dist. Pune, Pune-412 211
Customer Care No: +91-20-24371155

TO WHOM SO EVERIT MAY CONCERN

This is certify **Mr.YOGESH BHAUSAHEB SHIDGUR** student of PDEA'S
**MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER
STUDIES,HADAPSAR,PUNE** has successfully completed project with us from 21st
June 2019 to 26th August 2019.During this person he was placed in our
organization and he had work on "**Working Capital Management**" at **KUTWAL
FOODS PVT.LTD.**

We found **Mr.YOGESH BHAUSAHEB SHIDGUR** to be very dedicated
person during his bright & success in all his future life.

Mr.R.Kutwal

(Managing Director)

KUTWAL FOODS PVT.LTD.





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

CERTIFICATE

This is to certify that **Mr. ARIF ADAM INAMDAR**, a student of MBA II of Mahatma Phule Institute Of Management & Computer Studies ,Pune has successfully completed summer intership Project Report the project namely "**LOAN AN ADVANCE AT THE PUNE DISTRICT CENTRAL CO-OPRATIVE BANK LTD**" VARVAND BRANCH. Under Guidance Mr. Rafiq Sayyad from period of 13 th August To 13 th October 2021 in our Orgnization.


During the project his performance was found to be good.

We wish he all the best in the future endeavours.

Regards,

THE PUNE DISTRICT CENTRAL CO-OPRATIVE BANK LTD

For The Pune Dist. Central Co-op. Bank Ltd.
VARVAND BRANCH (Code No. 093)

Cashier Development Officer 
Authorized Signatory Br. Manager

Varvand Branch





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Saikrupa
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Address : A/P. Phursungi, Sutar Ali, H. No. 722, Near New English School, Tal. Haveli, Dist. Pune - 412 308. (Maharashtra, India)
E-mail : sailabeltech@gmail.com Cell : 09762435901 / 09657276357 / 07028028883

DATE : 01 AUGUST 2019 ..

CERTIFICATE

This is to certify that **MR. SHUBHAM MARUTI KAMBLE**, student of **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune**. He has completed his summer internship project in our organization from **1st June 2019 to 31st July 2019** on "**A Study Of Working Capital Management**".

During this period, we found his sincere, honest and regular and hard working in him work.

We wish his all the best for his future.



FOR SAIKRUPA LABEL AND STICKS PVT LTD.

DIRECTOR

PRAMOD V. BHUJBAL





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



TO WHOM SOEVER IT MAY CONCERN

This certify that Ms. RASIKA BANDU MASAL student of MBA (FINANCE) Mahatma Phule institute of management and computer studies, Hadapsar. Has completed her summer project on "Derivatives a tool for risk management" in finance department from 1st June 2019 to 31 July 2019.

During this period ,we found her sincere , honest , regular. She has keen interest in all aspects.

Thanks and Regards ,



Treasury Manager

ICICI Bank Limited
Shangrila Garden, A Wing
Second Fir, Bundgarden Rd.,
Pune - 411 001,
Maharashtra, India.

Tel. : 020 - 6600 0435
Website www.icicibank.com
CIN : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle,
Old Padra Road, Vadodara 390 007,
India.
Corp. Office : ICICI Bank Towers, Bandra-Kurla
Complex, Mumbai 400051, India.





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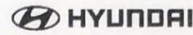


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RRK/2019/0728

Date-29/07/2019

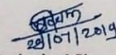
TO WHOM IT MAY CONCERN

This is certify that Ms. Komal Shelar, student of "Mahatma Phule Institute Of Management", Pune has successfully completed the summer internship project on "Attrition Control & Retention Strategy" in the field of HR with our organization from 27th May 2019 to 27th July 2019.

During the period of her internship program with us she had been exposed to difference process was found punctual, Hardworking & Inquisitive.

We wish her success and career growth.

For R R Kirad Hyundai Wheels LLP.,


 29/07/2019
 Authorized Signature



R R KIRAD HYUNDAI
 R R KIRAD WHEELS LLP
 Registered Office : Jaymal Business Court, E-Wing, Survey No.80/2/3,4,5,
 Manjari BK., Hadapsar, Tal. Hadapsar, Dist-Pune, Maharashtra 412307.
 Mob.: 79678 84425 T (020) 6747 0025

Workshop : Sr.No.36/28/28/1, Near Swajus Palace, Manjari BK., Hadapsar,
 Tal.Hadapsar, Dist-Pune, Maharashtra 412307.
 Mob.: 788788525 T (020) 6666 2525





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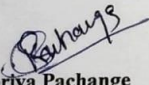
TO WHOMSOEVER IT MAY CONCERN



This is to certify that, Miss. Sushma Yashwant Gaikwad the student of MBA, Mahatma Phule Institute of Management And Computer Studies, Hadapsar, Pune (Maharashtra) has successfully completed her Summer Internship on " The Study of Selective HR Policies" with Satav Patil Foods & Beverages Private Limited. The tenure of Summer Internship was 27/05/2019 to 27/07/2019.

She was punctual & confident her Summer Internship. Wishing all the best for her future.

For **Satav Patil Foods & Beverages Private Limited,**


Supriya Pachange
Executive- HR & Admin

Applicant Sign.

Place : Wagholi
Date : 30/07/2019

M/s Satav Patil Foods & Beverages Pvt. Ltd.

Regd. Off - Gat No.1143, Ganesh Nagar, Next to Ganesh Mandir, Wagholi, Tal - Haveli, Dist - Pune - 412 207. Tel No. +91 9130064001





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DTE Code - MB6107

AISHE Code : C - 41697

FLF



Ascent mall A division,
University Road Ganeshkhind,
Pune-411007
Contact no : +91-20 3058 8600,
+91-20 66099000

CERTIFICATE

Date: 20th July 2019

To whom so ever it may concern ...

This is certify that **Mr.Musale Walmik Bhanudas** student of **MBA** from **Mahatma Phule Institute of Management and Computer Studies, Pune**. Has completed project work from 15th May 2019 to 15th July 2019 on the "**THE STUDY OF THE DYNAMICS OF CONSUMER BEHAVIOUR AT PUNE CENTRAL MALL**"

We have found him to be sincere, hardworking and he has taken lots of efforts towards completion of his training with our agency.

We wish success in his future Endeavour.



MohmadAzar Turk,
(Sales Manager)





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Call. 9158109393 Gmail : pratikfoods12@gmail.com
Website : www.pratikmasale.com

Date : 01 August, 2019

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. VISHAL SANTOSH JADHAV** student of MBA(Finance), **Mahatma Phule Institute of management & Computer Studies, Hadapsar, Pune.** Has completed his Summer Internship Project titled "**A WORKING CAPITAL MANAGEMENT**" in our Finance Department from **04th June,2019 to 31st July, 2019.**

During training period, we found his sincere, honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his future.


Signature

(R. Khaladakar)

Manager





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	पता : कृषिमंगल, एस.टी. बस स्टैंड के पास, भिगवण, ता. इंदापूर, जिला पुणे - 413 105 Address : Krishimangal, Near S.T. Bus Stand, Tal. DAUND, Distt. Pune - 413 105 टेलीफोन/TELE : 02118-246249 ई-मेल/e-mail : bom463@mahabank.co.in प्रधान कार्यालय : लोकमंगल, 1501, शिवाजीनगर, पुणे-5 Head Office : LOKMANGAL, 1501, SHIVAJINAGAR, PUNE-5	

AN19/summer project/2019-20

DATE: 07/08/2019

CERTIFICATE

This is to certify that Priyanka Sanjay Tryambake student of Mahatma Phule Institute Of Management and Computer Studies Pune has successfully completed her Summer Project in retail banking at Bank of Maharashtra Bhigwan, PUNE during the period 16th May 2019 to 15th July 2019 (MBA Finance)

For
Bank of Maharashtra

Bhigwan Branch.

Authorised official

Bhigwan Branch.





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Tel: +91-20-2660 2281 / 2699 3975 / 76, Fax +31-20-2699 3974 / 3921
E-mail: exim@seruminstitute.com
CIN - U80903PN1984PTC032945

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Hardik A Mistry, Second Year Master of Business Administration (International Business) student of Mahatma Phule Institute of Management, Pune has undergone internship program in EXIM division of Serum Institute Of India Pvt. Ltd.

He has undergone training during the period 15.05.2019 to 15.07.2019 on **Import Procedure and Documentation.**

During the training period we found that he is fast grasping, hardworking and very studious.

We wish him all success in his future endeavors.

From Serum Institute of India Pvt. Ltd.

P.C. Nambiar
Director- GroupEXIM

Government Recognized Four State Export House





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 बँक ऑफ महाराष्ट्र Bank of Maharashtra एक हीसार एक बँक	शाखा: पुणे युनिवर्सिटी कॅम्पस (शा. कूट. क्र. ००१३५५) Branch: Pune University Campus (Br. Code 001355) पत्ता: एडमिनिस्ट्रिव ब्लडग युनिवर्सिटी कॅम्पस गणेशखिंद, पुणे ४११०७ Address: Administrative Bldg University Campus Ganeshkhind, Pune 411007 Tele : 020-25692604 E-mail : bom1355@mahabank.co.in	 एक हीसार एक बँक
	प्रधान कार्यालय : लोकमंगल, 1501, शिवाजीनगर, पुणे-5 Head Office: LOKMANGAL, 1501, SHIVAJINAGAR, PUNE-5	

AN 19/summer project /2018-2020

DATE: 11/08/2019

CERTIFICATE

This is to certify that **HARSHADA SANDEEP KADAM** student of **MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, HADAPSAR, PUNE** has successfully completed her summer project in **ROLE OF CORPORATE GOVERNANCE IN PUBLIC SECTOR** at Bank of Maharashtra, Pune University Campus, PUNE during the period **21ST MAY TO 20TH JULY 2019(MBA FINANCE)**

For

Bank of Maharashtra

Pune University Campus Branch,

Authorized Officer

Pune University Campus Branch.





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ATOMX CORPORATION PVT, LTD.

Ref: Fin, Dept, 238-2019/20.

Date: 10/10/2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vishal Hari Zende** student of MBA (Finance), **Mahatma Phule Institute of management & Computer Studies, Hadapsar, Pune.** Has completed his summer Project titled "**A Study of Sales Budget**" in our Finance Department from **01st June, 2019 to 31st July, 2019.**

During training period, we found his sincere, honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his future.

Atomx Corporation Pvt. Ltd

Abhishek
Director

Accounts Manager

Kanishwar

Atomx Corporation Pvt, Ltd.
Identification Number(CIN) U7220012PTC144142
Address: A-52 Magarpatta city, Hadapsar,
Tal- Haveli, Dist -Pune
Pune -411028
Email Id -hello@atomx.in





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DTE Code - MB6107

AISHE Code : C - 41697



Kotak Mahindra Bank

ACKNOWLEDGMENT

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. Priti Devidas Borule**, student of MBA (Finance) from **Mahatma Phule institute of Management & Computer Studies** Hadapsar Pune, has successfully completed a summer internship at Kotak Mahindra Bank Manjari, Pune. Project on **"A Study Of Mutual fund"** for the period of two months from 20th May 2019 to 20th July 2019.

During her training period, she was in our organization as a part of her academic curriculum. Her presence was excellence, her efforts towards her training was very appreciable.



(Handwritten signature)

we wish her best of luck for her future endeavors.

kotak Mahindra Bank Ltd.
 Gr. Floor, Jaymala Bussiness Centre
 E Wing Showroom No.2
 Manjari Taluka Havelli
 Dist - Pune - 412307 , India

www.kotak.com





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Gate No.248(2) Ganesh Road, Nangaon, Taluka: Daund, Pune 41220
Call. 9158109393 Gmail : pratikfoods12@gmail.com
Website : www.pratik.masale.com

Date : 01 August, 2019

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. ADESH VINAYAK PHADATARE** student of MBA(Finance), **Mahatma Phule Institute of management & Computer Studies, Hadapsar, Pune.** Has completed his Summer Internship Project titled **"FUND FLOW STATEMENT"** in our Finance Department from **04th June, 2019 to 31st July, 2019.**

During training period, we found his sincere, honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his future.

Signature
(R. Khaladakar)
Manager





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PUN Code - IMMP010720

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Pune District Central
Co-operative Bank Ltd.,
4B, B. J. Road, Pune - 411 001.



पुणे जिल्हा मध्यवर्ती
सहकारी बँक मर्यादित,
४ ब, बी. जे. रोड, पुणे - ४११ ००१.

Date:20/08/ 2019

CERTIFICATE

This is to certify that Ms **KAJAL NANASO GOTE** ,A student of
MAHATMA PHULE INSTITUTE OF MANAGEMENT ,Hadapsar,pune
has successfully completed the summer internship project namely "**Online
Banking Management**" from the period of 14.06.2019 to 14.08.2019 in our
bank.

During the project her performance was found to be good.

For the Pune Zilla Madh. Sah. Bank Mary
Uruli Kanchan Branch

Cashier Inspector
Branch Manager
Uruli kanchan

[Handwritten Signature]
20/08/2019

फोन नं. २६३०४१००, २६३०४३०० ते २६३०४३७९, २६१३१३२०, २६१३२३६०, २६१३३८३३, २६१३८०१०, २६१३९३००.
पोस्ट बॉक्स १०९ व ५११ फॅक्स : २६१३२८९९ / २६१२२६६८ / २६१३२९७७
Email : corporatecenter@pdccb.com, Website : www.pdccb.com





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



GARWARE
TECHNICAL FIBRES

4th November 2019

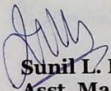
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sumit Nana Raut a student of M.B.A. (Finance – II year) of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, (Pune), has successfully completed his Summer Internship in our Accounts department of our Company during 20.05.2019 to 20.07.2019 on the subject "**Working Capital Management**".

During this period he has shown keen interest and enthusiasm to the study.

We wish him all the best for his future endeavours.

For **Garware Technical Fibres Ltd., Wai**


Sunil L. Panse
Asst. Manager – HR



Wai Factory
Garware Technical Fibres Ltd. (Formerly Garware-Wall Ropes Ltd.): Plot No. C-1, M.I.D.C. Wai, Dist. Satara, Wai 412803.
T + 91 2167 265221 / 222 / 223 E wai_admin@garwarefibres.com

Registered Office & Factory
Garware Technical Fibres Ltd. (Formerly Garware-Wall Ropes Ltd.): Plot No. 11, Block D-1, M.I.D.C., Chinchwad, Pune 411 019, India.
T + 91 20 3078 0000 / 0306 E city_admin@garwarefibres.com www.garwarefibres.com CIN : L25209MH1976PLC018939





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CERTIFICATE

This is to certify that **Mr.UMAR MAHIMOOD INAMDAR**, a student of MBA II of Mahatma Phule Institute Of Management & Computer Studies ,Pune has successfully completed summer intership Project Report the project namely "**LOAN AN ADVANCE AT THE PUNE DISTRICT CENTRAL CO-OPRATIVE BANK LTD**" VARVAND BRANCH.Under

Guidance Mr.Rafiq Sayyad from period of 13 th August To 13 th October 2021 in our Orgnization.

During the project his performance was found to be good.

We wish he all the best in the future endeavours.

Regards,

THE PUNE DISTRICT CENTRAL CO-OPRATIVE BANK LTD

For The Pune Dist. Central Co-op. Bank Ltd.
VARVAND BRANCH (Code No. 093)

Cashier Development Officer *Schunika*
Br. Manager

Authorized Signatory

Varvand Branch





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Certificates 2018-2019

RRK/2019/0728 Date-28/07/2019

TO WHOM IT MAY CONCERN

This is certify that **Mr.Chandrakant Kamble**, student of "Mahatma Phule Institute Of Management", Pune has successfully completed the summer internship project on "Study of Stress Management Among Employee" in the field of HR with our organization from 27th May 2019 to 27th July 2019.

During the period of his internship program with us he had been exposed to difference process was found punctual, Hardworking & Inquisitive.

We wish him success and career growth.

For R R Kirad Hyundai Wheels LLP.,

Authorized Signature

R R KIRAD HYUNDAI
R R KIRAD WHEELS LLP
Registered Office : Jaymala Business Court, E-Wing, Survey No.80/2/3,4,5,
Manjri Bk.,Hadapsar, Tal.Haveli, Dist-Pune, Maharashtra 412307.
Mob.: 78878 84425 T (020) 6747 0025
CIN (Corporate Identity Number) : AAO-3063

Workshop : Sr.No.36/28/2B/1, Near Swojus Palace, Manjri Bk., Hadapsar,
Tal.Haveli, Dist-Pune, Maharashtra 412307.
Mob.: 7887885525 T (020) 6666 2525





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HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Andheri (East), Mumbai - 400069
Tel. : 022 - 6250 9000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

Ref: HDBFS/HRD/RL/5921

Emp No. : S61309

Name : Shivprasad Maheshrao Borade

Department : Consumer Durable and LifeStyle

City : Pune

CERTIFICATE

This is to certify that Mr. Shivprasad Maheshrao Borade a student of Mahatma Phule Institute Of Management Studies pursuing MBA (Marketing) has successfully completed his intership at HDB Financial Services from 20 May 2018 to 20 July 2018.

We wish you the very best in your future endeavors.

Yours sincerely,

For HDB Financial Services Limited

(HBL Division)

Ashish Ghatnekar

Head - Human Resources & Operations

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad - 380 009.





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RITES LIMITED

Administrative Office
Survey No 583
Jaldhara Society
Near Kanyashala High School
Narayan Peth Pune 411030

Registered Office
RITES BHAWAN
47/48 Opposite Nokia
Siemens Building Sector
62 A Block Phase 2,
Gurgaon, Haryana

CERTIFICATE

This is to certify that the project work entitled " A Study OF GST IMPELICATION & PRECAUTION " at " RITES LIMITED " is done by Mr. Amol Bhanudas Sakte , the student of 'Mahatma Phule College of Management and Computer Studies, Hadapsar, Pune' in Partial fulfilment of the requirement for the award of the degree of 'Master in business Administration' From 15/07/2018 To 16/10/2108.

This work is submitted to the as a part of evaluation of summer Internship Project.

For
Rites Limited

Mr. Rajeev Mehrotra
Chairman & Managing Director





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GATI Ltd.

Gati Ltd in Wagholi,
Pune-411001



WWW.GATI.COM

DATE:-20/11/2018

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Prashant Jayadeo Bhagat** Of P.D.E.A Mahatama Phole Institute Of Management & Computer Studies , Pune University .MBA In Operation Management Undertook The Project, Study In Operations Management, Has Completed Their 30 Days Industrial Vocational Training Programed In our Organization at GATI Ltd Pune-411001

We Wish Him All Success In His Future Endeavors

With Regards,

For GATI Ltd.

Pradeep G
(Managing Director)





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PUN Code - IMMP010720

DTE Code - MB6107

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Suttatti Enterprises Ltd.

Registered Office :
43, Hadapsar Industrial Estate, Pune - 411013, INDIA.
Tel : +91 - 20 - 26870274, 26814215, 66023939.
Fax : +91 - 20 - 26874062. E-mail : sel@suttatti.com

Unit IV :
GRATINGS DIVISION
Gat No. 70/2, Mouje Nandur,
Tal. Daund, Dist. Pune - 412202.

SUTTATTI

www.suttatti.com

Ref/SEPL/HR/TRG/006

Date:- 17/11/2018.

TO WHOM SO EVER IT MAY CONCERN.

This is to certify that **Mr. Akash Vithal Torambe Student** of P.D.E.A Mahatma Phule Institute of Management & Computer studies, Pune University. MBA in Operation Management undertook the project, study in operations Management., has completed their 31 days Industrial In-Plant Vocational training programed from 01/10/2018 to 31/10/2018 in our organization at Suttatti Enterprises Pvt. Ltd. # 43, Hadapsar Industrial Estate, Hadapsar, Pune- 411 013.

In this Period he has covered area such as Production, Assembly, Bending, Laser, Punching, Store, Fabrication and Inspection department.

We wish him all success in his future endeavors.

With Regards,

For Suttatti Enterprises Pvt. Ltd.,

(Managing Director)





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PUN Code - IMMP010720

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Date: 25 - 7 - 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. AMIT DEVRAM CHAUDHARI**, student of MBA (major in information technology), **Mahatma Phule institute of management and computer studies, Pune**, has successfully completed two month (from 21th may to 20th July 2019) internship program titled "**Post Office Management System**" at this company.

During the period of her internship programme, we found her punctual, hardworking and inquisitive.

We wish his success in fulfilling his career ambitions.

This certificate is being issued to him for his educational purpose.

Shake
Thanks & Regards,
KITES IT Solutions

Address: 412/413 Corporate Avenue, Sonawala Lane, Goregaon East, Mumbai 400063
Phone: 022- 426 61 311 / 611 31 416
Email: sales@kiteit.com





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CLEAN LOGIC

Date:23Aug,2018

Clean Logic Private Limited

Sr no.4,behind Anandgram Society,
A/P:Yavat,Dist:Pune(Maharashtra)
Cell:+91 8698909494
Email:kshirijghule9494@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Santosh Jagannath Waghmode**, student of "Mahatma Phule Institute Of Management", Hadapsar , Pune, has successfully completed project entitled "Design Of Special Purpose Tool For Drilling Square Hole" in our organization from Apr 23 to Aug 21 2018, as a part of project work for MBA.

This certificate is being issued to him for his educational purpose.

CLEAN LOGIC





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SERUM INSTITUTE OF INDIA PVT LTD

(FORMERLY KNOWN AS SERUM INSTITUTE OF INDIA LTD.)

Cyrus Poonawalla Group

REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE - 411028, INDIA, www.seruminstitute.com
Tel: +91-20-2660 2281 / 2699 3975 / 76, Fax +31-20-2699 3974 / 3921
E-mail: exim@seruminstitute.com
CIN - U80903PN1984PTC032945

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Hardik A Mistry, Second Year Master of Business Administration (International Business) student of Mahatma Phule Institute of Management, Pune has undergone internship program in EXIM division of Serum Institute Of India Pvt. Ltd.

He has undergone training during the period 15.05.2019 to 15.07.2019 on **Import Procedure and Documentation.**

During the training period we found that he is fast grasping, hardworking and very studious.

We wish him all success in his future endeavors.

From Serum Institute of India Pvt. Ltd.

P.C. Nambiar
Director- GroupEXIM

Government Recognized Four State Export House





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Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

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IN SOURCE TECHNOLOGY

2ND FLOOR PRASANNA BUILDING,
MODERN COLLEGE CHOWK,
J. M. ROAD, SHIVAJINAGAR,
PUNE 411005

TO WHOM IT MAY CONCERN

Ref. No. IST/HR/2015

Private and Confidential

Date: 30 Mar, 2019

This is to certify that **Mr. Amol Ashok Pawar** has partially completed her Internship Program in MBA as a partial fulfillment of requirement towards project (Employee Database & Payroll Management System).

College Name: -Mahatma Phule Institute Management Computer & Studies, Pune

Project Duration: - 3 months

10th Dec 2018 to 22nd March .2019.

Branch: - MBA (IT)

As abided by intellectual property and confidentiality policy of **In Source Technology** Pune.

We wish her every success in life.

(AUTHORISED SIGNATURE WITH
COMPANIAL)


IN SOURCE TECHNOLOGY, PUNE-5

Office No.7, 2nd Floor Prasanna Building, Modern Collage Chowk, J.M. Road, Shivajinagar, Pune 411005,
Contact: 9860036663/9923856663 | insource.tech144@gmail.com | www.insourcetechnology.in





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PUN Code - IMMPO10720

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KALAMKAR MOTORS

Authorised Dealer : TVS Motor Company Ltd.
Shop No. 1 - 4, Fortune Estate,
West Block, Indraprasth,
Near Akashwani, Hadapsar, Pune-28.
Ph. : 020 65623636 / 65613636 / 65313636
E-mail : kalamkarmotors@gmail.com

CERTIFICATE

Date : 24/09/2018

To whom so ever it may concern....

This is certify that **Mr.BHAGAT PRAVIN BABAN** student of MBA from PDEA's
Mahatma Phule Institute Of Management & Computer Studies, Manjari Road
Hadapsar ,Pune.Has completed project work from 1st July 2018 to 20th Sep 2018

On the topic "**A STUDY ON CUSTOMER SATISFACTION ABOUT TVS
MOTORCYCLES**"

We have found him to be sincere,hardworking and he has taken lots of efforts
Towards Completion of his training with our agency

We wish success in his future Endeavour



Place :

Date :

Manager

Vinod ghoghare





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Johnson Controls (India) Private Limited
Registered Office Address : 401-501, 4th & 5th Floor,
B Wing, Business Square, Andheri-Kurla Road,
Andheri (East), Mumbai-400 093, Maharashtra, India.
Tel. : +91 (22) 6683 7000 Fax : +91 (22) 6683 7002
Website : www.johnsoncontrols.com
CIN : U33130MH1995PTC111247



Date: 14th Nov 2018


TO WHOM SO EVER IT MAY CONCERNS

This is to certify that **Mr. MANGESH. S. SONAWANE** student of "Mahatma Phule Institute Of Management", Hadapsar, Pune has Successfully completed the Project titled "**Study of Project Management In Operations**" in our organization from 15th May 2018 to 21st Jul 2018, as a part of project work for MBA.

This certificate is being issued to him for his educational purpose.

Yours faithfully,
For Johnson Controls (I) Pvt.Ltd.




Nilesh Kumar Mazumdar
Sr. General Manager - Human Resources





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AISHE Code : C - 41697

AB Industries

YOUR IMAGINATION OUR CREATION...
Import & Export Business

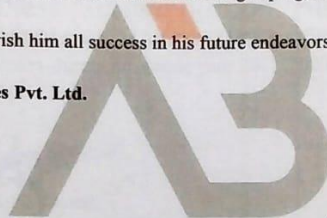
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Deepak Kolhe, Second Year Master of Business Administration (International Business) student of Mahatma Phule Institute of Management, Pune has undergone internship program in EXIM division of AB Industries Pvt. Ltd.

He has undergone training during the period 1.05.2019 to 30.07.2019 on **Export Procedure and Documentation.**

During the training period we found that he is fast grasping, hardworking and very studious. We wish him all success in his future endeavors.

From AB Industries Pvt. Ltd.



Dr. Abhijeet Narawade
AB Industries
Director



Office Address:- Sr. No 48/4, Ganesh Nagar Wadgaon Sheri Pune -411014.
Unit-I Address:- Sector No. 10, Plot No. 166/1, PCNTDA Bhosari, Pune - 411026
Email Id:- abindustriespune@gmail.com Contact No. + 91 8483097177





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DigitizeBrand Hub (India) Pvt Ltd

Email: contact@digitizebrand.com

Address:

2nd Floor, 7/3, Manohar Apartment, Near Nisarg Hotel, Nalstop, Pune – 411004

Phone: 9325452845

Website: www.digitizebrand.com

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Rishab Pudke** was employed with us as a Digital Marketing Intern in the Digital Marketing department, from **May 15th, 2018 to July 17th, 2018**.

During the period of his assignment, we found him sincere, hardworking and a keen learner.

We wish him all the best in his future endeavors.



Manager- Human Resource

Date: 4-10-2018





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SAMSUNG

Date :- 2/4/19

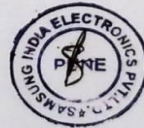
CERTIFICATE

To whom so ever it may concern

This is certifying that **Mr. Rahul Purushottam Bunde** student of **MBA** from **PDEA's Mahatma Phule Institute of Management & Computer Studies**, Manjari Road, Hadapsar, Pune, has completed project work from "16th May 2017 to 12th July 2017" on the topic "**A STUDY OF CONSUMER'S BUYING BEHAVIOUR AND DECISION MAKING PROCESS**".

We have found his to be sincere, hard working and he has taken lots of efforts towards completion of his training with our showroom.

We wish his all the best for the future endeavor.



Branch Manager

(SWAPNIL METE)

Branch Office : 701-702, Nucleus Mall, 7th floor,
Opp, Police Commissioner Office, 1 Church Road, Pune-411001





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THE
VISHWESHWAR
Sahakari Bank Ltd., Pune
(Multi-State Bank)

फुरसुंगी शाखा Fursungi Branch

- 8 OCT 2018

Certificate

This is to certify that Mr. Ashutosh Tiwari a bonafied student of MBA -II from Mahatma Phule Institute of Management and Computer Studies, Hadaspar Pune. He has successfully completed his Summer Internship on the topic " Ratio Analysis ", at The Vishweshwar Sahkari Bank Ltd., Pune Branch Fursungi under guidance of Mr. Bapusaheb Shivaji Girme, Branch Manager from the period 15th May to 14th July.

He is sincere, honest and hardworking during his tenure.

We wish him success for his academic career.

Regards,

The Vishweshwar Sahkari Bank Ltd., Pune

(Multi-State Bank)

Branch Manager

Fursungi Branch



दि विश्वेश्वर सहकारी बँक लि., पुणे

No.169, Satyapuram, Pune-Saswad Road., Fursungi, Tal.- Haveli, Dist. Pune 412 308. Ph. : (020) 26995854, 26990715
Email : bm.fursungi@vishweshwarbank.com Web : www.vishweshwarbank.com





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
 MANAGEMENT & COMPUTER STUDIES**

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)

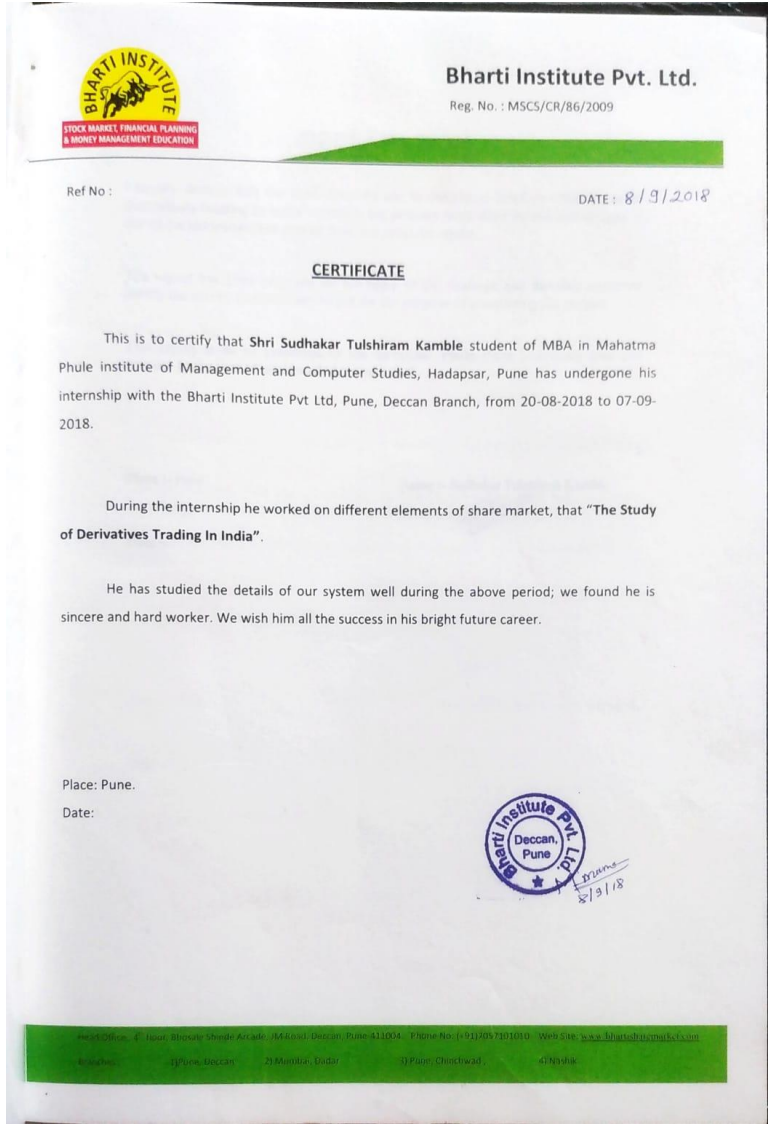


Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
 Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



EAGLE HOME APPLIANCES PRIVATE LIMITED

Head Office : 4th Floor, Parmar Gallery, 77 Shivarkar Road, Wanawadi,
Pune - 411040, India Tel. 020-66028561/ 2. Fax : 66028563

CERTIFICATE

This is to certify that **Ms. TILOTAMA DASHRATH BANSODE** student of Mahatma Phule Institute has successfully completed her summer Project on the topic "**PERFORMANCE MANAGEMENT SYSTEM**" at **EAGLE HOME APPLIANCES PRIVATE LIMITED** for the date of 15 May 2018 to 16 July 2018. We found that her very sincere and she has completed work assigned to her very successfully.

We wish her all the best for her future endeavours.

A. Kulkarni
Eagle Home Appliances Pvt. Ltd.
4th Floor, Parmar Gallery,
Wanawadi, Pune-411 040.

Authority Signature and Stamp

Mumbai : 12, New Industrial Estate, Mahakali Caves Rd, Andheri (E) Mumbai - 400093,
Tel. 022-26878441 / 42, Fax : 26878443





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**MAHATMA PHULE INSTITUTE OF
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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



LOTUS ENGINEERING

Plot No. 116, Swami Vivekanand Industrial Estate, Handewadi Road,
Hadapsar, Pune - 411 028. Ph. No. 9888822828 / 9890754567

E-mail : lotus_engineering@ymail.com
ISO 9001:2008 Certified Company



No. :

Date :

Date: 28 July 2018

To,

Kapil Bhujbal

Hadapsar Pune-28

Sub: Internship Completion Letter

We Lotus Engineering Pvt Ltd, having office at Plot No 116, Swami Vivekanand Industrial Estate, Handewadi Road Hadapsar, Pune 411028 here by confirm that **Mr. KapilBhujbal** has completed MBA-Internship in our organization from 28th May 2018 to 27th July 2018.

Kapil Bhujbal





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)



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Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



DigitizeBrand Hub (India) Pvt Ltd

Email: contact@digitizebrand.com

Phone: 9325452845

Website: www.digitizebrand.com

Address:

2nd Floor, 7/3, Manohar Apartment, Near Nisarg Hotel, Nalstop, Pune – 411004

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Amol Kashide** was employed with us as a Digital Marketing Intern in the Digital Marketing department, from **May 15th, 2018 to July 17th, 2018**.

During the period of his assignment, we found him sincere, hardworking and a keen learner.

We wish him all the best in his future endeavors.



Manager- Human Resource

Date: 4-10-2018





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

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Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



UNNATI MOTORS

Add-Plot No B-9, Lohara MIDC, near Raymond's,

Yavatmal-445001, Tin No-27480080776 V,

CIN NO-U63090MH2004PTC49989,

Tel.241132, 249503

Ref: UMPI/2018/528

Date- 10/8/2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. KISHOR SUBHASH YENGADE**,
Student of the **MASTER OF BUSSINESS ADMINISTRATION** From
MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER
STUDIES's , has successfully completed. A Study of summer project
on "**CONSUMER BUYING BEHAVIOUR**", at the **MAHINDRA AND
MAHINDRA AUTOMOBILE** in Marketing Department of **UNNATI
MOTORS YAVATMAL**, From 19 May 2018 to 19 July 2018.

During this project, his conducted was good. We wish him all the
best in the future endeavours.

Unnati Motors Yavatmal



Manager HR.



Marketing

21/8/2015

34388

A
PROJECT REPORT
ON
"STUDY OF PROJECT MANAGEMENT IN OPERATION
MANAGEMENT"

FOR JOHNSON CONTROLS INDIA, PVT LTD.

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT TWO YEARS FULL TIME
COURSE MBA (OPERATIONS)

SUBMITTED
BY

MR. MANGESH SONAWANE

UNDER GUIDANCE

OF

PROF. SANJAY B. SHINDE

THROUGH



PDEA'S

MAHATMA PHULE INSTITUTE OF MANAGEMENT &
COMPUTER STUDIES, HADAPSAR, PUNE

Finance

34376

A
SUMMER INTERSHIP PROJECT
ON

"A STUDY OF GST IMPLICATION & PRECAUTION
IN RITES LTD."

AT
RITES LIMITED

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE
MASTER IN BUSINESS ADMINISTRATION

SUMBITTED BY
MR. AMOL BHANUDAS SUKTE

UNDER THE GUIDANCE OF
PROF. SACHINE, B. KHALATE

THROUGH



PDEA'S MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES, HADAPSAR
PUNE-28

(2017-2019)

Finance

2051702139
2) 34401

A
SUMMER INTERNSHIP PROJECT
ON

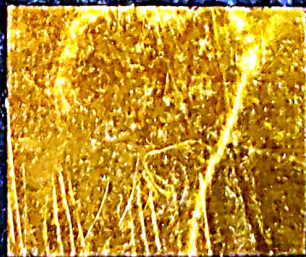
"A STUDY OF FINANCIAL PERFORMANCE OF CO-
OPERATIVE BANK WITH REFERENCE TO JIJAMATA
MAHILA SAHAKARI BANK LTD., PUNE"

AT
JIJAMATA MAHILA SAHAKARI BANK LTD.
HADAPSAR, PUNE

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
IN THE PARTIAL FULFILLMENT OF THE DEGREE OF
MASTER IN BUSINESS ADMINISTRATION

SUBMITTED BY
ANKUSH M. YEDAGE

UNDER THE GUIDANCE OF
PROF. S. B. KHALATE



PDEA'S
MAHATMA PHULE INSTITUTE OF MANAGEMENT &
COMPUTER STUDIES, HADAPSAR, PUNE
(BATCH 2017-2019)

H R M



**A
DISSERTATION REPORT
ON
"THE STUDY OF STRESS MANAGEMENT
AMONG EMPLOYEE"
AT
R R KIRAD WHEELS LLP.
SUBMITTED TO SAVITRIBAI PHULE PUNE
UNIVERSITY
IN PARTIAL FULFILLMENT OF MASTER
OF BUSINESS ADMINISTRATION
BY
SUSHMA YASHWANT GAIKWAD
UNDER THE GUIDANCE OF
PROF.MR.R.G.SATHE**



**PDEA'S
MAHATMA PHULE INSTITUTE OF
MANAGEMENT, HADAPSAR, PUNE-411028
(2018-2020)**

15/11/2018

A
DISSERTATION REPORT
ON
STUDY OF BENEFITS AND COMPENSATION
AT
BOSCH CHASSIS SYSTEMS INDIA PVT, LTD. CHAKAN

SUBMITTED IN PARTIAL FULLFILMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF MASTER OF BUSINESS
ADMINISTRATION (MBA) IN
HUMAN RESOURCE MANAGEMENT

SUBMITTED BY
JAGTAP DEEPALI ATUL

UNDER GUIDANCE OF
PROF. RAJENDRA SATHE

SUBMITTED TO SAVITRIBAI PHULLE UNIVERSITY

AT
MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER
STUDIES

HADAPSAR, PUNE - 411028

(2018-20)

Finance

A
DISSERTATION REPORT
ON
"A STUDY ON DATABASE MANAGEMENT IN SOCIAL
ENTREPRENEURSHIP CSR SPACE FOR FUEL, PUNE."
AT

CSR SPACE FOR FUEL, PUNE."

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF

MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

MR. KISHOR MOHAN KHULE

UNDER THE GUIDANCE OF

PROF. R.G.SATHE

THROUGH



PDEA'S

MAHATMA PHULE INSTITUTE OF MANAGEMENT AND
COMPUTER STUDIES

HADAPSAR, PUNE-28

(2018-20)

11/06/2022
Scout.N.16080

11/06/2022

**A
SUMMER INTERNSHIP PROJECT
ON
"A STUDY OF FUNDS FLOW STATEMENT"**

**WITH SPECIAL REFERENCE TO
KAI KEDARI REDEKAR NAGARI SAHAKARI
PATSANSTHA, LTD. GADHINGLAJ**

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY**

**FOR THE PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION**

**SUBMITTED BY
MR. APPANNA DUNDAPPA MIRAJE
UNDER THE GUIDANCE OF
PROF. RAJENDRA SATHE**

**THROUGH
PDEA's
MAHATMA PHULE INSTITUTE OF MANAGEMENT
& COMPUTER STUDIES, PUNE**

(2021-22)

Financ

16065

**A
SUMMER INTERNSHIP PROJECT
ON
"A STUDY OF LOANS AND ADVANCES"**

**WITH SPECIAL REFERENCE TO
"SHRI GAJANAN NAGARI SAHAKARI
PATHSANSTHA, GADHINGLAJ"**

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY**

**FOR THE PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION**

**SUBMITTED BY
MR. NIKHIL BALGONDA DESAI**

**UNDER THE GUIDANCE OF
PROF. RAJENDRA SATHE**

**THROUGH
PDEA's
MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES,
PUNE**

(2021-22)

101070

16092

**A
SUMMER INTERNSHIP PROJECT
ON
"A STUDY OF WORKING CAPITAL"
WITH SPECIAL REFERENCE TO
"SHREE VEERSHAV CO-OP BANK LTD., KOLHAPUR"**

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
FOR THE PARTIAL FULFILLMENT OF
MASTER OF BUSINESS ADMINISTRATION**

**SUBMITTED BY-
MR. NAMDEV APPASO SUTAR**

**UNDER THE GUIDANCE OF
PROF. RAJENDRA SATHE**

**THROUGH
PDEA'S
MAHATMA PHULE INSTITUTE OF MANAGEMENT
& COMPUTER STUDIES, PUNE**

(2021-22)

29489

**A PROJECT REPORT
ON
"LOAN AND ADVANCES"**

**At
PUNE DISTRICT CENTRAL CO-OPRATIVE BANK LTD,
(LONI KALBHOR)
SUBMITTED TO**



**SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF MASTER OF BUSINESS,
ADMINISTRATION**

**SUBMITTED BY
MR. NAYAN NIVRUTTI NANAWARE
UNDER THE GUIDANCE OF
PROF. R.G.SATHE THROUGH**



**PDEA'S
MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER
STUDIES HADAPSAR, PUNE-28
(2022-23)**

29474

**A
SUMMER INTERSHIP PROJECT
"A STUDY OF COMPARATIVE BALANCE SHEET STATEMENT
WITH SPECIAL REFERENCE TO**

**"BASAVSHREE NAGARI CO-OPERATIVE SOCIETY
LTD., GADHINGLAJ"**

SUBMITTED TO



**SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILMENT OF THE
MASTER OF BUSINESS ADMINISTRATION (MBA)**

SUBMITTED BY

MR. SWAPNIL SHIVAJI BHUMBAR

**UNDER THE GUIDANCE OF
PROF. RAJENDRA SATHE**

THROUGH



PDEA

**MAHATMA PHULE INSTITUTE OF MANAGEMENT
& COMPUTER STUDIES, HADAPSAR, PUNE-411028**

(2022-23)

SEAT No -
29488

A
SUMMER INTERNSHIP PROJECT
ON
"A STUDY OF GOLD LOAN"
AT
"MANNAPURAM FINANCE LTD"
SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE
AWARD OF THE DEGREE OF MASTERS OF BUSINESS
ADMINISTRATION (MBA)

BY

MR. RUSHIKESH ANIL NATU
UNDER THE GUIDANCE OF
PROF. RAJENDRA SATHE SIR
THROUGH



MAHATMA PHULE INSTITUTE OF MANAGEMENT AND
STUDIES, ANNASAHEB MAGAR COLLEGE CAMPUS,
MANJARI ROAD, HADAPSAR,
PUNE-411028, 2022-2023.



Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMPO10720

DTE Code - MB6107

AISHE Code : C - 41697

Subject: Report on MBA Students' Signing Memorandums of Understanding (MOUs) with other technical institutes

Signing Memorandums of Understanding (MOUs) with other technical institutes can offer several benefits for MBA students. These MOUs typically facilitate collaboration and cooperation between institutions, and they can enhance the educational experience and career prospects for MBA students. Here are some of the key benefits:

Enhanced Learning Opportunities: MOUs often lead to opportunities for MBA students to access additional courses, workshops, seminars, or research facilities at partner institutions. This can broaden their knowledge base and skill set.

Diverse Faculty and Guest Lecturers: Collaborative agreements can bring professors and industry experts from partner institutions to deliver guest lectures or teach specialized courses. This exposure to diverse teaching styles and perspectives can enrich the learning experience.

Access to Resources: MOUs can grant students access to libraries, laboratories, and other resources that may not be available at their home institution. This can be especially valuable for MBA students who need specific research materials or tools.

Networking Opportunities: Interactions with students from partner institutions can expand students' professional networks. This networking can be beneficial for future career opportunities and collaborations.





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Internship and Job Opportunities: Collaborations can lead to joint internship programs or job placements with partner organizations, increasing MBA students' chances of securing valuable internships or employment.

Global Exposure: If the MOU involves an international institution, MBA students may have the opportunity to study abroad, which can broaden their horizons, improve cross-cultural understanding, and enhance their global perspective.

Interdisciplinary Learning: Collaboration with technical institutes can encourage interdisciplinary learning, allowing MBA students to gain insights from different fields of study, such as engineering, technology, or science, which can be valuable in addressing real-world business challenges.

Research Collaborations: MOUs can foster research collaborations between institutions, which may involve MBA students working on interdisciplinary research projects. This can lead to publications and practical problem-solving experiences.

Enhanced Reputation: Partnering with reputable technical institutes can enhance the reputation of the MBA program and the institution itself, making graduates more attractive to employers.

Cost Savings: In some cases, MOUs can lead to cost savings for students, such as reduced tuition fees or access to scholarships specifically designated for students from partner institutions.

Community Engagement: Collaborative agreements may involve joint community service or outreach initiatives, allowing MBA students to engage in meaningful social and corporate responsibility activities.

Continuous Learning: MBA students can benefit from continuous learning opportunities through webinars, conferences, and seminars organized by partner institutions.





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PUN Code - IMMP010720

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It's important to note that the specific benefits of MOUs can vary depending on the terms of the agreement and the nature of the partnership. Institutions should communicate the advantages clearly to MBA students and actively support and facilitate their participation in these opportunities.



NIIT

NIIT CAMP CENTER
412, Arora Towers,
East Wing, 4th Floor,
M. G. Road, Camp, Pune - 411001
Tel.: +91 93720 11151
Essjay Education LLP

MEMORANDUM OF UNDERSTANDING (A Licensee of NIIT Limited)

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 09th October 2021, by and between

Mahatma Phule Institute of Management & Computer Studies College, the First Party represented herein by its Director of college, Sachin Bharadwaj / Representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

NIIT CAMP, (Essjay Education LLP), India, the Second Party, and represented herein by its Business Developer Zoheb Shaikh, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

WHEREAS:

A) About the parties:

- (i) Mahatma Phule Institute of Management & Computer Studies College Year of establishment is 1994. One of the premium institute Imparting management education through MBA course (affiliated to Savitribai Phule Pune approved by AICTE (All The Council Technical Education, New Delhi & recognized by D.T.E (Directorate Technical Education), Mubai.
- (ii) National Institute of Information Technology - NIIT is a leading Skills and Talent Development Corporation that is building a manpower pool for global industry requirements. The company, which was set up in 1981 to help the nascent IT industry overcome its human resource challenges, today ranks among the world's leading training companies owing to its vast, yet comprehensive array of talent development programs. With a footprint across 30 nations, NIIT offers training and development solutions to Individuals, Enterprises and Institutions.

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- D) NIIT CAMP (Essjay Education LLP), the Second Party is engaged in Business, Manufacturing, Skill Development, Education, Placement and R&D Services in the fields of- *BANKING & IT TRAINING SERVICES*- - and related fields.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 SCOPE OF THE MOU

- 1.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge
- 1.2 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry read.
- 1.3 The first party will allow the second party access to student data so that a webinar can be organized and / or allow a Campus Drive in the college premises.
- 1.4 Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for the students.

CLAUSE 2 -RELATIONSHIP BETWEEN THE PARTIES

- 2.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party.
- 2.2 This MoU is valid for a period of Two years from the date of commencement. And will be further extended as per the interest and consent of both the parties.

Name of Institution	Name of Industry
Address: Mahatma Phule Institute of Management & Computer Studies Hadapsar Pune-411028	Address 412, 4 th floor, East Wing, Aurora Towers, Camp Pune -411001
Contact Details: 9823590469	Contact Details 9372011151
E-mails- profsachinbharadwaj@gmail.com	E-mails- Zoheb.niitcamp@gmail.com
Web- www.pdeampim.org	Web - www.niitpune.in

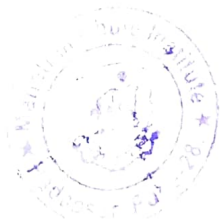
Mahatma Phule Institute of Management & Computer Studies

S Sachin Bh. Radwaj

Authorizes Signatory

Sachin Bharadwaj

(Director of college)



NIIT CAMP (Essay Education LLP)

Authorizes Signatory

Zoheb Shaikh

Business Developer

[Signature]





SDMS Enrollment No.CAN_24491150

Certificate No. 23F2701520004888968

Certificate

This to Certify that

Mr. / Ms. RENUKA JAGTAP

has successfully completed Certificate Program in Digital Marketing on 31-Mar-2023

conducted at Hadapsur

during the period 12-Dec-2022 to 31-Mar-2023


We have found the candidate's performance to be "Very Good".

Date Of Issue: 25 May 2023

Place : New Delhi

Issued by: NIIT Foundation

An Approved Training Partner of NSDC



Chief Operating Officer
NIIT Foundation





Director
NIIT Foundation

Grade: Outstanding: 90-100%, Excellent : 80-89%, Very Good : 70-79%, Good : 60-69%, Satisfactory : 50-59%



SDMS Enrollment No.CAN_24501614

Certificate No. 23F2701520004888925

Certificate

This to Certify that

Mr. / Ms. RAJENDRA PAWAR

has successfully completed Certificate Program in Digital Marketing on 31-Mar-2023

conducted at Hadapsur

during the period 12-Dec-2022 to 31-Mar-2023


We have found the candidate's performance to be "Very Good".

Date Of Issue: 25 May 2023

Place : New Delhi

Issued by: NIIT Foundation

An Approved Training Partner of NSDC



Chief Operating Officer
NIIT Foundation





Director
NIIT Foundation

Grade: Outstanding: 90-100%, Excellent : 80-89%, Very Good : 70-79%, Good : 60-69%, Satisfactory : 50-59%



SDMS Enrollment No. CAN_24511661

Certificate No. 23F2701520004888935

Certificate

This to Certify that

Mr. / Ms. YUVRAJ ZENDE

has successfully completed Certificate Program in Digital Marketing on 31-Mar-2023

conducted at Hadapsur

during the period 12-Dec-2022 to 31-Mar-2023


We have found the candidate's performance to be "Very Good".

Date Of Issue: 25 May 2023

Place : New Delhi

Issued by: NIIT Foundation

An Approved Training Partner of NSDC



Chief Operating Officer
NIIT Foundation





Director
NIIT Foundation

Grade: Outstanding: 90-100%, Excellent : 80-89%, Very Good : 70-79%, Good : 60-69%, Satisfactory : 50-59%



SDMS Enrollment No. CAN_24502820

Certificate No. 23F2701520004889014

Certificate

This to Certify that

Mr. / Ms. ROSHAN LONKAR

has successfully completed Certificate Program in Digital Marketing on 31-Mar-2023

conducted at Hadapsur

during the period 12-Dec-2022 to 31-Mar-2023


We have found the candidate's performance to be "Very Good".

Date Of Issue: 25 May 2023

Place : New Delhi

Issued by: NIIT Foundation

An Approved Training Partner of NSDC



Chief Operating Officer
NIIT Foundation





Director
NIIT Foundation

Grade: Outstanding: 90-100%, Excellent : 80-89%, Very Good : 70-79%, Good : 60-69%, Satisfactory : 50-59%



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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Subject: Report on MBA Students' Management Games

Management games are a valuable educational tool for MBA students, offering a variety of benefits that enhance their learning experience and prepare them for real-world business challenges. Here are some of the key benefits of management games for MBA students:

Practical Application of Concepts: Management games allow students to apply theoretical concepts and models learned in the classroom to simulated business scenarios. This practical experience reinforces their understanding of management principles and their ability to use them in decision-making.

Experiential Learning: These games provide an experiential learning environment where students can make decisions, face consequences, and learn from their mistakes in a risk-free setting. This hands-on approach can deepen their understanding of complex business concepts.

Teamwork and Collaboration: Many management games are team-based, requiring students to work together to achieve common goals. This fosters teamwork, collaboration, and interpersonal skills, which are crucial in the business world.

Decision-Making Skills: Management games challenge students to make strategic decisions in a dynamic and competitive environment. This helps improve their decision-making skills, including critical thinking and problem-solving.

Risk Management: Students can learn to assess and manage risks in a controlled environment, allowing them to understand the consequences of different risk strategies without real financial implications.





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Time Management: Managing a business simulation within a set timeframe teaches students the importance of time management and prioritization, skills they'll need in their careers.

Competitive Strategy: MBA students can explore competitive strategies by competing against other teams or individuals in the game. This encourages strategic thinking and the ability to analyze competitors' moves.

Financial Acumen: Many management games involve financial aspects, helping students develop financial literacy and an understanding of budgeting, forecasting, and financial analysis.

Adaptability: As management games often simulate dynamic business environments, students learn to adapt quickly to changing circumstances and market conditions.

Leadership Development: In team-based games, students may take on leadership roles, providing them with opportunities to develop leadership and communication skills.

Decision Communication: Students often need to communicate their decisions and strategies to their teams or instructors. This practice enhances their ability to articulate and defend their choices.

Ethical Considerations: Some management games incorporate ethical dilemmas, encouraging students to think about the ethical implications of their decisions and actions in a business context.

Analytical Skills: Analyzing data, interpreting results, and making data-driven decisions are critical skills in modern business. Management games often involve data analysis, helping students build these skills.

Confidence Building: Successfully managing a business simulation and achieving positive outcomes can boost students' confidence in their management abilities.

Fun and Engagement: Management games are engaging and enjoyable, making learning more enjoyable and motivating students to actively participate in the learning process.





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Overall, management games provide a holistic learning experience for MBA students by combining theoretical knowledge with practical application, teamwork, strategic thinking, and decision-making skills. These games prepare students for the challenges they will face in their future careers and help them become well-rounded and effective business professionals.

Photos:





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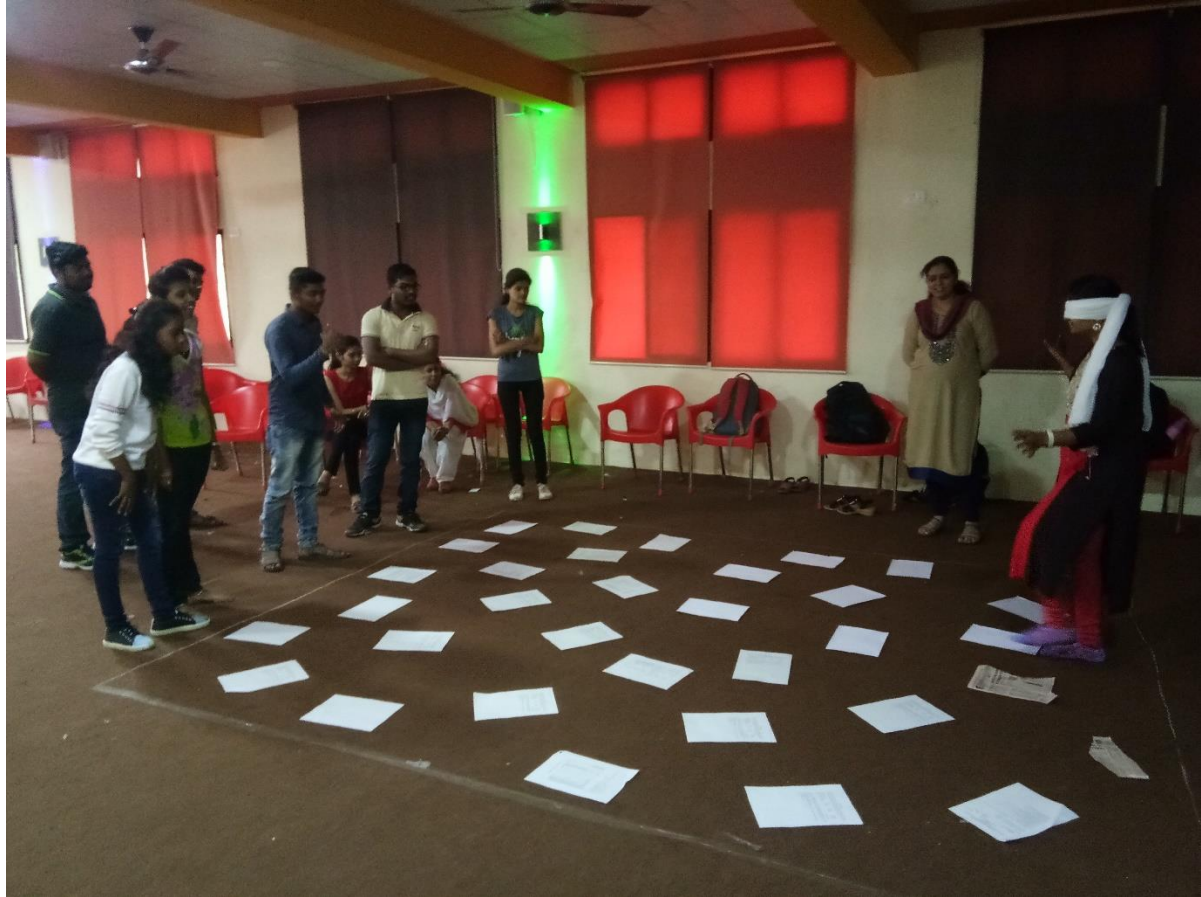


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Subject: Report on MBA Students' Social Awareness Drive

The study of social responsibility holds several benefits for MBA students, as it equips them with a holistic perspective on business and management. Here are some of the key benefits:

Ethical Leadership: Understanding social responsibility helps MBA students develop ethical leadership skills. They learn to make decisions that consider the broader impact on society, stakeholders, and the environment, which is essential in today's business landscape.

Competitive Advantage: Companies that prioritize social responsibility often gain a competitive edge. MBA students who grasp these concepts can help organizations create strategies that attract socially conscious consumers and investors.

Risk Management: Knowledge of social responsibility enables MBA students to identify and mitigate potential risks associated with ethical, environmental, and social issues. This helps organizations avoid negative publicity, legal challenges, and financial losses.

Innovation: Socially responsible businesses often innovate to address societal challenges. MBA students trained in this area can contribute fresh ideas and solutions to drive innovation within organizations.

Reputation Management: MBA students learn how social responsibility can impact a company's reputation. They can help organizations build and protect their brand image by engaging in responsible business practices.





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Stakeholder Engagement: Understanding social responsibility enables MBA students to better engage with various stakeholders, including customers, employees, investors, and regulators. They can build stronger relationships and enhance trust.

Sustainable Practices: MBA programs focusing on social responsibility teach students about sustainable business practices, including environmental sustainability and responsible supply chain management. This knowledge is vital in today's world, where sustainability is a growing concern.

Corporate Governance: MBA students gain insights into effective corporate governance practices that ensure transparency, accountability, and responsible decision-making within organizations.

Compliance and Regulations: Social responsibility studies prepare MBA students to navigate the complex web of regulations and compliance requirements related to ethical, environmental, and social issues.

Career Opportunities: Many companies seek MBA graduates who have a strong understanding of social responsibility, as they are viewed as assets in shaping the company's future in alignment with societal needs and expectations.

Personal Values Alignment: MBA students who value social responsibility can align their personal beliefs with their career aspirations. They can work for organizations that share their commitment to making a positive impact on society.

Global Perspective: The study of social responsibility often includes global perspectives, helping MBA students understand the challenges and opportunities associated with doing business in different regions and cultures.





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In summary, the study of social responsibility enhances an MBA student's skill set, making them more well-rounded, ethical, and socially conscious business leaders. It not only benefits their own career prospects but also contributes to the development of more responsible and sustainable business practices globally.





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Subject: Report on MBA Students' Innovative teaching and learning methodologies

Innovative teaching and learning methodologies can bring about a multitude of benefits for MBA students. These methodologies go beyond traditional lecture-style teaching and foster a more engaging and effective learning experience. Here are some of the key advantages:

Enhanced Engagement: Innovative teaching methods, such as case studies, simulations, and interactive discussions, actively engage students in the learning process. This higher level of engagement can lead to better retention of course material.

Real-world Relevance: Many innovative methods incorporate real-world scenarios and practical applications. This helps MBA students bridge the gap between theory and practice, making the knowledge gained in the classroom directly applicable to their future careers.

Critical Thinking: Methods like problem-based learning and group projects encourage critical thinking and problem-solving skills. MBA students learn how to analyze complex business challenges, make informed decisions, and communicate their ideas effectively.

Collaborative Skills: Group projects, team-based learning, and collaborative exercises promote teamwork and communication skills. MBA students develop the ability to work effectively with diverse groups, reflecting the dynamics of modern workplaces.





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Personalized Learning: Some innovative methodologies, such as flipped classrooms or adaptive learning, allow students to learn at their own pace and tailor their learning experience to their needs. This can accommodate different learning styles and abilities.

Technology Integration: Incorporating technology, such as online platforms, virtual reality, and data analytics tools, can make learning more interactive and relevant to today's digital business landscape.

Global Perspective: Innovations in teaching often include opportunities for global exposure, such as virtual international collaborations or global case studies. This helps MBA students develop a global mindset and cultural competence.

Experiential Learning: Methods like internships, consulting projects, and field studies provide hands-on, experiential learning opportunities. MBA students gain practical experience and learn by doing, reinforcing classroom concepts.

Creativity and Innovation: Some innovative methodologies encourage creativity and innovation. Students are challenged to think outside the box, propose novel solutions, and adapt to changing business environments.

Lifelong Learning: MBA students exposed to innovative teaching methods are more likely to develop a passion for lifelong learning. They understand the value of continuous education and adaptation in a rapidly evolving business world.

Networking: Collaborative and interactive learning environments often facilitate networking among students, faculty, and industry professionals. These connections can lead to valuable opportunities for internships, jobs, and partnerships.





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Improved Communication: Methods that involve presentations, debates, and discussions help MBA students refine their communication skills, an essential attribute for success in leadership and management roles.

Higher Retention Rates: Active learning approaches have been shown to improve retention rates. MBA students are more likely to remember and apply what they've learned when they have actively engaged with the material.

Higher Job Market Competitiveness: Graduates of MBA programs that incorporate innovative teaching methods are often better equipped to meet the demands of the job market, making them more competitive candidates for top positions.

In conclusion, innovative teaching and learning methodologies offer MBA students a wide array of benefits, ranging from increased engagement and real-world relevance to the development of critical thinking, collaborative skills, and a global perspective. These methods prepare MBA students to excel in their careers and adapt to the evolving business landscape.

INDEX

SR. NO.	PARTICULARS
1	INDUSTRY BASED ASSIGNMENTS
2	INTERNSHIP PROGRAM
3	VALUE ADDED COURSES





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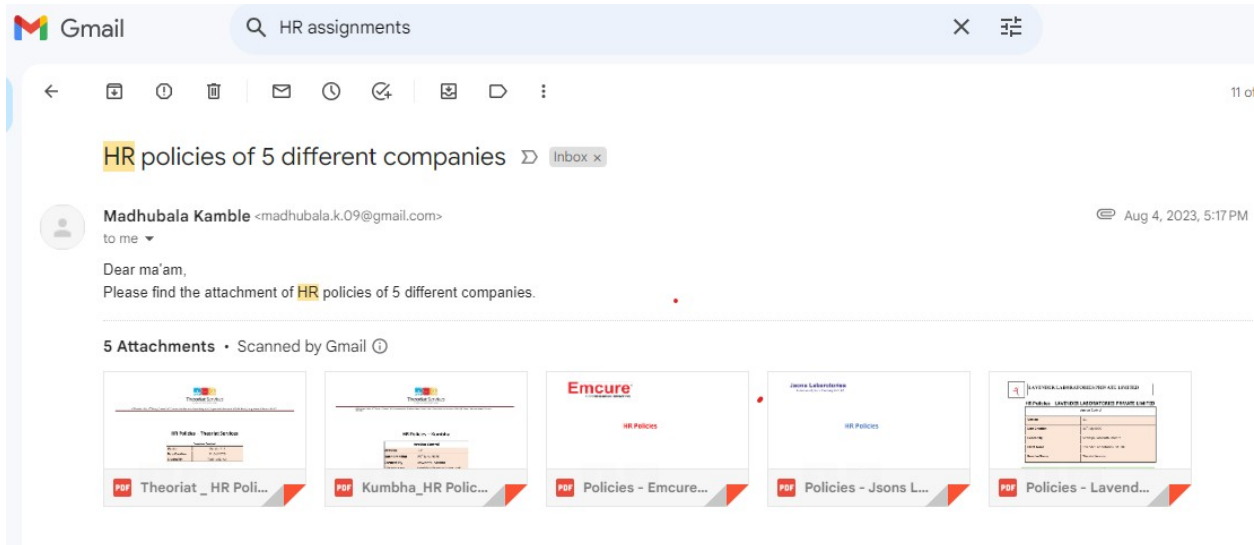
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Prepare a Project report on Performance Management Practices followed by Different Companies (at least 2 company each student)

Minimum two case studies each student on Change Management one each of successful execution of Change and one of failure also





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A

Project Report on Designing HR Manual consisting Various HR policies.

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

FOR THE PARTIAL FULFILLMENT OF

MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

KUMUDINI SATISH TAGADE.

UNDER THE GUIDANCE OF

PROF. ASHWINI WALHEKAR

THROUGH



PDEA's

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PUNE (2022-23)**





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**Project Report on Designing HR Manual consisting Various
HR policies.**

Name :- Kumudini Satish Tagade.

Class :- MBA II

Roll No. :- 94

Subject :- Designing HR Policies

Prepare a project report on designing a HR Manual consisting various HR policies.

Part I

Search and download HR manual consisting HR policies of 5 different companies of your choice

Part II

Analysis of all 5 HR policies manual

Part III

Draft/construct/design HR Manual consisting various HR policies for your own XYZ Company.

You have to draft various HR policies of your XYZ Company in your own words, after analysis of HR policies of 5 different companies.





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Answer :-

I. Name Of the Companies are as follows:-

- Karvy Financial Services Ltd.
- Crescent Institute of Science and Technology.
- Sirca Paints India Ltd.
- K.S.Rangasamy College of Technology.
- Fedbank Financial Services Ltd.

II. Analysis of all 5 HR policies manual

III. Draft of HR Manual





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Mahatma Phule Institute Of Management And Computer Studies, Pune

MBA : SECOND SEMISTER

**SUBJECT:
INDUSTRY ANALYSIS AND DESK
RESEARCH**

**NAME OF THE TEACHER :
PROF. MADHURI BHISE**

ROLL NUMBER: 04

**SUBMITTED BY :
HRITIK RAJENDRA BANKAR**

AUTOMOBILE INDUSTRY



Tata Motors limited



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SUMMER INTERNSHIP PROGRAM

Internships play a pivotal role in shaping the educational journey of MBA students by offering a bridge between academic knowledge and practical experience. Here are some ways in which internships significantly benefit MBA students:

Real-world Application: Internships allow MBA students to apply the theories and concepts they've learned in the classroom to real-world business scenarios. This hands-on experience helps solidify their understanding of business practices and strategies.

Skill Development: Internships provide an opportunity for students to develop and enhance a wide range of skills, including problem-solving, communication, teamwork, and leadership. These skills are crucial for success in any business career.

Networking: Internships enable students to build a professional network within their chosen industry. Establishing connections with industry professionals, mentors, and colleagues can open doors to future job opportunities and career growth.

Industry Insights: Through internships, MBA students gain valuable insights into the specific industry they are interested in. They learn about industry trends, challenges, and best practices, which can be invaluable when making career decisions.

Resume Enhancement: A well-executed internship adds significant weight to a student's resume. It demonstrates to potential employers that the student has practical experience and is ready to contribute to a company from day one.

Career Clarity: Internships provide MBA students with a firsthand look at different roles and functions within a company. This exposure helps students clarify their career goals and determine which areas of business align best with their interests and skills.





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References and Recommendations: A successful internship often leads to strong references and recommendations from supervisors and colleagues. These endorsements can be influential when applying for future positions.

Confidence Boost: By successfully navigating the challenges of an internship, MBA students gain confidence in their abilities and decision-making skills. This newfound confidence can be a valuable asset throughout their careers.

Job Placement: Many MBA students secure full-time job offers from the companies where they interned. Companies often prefer to hire individuals they have already trained and familiarized with their operations.

Global Perspective: For MBA students interested in international business, internships abroad provide a unique opportunity to gain a global perspective, understand different business cultures, and adapt to diverse work environments.

In conclusion, internships are an integral part of an MBA student's educational journey. They offer a practical learning experience, skill development, networking opportunities, and a clearer path toward career success.

Certificates 2022-2023





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Sahyadri Industries.
(An IATF 16949:2016 Certified Organisation)
Sr.no 164, Near Shreemath Warehousing,
Phursungi Gaon Road,
Phursungi, Pune- 412308
Landline No. 02026980070


Date :

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Colonel Ajay Chawla has completed SIP Project titled
"Capacity Improvement of Seat Production Operations" in Sahyadri Industries
Pvt. Ltd. For the period from - 01 Sept 2022 to 31 Oct 2022. During the above
mentioned period his work was found to be good.

We wish him all the best for his future endeavours.

Thanking You,
Yours Faithfully


Mr. Pratik Bellad
Partner





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 Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



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 Mob. 9822190920

ACKNOWLEDGEMENT

I am very happy to have the opportunity to provide my services to your organization. I am very grateful to you for the opportunity and for the support you have provided me in the past.

CERTIFICATE

TO WHOM SERVE IT MAY CONCERN

This is certify that ms. Pragati Gautam Chandane from Mahatma Phule Institute Of Management & Computer Studies, Hadapsar Carried Out a summer internship project on "The study of stress management Among Employees" our company as a part of her curriculum during the project the period 16/8/2022 to 15/11/2022.

Ms. Pragati has shown keep interest in learning various aspects related to her Project. Her performance was satisfactory during the project work. we wish all the best for her future.

For M/s. **TEXTSTYLE DESIGNERS**

Proprietor/Authorised Signatory





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SMAAASH LEISURE LIMITED

CIN: U74120MH2008PLC316737

Reg. Add: 404, Udyog Mandir No. 2, Mogul Lane, Mahim (West), Mumbai - 400016

To Whomsoever it may concern

This is to certify that Mr. Yuvaraj Namdev Pawar student of PDEA's Mahatma Phule Institute of Management & Computer Studies, Manjari Road, Mahadevnagar, Hadapsar Pune has completed his summer Internship.

He has completed his Internship Training in Customer Services at Smaaash Leisure Ltd. His attendance found to be Excellent & Punctual.

We wish him all the best for his future endeavors.

For Smaaash Leisure Ltd.

Ruchita
Ruchita Doshi
Manager HR





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
श्रीराम ग्रामीण बिगरशेती सहकारी पतसंस्था मर्यादित

रजि.नं.पी.एन.ए./पी.एन.ए./४/आर.एस.आर./सी.आर./१५२५/९८ - ९९ दि.१-४-९८
" श्रीराम भवन ", उरुळी कांचन, पुणे - सोलापूर रोड, ता. हवेली, जि. पुणे, फोन - २६९२६९८९

संदर्भ क्र. : २३/०६/२०२२

दिनांक १५/१२/२०२२

*This is certify that Mis Lalage Arti Dattatray A Student
of MBA- 2 of Mahatma phule institute of managment
and computer students pune has successfully
completed summer Internship project Report
the project name "RATIO ANALYSIS" in our
organization during the period 20.09.2022 To 31.11.2022*


अध्यक्ष
श्रीराम ग्रामीण बिगरशेती सह. पतसंस्था मर्या
उरुळी कांचन, जि. पुणे - ४१२२०२





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Date: 05/09/2022

INTERNSHIP CERTIFICATE

This is to Certify that Ms. Era Dipake a student of MBA has successfully completed two months (from 5th Sept 2022 to 5th Nov 2022) internship at SAGAR IMPEX PVT. LTD. as HR intern.

During the period of her internship programme with us she was found Sincere, Diligent, Punctual, Inquisitive & Hardworking.

We wish her all the best in future endeavours & every success in life.

For SAGAR IMPEX PVT. LTD

For SAGAR IMPEX

Proprietor

B3/1, Pleasant Park 2,
Pune Solapur rd, Fatimanagar, Pune 411013
Ph No. 7875634969, Email address: 23sagarkb@gmail.com

**SAGAR IMPEX
PVT LTD.**





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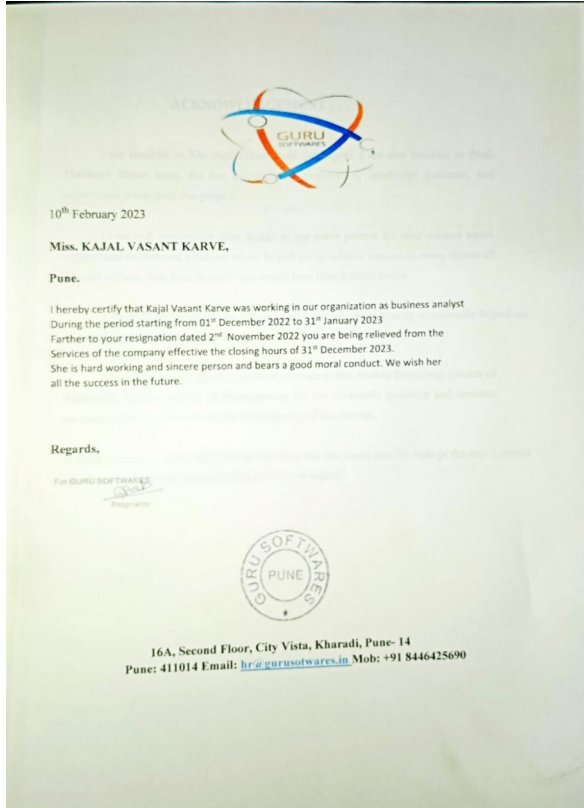


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 **SUMIT KALE AND ASSOCIATES**
CHARTERED ACCOUNTANTS

Date : 01.02.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Yogesh Raosaheb Amle a MBA student of Mahatma Phule Institute of Managements & Computer Studies . Pune has undergone training on "Goods and Service Taxes (GST)" from 1st November, 2022 to 30th January, 2023, In the span of project duration his candidature has found to be very sincere and hardworking and we wish him bright future.

For,
Sumit Kale and Associate
Chartered Accountants
FRN : 158346W


CA Sumit Ashok Kale
Proprietor
M.No- 615268



Office No. 79, Ground Floor, Eldora Building,
Jen City Center, Beside Prozone Mall, Aurangabad - 431 210. E-mail : kalesumit55@gmail.com
M. : +91 8806633149, 9834455459





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Pune District Central
Co-operative Bank Ltd.,
1, B. J. Road, Pune - 411 001.



पुणे जिल्हा मध्यवर्ती
सहकारी बँक मर्यादित,
४ थ, बी. जे. रोड, पुणे - ४११ ००१.

CERTIFICATE

This is to clarify that Mr. Vishal Vinayak Garad of MBA 2nd year student of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES PUNE has successfully completed summer internship project report at our head office. The project is namely on "A STUDY OF NON-PERFORMING ASSETS OF PUNE DISTRICT CENTAL CO-OPERATIVE BANK " under the guidance of under signed. He had carried out his summer internship project from 20th august 2022 to 20th October 2022 in our organization.

During the project his performance was found good.

Regards,

For The Pune Dist. Central Co-op. Bank Ltd
HABAPBAR BRANCH (Code No. 88)

Coobler Development Officer Sr. Manager





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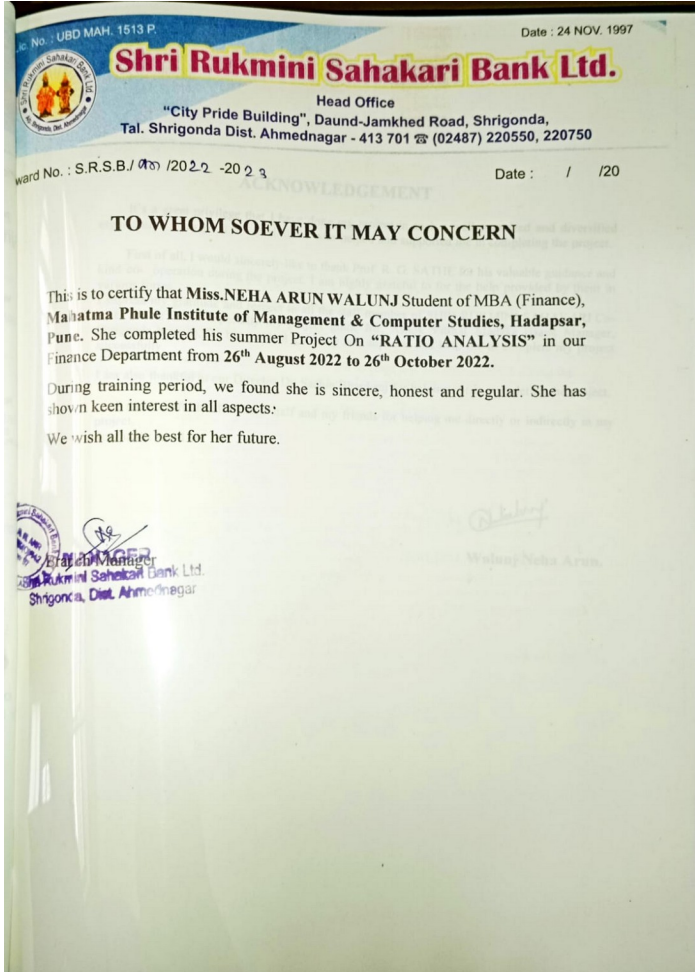


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Indian Digital Marketer
 B-71, Third Floor, Shreenath Plaza,
 Dnyaneshwar Paduka Chowk, Ferguson
 college road, Shivaji Nagar, Pune 411005

Internship Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ashok Shahaji Bhosale**, a student of MBA Stream from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune has completed a summer internship in the field of Digital Marketing from 5th Sept to 12th November 2022 under the guidance of Mr. Ketan Borhade.

His internship activities include **Social Media Management** for Indian Digital Marketer Brand. He has planned and managed social media campaigns across multiple social networking sites, measured performance, and took corrective measures to increase brand awareness and social media ROI. During the period of his internship program with us, he had been exposed to different projects and was found diligent, hardworking and inquisitive. We wish him every success in his life and career.

Sincerely,
 Ketan Borhade
 INDIAN DIGITAL MARKETER

 PROPRIETOR

☎ 83 909 303 84 ✉ Training@indiandigitalmarketer.com 🌐 indiandigitalmarketer.com





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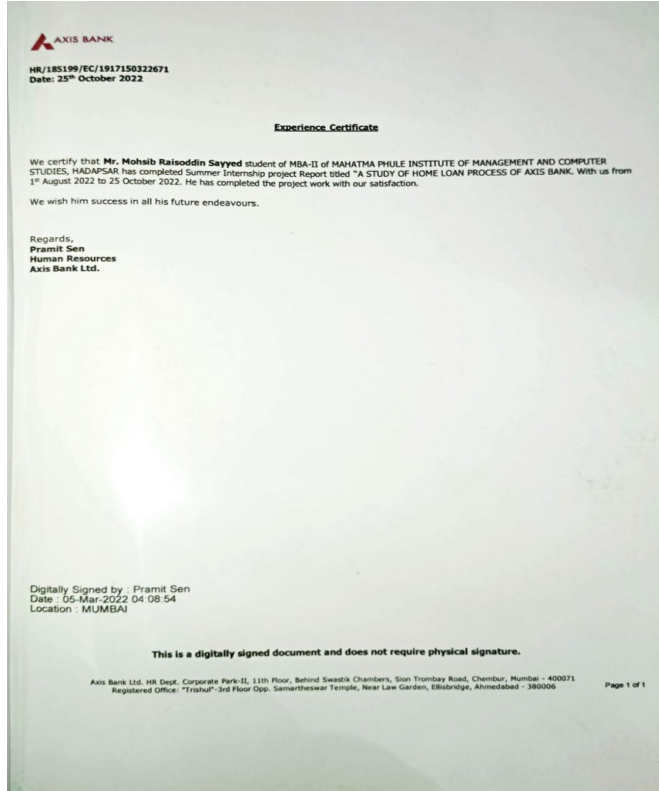
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E-Mail ID: trumers.rock.tool@gmail.com
GST IN : 27BBLPO3199M1ZU
Date : / /

Ref: _____ Date:14/01/2023

CERTIFICATE

This is to certify that, Miss Kajal Dnyaneshwar Ghorpade
Student of Mahatma Phule Institute Of Management and
Computer Studies, Hadapsar Pune. Studying in
M.B.A has successfully completed his project work on
"Working Capital Management "in our organization for the
period of 17th October 2022 to 17th December 2022.
During this above training period he found to be sincere and
hardworking.
We wish he all the success in his future.


Authorized Sign.
Sadashiv Patil
Patil

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ICICI BANK LTD

Pune

Date: 10/08/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mrs. Ashwini Mahadevrao Kendre** MBA student of **"MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTERS STUDIES", HADAPSAR PUNE 411028** has successfully completed a summer project training 1st June 2022 to 5th August 2022 and completed project on **"A STUDY OF RECRUITMENT & SELECTION PROCESS"**.

In the span of her project duration the candidate was found to be very sincere and hardworking.

We wish her every success in her life and career.


(Sig)
HR Manager





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M.C. IRABATTI WEAVING MILL

C-24, MIDC, Akkalkot Road, Solapur, Maharashtra 413006.

Date : 30/01/2023.

Mr. Bhaskar Bhingi

Mail ID : irabattimill98@gmail.com

Contact No : 8421349625

Date: 30 January 2023

Sub-Internship Completion Letter

This is to certify Ms. Priyanka Yallappa Gadani has successfully completed Summer Internship with M.C. Irabatti Weaving Mill from 01/10/2022 to 30/12/2022.

Your willingness to Learn, Adapt, Show Sensivity to Ungency and Involvement in the tasks assigned to you is appreciated by the entire team. we are sure you will see success coming to you more easily with this approach.

We wish you all success in your career.

MANAGER,

Mr. Bhaskar Bhingi

M.C. Irabatti Weaving Mill, Solapur.

भास्कर भिंगे लिखित





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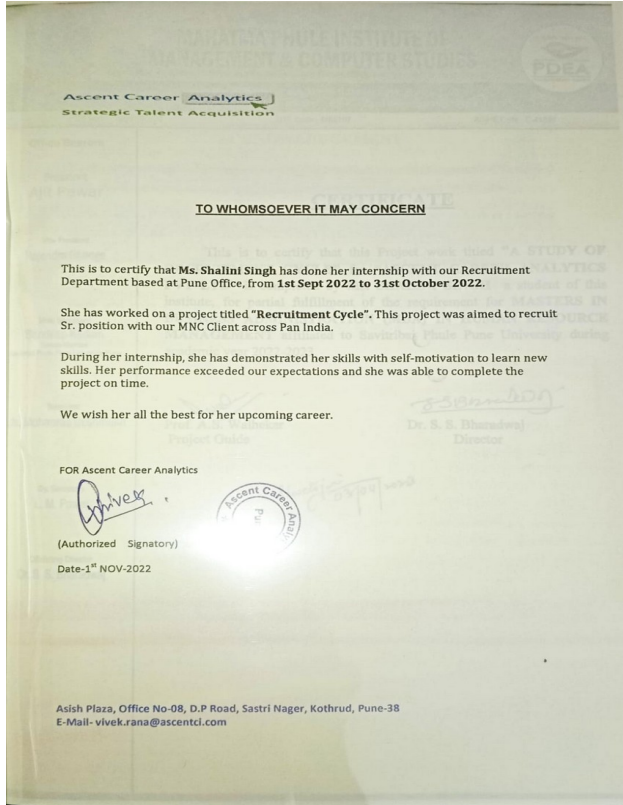


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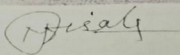
 **Siddhant D. Logic Technology Pvt. Ltd.**
Sr.No.18,1D,Gondhale Nagar,
Near Ekvishwa Complex, Hadapsar, Pune - 411 028
Mob.:9860061879 E-mail.: navin11.disale@gmail.com
Regd.No.182466 Dtd.25/02/2019
CEO.: Navinkumar D. Disale

Date : 05/01/2023

INTERNSHIP LETTER

This is to certify that Mr. Mohan Munjaji Ballal student of MBA (Business Analytics) from "PDEA's Mahatma Phule Institute, Pune" has been completed Internship, on " Uber Data Analysis."

University Name - Savitribai Phule Pune University.
Duration - September 22 to December 30, 2022
Specialization - MBA (Business Analytics)
We wish him every success in life.



AUTHORIZED PERSON SIGN
SIDDHANT D-LOGIC TECHNOLOGY





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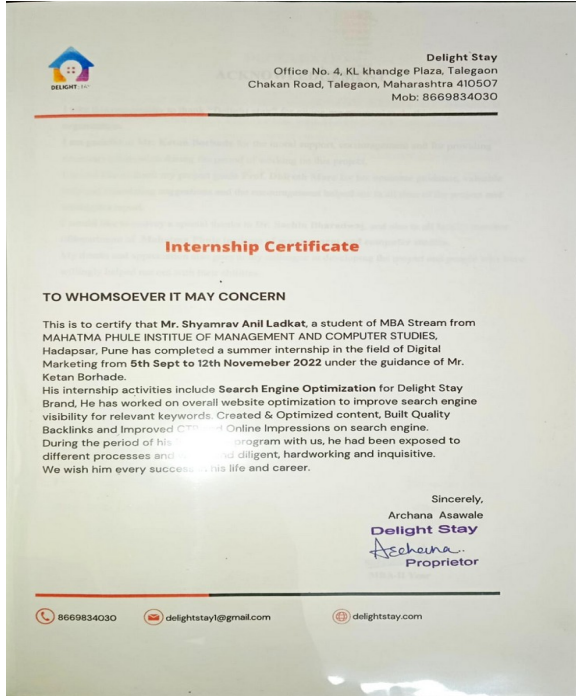


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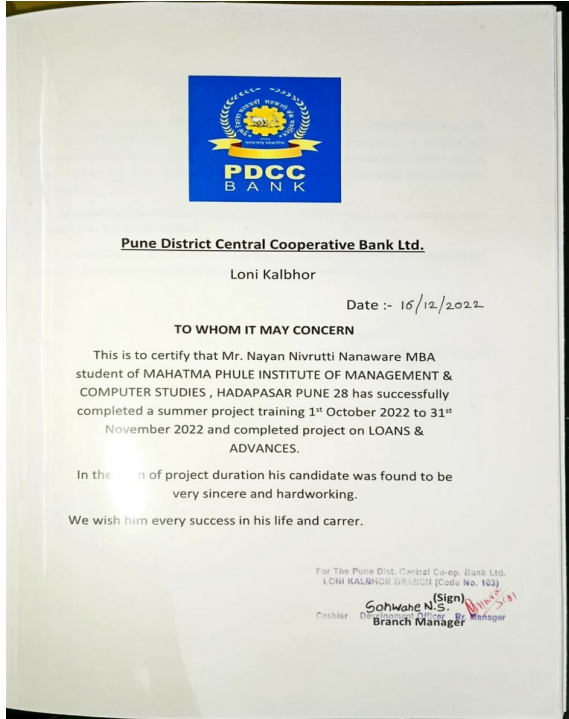


Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
 Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697





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MANNAPURAM FINANCE LIMITED.

Anand Complex,

Shop no 1/2/3, First floor,

Loni Station, Loni Kalbhori.

DATE - 04/12/2022 .

This is to certify that **Mr. Rushikesh Anil Natu** Student of MBA (Finance), Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. Has successfully completed his Summer Internship Project on **Gold Loan Study** in our Manappuram Finance L.TD.

Department from 3rd Sep 2022 to 4th Dec 2022.

During training period, we found sincere, honest and regular. He has shown keen interest in all aspects.

We wish all the best for His future.

DATE - 04/12/2022.

MANNAPURAM FINANCE LIMITED.



AUTHORITIES SIGNATURE





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☎ : 26989764 TELEFAX : 26989776

MARSHAL THREADING COMPANY

145, Pune-Saswad Road, Opp.NavlakhaGodown, Phursungi, Tal-Haveli, Dist.-Pune-412308
 Email-marshalmail@vsnl.net
 Site-www.marshalthrea.com

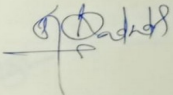
Ref. No. _____ Date: _____

CERTIFICATE

TO WHOMSOEVER IT MAY BE CONCERN

This to certify that Miss. Rutujabalasahebraut, a M.B.A. student of "Mahatma Phule institute of management, & computer studies Hadapsar, Pune. Has successfully completed a project on "WORKING CAPITAL MANAGEMENT" in the firm MARSHAL THREADING COMPANY. The Project is as per syllabus of Pune University, During Academic year 2022 -2023. This project is the record of students own efforts and conducted under our supervision.

Date: _____



Prof.R. G. Sathe
 (H.O.D.) (Project Guide)





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Head Office : Gandhi Chowk, Bhandara - 441904
 ☎ : (07184) 252327, 253063, 252936
 fax : (07184) 253063
 Chief Executive Officer (Res.) ☎ : 252989
 President (Res.) ☎ : 07199-225122
 E-mail: urban_bank@yahoo.com
 No. U.B./B.H./H.O/..... No 2-2-7-9

**The Bhandara Urban
 Co-Operative
 Bank Ltd., Bhandara**

Date : 14 NOV 2022

Certificate

This is to certify that Mr. Rutik Mukunda Shrawankar, student of MBA from Mahatma Phule Institute of Management & Computer Studies Pune, he has completed the Internship in our Bank for the duration of 60 days.

During this period he is studied and worked on General Banking, Loan Appraisal and Financial Performance of The Bhandara Urban Co-operative Bank Ltd. Bhandara.

His performance was found satisfactory and completed the training successfully.

R. B. Nanhe
 Mr. R. B. Nanhe
 Manager (Adm)
 The Bhandara Urban Co-operative
 Bank Ltd. Bhandara.






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साधना सहकारी बँक लि.
Sadhana Sahakari Bank Ltd.

जा. क्र. / Ref. No.

दिनांक / Date :

06 JAN 2023

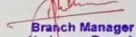
TO WHOMSOEVER IT MAY CONCERN

This is certify that Miss. Vaishnavi Sambhaji Nikam student of MBA (Finance), Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. She Completed his summer Project on "RATIO ANALYSIS" in our Finance Department from 26th August 2022 to 26th October 2022.

During training period, we found she is sincere, honest and regular. She has shown keen interest in all aspects.

We wish all the best for her future.

SADHANA SAHAKARI BANK LTD


Branch Manager
Hadapsar Branch

२२५/४ 'शिवम् कॉम्प्लेक्स', पुणे-सोलापुर रोड, हडपसर, पुणे - ४११ ०२८.

☎ : २६९९०५६३ / २६९९३३६८ फॅक्स : ०२० - २६९९१४१४

225/4, 'Shivam Complex', Pune-Solapur Road, Hadapsar, Pune - 411 028.

☎ : 26990563 / 26993368 Fax : 020 - 26991414
Email : sadhanabank@yahoo.com





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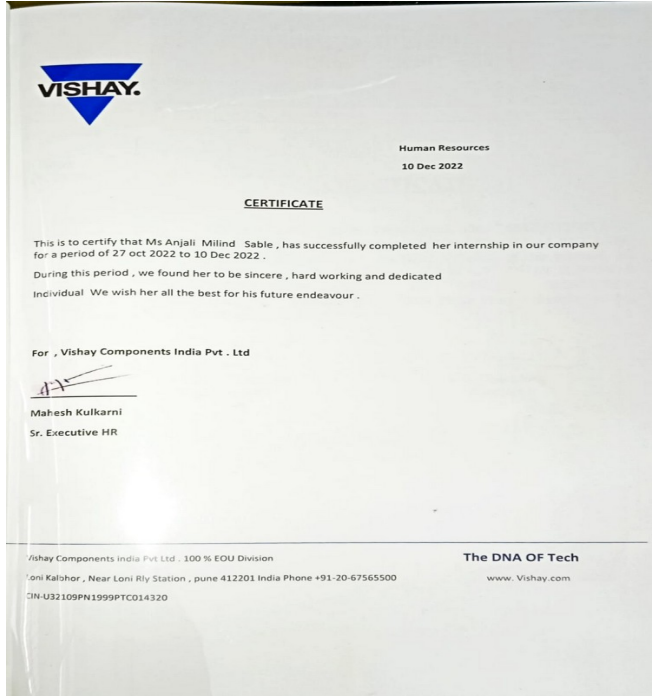


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ATKEXPRESSLLP
 Office No.2, Plot No. 14,
 Darpan Apartment, Sanghvi Nagar,
 Opp. Bank of Maharashtra, Aundh, Pune-411007.
 Tel: 020-65231444/60500333
 Mob: +91 9765392773 e-mail:
 atkexpressllp@gmail.com

DATE: 5 JAN 2023

To whomsoever it may concern

Employee Name : Mr. Shahid khan

This is to certify that he has done his internship with our logistic department based at Kothrud Master Franchisee pune.

WORK PERIOD: 1st Oct 2022 to 31st Dec 2022.

He has worked on a project titled "A STUDY ON CUSTOMER PREFERENCE IN DTDC EXPRESS LTD" and has successfully completed his project work.

During his internship he has demonstrated his skills with self-motivation to learn new skills his performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best and success in his future endeavours.



Authorised Signature
 ATK EXPRESS LLP

ATK EXPRESS LLP
 Office No.2, Plot No. 14, Darpan Apartment, Sanghvi Nagar, Opp. Bank of Maharashtra, Aundh,
 Pune-411007.





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ACS
 AGILE CAPITAL SERVICES

COMPLETION CERTIFICATE

Date: 13 Oct, 2022

This is to certify that
Ms. Ankita Dadarao Ingale
 has successfully completed her Live Project with project title
"Marketing And Recruitment Strategies"
 Under the guidance of
Mr. Shashank Rao
 Project duration
 01 Sep, 2022 to 02 Oct, 2022

The internship assessment fulfils the stated criteria and student findings are her original work.
 We hereby certify her work satisfactory to the best of my knowledge with an aggregate
Grade 65
 Location for internship-
New Delhi

We wish her all the best for future endeavours.

Warm Regards

 (Authorized Signatory)
 Head HR
 Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034
 Email: info@agilecapitalservices.com
 www.agilecapitalservices.com





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CERTIFICATE

This is to certify that, Ms.Priyanka Rajaram Thopate student of MBA (Finance), Mahatma Phule Institute of management & computer studies, Hadapsar, pune. Has completed her Summer Internship Project titled "A STUDY ON LOANS AND ADVANCES AT THE PUNE DISTRICT CENTRAL CO-OPERATIVE BANK LTD". under Guidance Mr. Suhas Punde Sir, from period 1st September To 31st December 2022 in our Organization.

During training period, We found her sincere, honest and regular. She has shown keen interest in all aspects.

We wish her all the best for her future.

For The Pune Dist. Central Co-op. Bank Ltd.
MALHAN BRANCH (Co. No. 230)

Cashier Development Officer Bt. Manager
Authorised Signatory





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Highway Industries Limited

Gst No: 6117171, Kuruli, Taluka-Khed, MIDC
Chakan Ph-3 Road, Pune - 410501, Maharashtra (India)
Mob.: +91-9527312110, E-mail : hr.pune@highwayindustries.com


Date:- 04/12/2022


This is to certify that Mr/Miss Ashwini Ananda Chavan Student of MBA (Finance), Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. Has completed her Summer internship Project on GST Case Study in our Finance Department from 3rd Sep 2022 to 4th Dec 2022.

During training period, we found her sincere, honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his future.

Date:- 04/12/2022

Highway Industries Ltd, Pune

Authorities signature



REGD. OFFICE : Phase-VIII, Focal Point, Ludhiana - 141010, Punjab (INDIA) Ph. : +91-161-6605200
CIN : U00000PB1971PLC003012 PAN : AABCH 4072M GST : 03AABCH 4072M1ZN - (PUNJAB)
GSTIN : 27AABCH 4072M1ZD - (MAHARASHTRA)





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 **ROKDESHWAR URBAN
MULTIPURPOSE NIDHI LIMITED, HATGAON**
TQ. SHEVGAON DIST. A. NAGAR

Phone: 8830336472

Email: rokdeswarurban2020@gmail.com

Ref: RUM/0876

Date: 15/12/2022

CERTIFICATE

Branch: - Hatgaon

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shubham Vilas Shinde, Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDYS, Hadapsar, Pune, has completed project work form "01 October 2022 to 30 November 2022 Summer Internship project on "A STUDY ON CREDIT ANALYSIS OF PERSONAL LOAN " at Rokdeshwar Urban Multipurpose Nidhi Limited, Hadgaon TQ. Shegaon Dist. Ahmednagar.

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our bank.

We wish him every success in life.




Authorized Signature
MANAGER
Rokdeshwar Urban Multipurpose
Nidhi Ltd. Hatgaon





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AISHE Code : C - 41697



CERTIFICATE

Branch: - Shahupuri 6th lane, Kolhapur.

Date:30/11/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Avadhut Dilip Jadhav, Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune, has completed project work form "01 October 2022 to 30 November 2022 Summer Internship project on A STUDY OF CONSUMER BEHAVIOUR at " RAVI MOTOR'S HERO ELECTRIC PVT."

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our bank.

We wish him every success in life.





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नोंदणी क्रमांक - पीएनए/पीएनए (४) / आरएलआर / (सीआर) / २४४३ / २००६-०७

नवप्रभा महिला नागरी सहकारी पतसंस्था मर्यादित

मु. अखयुतनगर, भेकराईनगर, पो. फुलुंगी, ता. हवेली, जि. पुणे - ४१२ २०८, संपर्क: ९२२२१९५४५४

जा. क्र. : ५१६६/२०२३ दिनांक : २१/०३/२०२३

प्रशिक्षण दाखला

कु. श्रद्धा महादेव शिंदे, रा. लक्ष्मी कॉलनी गंगानगर पो फुलुंगी
ता. हवेली, जि. पुणे ए.एम कॉलेज मधील महात्मा फुले इन्स्टिट्यूट ऑफ मॅनेजमेंट
अँड कम्प्युटर स्टडीज हडपसर या महाविद्यालयात S.Y.MBA चीनी आमच्या
संस्थेमध्ये दि. ०१/०९/२०२२ ते १०/१०/२०२२ या कालावधी मध्ये संस्थेतील
व्यवहाराची माहिती घेऊन संस्थेमधील कामांचे प्रशिक्षण प्रामाणिकपणे पूर्ण केले आहे.
घा. क्र. १०३/२०२३ मध्ये नोंद घेतलेवरून दिला असे,

नवप्रभा महिला नागरी सह. पतसंस्था मर्यादित.
Reg. No.
PNA/PNA(4)
RSR/CR/2343
10/05/2006

मीनेजर





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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

MARUTI SUZUKI **ACE KUDALE PVT LTD** Maruti Suzuki Dealer code 1916
(AUTHORISED MARUTI SUZUKI DEALER)
GST NO - 27AAFC5240A12X CIN NO - U54102PN1998PTC01232785
Sr. No. 36/2c/1, Manjari bk. Pin 412 307 Email : hr@acekudalecar.com

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Miss. Walunj Pratiksha Balasabeh, student of MBA-II of PDEA's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR PUNE-28, has completed

Summer Project Report titled STUDY OF CONSUMER SATISFACTION IN MARUTI SUZUKI CARS from 01st September 2022 to 31st October 2022 She has completed the Project Work to our satisfaction.

We wish her all the best for her future endeavors.

Place : Pune


Signature of Official


Seal of Company

Date : 10 Nov-2022

Name & Designation of Official Note:

ACE KUDALE CAR PVT LTD , Sr. No. 36/2c/1, Manjari bk. PUNE SOLAPUR ROAD , HALEVI PUNE
Pin- 412 307, Ph 020-6747440/401





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AISHE Code : C - 41697

COMPANY CERTIFICATE

ameliorate
 digital consultancy private limited
 Date 18/01/2023

Internship Certificate

This is to certify that Miss. Pooja Hole was associated with our Company Ameliorate Digital Consultancy Pvt. Ltd. As **Digital Marketing Intern** from 17th October 2022 to 14th January 2023.

During her work tenure, we found her sincere, reliable & hardworking. We wish her all success in her future endeavor.

For,

Digitally signed
 by Rishikesh Oza
 Date: 2023.01.19
 18:19:07 +05'30'

Mr. Rishikesh Oza
 Director

CIN NO. U72900PN2020PTC195669
 Registered Office: OFF. NO. 202, BUSINESS SQUARE 1676, SADASHIVPETH, PUNE - 411030
 Corporate Office: "PalmsnTree", Plot No. 12, Shree Niketan Society, Sr. No. 128/2, Near Sitabai's Nursing Home, Mayap Colony, Kothrud, Pune - 411038
 www.amelioratesolutions.com | www.marketresearchreports.com





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MANISHA INFRACON PROJECT PVT LTD.
 Regd. Office : "Shrinath", Plot No. 20,
 Bhagyodaya Housing Society, Saveri,
 Ahmednagar - 414 003, (M.S.) INDIA,
 Telefax : +91 241 2423769
 Cell : +91 9763557771 9822018168
 Email : manisha.infracon9@gmail.com

Aurangabad Office : Flat No. B-13, Pride Tower,
 Vedarth Nagar, Near Railway Station, Aurangabad
 Telefax : +91 240 2357199 Cell : +91 9527999777



DECLARATION

Ref. No. : _____ Date : _____

I hereby declare the Project titled "A STUDY ON EMPLOYEE SATISFACTION" at Manisha Infracon Project Pvt. Ltd. A. Nagar, submitted in partial fulfillment for the degree of Master of Business Administration of Savitribai Phule Pune University, Pune, my original work & has not been submitted for the award of any other degree or diploma.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Garje Vandana Fakira, a student of MBA-HR from PDEA's Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune has successfully completed her summer internship project from 1st Sep 2022 to 31st Oct. 2022. She was working in HR & Admin department at Manisha Infracon Project Pvt Ltd, Ahmednagar and worked on project "A study on Employee Satisfaction".

We observed her to be sincere and diligent throughout her internship with us. She has taken initiative to change the environment in a right manner and right attitude. We appreciate her devotion & sincerity towards her work.

We wish her future endeavours success.

WITNESSED BY

 MANISHA INFRACON PROJECT PVT LTD.

 Manisha Infracon Project Pvt Ltd.

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SEVA
MARUTI SUZUKI
Count on us

SEVA AUTOMOTIVE PVT.LTD.
 (Authorized Dealer Maruti Suzuki India Ltd.)

Ref.No. _____ Date: _____

TO WHOME SO EVER IT MAY CONCERN

This is certified that **Mr. Gitte Ramkrishana Pandharinath**
 Student of PDEA's Mahatma phule of Management & Computer Studies, Manjari
 Road, Mahadev Nagar, Hadapsar Pune Has Completed His Summer Internship On
**" A STUDY ON CUSTOMER SATISFACTION OF MARUTI
 CARS "** From 1st Oct 2022 To 25th Dec 2022 .
 He Has Completed His Internship Training For Sales And Marketing
 Team Of any Cars of Maruti Suzuki Buying .

His attendance found to be Excellent and punctual.

We wish him all the best for his future endeavors.

Records

SEVA

Nanded -Hyderabad Road, Bafna Chowk, Nanded -431604
 ph.02462 230722,230722





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HDFC BANK
understand your world

HDFC Bank Limited
Destination Center,
Upper Ground Fl.,
Magarpatta City,
Hadapsar, Pune- 411 028.

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Mr. Kapil Pralhad Phand, student of MBA-II of PDEA's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR PUNE-28, has completed

Summer Project Report titled ANALYSIS OF CREDIT CARD WITH REFERENCE TO HDFC BANK from 01st September 2022 to 31st October 2022.

He has completed the Project Work to our satisfaction.

We wish him all the best for his future endeavors.

Place : Pune
Date : 10 Nov-2022


Signature of Official


Seal of Company

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Corporate Identity No.: L65920MH1994PLC080618





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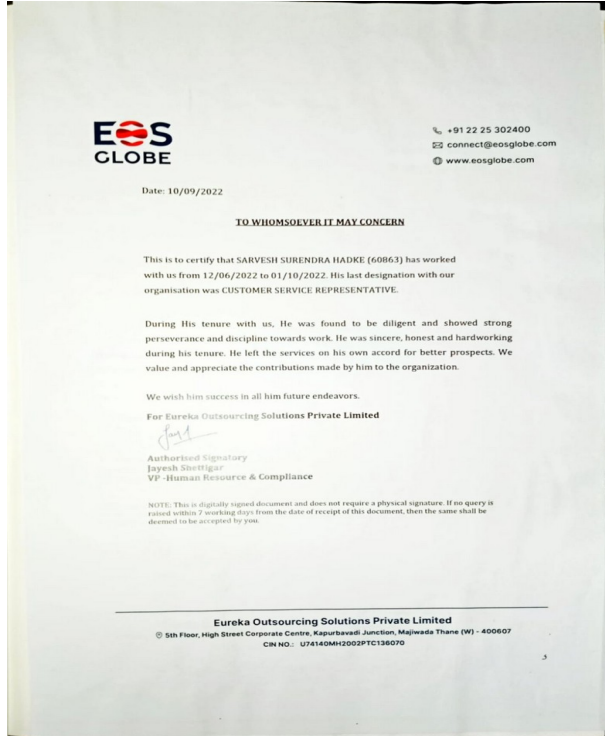


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 VIREN TECHNOLOGY'S	VIREN TECHNOLOGY'S FLAT NO. 03 BHUWNEHWARI SOCIETY SHAKTI NAGAR HIRAWADI PANCHVATI NASHIK-422003 MO. 9762984399 virentechnology@gmail.com GST NO. 27CIRPK9580J1ZB
<p>CERTIFICATE</p> <p>Branch: - NASHIK Date:15/11/2022</p> <p>TO WHOMSOEVER IT MAY CONCERN</p> <p>This is to certify that Miss. Renuka Sanjay Jagtap. Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, Hadapsar, Pune, has completed project work form "1st September 2022 to 15th November 2022 Summer Internship project on "The Study of Consumer Buying Behavior at Viren Technology Private Limited".</p> <p>We have found him to be sincere, hard working and he has taken lot of effort towards completion of his training with our bank.</p> <p>We wish him every success in life.</p> <p>Branch Manager</p> <p>Authority Stamp and signature  VIREN TECHNOLOGY'S Viren Technology's Bank Proprietor</p>	
	





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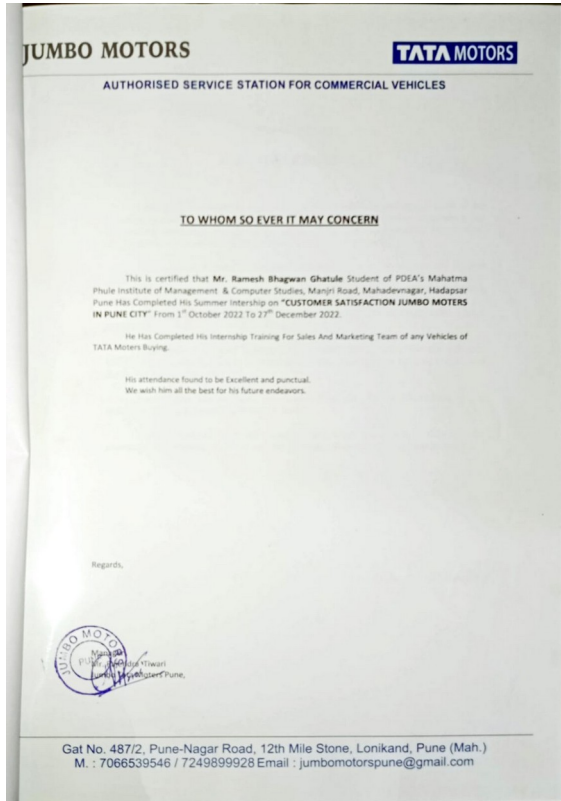


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 **LAVENDER LABORATORIES PVT. LTD.**

Date: 31-12-2022

CERTIFICATE

This is to certify that, Miss. Madhuala Gautam Kamble, Student of Mahatma Phule institute of Business management, Hadapsar has Successfully Completed her Project at LAVENDER LABORATORIES PVT. LTD., Kurkumbh From 31/10/2022 to 31/12/2022.

During the above period, she was placed in our "Human Resource" Department where she carried out a project titled.

A study of "Labour welfare facilities under the provision of factories act 1948" for LAVENDER LABORATORIES PVT. LTD., Kurkumbh The candidate was found to be enthusiastic and observant during her short stint in LAVENDER LABORATORIES PVT. LTD., Kurkumbh

Her performance has been assessed as good.

For Lavender Laboratories Pvt. Ltd.-Pune,


Authorized Signatory



CIN: U24114PN2009PTC134215
Office & Factory : Plot No. A-6, M.I.D.C., Kurkumbh, Tal. Daund, Dist. Pune - 413 802 (Maharashtra)
Ph.: +91 2117235369, www.lavenderlabs.co.in





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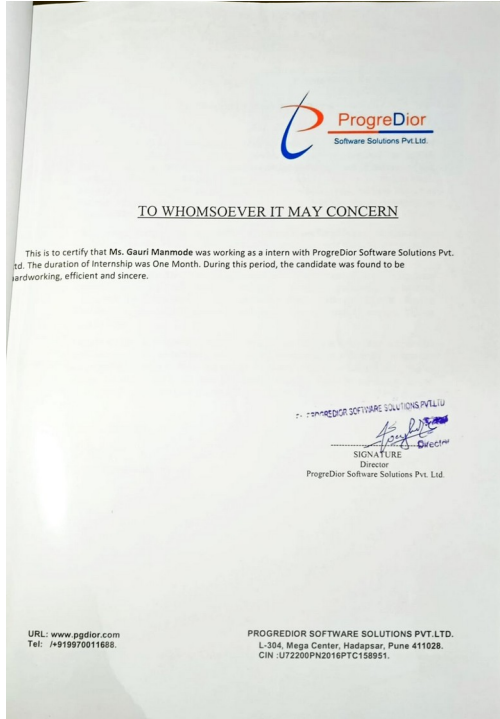


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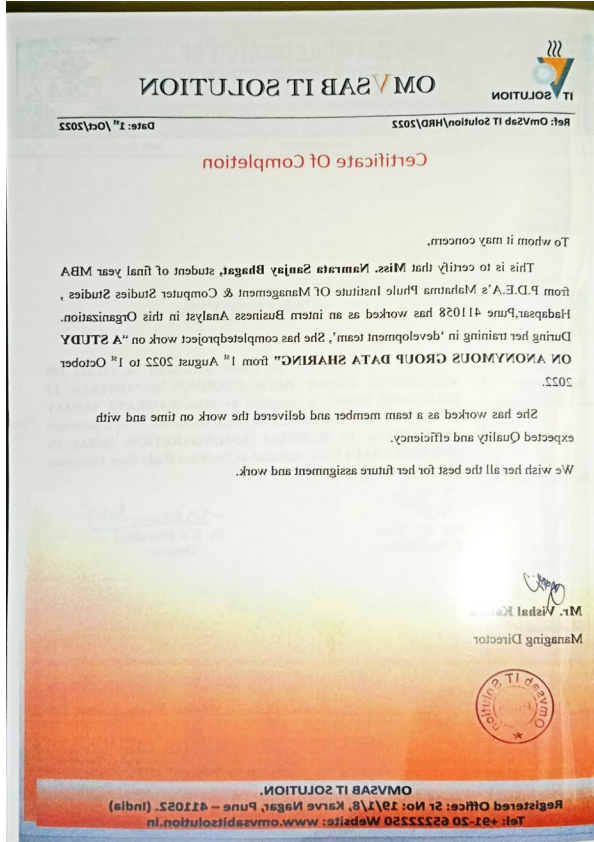


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Date : 05/12/2022

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Hritik Rajendra Bankar, Student of MBA from MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDYS, Hadapsar, Pune, has completed project work form "01 October 2022 to 30 November 2022 Summer Internship project on A STUDY ON BASIS TO ADVANCE OF SHARE MARKET

We have found him to be sincere, hard working and he has taken lot of efforts towards completion of his training with our Institute

We wish him every success in life.

Author's signature

HADAPSAR
 First Floor, Office no. 101,
 Hadapsar Theatre Compound,
 Pune-Solapur Road, Hadapsar, Pune-411028.

DHAMBHAWADI
 First Floor, Office no. 7,
 Sheshkshi Apartments,
 Pune-Satara Road, Pune-411043.

CAMP
 10-18 Syngange Road, Office No. -7,
 Shantivan, Near Shantani Hotel,
 Pune - 411 001.





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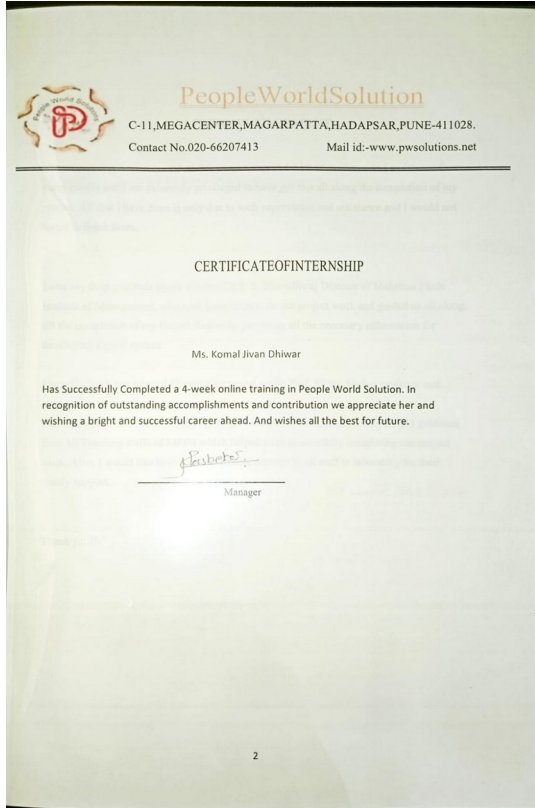


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जिजामता महिला सहकारी बँक लि. पुणे
Jijamata Mahila Sahakari Bank Ltd. Pune




DATE - 13/02/2023

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR.ULHAS SHRIRAM JADHAV,STUDENT OF MAHATMA PHULE INSTITUTE OF MANAGEMENT ,PUNE HAS SUCCESSFULLY COMPLETED THE SUMMER INTERSHIP PROJECT ON "A STUDY OF LENDING PROCESS OF URBAN CO-OP BANK" WITH OUR BANK FROM 2 OCT 2022 TO 5 DEC 2022

DURING THE SUMMER INTERSHIP PROJECT,HER DISCIPLINE AND CONDUCT WAS EXCELLENT WE WISH HER ALL THE FUTURE ENDEAVOURS


Dr. Dedge 0169
सहायक व्यवस्थापक / Asst. Manager
जिजामता महिला सहकारी बँक लि. पुणे
Jijamata Mahila Sah. Bank Ltd. Pune
एकदल शाखा / Hadapsar Branch

HADAPSAR BRANCH
Sr. No. 225/9/B, Jija Ji Manston, Near Mhaske Hospital,
Gadital Hadapsar, Pune-Solapur Road - 411 028.
Website : www.jijamatabank.com





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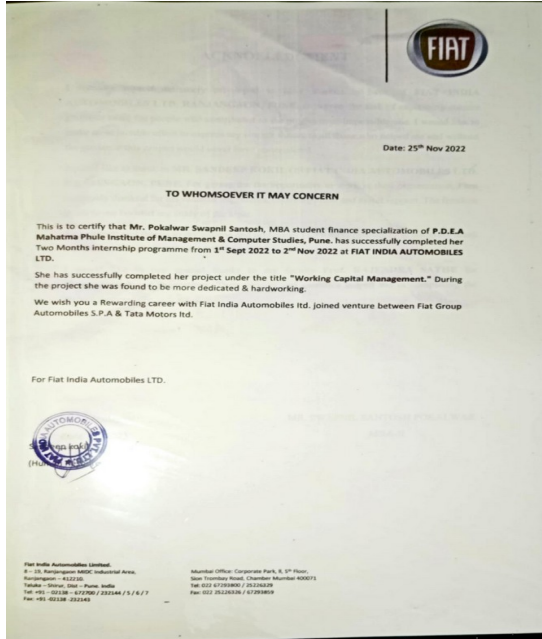


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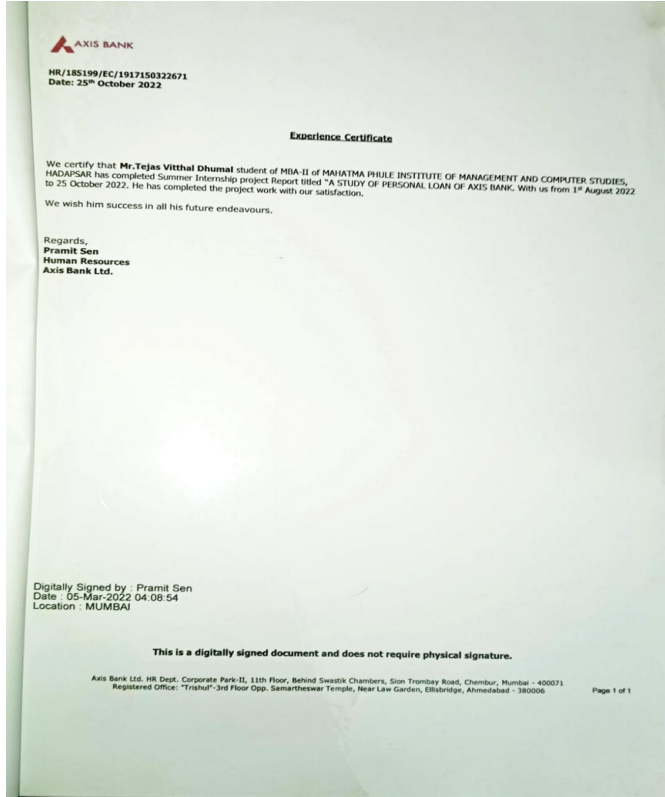
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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697





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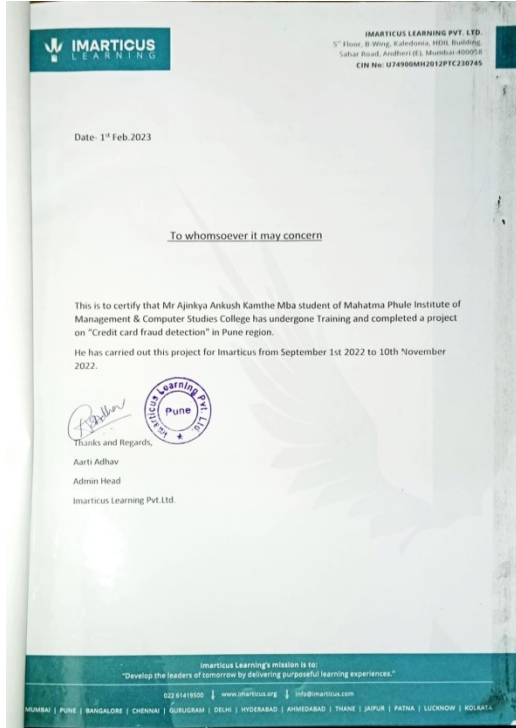


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Kotak Mahindra Bank

Date: 31 October 2022

TO WHOM SO EVERT IT MAY CONCERN

This is to certify that Ms. SHREYA SHIRISH CHAVAN Student of MBA (Finance), Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune. Has Completed Her Summer Project on "STUDY OF HOME LOAN" In our Finance Department from 2nd September, 2022 to 29th October, 2022.

During training period we found her sincere, honest and regular. She has shown keen interest in all aspects.

We wish her all the best for her future.



Branch Manager

Kotak Mahindra Bank Ltd.
CIN: L55190MN1995PLCC038137
Upper Ground Floor &
Mezzanine Floor
Jamala Business Center, E Wing
Showroom No 2, Survey No 80
Hissa No 37/3, Yashwantrao Chavan
Mangal, Takka Haveli
Pune - 412 307, Maharashtra

www.kotak.com

Registered Office:
27 BKC, C 37, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.





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HDFC BANK
 understand your world

HDFC Bank Limited
 Destination Center,
 Upper Ground Flr,
 Magarpatta City,
 Hadapsar, Pune- 411 028.

SUMMER INTERNSHIP CERTIFICATE

This is to certify that Miss. Priyanka Arun Shinde, student of MBA-II of PDEA's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR PUNE-28, has completed

Summer Project Report titled STUDY OF PERSONAL LOAN WITH REFERENCE TO HDFC BANK from 01st September 2022 to 31st October 2022.

She has completed the Project Work to our satisfaction.

We wish her all the best for her future endeavors.

Place : Pune
 Date : 10 Nov-2022

N. N. Shinde
 Signature of Official

Seal of Company

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Panel (West), Mumbai - 400 013.
 Corporate Identity No.: L65920MH1994PLC080618





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Trumers Rock Tool
Add : Mahalaxmi Vaibhav Apartment , Behind Punam Petrol Pump , Mangadewadi , Katraj , Pune - 46
E-Mail ID:trumers.rock.tool@gmail.com
GST IN : 27BBLPD3100M1ZU
Date :- / /

Ref: _____ Date:14/01/2023

CERTIFICATE

This is to certify that, **Mr. Krushna Madneshwar Zare**
Student of **Mahatma Phule Institute Of Management and
Computer Studies, Hadapsar Pune.** Studying in
M.B.A has successfully completed his project work on "**Tax
& Financial Planning For Salaried Individuals**" in our
organization for the period of 17th October 2022 to 17th
December 2022.

During this above training period he found to be sincere and
hardworking.

We wish he all the success in future.


Authorized
Signature
Sadashiv Patil
Patil

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Certificates 2021-2022



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॥ श्री योगललाय प्रसाय ॥
आपली पतसंस्था धनलक्ष्मी पतसंस्था

धनलक्ष्मी मा. वि. शेती सहकारी पतसंस्था मर्या.

बोरीपारधी, केळगाव स्टेशन, ता. वीह, जि. पुणे. पीन : ४१२२०३ फोन नं : (०२११६) २२३८४६
रजि. नं. पीएमए/विद्योत्री/आरएसआर/सीआर/१५३३/९७-९८ दि. १/१/९८
संस्थापक - चेअरमन : श्री. जयप्रकाश जि. अग्रवाल
मोबा. नं.: ९८६०३९३५०२

१५/२०२२-२०२३ दिनांक : २६.०४.२०२२

आयक क्र. :

दाखला

दाखला देण्यात येतो की, श्री. शुभम सुकाम सकट मु.पो. धारगुडेवाडी
ता. वीह जि. पुणे हे येथील कायमचे रहिवाशी असून त्यांनी ग्रामस्था संस्थेतील
दि ०१.०१.२०२२ ते ३१.०१.२०२२ या कालावधी मध्ये संस्थेत येऊन कामकाजाची
माहिती घेतली .

अवघ मागणीवरून दाखला देण्यात आला आहे.

आपला विश्वासू
[Signature]
संस्थापक
धनलक्ष्मी मा. वि. शेती सहकारी पतसंस्था मर्या.
बोरीपारधी, केळगाव स्टेशन, ता. वीह, जि. पुणे

[Circular Stamp]





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Samrat Ashok Somani
Chartered Accountant

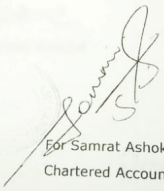
To,
Project Director,
Mahatma Phule Institute Of Management & Computer Studies
Pune.

Sub: Successful completion of project by Mr. Vicky Kantilal Lonkar

Dear Sir,

This is to certify that Mr. Vicky Kantilal Lonkar has successfully completed his 'project through our organization at M/S Graphitech Casting and Alloys, Baramati. The project title of "A study on Financial Statement Analysis of Graphitech Casting and Alloys" completed during 27/11/2022 to 18/01/2022. During above tenure, we found that Mr. Vicky Lonkar to be sincere and hard working. We wish him all the best for her bright future.

Date: 17/01/2022
Place: Baramati


for Samrat Ashok Somani
Chartered Accountant





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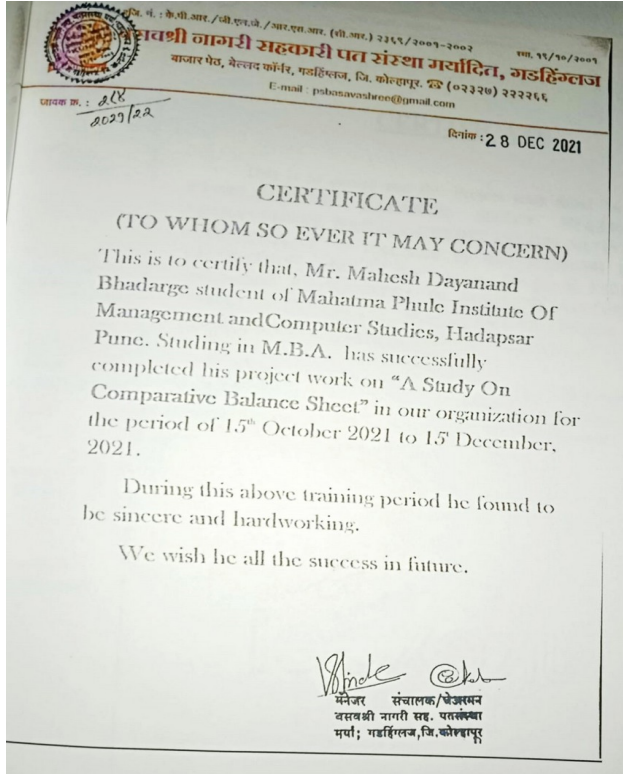


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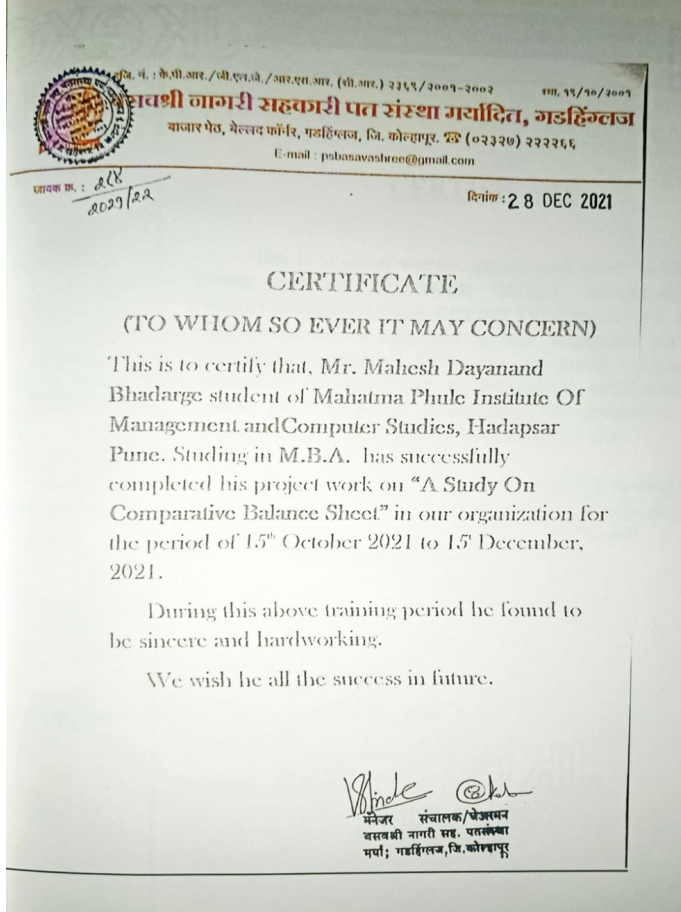


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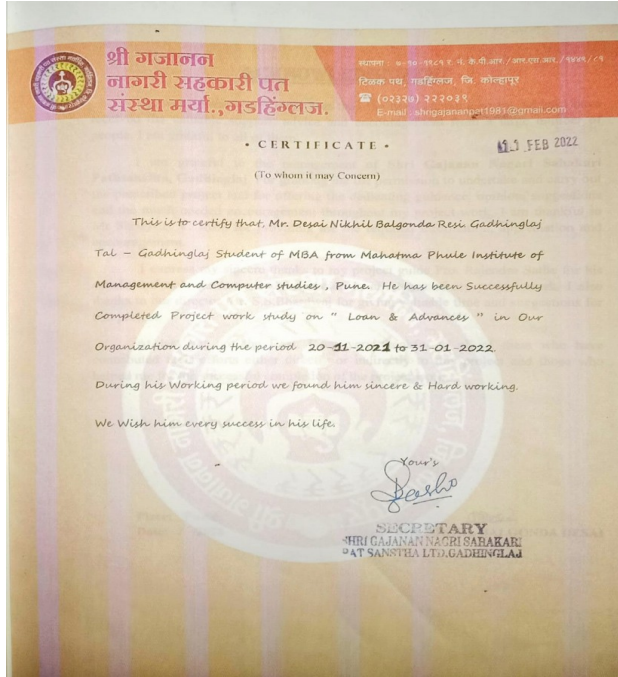


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राज. नं. : केपीआर/जीएलजे/आरएसआर/(सीआर)/२३४९/२०००-२००९/ दि. १४-१२-२०००

के. केदारी रेडेकर नागरी सहकारी पत संस्था मर्या; गडहिंग्लज.
ता. गडहिंग्लज, जि. कोल्हापूर.
☎ (०२३२७) २२६४३४

अध्यक्षा श्रीमती अंजना केदारी रेडेकर ☎ (०२३२३) २४५०९० मो. ९९२३२३४५५५	उपाध्यक्ष श्री. प्रकाश शामराव पाटील मो. ९२७००६९०६५	प्रा. सुनिल शिंदे ☎ (०२३२७) २२३९०५ मो. ९९२३२३४५५५
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दिनांक : / / २०१

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that Mr. Appanna Dundappa Miraje, student of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune studying in M.B.A has successfully completed his project work on "A Study of fund flow statement" in our organization.


के. केदारी रेडेकर नागरी सह. मर्या मर्या;
गडहिंग्लज, जि. कोल्हापूर
Deputy General Manager





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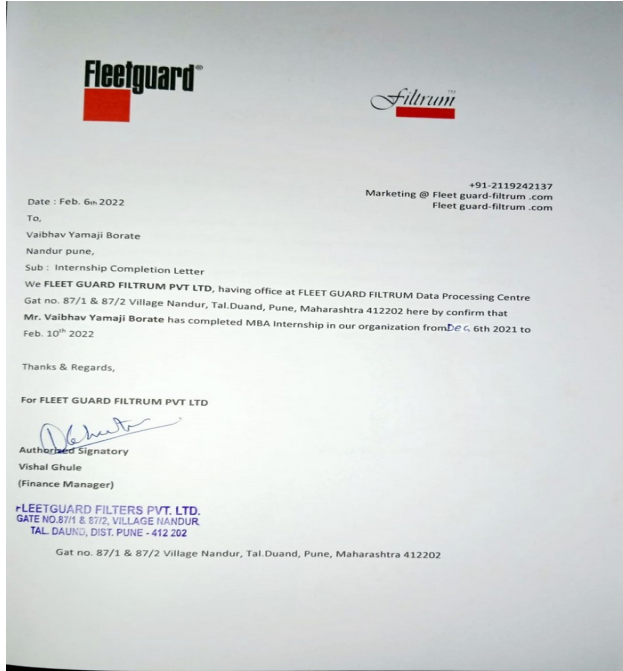


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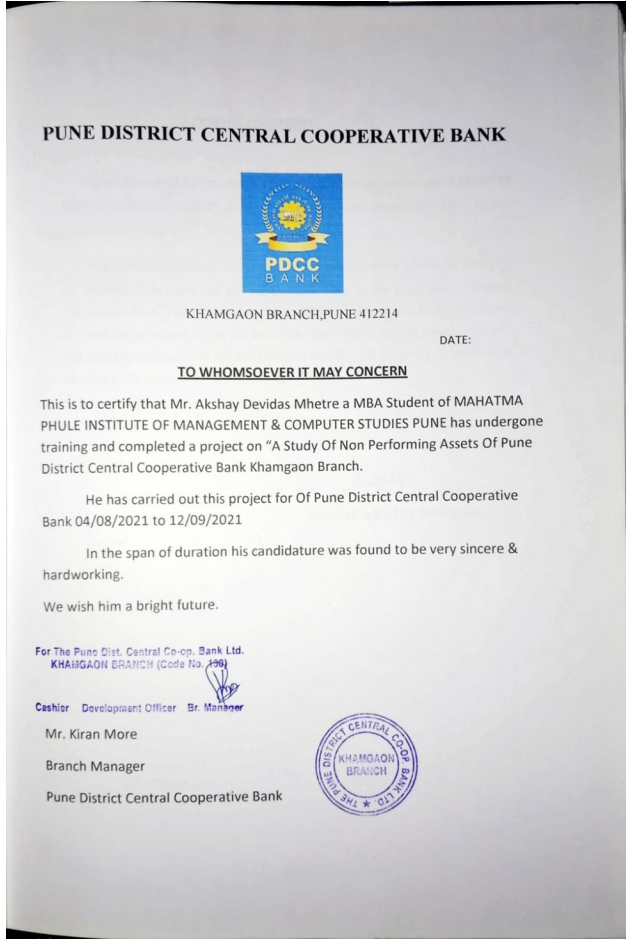


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Tal. Purandar,Dist -Pune-412301
GSTIN:27BHHPK766E1YZ

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN.

This is to certify that Mrs. RUTUJA VISHWAS TAJANE, MBA Finance student of MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES , PUNE has successfully completed summer internship project report the project namely, "FINANCIAL STATEMENT AND RATIO ANALYSIS AT THE TRIMURTI PACKAGING INDUSTRY", PUNE under the Guidance of Abhi Kumbharkar from period of 10th august to 10th October in our organization.

During the project his performance was found to be good.

We wish he all the best in the future endeavors.





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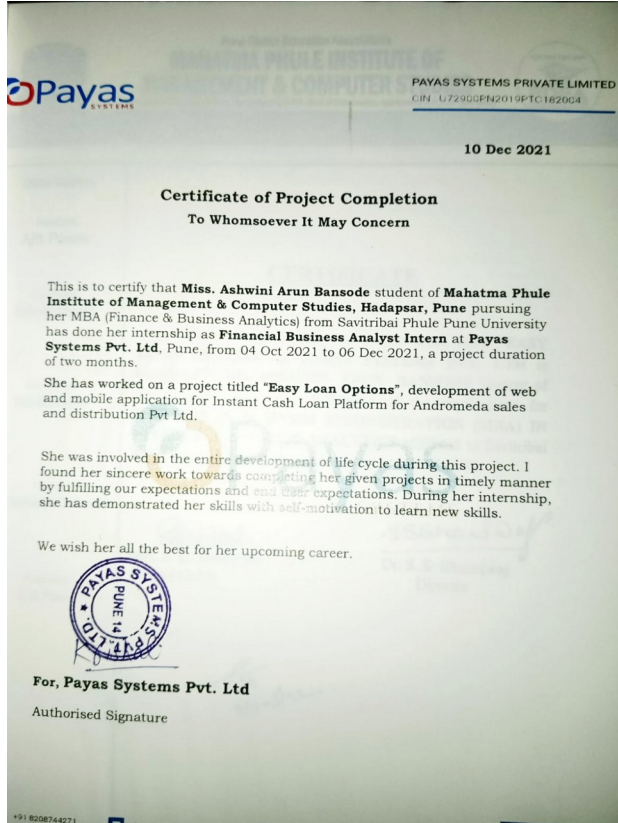


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Date: 28 APRIL 2022

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is certify the Mr. ASHISH ARUN ZAGADE student of MBA (Finance), Mahatma Phule Institute of Management and Computer Studies , Hadapsar, Pune. He has completed his summer internship project titled : "FUN FLOW STATEMENT" in our finance department from 4 Oct 2021 to 20 Dec 2021

During training period we found his sincere honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his further.

Regards,
Gotej Food And Agro Products Pvt Ltd., Pune

For GOTEJ FOOD AND AGRO PVT LTD

Signature

(Mr. R.Mhetre)
Director





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 PUNE - 411 028 (INDIA)

Date :

CERTIFICATE OF TRAINING

This is to certify that Mr. Amol Chandrakant Choudhari A student of mahatma Phule Institute of Management, Hadapsar, Pune has successfully completed the project mainly tanning in operations dept. (Operation Management) "ANALYSIS STUDY OF ADVANCE INVENTORY MANAGEMENT SERUM INSTITUTE OF INDIA PVT.LTD." from the period of 01 Oct 2021 to 01 Dec 2021.

He has carried out the training with good conduct, good relation and completed task assigned to him satisfactorily.

Thanking You

 *Sankar*
 For





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|| श्री विद्यया प्रसन्ना ||
संस्थापना : २६-०३-२००४ fssai 21511265000169

लक्ष्मी पोहा, कुरमुरा अॅन्ड राईस मिल
सुरज अपार्टमेंट मागे संकेश्वर रोड गडहिंग्लज ४१६५०२ जि. कोल्हापूर ९४२२४२४२८३
Laxmi Poha, Kurmura And Rice Mill
Behind Suraj Apartment, Sankeshwar Road Gadhinglaj-416502 Dist-Kolhapur 9422424283

Date:

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Miss. Pranali Shivaji Patil student of MBA-II from Mahatma Phule Institute Of Management & Computer Studies in Hadapsar, Pune has successful completed. Her project work on "A STUDY OF CUSTOMER FEEDBACK" in our organization from 1/11/2021 to 31/12/2021.

During the above period she found to be sincere and hardworking and honest. We wish her all the best for future career.

Date:

Place:

लक्ष्मी पोहा कुरमुरा मिल
Baswani Bellad
Walikarjun Baswani Bellad





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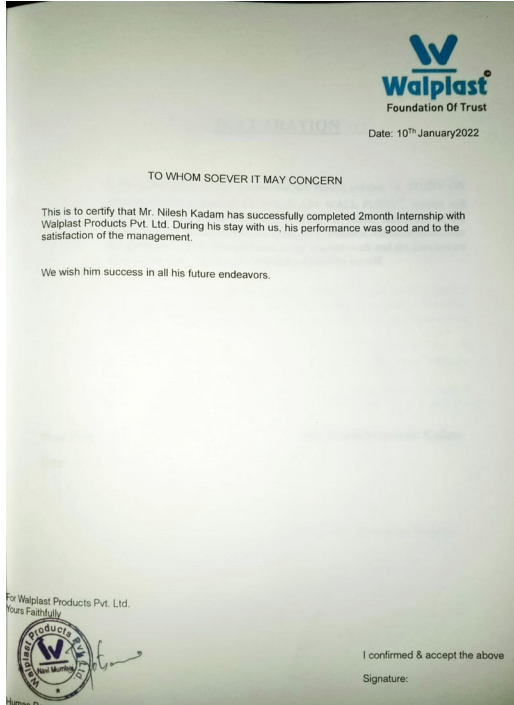
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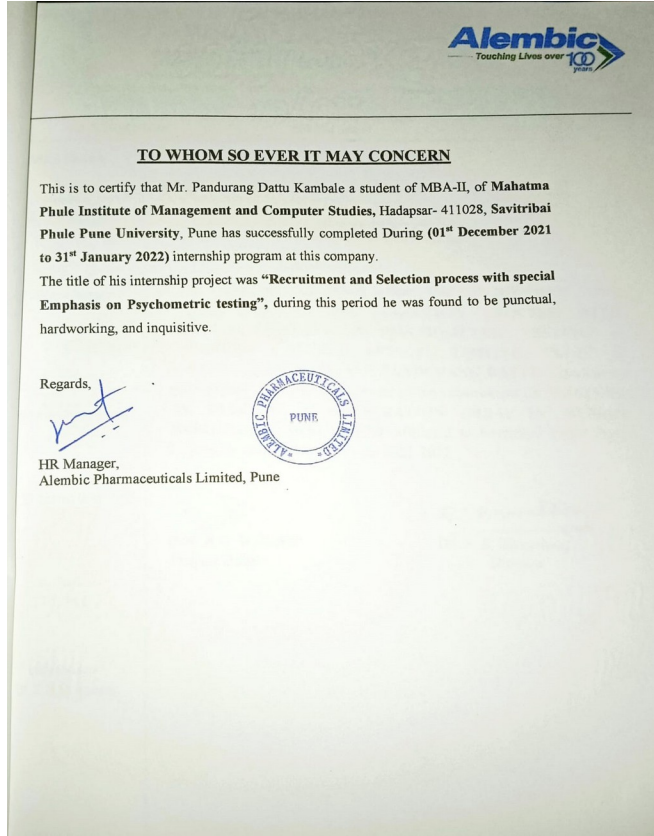


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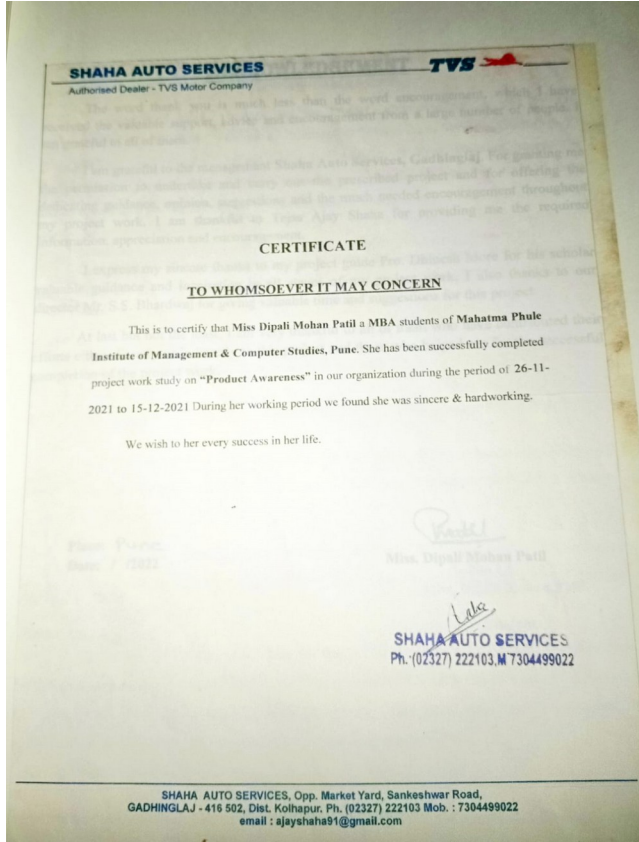


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TO Whomsoever It May Concern

This is to certify that Mr. Udanshiv Akash Suresh student of Master in Business Administration (Marketing) from Mahatma Phule Institute Of Management and Computer Studies Pune. He has done his summer Internship program under our organisation.

His topic during the project is "A Study Of Marketing Strategy At M/S Shatakshi Food Products, Solapur"

He has completed this project during the period of 15/10/2021 to 15/12/2021.

During this project, we found he is sincere & hardworking.

We wish best luck for his future endeavours.

Mr. Kuldip Chivate
(Proprietor)

शताक्षी फूड प्रोडक्ट्स
Kuldip Chivate
प्राप्यटर





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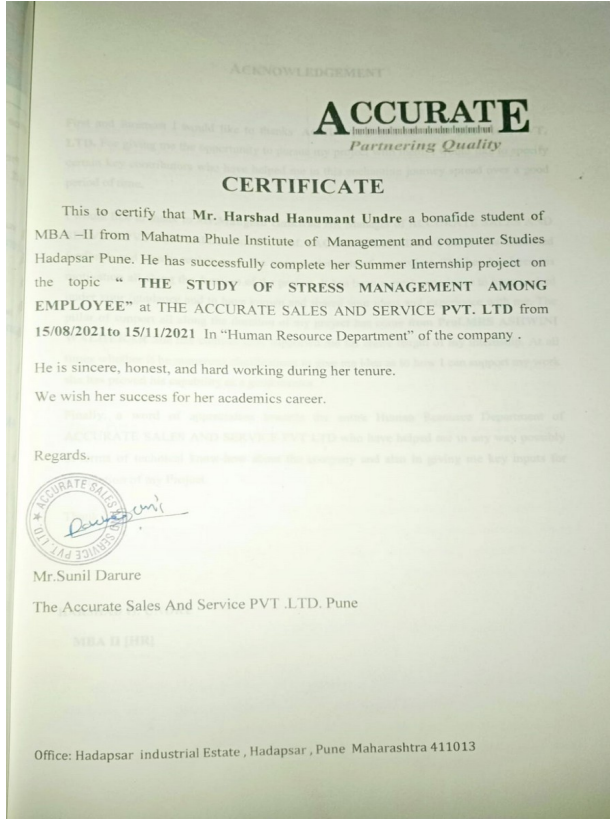


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To,
The Principal of,
Pune District Education Association's,
Mahatma Phule Institute Of Management & Computer Studies,
A.M. College Campus, Manjari Road Mahadevnagar,
Hadapsar Pune-28 Tal-Haweli,
Dist Pune - 411028.

Sub - Visit of Miss. **NIRGUDE YUKTA MAHENDRA.**

Dear Sir/Madam,

With reference to above subject, we informed you that **MISS. NIRGUDE YUKTA MAHENDRA** visit to our **ADINATH AGRO PROCESSED FOOD PVT.LTD JEJURI** on Date 1/10/2021 To 30/11/2021 for her Project "**A STUDY THE WORK-LIFE BALANCE OF EMPLOYEES IN AN ORGANISATION**"

We have given details of Employees work-life balance for study.

Thanks with regards



HR Manager





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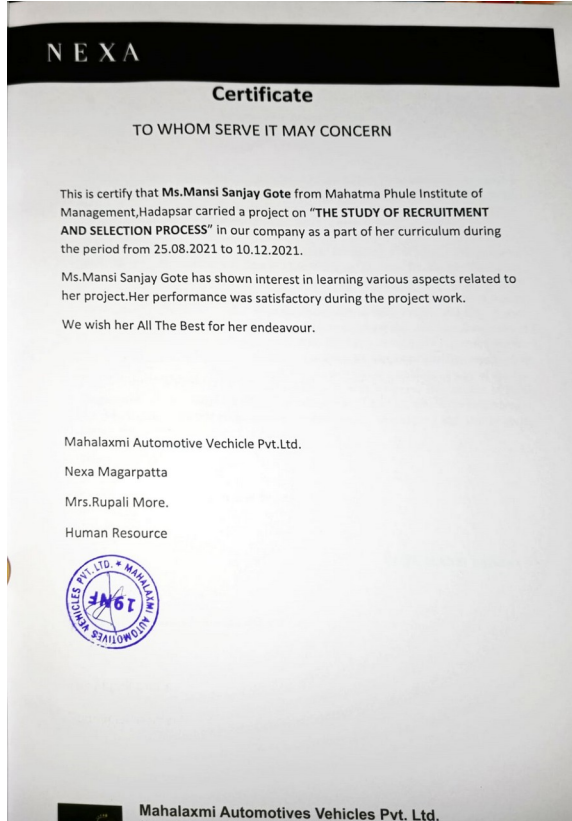


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To Whom It May Concern

I hereby verify that, Pooja Agatrao Dukare of P.D.E.A, Mahatma Phule Institute of Management & Computer Studies, SPPLU, MBA in Human Resource Management, under the project Study of Selective HR Policies. She has completed 6 Months Industrial in Plant Vocational Training program from 1st April 2021 to 30th Sept 2021.

In this period, she learned Provision, Costing, Recruitment, Employee cycle, payroll, induction, and policies etc.

We wish her every success in life.



Authorized Signatory





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Ph. : (020) 26914457, Fax. : (020) 26912557 Email - anurajsugarsltd@gmail.com

Ref. No. ASL / TO / १५९१ / 2021-22 Date: 15/03/2022

CERTIFICATE

This is to certify that, Miss. Rupali Dattatray Jagtap, Student of Mahatma Phule institute of Business management, Manjari Hadapsar has Successfully Completed her Project at Anuraj Sugars Ltd Yawat From 01/10/2021 to 31/12/2021.

During the above period, she was placed in our "Human Resource "Department where she carried out a project titled.

A study of Labour welfare facilities under the provision of factories act 1948 for Anuraj Sugars Ltd .The candidate was found to be enthusiastic and observant during her short stint in Anuraj Sugars factory Yawat .

Her performance has been assessed as good.

For Anuraj Sugars Ltd


Managing Director
Anuraj Sugars Ltd Yawat



FACTORY SITE : Yawat, Tal. Daund, Dist. Pune - 412 214 Ph. : (02119) 287012, Fax No. : (02119) 208039
Email - anurajpurchase@gmail.com





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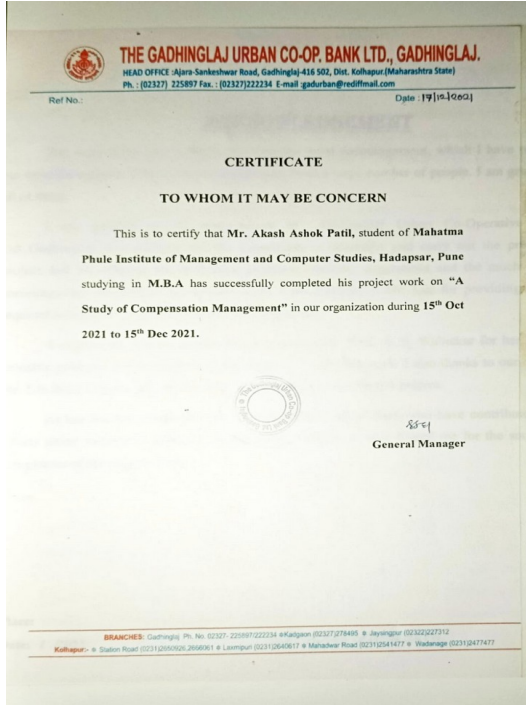


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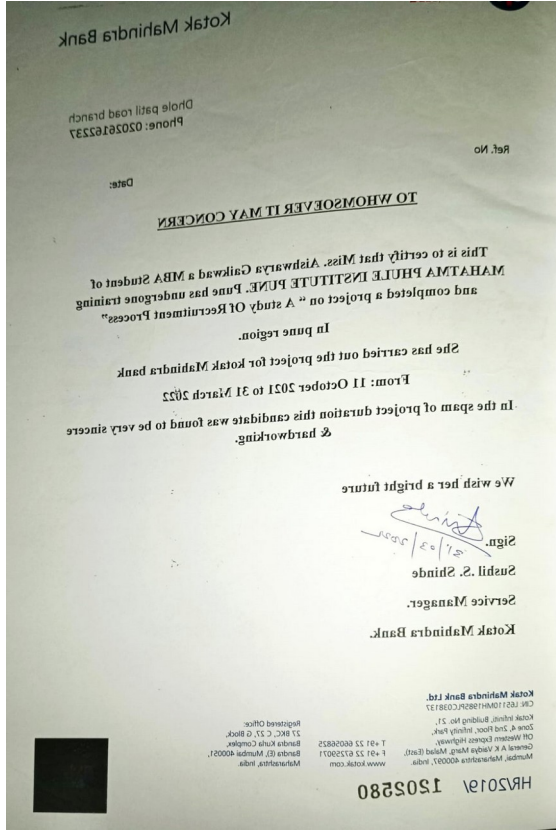


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Ref No. : _____ Date : 15/10/2021

CERTIFICATE

TO WHOM IT MAY BE CONCERN

This is to certify that **Mr. Tanmay Nishikant Shaha**, student of **Mahatma Phule Institute of Management and Computer Studies, Hadapsar, Pune** studying in M.B.A has successfully completed his project work on **"A Study of Employee Motivation"** in our organization during **15th Oct 2021 to 15th Dec 2021.**


General Manager

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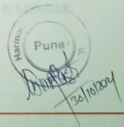
CERTIFICATE

This to certify that **Mr. Roshan Bhaskar Lonkar** a bonafide student of MBA –II from Mahatma Phule Institute of Management and computer Studies Hadapsar Pune. He has successfully complete her Summer Internship project on the topic “ **THE STUDY OF RECRUITMENT AND SELECTION PROCESS**” at **HARMONY ORGANISATION PVT. LTD** from **01/08/2021** to **30/10/2021** In “Human Resource Department” of the company .

He is sincere, honest, and hard working during her tenure.

We wish her success for her academics career.

Regards,
 Mr. A.Patil
 Harmony Organic PVT .LTD. Pune


 30/10/2021

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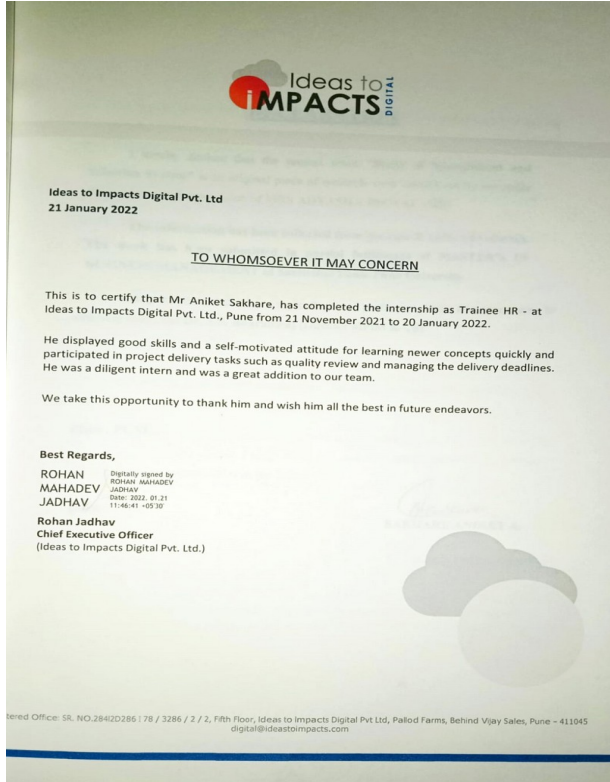


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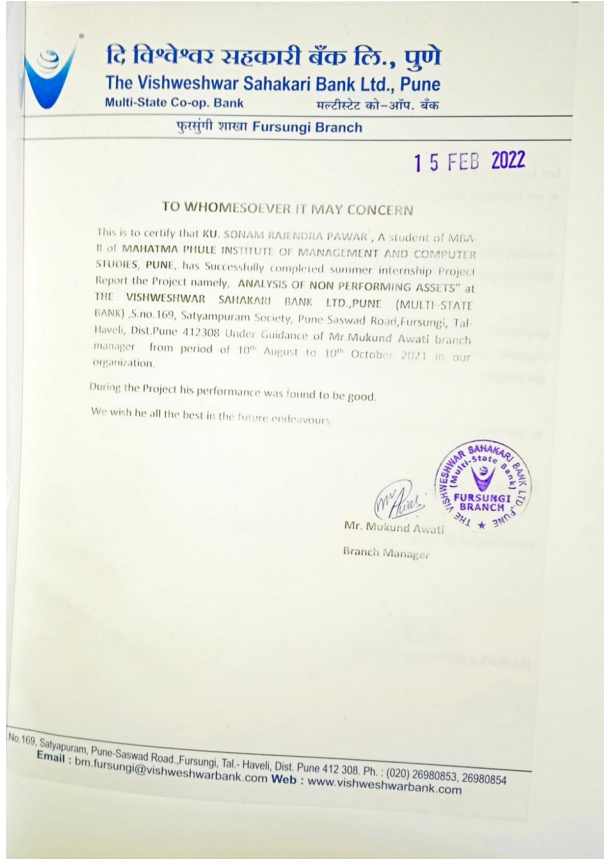


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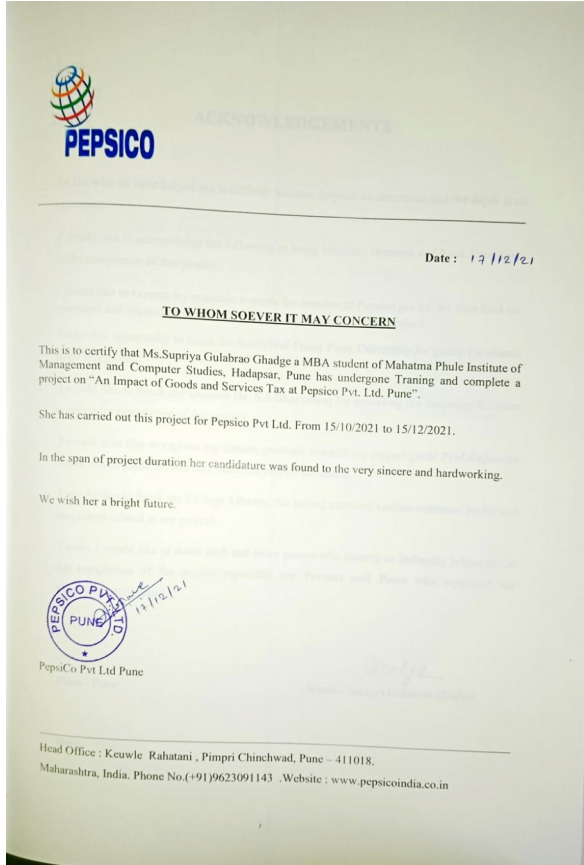


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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697





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COMPANY CERTIFICATE

KINETIC ELECTRIC MOTOR CO. PVT. LTD.
Gat No. 3742, Kanhe Takwe Road, AI Post Takwe (BK),
Taluka Maval, Dist. Pune - 412 106.



HR/2022

Date: 16.02.2022

TO WHOM IT MAY CONCERN

This is certifying that Miss Poonam Pandurang Dongare is Management Trainee by Kinetic Electric Motor Co. Pvt. Ltd. as a Management Trainee in Human Resource Department during 15.12.2021 to 15.02.2022.

She had completed summer project on "Recruitment and Selection Process." She can work independently and is able to follow through to ensure that the job gets done. She is flexible and willing to do any work that is assigned to her. Miss Poonam Pandurang Dongare. Was quick to volunteer to assist in other areas of company operations, as well.

We wish her all the very best.

For Kinetic Electric Motor co. Pvt. Ltd.

mashinde
Authorized Signatory





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**DOLPHIN
RFID PVT LTD**

Accelerating the IOT Revolution

Date : 17th Jan 2022

CERTIFICATE

This to certify that **Mr. Adesh Ganesh Bhandari** a bonafide student of MBA –II from Mahatma Phule Institute of Management and computer Studies Hadapsar Pune. He has successfully complete her Summer Internship project on the topic “**Study of Stress Management among Employee**” at **DOLPHIN RFID** from 4/10/2021 to 15/01/2022 In “Human Resource Department” of the company .

He is sincere, honest, and hard working during her tenure.

We wish her success for her academics career.

Regards.

Nitin Kulkarni

Executive Voice President – Technology,

Dolphin RFID PVT .LTD. Pune

Pune Office : 403/405,Stellar Space ,Opp.Zensar Technology,Kharadi ,Pune - 411014,Maharashtra ,India
Regd,Office : 110/111,B Wing, Ganapati Towers,Thakur Village, Kandivali (E),Mumbai 400101.Maharashtra
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COMPANY CERTIFICATE

DECLARATION

Shri. Samarth Cashew Industries

Ganesh Nagar Ainapur, Tal - Gadhinglaj, Dist - Kolhapur Maharashtra India.
Mo. 9689244248, 7887499093. Email - ishwardesai1413@gmail.com

Date : 5/03/2022

CERTIFICATE

This is to certify that Miss. Pranali Maruti Mangutte a MBA student of Mahatma Phule institute of management & computer studies, Pune has completed a project on Health & Safety Management. She has carried out this project for Shri Samarth Cashew Industries Ainapur, Tal - Gadhinglaj, Dist - Kolhapur from 1/01/2022 to 15/02/2022.

In the span of project duration his candidature was found to be very sincere & hardworking.

We wish her a bright future.

Date - 5/03/2022

श्री सारथी काशेव् इंडस्ट्रीज
प्रतिपादक





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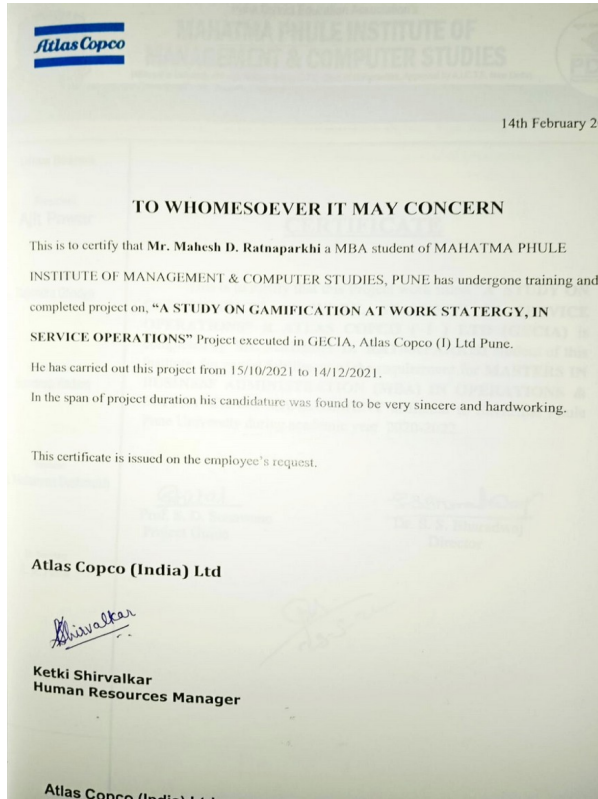


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Balaji-Ratna Multiservices Pvt. Ltd.

S. NO. 94/7, Shivshahi Apts., Bhusari Colny, Opp. Bharti Nagar, Paud Road, Kolhrud
Pune - 411 038. Maharashtra (India) Ph.: 020-25285561 Telefax : 020-25284560
Email : brmplt@balajiratna.com • Website : www.balajiratna.in

Date : 24.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **INDRAJEET SUMAN SINGH** a HRM Student of Mahatma Phule institute of Management and computer studies. His project Title "Impact of selected HRM practices on employee attrition"

Duration of project 10 -Aug -2020 to 20-Oct -2020.

In this span of project duration his candidature was found to be very sincere & hard working.

I wish him all the best for all his future endeavors.

For:- **BALAJI-RATNA MULTISERVICES PVT LTD.**

Authorized Signatory





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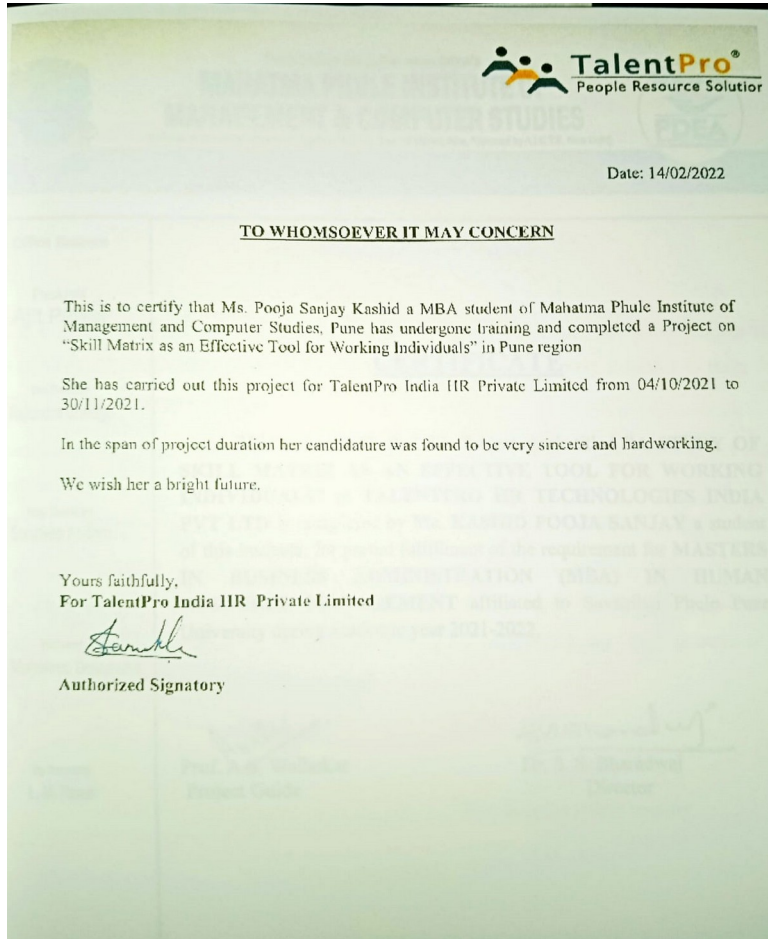


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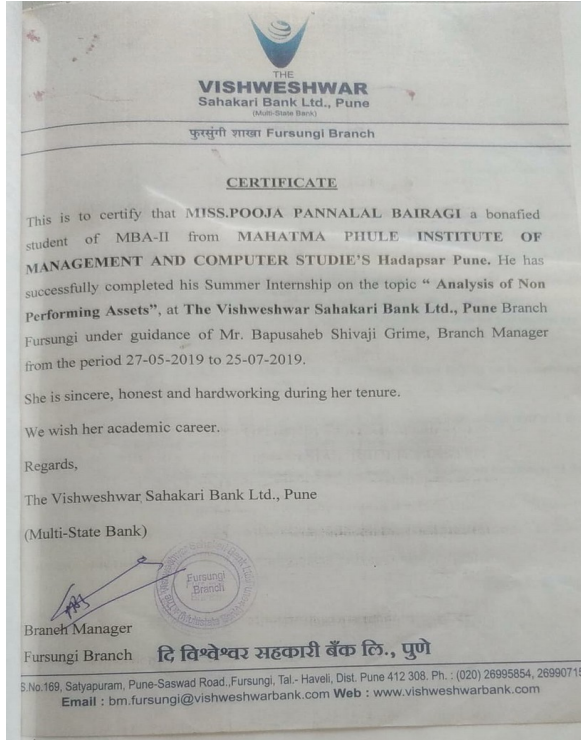


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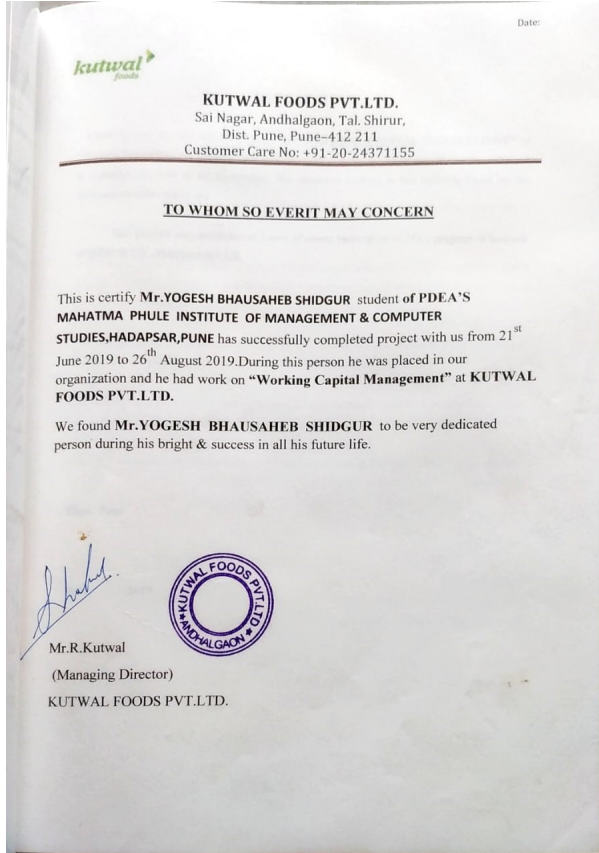


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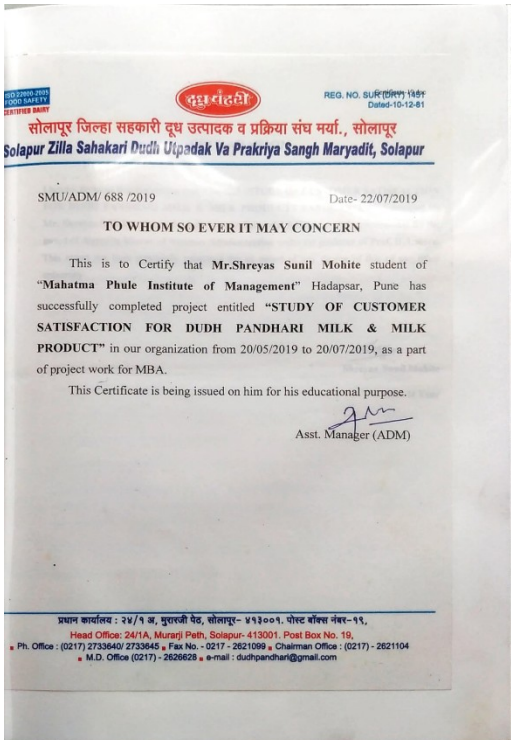
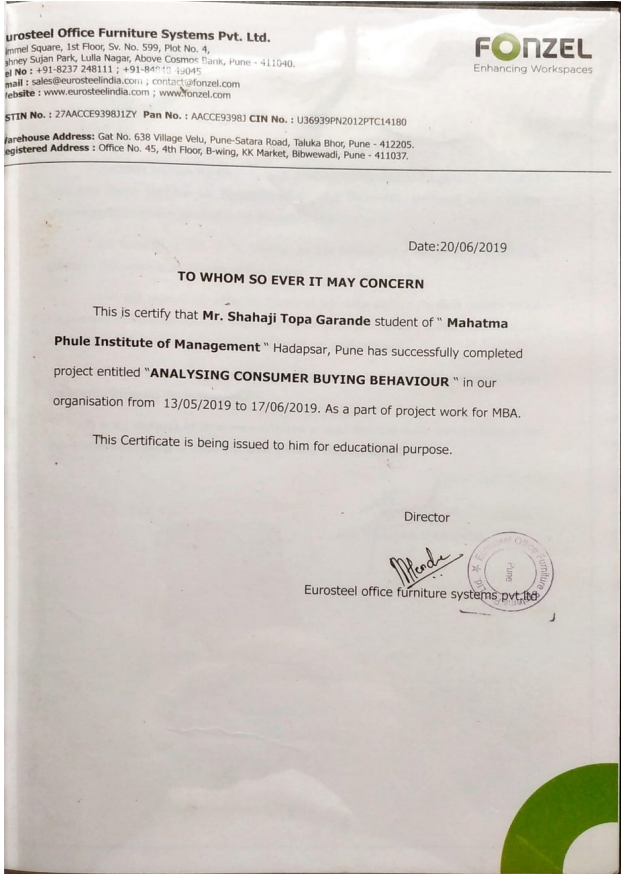


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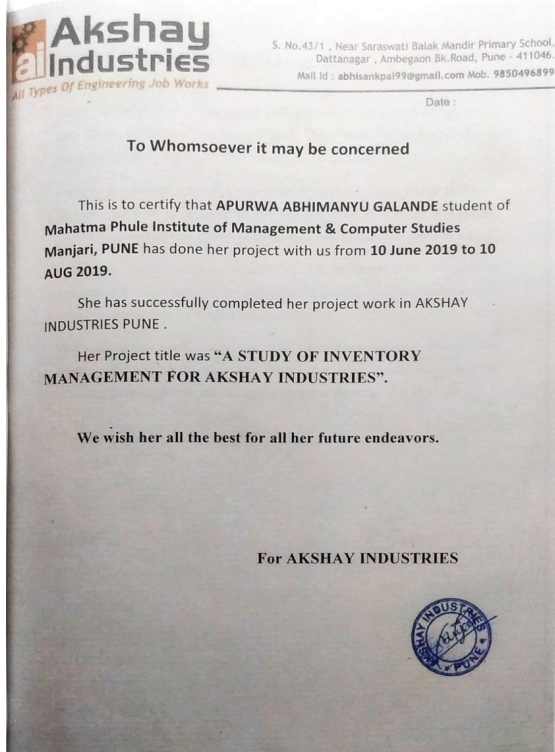


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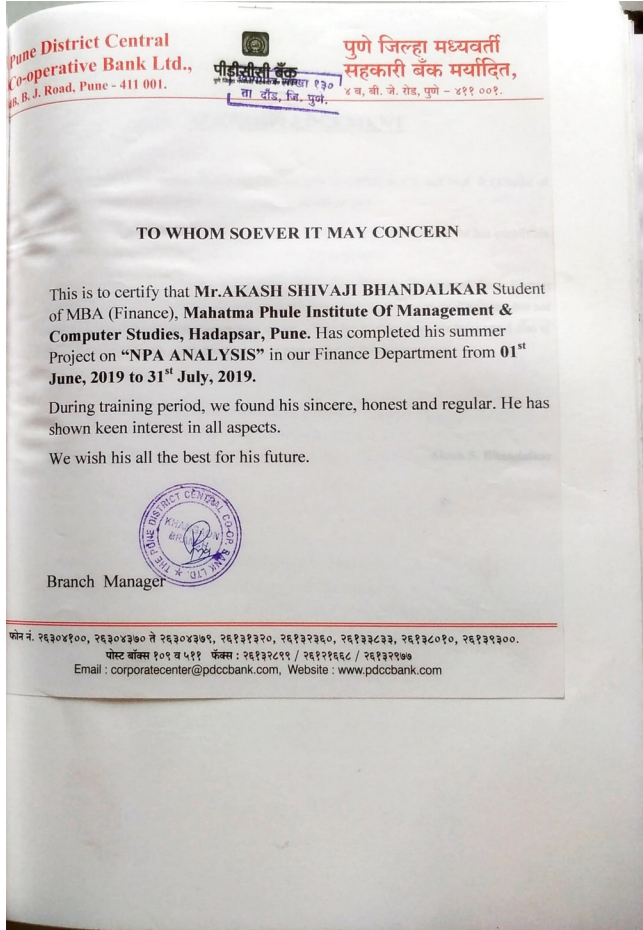


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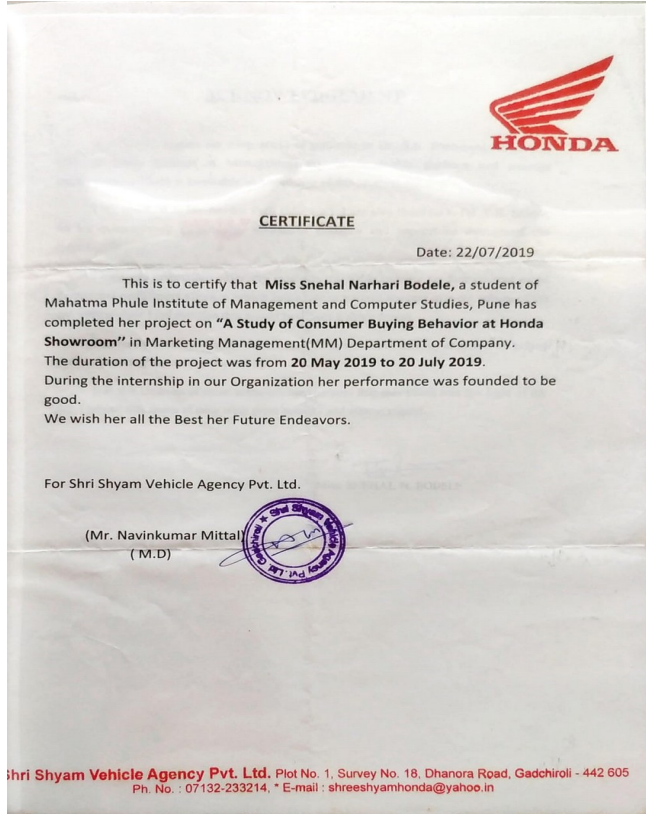


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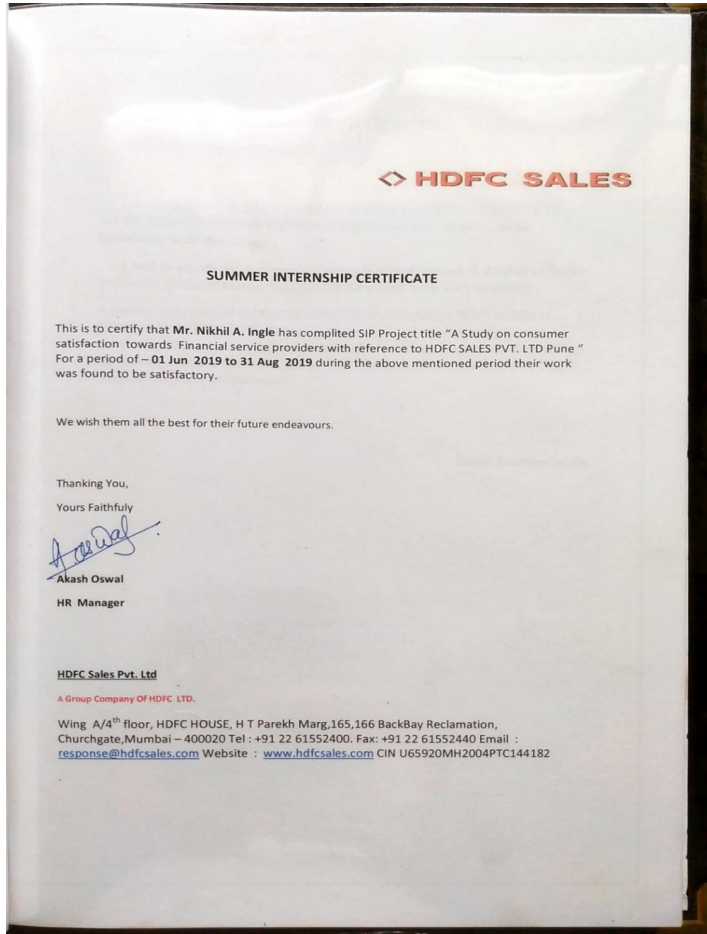


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Dated :

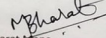
Certificate of Project Completion
To Whomsoever It May Concern

This is to certify that **Mr. PRAVIN S WANI** student of **Mahatma Phule Institute of Management & Computer Studies, Hadapsar, Pune** pursuing his **MBA (Marketing)** from Savitribai Phule Pune University was associated with us from 15/05/2019 to 14/07/2019 a project duration of 2 months and was currently working with us on Project: **"A STUDY OF CUSTOMER SATISFACTION OF TATA B-SEGMENT CAR IN PUNE CITY"**

He was involved in the entire development life cycle during this project. I found his sincere work towards completing his given projects in timely manner by fulfilling our expectations and end user expectations.

He has always rendered his services with his highest degree of responsibility and professionalism. We wish him all the best for his future endeavours.

Sincerely,


Bharat Mane
General Manager(Sales)

concorde Motors(India) Ltd, Yash Orchid Society, Baner, Pune 411021





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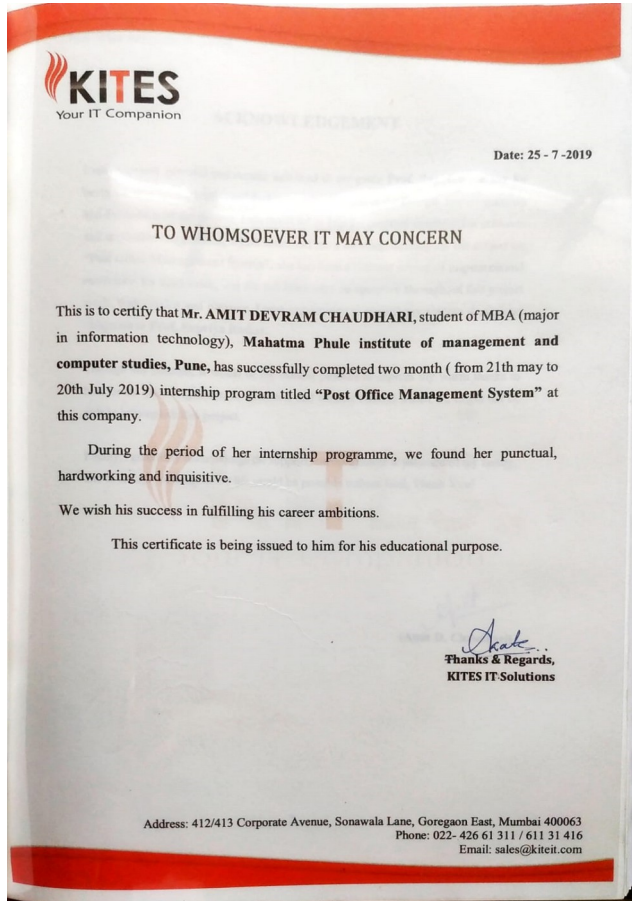


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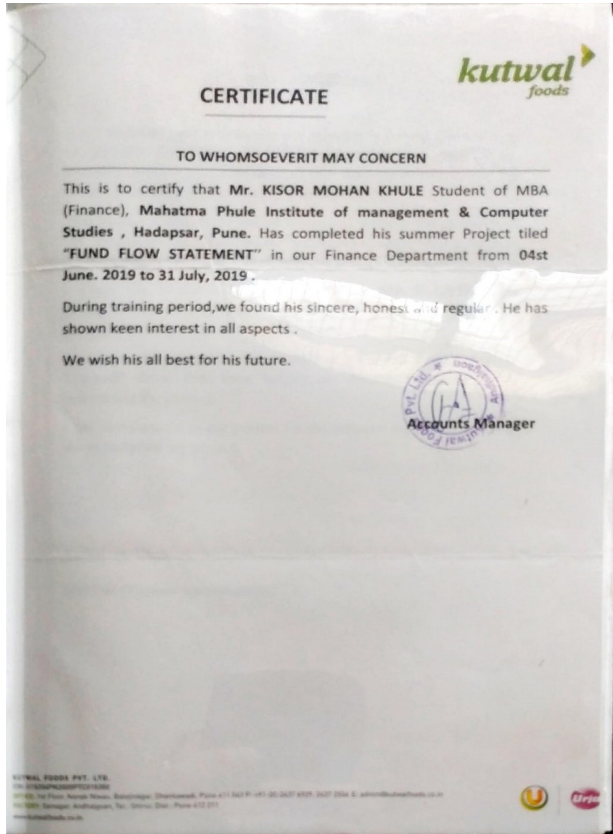


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AB Industries

YOUR IMAGINATION OUR CREATION...
Import & Export Business

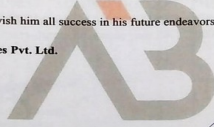
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Deepak Kolhe, Second Year Master of Business Administration (International Business) student of Mahatma Phule Institute of Management, Pune has undergone internship program in EXIM division of AB Industries Pvt. Ltd.

He has undergone training during the period 1.05.2019 to 30.07.2019 on **Export Procedure and Documentation.**

During the training period we found that he is fast grasping, hardworking and very studious. We wish him all success in his future endeavors.

From AB Industries Pvt. Ltd.



Dr. Abhijeet Narawade
AB Industries
Director



Office Address :- Sr. No 4B/4, Ganesh Nagar Wadgaon Sheri Pune -411014.
Unit-A Address:- Sector No. 10, Plot No. 166/1, PCNTDA Bhosari, Pune - 411026
Email Id:- abindustriespune@gmail.com Contact No. + 91 8483097177





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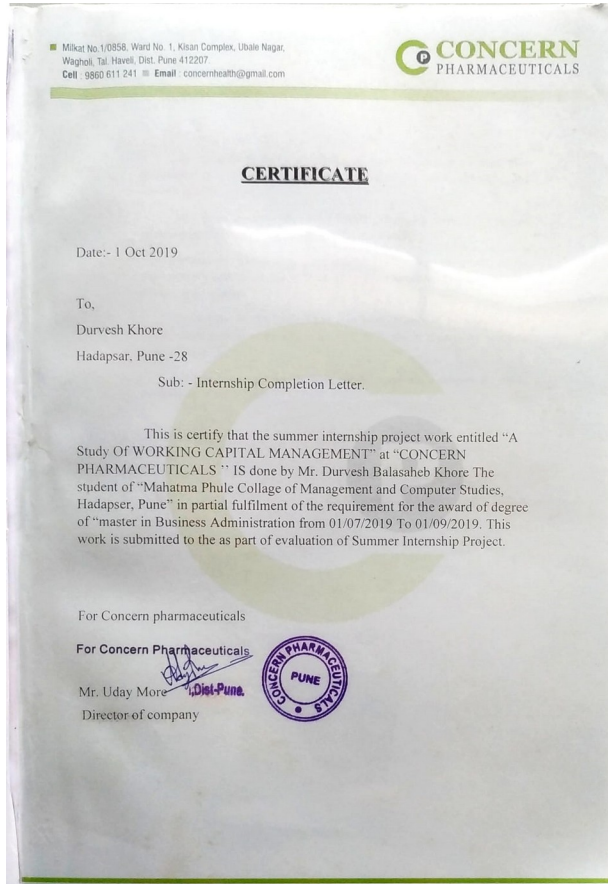


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OMICRONS ENGINEERING

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Ph: +91-8390202507 Email- omicronsengineering@outlook.com

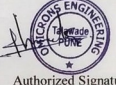
Date-06/09/2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.Seema Sachin Salve Student of "Mahatma Phule Institute of Management & Computer Studies Pune" has done her internship in "**The Study of Recruitment and Selection Process**" at Omicrons Engineering, Pune, from 29 May 2019 to 30 August 2019.

During the internship she demonstrated good skills with a self-motivated attitude to learn new things. Her Performance exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavors.


Authorized Signature
(Managing Director)
(Keshav Kalyan Kharade)

Date:-06/09/2019

Place: - Pune

Regd Office:- Flat.No_D-605, Bhurnhi Pride Society, Old Alandi Road, Moshi, Pimpri Chinchwad, Haveli, Pune, 412105





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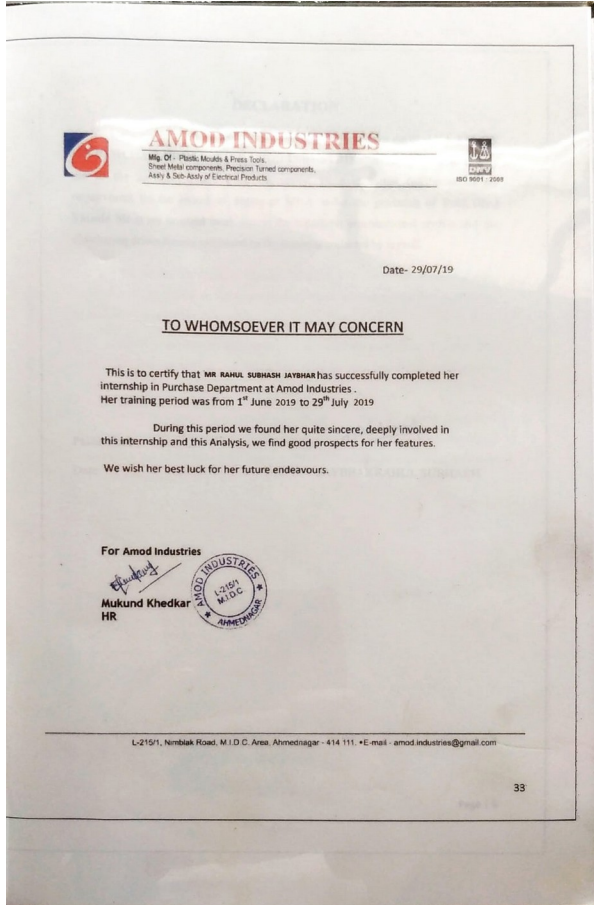


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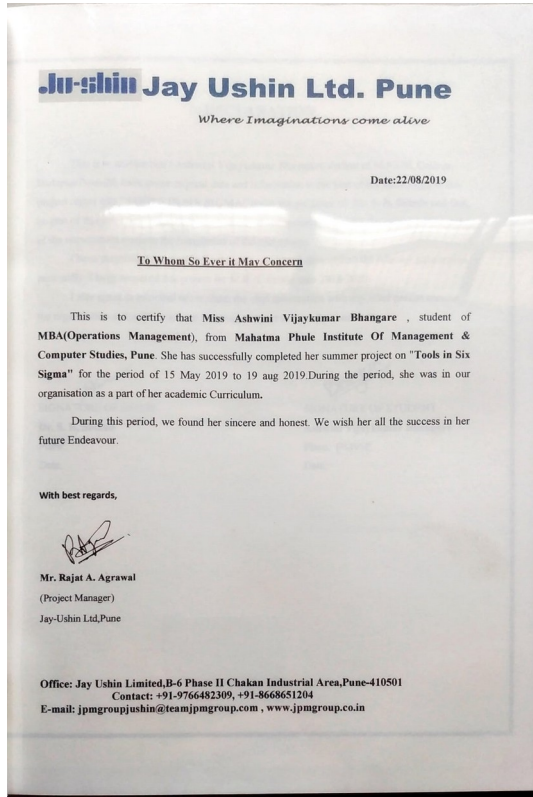


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Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

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DTE Code - MB6107

AISHE Code : C - 41697





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Balaji-Ratna Multiservices Pvt. Ltd.

S. NO. 94/7, Shivshahi Apts., Bhusari Colony, Opp. Bharti Nagar, Paud Road, Kolhrud
Pune - 411 038, Maharashtra (India) Ph.: 020-25285561 Telefax: 020-25284560
Email : bmrpl@balajiratna.com • Website : www.balajiratna.in

Date : 24.09.2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **INDRAJEET SUMAN SINGH** a HRM Student of Mahatma Phule institute of Management and computer studies. His project Title "Impact of selected HRM practices on employee attrition" Duration of project 10 -Aug -2020 to 20-Oct -2020.

In this span of project duration his candidature was found to be very sincere & hard working.

I wish him all the best for all his future endeavors.

For:- **BALAJI-RATNA MULTISERVICES PVT LTD.**

Authorized Signatory





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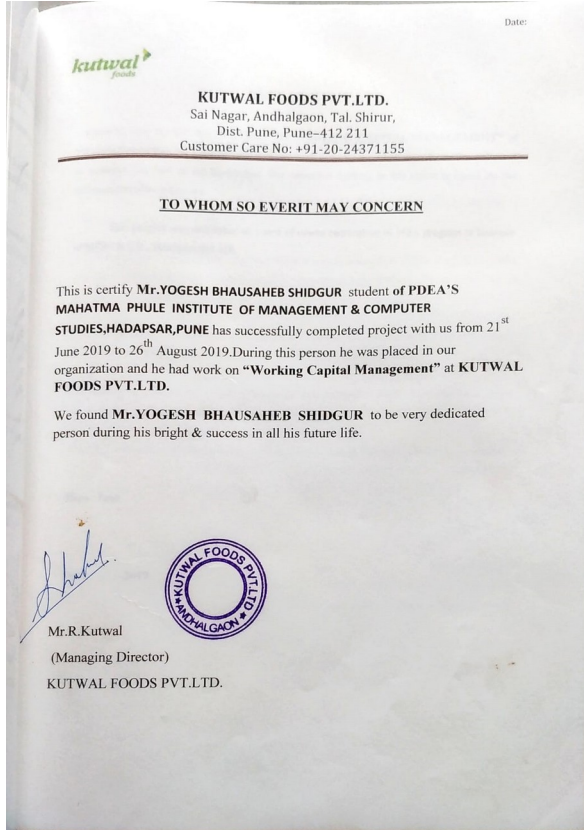


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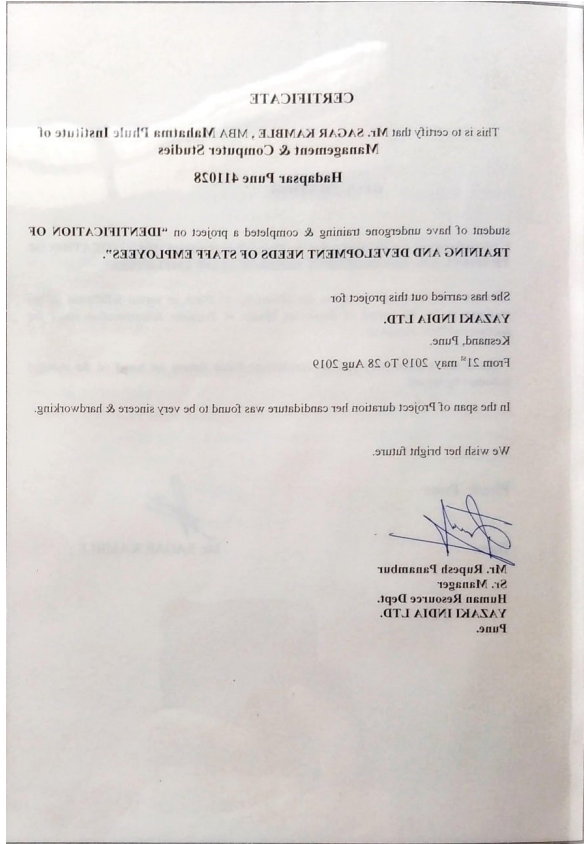


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CERTIFICATE

This is to certify that **Mr. ARIF ADAM INAMDAR**, a student of MBA II of Mahatma Phule Institute Of Management & Computer Studies ,Pune has successfully completed summer intership Project Report the project namely "**LOAN AN ADVANCE AT THE PUNE DISTRICT CENTRAL CO-OPRATIVE BANK LTD**" VARVAND BRANCH. Under Guidance Mr. Rafiq Sayyad from period of 13 th August To 13 th October 2021 in our Orgnization.

During the project his performance was found to be good.

We wish he all the best in the future endeavours.

Regards,

THE PUNE DISTRICT CENTRAL CO-OPRATIVE BANK LTD

For The Pune Dist. Central Co-op. Bank Ltd.
VARVAND BRANCH (Code No. 093)

Cashier Development Officer *[Signature]*
Authorized Signatory

Varvand Branch





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ICICI Bank

TO WHOM SOEVER IT MAY CONCERN

This certify that Ms. RASIKA BANDU MASAL student of MBA (FINANCE) Mahatma Phule institute of management and computer studies, Hadapsar .Has completed her summer project on "Derivatives a tool for risk management" in finance department from 1st June 2019 to 31 July 2019.

During this period ,we found her sincere , honest , regular. She has keen interest in all aspects.

Thanks and Regards ,

Treasury Manager

ICICI Bank Limited
 Shangilla Garden, A Wing
 Second Flr, Bungarden Rd.,
 Pune - 411 001,
 Maharashtra, India.

Tel. : 020 - 6600 0435
 Website www.icicibank.com
 CIN :L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower, Near Chakli Circle,
 Old Padra Road, Vadodara 390 007,
 India.
 Corp. Office : ICICI Bank Towers, Bandra-Kurla
 Complex, Mumbai 400051, India.





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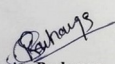
TO WHOMSOEVER IT MAY CONCERN



This is to certify that, Miss. Sushma Yashwant Gaikwad the student of
MBA, Mahatma Phule Institute of Management And Computer Studies,
Hadapsar, Pune (Maharashtra) has successfully completed her Summer
Internship on " The Study of Selective HR Policies" with Satav Patil Foods &
Beverages Private Limited. The tenure of Summer Internship was 27/05/2019 to
27/07/2019.

She was punctual & confident her Summer Internship. Wishing all the
best for her future.

For Satav Patil Foods & Beverages Private Limited,


Supriya Pachange
Executive- HR & Admin

Applicant Sign.

Place : Wagholi
Date : 30/07/2019

M/s Satav Patil Foods & Beverages Pvt. Ltd.

Regd. Off - Gat No.1143, Ganesh Nagar, Next to Ganesh Mandir, Wagholi, Tal - Havell, Dist - Pune - 412 207, Tel No. +91 9130064001





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PRATIK[®]
Gate No.248(2) Ganesh Road, Nangaon, Taluka: Daund, Pune 41220
Call: 9158109393 Gmail: pratikfoods12@gmail.com
Website: www.pratikmasale.com

Date : 01 August, 2019

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. VISHAL SANTOSH JADHAV** student of MBA(Finance), **Mahatma Phule Institute of management & Computer Studies, Hadapsar, Pune.** Has completed his Summer Internship Project titled "**A WORKING CAPITAL MANAGEMENT**" in our Finance Department from **04th June,2019 to 31st July, 2019.**

During training period, we found his sincere, honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his future.


Signature
(R. Khaladakar)
Manager







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<p>बँक ऑफ महाराष्ट्र Bank of Maharashtra एन एन एन एन एन</p>	<p>शाखा: पुणे युनिवर्सिटी कॅम्पस (चा. कूट. क्र. ००११५५) Branch: Pune University Campus (Br. Code: 001355) पत्ता: एडमिनिस्ट्रेटिव्ह बिल्डिंग युनिवर्सिटी कॅम्पस गणेशखिंद, पुणे ४११००७ Address: Administrative Bldg University Campus Ganeshkhind, Pune 411007 Tele : 020-2692604 E-mail : bom1355g.mahabank.co.in प्रधान कार्यालय : लोकमंगल, १५०१, शिवराजीनगर, पुणे-५ Head Office: LOKMANGAL, 1501, SHIVAJINAGAR, PUNE-5</p>	
AN 19/summer project /2018-2020		DATE: 11/08/2019

CERTIFICATE

This is to certify that **HARSHADA SANDEEP KADAM** student of **MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES, HADAPSAR, PUNE** has successfully completed her summer project in **ROLE OF CORPORATE GOVERNANCE IN PUBLIC SECTOR** at Bank of Maharashtra, Pune University Campus, PUNE during the period **21st MAY TO 20th JULY 2019**(MBA FINANCE)

For
 Bank of Maharashtra
 Pune University Campus Branch,
 Authorized Officer
 Pune University






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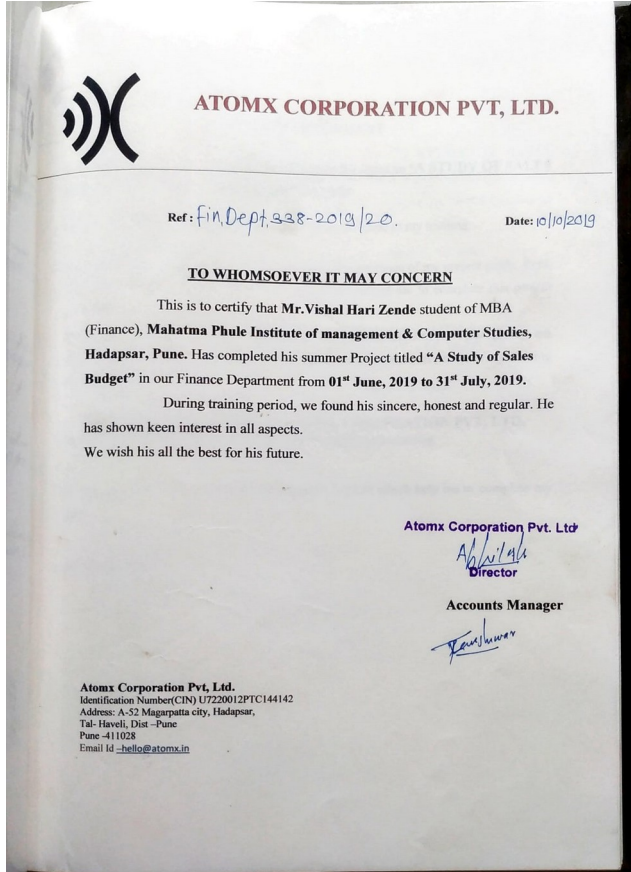


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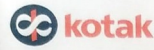
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Kotak Mahindra Bank

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. Priti Devidas Borule**, student of MBA (Finance) from **Mahatma Phule Institute of Management & Computer Studies** Hadapsar Pune, has successfully completed a summer internship at Kotak Mahindra Bank Manjari, Pune. Project on **"A Study Of Mutual fund"** for the period of two months from 20th May 2019 to 20th July 2019.

During her training period, she was in our organization as a part of her academic curriculum. Her presence was excellence, her efforts towards her training was very appreciable.



We wish her best of luck for her future endeavors.

kotak Mahindra Bank Ltd.
 Gr. Floor, Jaymata Business Centre
 E Wing Showroom No.2
 Manjari Taluka Haveli
 Dist - Pune - 412307, India

www.kotak.com



Gate No.248(2) Ganesh Road, Nangaon, Taluka: Daund, Pune 41220
 Call: 9158109393 Gmail: pratikfoods12@gmail.com
 Website: www.pratikmasale.com

Date : 01 August, 2019

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. ADESH VINAYAK PHADATARE** student of MBA (Finance), **Mahatma Phule Institute of management & Computer Studies, Hadapsar, Pune.** Has completed his Summer Internship Project titled **"FUND FLOW STATEMENT"** in our Finance Department from **04th June, 2019 to 31st July, 2019.**

During training period, we found his sincere, honest and regular. He has shown keen interest in all aspects.

We wish his all the best for his future.

Signature

(R. Khaladakar)
 Manager





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4th November 2019


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sumit Nana Raut a student of M.B.A. (Finance – II year) of Mahatma Phule Institute of Management and Computer Studies, Hadapsar, (Pune), has successfully completed his Summer Internship in our Accounts department of our Company during 20.05.2019 to 20.07.2019 on the subject "**Working Capital Management**".

During this period he has shown keen interest and enthusiasm to the study.

We wish him all the best for his future endeavours.

For Garware Technical Fibres Ltd., Wai


Supil L. Panse
Asst. Manager – HR



Wai Factory
Garware Technical Fibres Ltd. (Formerly Garware-Wall Ropes Ltd.) Plot No. C-1, M.L.D.C. Wai, Dist. Satara, Wai 412803.
T : + 91 2167 365221 / 222 / 223 E : wai_admin@garwarefibres.com

Registered Office & Factory
Garware Technical Fibres Ltd. (Formerly Garware-Wall Ropes Ltd.) Plot No. 11, Block D-1, M.L.D.C., Chinchwad, Pune 411 019, India.
T : + 91 20 3078 0000 / 0306 E : city_admin@garwarefibres.com www.garwarefibres.com CIN : L28209MH11970PLC018959





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RRK/2019/0728

Date-28/07/2019

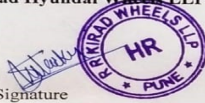
TO WHOM IT MAY CONCERN

This is certify that **Mr.Chandrakant Kamble**, student of "Mahatma Phule Institute Of Management", Pune has successfully completed the summer internship project on "Study of Stress Management Among Employee" in the field of HR with our organization from 27th May 2019 to 27th July 2019.

During the period of his internship program with us he had been exposed to difference process was found punctual, Hardworking & Inquisitive.

We wish him success and career growth.

For R R Kirad Hyundai Wheels LLP.,



Authorized Signature

R R KIRAD HYUNDAI
R R KIRAD WHEELS LLP
Registered Office : Jaymata Business Court, E-Wing, Survey No.60/2/3,4,5,
Manjari Bk.,Hadapsar, Tal.Haveli, Dist-Pune, Maharashtra 412307.
Mob.: 78878 84425 T (020) 6747 0025
CIN (Corporate Identity Number) : AAO-3063

Workshop : Sr.No-36/2B/2B/1, Near Swojus Palace, Manjri Bk., Hadapsar,
Tal.Haveli, Dist-Pune, Maharashtra 412307.
Mob.: 7887885525 T (020) 6666 2525





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HDB Financial Services Limited

2nd Floor, Wilson House,

Old Nagardas Road,

Andheri (East), Mumbai - 400069

Tel. : 022 - 6250 9000

Email : hdb.hrcompliance@hdbfs.com

Web : www.hdbfs.com

CIN - U65993GJ2007PLC051028

Ref: HDBFS/HRD/RL/5921

Emp No. : S61309

Name : Shivprasad Maheshrao Borade

Department : Consumer Durable and LifeStyle

City : Pune

CERTIFICATE

This is to certify that Mr. Shivprasad Maheshrao Borade a student of Mahatma Phule Institute Of Management Studies pursuing MBA (Marketing) has successfully completed his internship at HDB Financial Services from 20 May 2018 to 20 July 2018.

We wish you the very best in your future endeavors.

Yours sincerely,

For HDB Financial Services Limited

(HBL Division)

Ashish Ghatnekar

Head - Human Resources & Operations

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad - 380 009.





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RITES LIMITED

Administrative Office
Survey No 583
Jaldhara Society
Near Kanyashala High School
Narayan Peth Pune 411030

Registered Office
RITES BHAWAN
47/48 Opposite Nokia
Siemens Building Sector
62 A Block Phase 2,
Gurgaon, Haryana

CERTIFICATE

This is to certify that the project work entitled " A Study OF GST IMPELICATION & PRECAUTION " at " RITES LIMITED " is done by Mr. Amol Bhanudas Sakte , the student of 'Mahatma Phule College of Management and Computer Studies, Hadapsar, Pune' in Partial fulfilment of the requirement for the award of the degree of 'Master in business Administration' From 15/07/2018 To 16/10/2108.

This work is submitted to the as a part of evaluation of summer Internship Project.

For
Rites Limited

Mr. Rajeev Mehrotra
Chairman & Managing Director





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Gati Ltd in Wagholi,
Pune-411001



WWW.GATI.COM

DATE:-20/11/2018

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Prashant Jayadeo Bhagat** Of P.D.E.A Mahatama Phole Institute Of Management & Computer Studies , Pune University .MBA In Operation Management Undertook The Project, Study In Operations Management, Has Completed Their 30 Days Industrial Vocational Training Programed In our Organization at GATI Ltd Pune-411001

We Wish Him All Success In His Future Endeavors

With Regards,

For GATI Ltd.

Pradeep G
(Managing Director)





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)



Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Suttatti Enterprises Ltd.

Registered Office :
43, Hadapsar Industrial Estate, Pune - 411013, INDIA.
Tel : +91 - 20 - 26870274, 26814215, 66023939.
Fax : +91 - 20 - 26874062. E-mail : sel@suttatti.com

Unit IV :
GRATINGS DIVISION
Gat No. 70/2, Mouje Nandur,
Tal. Daund, Dist. Pune - 412202.

SUTTATTI

www.suttatti.com

Ref/SEPL/HR/TRG/006

Date:- 17/11/2018.

TO WHOM SO EVER IT MAY CONCERN.

This is to certify that **Mr. Akash Vithal Torambe Student** of P.D.E.A Mahatma Phule Institute of Management & Computer studies, Pune University. MBA in Operation Management undertook the project, study in operations Management., has completed their 31 days Industrial In-Plant Vocational training programed from 01/10/2018 to 31/10/2018 in our organization at Suttatti Enterprises Pvt. Ltd. # 43, Hadapsar Industrial Estate, Hadapsar, Pune- 411 013.

In this Period he has covered area such as Production, Assembly, Bending, Laser, Punching, Store, Fabrication and Inspection department.

We wish him all success in his future endeavors.

With Regards,

For Suttatti Enterprises Pvt. Ltd.,

(Managing Director)





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PUN Code - IMMPO10720

DTE Code - MB6107

AISHE Code : C - 41697



ACKNOWLEDGMENT

Date: 25 - 7 - 2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. AMIT DEVRAM CHAUDHARI**, student of MBA (major in information technology), **Mahatma Phule institute of management and computer studies, Pune**, has successfully completed two month (from 21th may to 20th July 2019) internship program titled "**Post Office Management System**" at this company.

During the period of her internship programme, we found her punctual, hardworking and inquisitive.

We wish his success in fulfilling his career ambitions.

This certificate is being issued to him for his educational purpose.

Shake..
Thanks & Regards,
KITES IT Solutions

Address: 412/413 Corporate Avenue, Sonawala Lane, Goregaon East, Mumbai 400063
Phone: 022- 426 61 311 / 611 31 416
Email: sales@kiteit.com





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AISHE Code : C - 41697



CLEAN LOGIC

Date:23Aug,2018

Clean Logic Private Limited

Sr no.4,behind Anandgram Society,
A/P:Yavat,Dist:Pune(Maharashtra)
Cell:+91 8698909494
Email:kshifijghule9494@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Santosh Jagannath Waghmode**, student of "Mahatma Phule Institute Of Management", Hadapsar , Pune, has successfully completed project entitled "Design Of Special Purpose Tool For Drilling Square Hole" in our organization from Apr 23 to Aug 21 2018, as a part of project work for MBA.

This certificate is being issued to him for his educational purpose.

CLEAN LOGIC





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SERUM INSTITUTE OF INDIA PVT LTD

(FORMERLY KNOWN AS SERUM INSTITUTE OF INDIA LTD.)

Cyrus Poonawalla Group

REGD. OFFICE AND LABORATORIES: 2122, HADAPSAR, PUNE - 411028, INDIA, www.seruminstitute.com
Tel: +91-20-2660 2281 / 2699 3975 / 76, Fax +31-20-2699 3974 / 3921
E-mail: exim@seruminstitute.com
CIN - U80903PN1984PTC032945

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Hardik A Mistry, Second Year Master of Business Administration (International Business) student of Mahatma Phule Institute of Management, Pune has undergone internship program in EXIM division of Serum Institute Of India Pvt. Ltd.

He has undergone training during the period 15.05.2019 to 15.07.2019 on **Import Procedure and Documentation.**

During the training period we found that he is fast grasping, hardworking and very studious.

We wish him all success in his future endeavors.

From Serum Institute of India Pvt. Ltd.

P.C. Nambiar
Director- GroupEXIM

Government Recognized Four State Export House





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DTE Code - MB6107

AISHE Code : C - 41697



IN SOURCE TECHNOLOGY

2ND FLOOR PRASANNA BUILDING,
MODERN COLLEGE CHOWK,
J. M. ROAD, SHIVAJINAGAR,
PUNE 411005

TO WHOM IT MAY CONCERN

Ref. No. IST/HR/2015

Private and Confidential

Date: 30 Mar, 2019

This is to certify that **Mr. Amol Ashok Pawar** has partially completed her Internship Program in MBA as a partial fulfillment of requirement towards project (Employee Database & Payroll Management System).

College Name: -Mahatma Phule Institute Management Computer & Studies, Pune

Project Duration: - 3 months

10th Dec 2018 to 22nd March .2019.

Branch: - MBA (IT)

As abided by intellectual property and confidentiality policy of **In Source Technology** Pune.

We wish her every success in life.

(AUTHORISED SIGNATURE WITH
COMPANIAL)



Office No.7, 2nd Floor Prasanna Building, Modern Collage Chowk, J.M. Road, Shivajinagar, Pune 411005,
Contact: 9860036663/9923856663 | insource.tech144@gmail.com | www.insourcetechnology.in





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KALAMKAR MOTORS

Authorised Dealer : TVS Motor Company Ltd.
Shop No. 1 - 4, Fortune Estate,
West Block, Indraprasth,
Near Akashwani, Hadapsar, Pune-28.
Ph. : 020 65623636 / 65613636 / 65313636
E-mail : kalamkarmotors@gmail.com

CERTIFICATE

Date : 24/09/2018

To whom so ever it may concern....

This is certify that **Mr.BHAGAT PRAVIN BABAN** student of MBA from PDEA's
Mahatma Phule Institute Of Management & Computer Studies, Manjari Road
Hadapsar ,Pune.Has completed project work from 1st July 2018 to 20th Sep 2018

On the topic "**A STUDY ON CUSTOMER SATISFACTION ABOUT TVS
MOTORCYCLES**"

We have found him to be sincere,hardworking and he has taken lots of efforts
Towards Completion of his training with our agency

We wish success in his future Endeavour



Place :

Date :

Manager

Vinod ghoghare





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PUN Code - IMMP010720

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AISHE Code : C - 41697

Johnson Controls (India) Private Limited
Registered Office Address : 401-501, 4th & 5th Floor,
B Wing, Business Square, Andheri-Kurla Road,
Andheri (East), Mumbai-400 093, Maharashtra, India.
Tel. : +91 (22) 6683 7000 Fax : +91 (22) 6683 7002
Website : www.johnsoncontrols.com
CIN : U33130MH1995PTC111247



Date: 14th Nov 2018

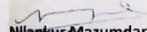
TO WHOM SO EVER IT MAY CONCERNS

This is to certify that **Mr. MANGESH. S. SONAWANE** student of "Mahatma Phule Institute Of Management", Hadapsar, Pune has Successfully completed the Project titled "**Study of Project Management In Operations**" in our organization from 15th May 2018 to 21st Jul 2018, as a part of project work for MBA.

This certificate is being issued to him for his educational purpose.

Yours faithfully,
For Johnson Controls(I) Pvt.Ltd.




Nilankur Mazumdar
Sr. General Manager - Human Resources





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AB Industries

YOUR IMAGINATION OUR CREATION...
Import & Export Business

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Deepak Kolhe, Second Year Master of Business Administration (International Business) student of Mahatma Phule Institute of Management, Pune has undergone internship program in EXIM division of AB Industries Pvt. Ltd.

He has undergone training during the period 1.05.2019 to 30.07.2019 on **Export Procedure and Documentation.**

During the training period we found that he is fast grasping, hardworking and very studious. We wish him all success in his future endeavors.

From AB Industries Pvt. Ltd.

Dr. Abhijeet Narawade
AB Industries
Director



Office Address: - Sr. No 48/4, Ganesh Nagar Wadgaon Sheri Pune -411014.
Unit-I Address:- Sector No. 10, Plot No. 166/1, PCNTDA Bhosari, Pune - 411026
Email Id:- abindustriespune@gmail.com Contact No. + 91 8483097177





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



DigitizeBrand Hub (India) Pvt Ltd

Email: contact@digitizebrand.com

Address:

2nd Floor, 7/3, Manohar Apartment, Near Nisarg Hotel, Nalstop, Pune – 411004

Phone: 9325452845

Website: www.digitizebrand.com

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Rishab Pudke** was employed with us as a Digital Marketing Intern in the Digital Marketing department, from **May 15th, 2018 to July 17th, 2018**.

During the period of his assignment, we found him sincere, hardworking and a keen learner.

We wish him all the best in his future endeavors.



Manager- Human Resource

Date: 4-10-2018





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PUN Code - IMMP010720

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AISHE Code : C - 41697

SAMSUNG

Date :- 2/4/19

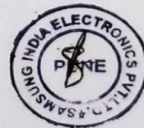
CERTIFICATE

To whom so ever it may concern

This is certifying that **Mr. Rahul Purushottam Bunde** student of **MBA** from **PDEA's Mahatma Phule Institute of Management & Computer Studies**, Manjari Road, Hadapsar, Pune, has completed project work from "16th May 2017 to 12th July 2017" on the topic "**A STUDY OF CONSUMER'S BUYING BEHAVIOUR AND DECISION MAKING PROCESS**".

We have found him to be sincere, hard working and he has taken lots of efforts towards completion of his training with our showroom.

We wish him all the best for the future endeavor.



Branch Manager
(SWAPNIL METE)

Branch Office : 701-702, Nucleus Mall, 7th floor,
Opp, Police Commissioner Office, 1 Church Road, Pune-411001





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



THE
VISHWESHWAR
Sahakari Bank Ltd., Pune
(Multi-State Bank)

फुरसुंगी शाखा Fursungi Branch

- 8 OCT 2018

Certificate

This is to certify that Mr. Ashutosh Tiwari a bonafied student of MBA -II from Mahatma Phule Institute of Management and Computer Studies, Hadapsar Pune. He has successfully completed his Summer Internship on the topic " Ratio Analysis ", at The Vishweshwar Sahkari Bank Ltd., Pune Branch Fursungi under guidance of Mr. Bapusaheb Shivaji Girme, Branch Manager from the period 15th May to 14th July.

He is sincere, honest and hardworking during his tenure.

We wish him success for his academic career.

Regards,

The Vishweshwar Sahkari Bank Ltd., Pune

(Multi-State Bank)

Branch Manager

Fursungi Branch



दि विश्वेश्वर सहकारी बँक लि., पुणे

No.169, Satyapuram, Pune-Saswad Road.,Fursungi, Tal.- Haveli, Dist. Pune 412 308. Ph. : (020) 26995854, 26990715
Email : bm.fursungi@vishweshwarbank.com Web : www.vishweshwarbank.com





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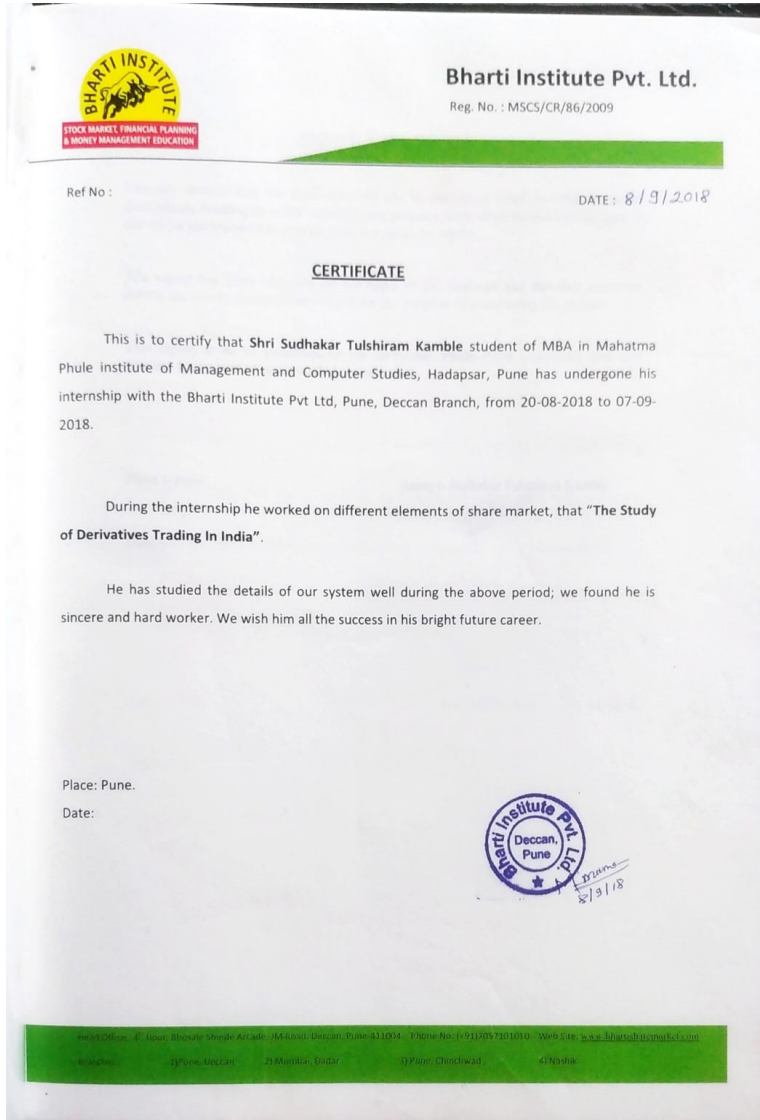


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EAGLE HOME APPLIANCES PRIVATE LIMITED

Head Office : 4th Floor, Parmar Gallery, 77 Shivarkar Road, Wanawadi,
Pune - 411040, India Tel. 020-66028561/ 2. Fax : 66028563

CERTIFICATE

This is to certify that **Ms. TILOTAMA DASHRATH BANSODE** student of Mahatma Phule Institute has successfully completed her summer Project on the topic "**PERFORMANCE MANAGEMENT SYSTEM**" at **EAGLE HOME APPLIANCES PRIVATE LIMITED** for the date of 15 May 2018 to 16 July 2018. We found that her very sincere and she has completed work assigned to her very successfully.

We wish her all the best for her future endeavours.


Eagle Home Appliances Pvt. Ltd.
4th Floor, Parmar Gallery,
Wanawadi, Pune-411 040.

Authority Signature and Stamp

Mumbai : 12, New Industrial Estate, Mahakali Caves Rd, Andheri (E) Mumbai - 400093,
Tel. 022-26878441 / 42 , Fax : 26878443





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LOTUS ENGINEERING

Plot No. 116, Swami Vivekanand Industrial Estate, Handewadi Road,
Hadapsar, Pune - 411 028. Ph. No. 8888822828 / 9890754567

E-mail : lotus_engineering@ymail.com
ISO 9001:2008 Certified Company



No. :

Date :

Date: 28 July 2018

To,

Kapil Bhujbal

Hadapsar Pune-28

Sub: Internship Completion Letter

We Lotus Engineering Pvt Ltd, having office at Plot No 116, Swami Vivekanand Industrial Estate, Handewadi Road Hadapsar, Pune 411028 here by confirm that **Mr. KapilBhujbal** has completed MBA-Internship in our organization from 28th May 2018 to 27th July 2018.

Kapil Bhujbal





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DigitizeBrand Hub (India) Pvt Ltd

Email: contact@digitizebrand.com

Address:

2nd Floor, 7/3, Manohar Apartment, Near Nisarg Hotel, Nalstop, Pune – 411004

Phone: 9325452845

Website: www.digitizebrand.com

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Amol Kashide** was employed with us as a Digital Marketing Intern in the Digital Marketing department, from **May 15th, 2018 to July 17th, 2018**.

During the period of his assignment, we found him sincere, hardworking and a keen learner.

We wish him all the best in his future endeavors.



Manager- Human Resource

Date: 4-10-2018





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



UNNATI MOTORS

Add-Plot No B-9, Lohara MIDC, near Raymond's,

Yavatmal-445001, Tin No-27480080776 V,

CIN NO-U63090MH2004PTC49989,

Tel.241132, 249503

Ref: UMPI/2018/528

Date- 10/8/2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. KISHOR SUBHASH YENGADE**, Student of the **MASTER OF BUSSINESS ADMINISTRATION** From **MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES's**, has successfully completed. A Study of summer project on "**CONSUMER BUYING BEHAVIOUR**", at the **MAHINDRA AND MAHINDRA AUTOMOBILE** in Marketing Department of **UNNATI MOTORS YAVATMAL**, From 19 May 2018 to 19 July 2018.

During this project, his conducted was good. We wish him all the best in the future endeavours.

Unnati Motors Yavatmal



Manager HR.





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VALUE-ADDED COURSES

Value-added courses can provide significant benefits to MBA students, complementing their core curriculum and enhancing their overall educational experience. Here are some of the key advantages of value-added courses for MBA students:

Specialized Knowledge: Value-added courses often focus on specific niche areas, allowing MBA students to acquire specialized knowledge and skills that may not be covered in the standard MBA curriculum. This expertise can make them more competitive in the job market.

Diversification of Skills: These courses can help students diversify their skill set. For instance, a finance-focused MBA student might take a marketing value-added course to gain a broader understanding of business functions.

Increased Marketability: MBA graduates with additional certifications or expertise from value-added courses are often more attractive to employers. It demonstrates a commitment to continuous learning and the ability to apply knowledge to practical situations.

Networking Opportunities: Value-added courses may include opportunities to connect with industry professionals, guest speakers, and fellow students who share similar interests. These connections can be valuable for future career opportunities and collaborations.

Entrepreneurial Skills: Courses related to entrepreneurship and innovation can be particularly beneficial for MBA students looking to start their own businesses or work in startups. They provide the knowledge and tools needed to navigate the entrepreneurial landscape.





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Global Perspective: Some value-added courses may focus on international business, global markets, or cultural understanding. This can be especially valuable in an increasingly interconnected global economy.

Problem-Solving Skills: Many value-added courses involve case studies, simulations, and real-world projects. These activities help students develop strong problem-solving and decision-making skills.

Career Advancement: Specialized courses can help MBA students advance in their current careers or transition into new roles or industries. For example, a project management course can be highly valuable for those pursuing leadership roles.

Personal Growth: Value-added courses can contribute to personal growth and self-confidence. As students acquire new skills and knowledge, they become more capable and adaptable individuals.

Differentiation: In a competitive job market, having additional qualifications from value-added courses can differentiate MBA graduates from their peers. It can be the factor that sets them apart during the hiring process.

Adaptability: The business landscape is constantly evolving. Value-added courses can help MBA students stay up-to-date with the latest trends, technologies, and best practices in their chosen fields.

Holistic Learning: Value-added courses encourage a holistic approach to education by encouraging students to explore topics beyond their core MBA subjects. This broadens their perspective and fosters a well-rounded education.

In summary, value-added courses offer MBA students a range of advantages, including specialized knowledge, diversified skills, enhanced marketability, and networking opportunities. These courses empower students to be more adaptable, competitive, and successful in their careers, making them a valuable addition to any MBA program.





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Value Added Course
Bridge course for English Communication (CC - I)

Duration: 04 weeks (32 Hours)

Course Learning Outcomes (CLOs):

After completing the course, the student will be competent in:





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DTE Code - MB6107

AISHE Code : C - 41697

1. Integrating accurate pronunciation in speech through an in-depth analysis of sounds in phonetics.
2. Applying the syntax of grammar in English to communicate effectively
3. Attaining fluency through regular practice and speaking skills through efficient usage of vocabulary.
4. Engaging in classroom discourse to develop skills in interactive communication so that deficiencies in spoken English are eliminated.
5. Designing pertinent dialogue for effective consolidation of education-based learning experiences.
6. Evaluating conversations, speeches and digital content to identify analysis and remediate language errors.

Unit No:	Description	Theory	Practical	Total
Unit I	Unit I Phonetics Sounds of English – Vowels, Consonants and Diphthongs	4	2	6
Unit II	Vocabulary Words used for day today communication	3	3	6
Unit III	Common Communication Functions Module I - Greetings and Introducing oneself Module II – Personal Information Module III – Hobbies and Interest Module IV – Everyday Activities Module V – Directions and Instructions Module VI – Job Interviews Module VII – Visiting places Module VIII – Enquiring Module IX – Thanking people and responding to thanks Module X – Apology and responding to sorry Module XI – Permission to do something	10	6	16
Unit -IV	Grammar Important parts of speech, Auxiliary verbs, Tenses, Active & Passive voice, Direct and reported speech	2	2	4





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	Total	19	13	32
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S.S. Bharadwaj
I/C DIRECTOR
Mahatma Phule Institute of Man: & C.S.
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Phule

Value Added Course

Basic Computer Education (CC- II)

Duration: 04 weeks (32 Hours)

Course Learning Outcomes (CLOs) :

After completing the course, the student teacher will be competent in:





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

1. Developing the skill of digital literacy among learners
2. Selecting the suitable computer hardware/software and operating systems for personal use.
3. Applying basics of technologies to web-based applications, social networking tools and searching strategies.
4. Designing innovative teaching learning material using MS Office applications and multimedia.
5. Exploring internet technology to create e-support systems, e-content, e-classrooms, e-assessments, tutorials, remedial interactive automated modules for facilitate e-learning and web authoring.

	Description	Theory	Practical	Total
Unit I	Introduction to Computers Fundamentals, anatomy, classification, input-output devices, types of memory devices, operating system basics and types of software.	3	3	6
Unit II	Graphical User Interface (GUI) and Windows Desktop OS Getting started with Windows, securing and manipulating work with Windows Operating System. Saving and retrieving files from secondary storage devices. (CD and Pen drive).	4	2	6
Unit III	Internet Basics Introduction to internet of things: e-mail, surfing, browsing, chatting, search engines and websites. Accessing and browsing the internet for relevant information: Google.com, Kiddle.com, Courseera.com, Eden, SWAYAM, Animations, Remixing media and feedback analysis using Google forms	4	4	8
Unit -IV	MS Office Packages: <ul style="list-style-type: none">• MS Word – Customizing word documents, pursuing objects, comments and tables.• MS Excel – Worksheets, simple functions, charts and graphs.	6	6	12





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	<ul style="list-style-type: none">MS Power point – Creating, customizing and showcasing presentations.MS Publisher - Creating letters, greetings, newsletters and web pages.MS Access – Creating database: Primary, secondary keys, forms, queries and reports.			
	Total	17	15	32

References:

- 1) Glance Publishers – California – text books
- 2) Digital Learning - Journal [www.digital learning](http://www.digitallearning.org).
- 3) Kumar K.L. Educational Technology, New Age Institutional (P) Limited Publishers
- 4) Usha Rao, Educational Technology, Himalaya Publishing House.
- 5) Calhan S.S. Innovation in Teaching-learning process, New Delhi. Vikas Publishing House Pvt. Ltd.
- 6) Vanaja. M: Educational Technology, Neelkamal Publication Pvt. Ltd.
- 7) Ramakrishna A.S. Educational Technology (Telugu Version).
- 8) Vani, M, Ch.Chandrasekhar: educational Technology, Neelkamal Publications Pvt Ltd.
- 9) Sharma R.R. Educational Technology, New Delhi, Loyal Publication.

Value Added Course

Soft Skills (CC- III)

Duration: 04 weeks (32 hours)

Credits: 1

Course Learning Outcomes (CLOs) ::

After completing the course, the student teacher will be competent in:

1. Fostering efficient communication skills and interpersonal skills





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AISHE Code : C - 41697

2. Reflecting on leadership qualities for working collaboratively.
3. Developing skills of negotiation and conflict management
4. Enhancing decision making through innovative problem-solving strategies
5. Applying time and stress management strategies to daily life.
6. Acquiring employability in diversified roles in the contemporary society

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	<p>➤ COMMUNICATION SKILLS</p> <ul style="list-style-type: none">• International Phonetic Alphabet (IPA) Symbols• Speaking with grammatical accuracy• Oral - Planning, Delivering Presentation• Pronunciation• Academic Writing• Communication as a skill for career building	5	7	12
2.	<p>➤ INTERPERSONAL SKILLS</p> <ul style="list-style-type: none">• Verbal Communication• Non-verbal Communication• Listening Skill• Negotiation• Problem-Solving• Decision-Making• Assertiveness	6	6	12
3	<p>➤ PUBLIC SPEAKING</p> <ul style="list-style-type: none">• Overcoming Fear• Knowing Your Audience• Researching Your Topic• Effective Content• Developing Public Speaking Techniques• Body Language (personal space, appearance, gestures)	6	6	12
4	<p>➤ LEADERSHIP AND TEAM MANAGEMENT</p> <ul style="list-style-type: none">• Qualities of a Good Leader• Leadership Styles• Decision Making	4	8	12





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	<ul style="list-style-type: none">• Intrapersonal Skills• Interpersonal Skills• Problem Solving• Critical Thinking• Negotiation Skills			
5	<p>➤ CONFLICT MANAGEMENT</p> <ul style="list-style-type: none">• Strategies for dealing with conflict (compete or fight, collaboration, compromise or negotiate denial or avoidance, Smoothing over the problem).• Essential Skills for Handling Conflict (describe the situation, express your feelings, specify what you want, develop assertiveness)	5	7	12
6	<p>➤ DECISION MAKING</p> <ul style="list-style-type: none">• Decision making process (recognize problem, analyze problem, consider goals, look for alternatives, select the best alternative, put decision into action, accept responsibility, evaluate results.• Creativity• Critical Thinking• Ingenuity• Innovation• Resourcefulness• Flexibility• Confidence Building• Fostering a decision making culture	5	7	12
7	<p>➤ TIME MANAGEMENT</p> <ul style="list-style-type: none">• Identifying Time Wasters• Time Management Tips	4	8	12
8	<p>➤ STRESS MANAGEMENT</p> <ul style="list-style-type: none">• Identifying Factors Responsible For Stress• Stress Management Tips• Test Preparation Tips• Employment Related Stress	4	8	12





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• Relationship Stress				
	TOTAL	40	46	96

References:

1. Handbook provided by College
2. Butterfield, J. (2017). Soft Skills for Everyone

Value Added Course

DIGITAL MARKETING (CC- IV)

Duration: 04 weeks (32 hours)

Credits: 1

Incharge Teacher : Prof. Dhires A. More

Course Learning Outcomes (CLOs) ::

After completing the course, the student teacher will be competent in:





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AISHE Code : C - 41697

1. DEFINE various concepts related to Digital Marketing
2. EXPLAIN the role of Facebook, Google Ad words, Youtube and Email in digital marketing.
3. MAKE USE OF Facebook, Google Ad words, Youtube and Email for carrying out digital marketing of real life products.

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	<ul style="list-style-type: none">➤ Digital Marketing Planning and Structure• Inbound vs Outbound Marketing,• Understanding Traffic, Understanding Leads,• Strategic Flow for Marketing Activities.• One Page Website• Strategic Design of Home Page,• Strategic Design of Products & Services Page,	5	7	12
2.	<ul style="list-style-type: none">➤ Facebook Marketing Fundamentals• Creating Facebook Page• Creating facebook A•	6	6	12
3	<ul style="list-style-type: none">➤ Google Adwords• Understanding Adwords,• Google Ad Types,• Pricing Models, PPC Cost Formula, Ad Page Rank,• Billing and Payments,• Adwords User Interface,• Keyword Planning, Keywords Control,• Creating Ad Campaigns,• Creating Text Ads,• Creating Ad Groups, Bidding Strategy for CPC, Case Studies. PPC, CPM, CPA ,•	6	6	12
4	<ul style="list-style-type: none">➤ You Tube Marketing• Video Flow,• Google Pages for YouTube Channel,• Verify Channel,	4	8	12





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	<ul style="list-style-type: none"> • Webmaster Tool –Adding Asset, • Associated Website Linking, • Custom Channel URL, Channel ART, Channel Links, • Channel Keywords Leadership Styles 			
5	<ul style="list-style-type: none"> ➤ E-mail Marketing content writing • Email Software and Tools, • Importing Email Lists, • Planning Email Campaign, • Email Templates and Designs, • Sending HTML • Email Campaigns 	5	7	12
TOTAL		26	34	60

References:

1. Google Adwords for Beginners: A Do-It-Yourself Guide to PPC Advertising, Cory Rabazinsky,

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[Signature]

Value Added Course

Introduction to Labour Laws (CC- V)

Duration: 04 weeks (32 hours)

Credits: 1

Incharge Teacher : Prof. Ashwini S. Walhekar

Course Learning Outcomes (CLOs) ::

After completing the course, the student teacher will be competent in:





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

4. AWARENESS about foundation of labor legislation.
5. UNDERSTAND the legislation related to various labor and social laws.

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	<ul style="list-style-type: none">• Unit 1: Introduction to Labour Legislation - Philosophy of Labour Laws, Labour Laws – Concept, Evolution and reign of labor laws, Objectives, classification of labor law, Process of law formation – from Bill to Act, Need, challenges & problems. International Labour Organization and International Labor Conference, Indian Constitution & Labour Legislations, Changing scenario of labour laws. (3+1)	5	7	12
2.	<ul style="list-style-type: none">• Unit 2: Legislations Related to Wages and Compensation - The Payment of Wages Act 1936 – Definition, Responsibility for payment of wages, Fixation of wage period, Time of payment of wages, Deduction from wages, Maintenance of registers and records, Inspectors, claims and penalties.	6	6	12
3	<ul style="list-style-type: none">• Unit 3: Legislation Governing Industrial Relations - Industrial employment (Stranding Order) Act 1946 – Definitions: Appellate authority, Certifying officer, Standing Order; Submission, Certification, Registration of draft standing orders; Date of operation of draft standing orders; Duration and modification of standing orders.	6	6	12
4	<ul style="list-style-type: none">• Legislation for Social Security - Employee's Provident Funds Miscellaneous Provisions Act, 1952 – Definitions: Basic wages, Contribution; Employees Provident Funds Scheme; Contribution by employer and employee, Modification of the scheme; Inspectors; Penalties	4	8	12





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PUN Code - IMMP010720

DTE Code - MB6107


AISHE Code : C - 41697

	TOTAL	21	27	48
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References:

1. Industrial and Labour Law – S.P. Jain
2. Labor Law by Malik
3. Employee Relations Management by P.N. Singh, Neeraj Kumar, Pearson Publication


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Hadapsar, Pune-28



Value Added Course

Income Tax (CC- VI)

Duration: 04 weeks (32 hours)

Credits: 1

Incharge Teacher: Prof. Rajendra Sathe

Course Learning Outcomes (CLOs):

After completing the course, the student teacher will be competent in:

6. AWARENESS about foundation of labor legislation.





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7. UNDERSTAND the legislation related to various labor and social laws.

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	<ul style="list-style-type: none">Introduction of Income Tax Act, 1961, Basic definitions and concepts – Direct Tax, Indirect Tax, Person, Assessee, Deemed Assessee, Assessment Year, Previous Year, Residential Status of an individual assessee and company, Income exempt from Tax– Gratuity, Leave Travel Concession, Encashment of Unutilized Earned Leave on Retirement, Pension, Voluntary Retirement Receipts, Retrenchment Compensation, Receipts from Life Insurance Corporation, HRA, Payment from NPS Trust to an assessee on closure of his account/ Opting out of the pension scheme and Payment from NPS Trust to an employee on partial withdrawal, Agriculture Income	3	2	05
2.	<ul style="list-style-type: none">Income under the Head “Salaries”& “Income from House Property”: Meaning of salary, Basis of charge of salary income, different forms of salary, different forms of allowances, perquisites, permissible deductions from salary income, tax treatment of provident fund, Basis of charge, property income not charged to tax,	8	2	10
3	<ul style="list-style-type: none">Income under the Head “Profits and Gains of Business and Profession”: Computation of profit or gain from business and profession (expenses expressly allowed as deduction; general deductions; expenses specifically disallowed) basis of charge; chargeable incomes; specific deductions; amount not deductible	8	2	10
4	<ul style="list-style-type: none">Income under the Head “Capital Gain” and “Other Sources”: Capital Gain”- Meaning- Capital Gain, Basis of charge, important definitions like Capital Asset, Short Term	8	2	10





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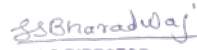
AISHE Code : C - 41697

	Capital Asset, Long Term Capital Asset, Transfer of Capital Asset, Short Term Capital Gain and Long term Capital Gain and their computation. "Other Sources" - Incomes Chargeable Under the head "Other Sources" (Section 56), Deductions Allowable (Sec. 57), Deductions Not Allowable (Sec 58), Bond Washing Transactions and Dividend Stripping (Sec 94)			
	TOTAL	27	08	35

References:

1. Direct Taxes, Ravi Kishore
2. Direct Taxes, J.P. Jakhotiya
3. Direct Taxes, Dr. Girish Ahuja & Dr. Ravi Gupta
4. Direct Taxation, Dr. Pradip Kumar Sinha


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Subject: Report on MBA Students' teaching and learning feedback mechanism

A teaching and learning feedback mechanism is an essential component of any educational program, including MBA programs. It allows for continuous improvement in teaching methods and enhances the learning experience for students. Here are some of the key benefits of implementing a feedback mechanism for MBA students:

Improvement in Teaching Quality: Feedback from MBA students helps instructors identify areas where they excel and areas that may need improvement. This information can lead to adjustments in teaching methods, materials, and strategies to enhance the overall quality of instruction.

Customization of Curriculum: Feedback allows educators to tailor the curriculum to better meet the needs and preferences of students. This ensures that the content remains relevant and engaging, increasing student motivation and learning outcomes.

Enhanced Student Engagement: When students feel that their opinions are valued and acted upon, they are more likely to actively engage in the learning process. This engagement can lead to higher levels of understanding and retention of course material.

Identification of Gaps in Knowledge: Feedback can help instructors pinpoint areas where students are struggling or have gaps in their knowledge. Instructors can then address these gaps through additional instruction or support.

Alignment with Learning Objectives: Feedback mechanisms can ensure that teaching methods align with the program's learning objectives. This ensures that students are receiving the education they need to succeed in their MBA program and future careers.





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Enhanced Communication Skills: MBA students are often required to provide constructive feedback in a professional manner. Engaging in this process helps them develop essential communication skills that are valuable in the business world.

Continuous Improvement Culture: By fostering a culture of continuous improvement through feedback, MBA programs can prepare students to be adaptable and open to change, skills that are highly valuable in dynamic business environments.

Increased Accountability: Knowing that their teaching methods will be evaluated, instructors may become more accountable for their performance, leading to improved teaching practices.

Enhanced Student Satisfaction: When students see that their feedback is taken seriously and results in positive changes, their overall satisfaction with the program is likely to increase.

Preparation for the Workplace: In the business world, providing and receiving feedback is a common practice. MBA students who are accustomed to this process in an academic setting are better prepared for giving and receiving feedback in their careers.

Data-Driven Decision-Making: Feedback mechanisms provide data that can be used to make informed decisions about curriculum design, faculty development, and program improvements.

Improved Student Retention: When students feel heard and supported through feedback mechanisms, they are more likely to persist and complete their MBA programs.

Enhanced Program Reputation: MBA programs that actively seek and act upon feedback tend to build a positive reputation, attracting more high-quality students and faculty members.

In summary, a teaching and learning feedback mechanism in MBA programs is a vital tool for continuous improvement, ensuring that both students and instructors benefit from the educational experience. It fosters a culture of accountability, engagement, and responsiveness to evolving educational needs, ultimately preparing students for success in their careers.





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SR.NO	TITLE	LINK
1	PARENTS FEEDBACK FORM	https://docs.google.com/forms/d/e/1FAIpQLSdORfLkBDjR_Zhj8pNqjTnQxvA4n-FEhIVIZxmn5dMUXMXbg/viewform?usp=sf_link
2	STUDENTS FEEDBACK FORM	https://docs.google.com/forms/d/e/1FAIpQLScKehZZXW7yChjyOlzC6hG_g2Q-UNIWPvvoGP0EdznBVtseOw/viewform?usp=sf_link
3	ALUMNI FEEDBACK FORM	https://docs.google.com/forms/d/e/1FAIpQLSfOzJXMKhsoWx0xc10jAemjW672v2eqlo4kNKFKEtmsbXmwWg/viewform?usp=sf_link
4	TEACHERS FEEDBACK FORM	https://docs.google.com/forms/d/e/1FAIpQLSd7_1Dme-tTKNwt16kh3_PTVUSBZu80iSVh86xla_5pYOSBg/viewform?usp=sf_link
5	EMPLOYER S FEEDBACK FORM	https://docs.google.com/forms/d/e/1FAIpQLSfmP9srLRQWRWWLfJiunOO2L94Ou7d5KrqlpWuVUGxBTIVqA/viewform?usp=sf_link





Subject: Report on MBA Students' Value-added Courses

Value-added courses can provide significant benefits to MBA students, complementing their core curriculum and enhancing their overall educational experience. Here are some of the key advantages of value-added courses for MBA students:

Specialized Knowledge: Value-added courses often focus on specific niche areas, allowing MBA students to acquire specialized knowledge and skills that may not be covered in the standard MBA curriculum. This expertise can make them more competitive in the job market.

Diversification of Skills: These courses can help students diversify their skill set. For instance, a finance-focused MBA student might take a marketing value-added course to gain a broader understanding of business functions.

Increased Marketability: MBA graduates with additional certifications or expertise from value-added courses are often more attractive to employers. It demonstrates a commitment to continuous learning and the ability to apply knowledge to practical situations.

Networking Opportunities: Value-added courses may include opportunities to connect with industry professionals, guest speakers, and fellow students who share similar interests. These connections can be valuable for future career opportunities and collaborations.

Entrepreneurial Skills: Courses related to entrepreneurship and innovation can be particularly beneficial for MBA students looking to start their own businesses or work in startups. They provide the knowledge and tools needed to navigate the entrepreneurial landscape.

Global Perspective: Some value-added courses may focus on international business, global markets, or cultural understanding. This can be especially valuable in an increasingly interconnected global economy.

Problem-Solving Skills: Many value-added courses involve case studies, simulations, and real-world projects. These activities help students develop strong problem-solving and decision-making skills.





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Career Advancement: Specialized courses can help MBA students advance in their current careers or transition into new roles or industries. For example, a project management course can be highly valuable for those pursuing leadership roles.

Personal Growth: Value-added courses can contribute to personal growth and self-confidence. As students acquire new skills and knowledge, they become more capable and adaptable individuals.

Differentiation: In a competitive job market, having additional qualifications from value-added courses can differentiate MBA graduates from their peers. It can be the factor that sets them apart during the hiring process.

Adaptability: The business landscape is constantly evolving. Value-added courses can help MBA students stay up-to-date with the latest trends, technologies, and best practices in their chosen fields.

Holistic Learning: Value-added courses encourage a holistic approach to education by encouraging students to explore topics beyond their core MBA subjects. This broadens their perspective and fosters a well-rounded education.

In summary, value-added courses offer MBA students a range of advantages, including specialized knowledge, diversified skills, enhanced marketability, and networking opportunities. These courses empower students to be more adaptable, competitive, and successful in their careers, making them a valuable addition to any MBA program.





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VALUE ADDED COURSES

INDEX

SR. NO.	PARTICULARS/ NAME OF THE COURSE
1	SYLLABUS OF BRIDGE COURSE FOR ENGLISH COMMUNICATION (- I)
2	SYLLABUS OF BASIC COMPUTER EDUCATION (- II)
3	SYLLABUS OF SOFT SKILLS (- III)
4	SYLLABUS OF DIGITAL MARKETING (IV)
5	SYLLABUS OF INTRODUCTION TO LABOUR LAWS (V)
6	SYLLABUS OF INCOME TAX (VI)
7	ATTENDANCE SHEET OF STUDENTS
8	SAMPLE OF CERTIFICATE ISSUED TO THE STUDENTS





Value Added Course
Bridge course for English Communication (CC - I)

Duration: 04 weeks (32 Hours)

Course Learning Outcomes (CLOs):

After completing the course, the student will be competent in:

1. Integrating accurate pronunciation in speech through an in-depth analysis of sounds in phonetics.
2. Applying the syntax of grammar in English to communicate effectively
3. Attaining fluency through regular practice and speaking skills through efficient usage of vocabulary.
4. Engaging in classroom discourse to develop skills in interactive communication so that deficiencies in spoken English are eliminated.
5. Designing pertinent dialogue for effective consolidation of education-based learning experiences.
6. Evaluating conversations, speeches and digital content to identify analysis and remediate language errors.

Unit No:	Description	Theory	Practical	Total
Unit I	Unit I Phonetics Sounds of English – Vowels, Consonants and Diphthongs	4	2	6
Unit II	Vocabulary Words used for day today communication	3	3	6
Unit III	Common Communication Functions Module I - Greetings and Introducing oneself Module II – Personal Information Module III – Hobbies and Interest Module IV – Everyday Activities Module V – Directions and Instructions Module VI – Job Interviews	10	6	16





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	Module VII – Visiting places Module VIII – Enquiring Module IX – Thanking people and responding to thanks Module X – Apology and responding to sorry Module XI – Permission to do something			
Unit -IV	Grammar Important parts of speech, Auxiliary verbs, Tenses, Active & Passive voice, Direct and reported speech	2	2	4
	Total	19	13	32

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Phule





Value Added Course

Basic Computer Education (CC- II)

Duration: 04 weeks (32 Hours)

Course Learning Outcomes (CLOs) :

After completing the course, the student teacher will be competent in:

1. Developing the skill of digital literacy among learners
2. Selecting the suitable computer hardware/software and operating systems for personal use.
3. Applying basics of technologies to web-based applications, social networking tools and searching strategies.
4. Designing innovative teaching learning material using MS Office applications and multimedia.
5. Exploring internet technology to create e-support systems, e-content, e-classrooms, e-assessments, tutorials, remedial interactive automated modules for facilitate e-learning and web authoring.

	Description	Theory	Practical	Total
Unit I	Introduction to Computers Fundamentals, anatomy, classification, input-output devices, types of memory devices, operating system basics and types of software.	3	3	6
Unit II	Graphical User Interface (GUI) and Windows Desktop OS Getting started with Windows, securing and manipulating work with Windows Operating System. Saving and retrieving files from secondary storage devices. (CD and Pen drive).	4	2	6
Unit III	Internet Basics Introduction to internet of things: e-mail, surfing, browsing, chatting, search engines and websites. Accessing and browsing the internet for relevant information: Google.com, Kiddle.com,	4	4	8





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	Courseera.com, Eden, SWAYAM , Animations, Remixing media and feedback analysis using Google forms			
Unit -IV	MS Office Packages: <ul style="list-style-type: none">MS Word – Customizing word documents, pursuing objects, comments and tables.MS Excel – Worksheets, simple functions, charts and graphs.MS Power point – Creating, customizing and showcasing presentations.MS Publisher - Creating letters, greetings, newsletters and web pages.MS Access – Creating database: Primary, secondary keys, forms, queries and reports.	6	6	12
	Total	17	15	32

References:

- 1) Glance Publishers – California – text books
- 2) Digital Learning - Journal [www.digital learning](http://www.digitallearning.com).
- 3) Kumar K.L. Educational Technology, New Age Institutional (P) Limited Publishers
- 4) Usha Rao, Educational Technology, Himalaya Publishing House.
- 5) Calhan S.S. Innovation in Teaching-learning process, New Delhi. Vikas Publishing House Pvt. Ltd.
- 6) Vanaja. M: Educational Technology, Neelkamal Publication Pvt. Ltd.
- 7) Ramakrishna A.S. Educational Technology (Telugu Version).
- 8) Vani, M, Ch.Chandrasekhar: educational Technology, Neelkamal Publications Pvt Ltd.
- 9) Sharma R.R. Educational Technology, New Delhi, Loyal Publication.





Value Added Course

Soft Skills (CC- III)

Duration: 04 weeks (32 hours)

Credits: 1

Course Learning Outcomes (CLOs) ::

After completing the course, the student teacher will be competent in:

1. Fostering efficient communication skills and interpersonal skills
2. Reflecting on leadership qualities for working collaboratively.
3. Developing skills of negotiation and conflict management
4. Enhancing decision making through innovative problem-solving strategies
5. Applying time and stress management strategies to daily life.
6. Acquiring employability in diversified roles in the contemporary society

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	➤ COMMUNICATION SKILLS <ul style="list-style-type: none">• International Phonetic Alphabet (IPA) Symbols• Speaking with grammatical accuracy• Oral - Planning, Delivering Presentation• Pronunciation• Academic Writing• Communication as a skill for career building	5	7	12
2.	➤ INTERPERSONAL SKILLS <ul style="list-style-type: none">• Verbal Communication• Non-verbal Communication• Listening Skill• Negotiation• Problem-Solving• Decision-Making• Assertiveness	6	6	12
3	➤ PUBLIC SPEAKING <ul style="list-style-type: none">• Overcoming Fear• Knowing Your Audience• Researching Your Topic• Effective Content	6	6	12





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	<ul style="list-style-type: none">Developing Public Speaking TechniquesBody Language (personal space, appearance, gestures)			
4	<p>➤ LEADERSHIP AND TEAM MANAGEMENT</p> <ul style="list-style-type: none">Qualities of a Good LeaderLeadership StylesDecision MakingIntrapersonal SkillsInterpersonal SkillsProblem SolvingCritical ThinkingNegotiation Skills	4	8	12
5	<p>➤ CONFLICT MANAGEMENT</p> <ul style="list-style-type: none">Strategies for dealing with conflict (compete or fight, collaboration, compromise or negotiate denial or avoidance, Smoothing over the problem).Essential Skills for Handling Conflict (describe the situation, express your feelings, specify what you want, develop assertiveness)	5	7	12
6	<p>➤ DECISION MAKING</p> <ul style="list-style-type: none">Decision making process (recognize problem, analyze problem, consider goals, look for alternatives, select the best alternative, put decision into action, accept responsibility, evaluate results.CreativityCritical ThinkingIngenuityInnovationResourcefulnessFlexibilityConfidence BuildingFostering a decision making culture	5	7	12





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7	➤ TIME MANAGEMENT <ul style="list-style-type: none">Identifying Time WastersTime Management Tips	4	8	12
8	➤ STRESS MANAGEMENT <ul style="list-style-type: none">Identifying Factors Responsible For StressStress Management TipsTest Preparation TipsEmployment Related StressRelationship Stress	4	8	12
TOTAL		40	46	96

References:

1. Handbook provided by College
2. Butterfield, J. (2017). Soft Skills for Everyone





Value Added Course
DIGITAL MARKETING (CC- IV)

Duration: 04 weeks (32 hours)

Credits: 1

Incharge Teacher : Prof. Dhires A. More

Course Learning Outcomes (CLOs) ::

After completing the course, the student teacher will be competent in:

1. DEFINE various concepts related to Digital Marketing
2. EXPLAIN the role of Facebook, Google Ad words, Youtube and Email in digital marketing.
3. MAKE USE OF Facebook, Google Ad words, Youtube and Email for carrying out digital marketing of real life products.

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	<ul style="list-style-type: none">➤ Digital Marketing Planning and Structure• Inbound vs Outbound Marketing,• Understanding Traffic, Understanding Leads,• Strategic Flow for Marketing Activities.• One Page Website• Strategic Design of Home Page,• Strategic Design of Products & Services Page,	5	7	12
2.	<ul style="list-style-type: none">➤ Facebook Marketing Fundamentals• Creating Facebook Page• Creating facebook A•	6	6	12
3	<ul style="list-style-type: none">➤ Google Adwords• Understanding Adwords,• Google Ad Types,• Pricing Models, PPC Cost Formula, Ad Page Rank,• Billing and Payments,• Adwords User Interface,• Keyword Planning, Keywords Control,• Creating Ad Campaigns,	6	6	12





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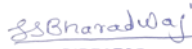
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	<ul style="list-style-type: none">• Creating Text Ads,• Creating Ad Groups, Bidding Strategy for CPC, Case Studies. PPC, CPM, CPA ,•			
4	<p>➤ You Tube Marketing</p> <ul style="list-style-type: none">• Video Flow,• Google Pages for YouTube Channel,• Verify Channel,• Webmaster Tool –Adding Asset,• Associated Website Linking,• Custom Channel URL, Channel ART, Channel Links,• Channel Keywords Leadership Styles	4	8	12
5	<p>➤ E-mail Marketing content writing</p> <ul style="list-style-type: none">• Email Software and Tools,• Importing Email Lists,• Planning Email Campaign,• Email Templates and Designs,• Sending HTML• Email Campaigns	5	7	12
TOTAL		26	34	60

References:

1. Google Adwords for Beginners: A Do-It-Yourself Guide to PPC Advertising, Cory Rabazinsky,


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Value Added Course

Introduction to Labour Laws (CC- V)

Duration: 04 weeks (32 hours)

Credits: 1

Incharge Teacher : Prof. Ashwini S. Walhekar

Course Learning Outcomes (CLOs) ::

After completing the course, the student teacher will be competent in:

4. AWARENESS about foundation of labor legislation.
5. UNDERSTAND the legislation related to various labor and social laws.

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	<ul style="list-style-type: none">Unit 1: Introduction to Labour Legislation - Philosophy of Labour Laws, Labour Laws – Concept, Evolution and reign of labor laws, Objectives, classification of labor law, Process of law formation – from Bill to Act, Need, challenges & problems. International Labour Organization and International Labor Conference, Indian Constitution & Labour Legislations, Changing scenario of labour laws. (3+1)	5	7	12
2.	<ul style="list-style-type: none">Unit 2: Legislations Related to Wages and Compensation - The Payment of Wages Act 1936 – Definition, Responsibility for payment of wages, Fixation of wage period, Time of payment of wages, Deduction from wages, Maintenance of registers and records, Inspectors, claims and penalties.	6	6	12
3	<ul style="list-style-type: none">Unit 3: Legislation Governing Industrial Relations - Industrial employment (Stranding Order) Act 1946 – Definitions: Appellate authority, Certifying officer, Standing Order; Submission, Certification, Registration of draft standing orders; Date of operation of draft	6	6	12





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	standing orders; Duration and modification of standing orders.			
4	<ul style="list-style-type: none">Legislation for Social Security - Employee's Provident Funds Miscellaneous Provisions Act, 1952 – Definitions: Basic wages, Contribution; Employees Provident Funds Scheme; Contribution by employer and employee, Modification of the scheme; Inspectors; Penalties	4	8	12
TOTAL		21	27	48

References:

1. Industrial and Labour Law – S.P. Jain
2. Labor Law by Malik
3. Employee Relations Management by P.N. Singh, Neeraj Kumar, Pearson Publication


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**Value Added Course
Income Tax (CC- VI)**

Duration: 04 weeks (32 hours)

Credits: 1

Incharge Teacher: Prof. Rajendra Sathe

Course Learning Outcomes (CLOs):

After completing the course, the student teacher will be competent in:

6. AWARENESS about foundation of labor legislation.
7. UNDERSTAND the legislation related to various labor and social laws.

S.Nos.	DESCRIPTION	Theory	Practical	Total
1	<ul style="list-style-type: none">Introduction of Income Tax Act, 1961, Basic definitions and concepts – Direct Tax, Indirect Tax, Person, Assessee, Deemed Assessee, Assessment Year, Previous Year, Residential Status of an individual assessee and company, Income exempt from Tax– Gratuity, Leave Travel Concession, Encashment of Unutilized Earned Leave on Retirement, Pension, Voluntary Retirement Receipts, Retrenchment Compensation, Receipts from Life Insurance Corporation, HRA, Payment from NPS Trust to an assessee on closure of his account/ Opting out of the pension scheme and Payment from NPS Trust to an employee on partial withdrawal, Agriculture Income	3	2	05
2.	<ul style="list-style-type: none">Income under the Head “Salaries”& “Income from House Property”: Meaning of salary, Basis of charge of salary income, different forms of salary, different forms of allowances, perquisites, permissible deductions from salary income, tax treatment of provident fund, Basis of charge, property income not charged to tax,	8	2	10





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3	<ul style="list-style-type: none">Income under the Head “Profits and Gains of Business and Profession”: Computation of profit or gain from business and profession (expenses expressly allowed as deduction; general deductions; expenses specifically disallowed) basis of charge; chargeable incomes; specific deductions; amount not deductible	8	2	10
4	<ul style="list-style-type: none">Income under the Head “Capital Gain” and “Other Sources”: Capital Gain”- Meaning- Capital Gain, Basis of charge, important definitions like Capital Asset, Short Term Capital Asset, Long Term Capital Asset, Transfer of Capital Asset, Short Term Capital Gain and Long term Capital Gain and their computation. “Other Sources” - Incomes Chargeable Under the head “Other Sources” (Section 56), Deductions Allowable (Sec. 57), Deductions Not Allowable (Sec 58), Bond Washing Transactions and Dividend Stripping (Sec 94)	8	2	10
TOTAL		27	08	35

References:

1. Direct Taxes, Ravi Kishore
2. Direct Taxes, J.P. Jakhotiya
3. Direct Taxes, Dr. Girish Ahuja & Dr. Ravi Gupta
4. Direct Taxation, Dr. Pradip Kumar Sinha

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HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE – ENGLISH COMMUNICATION /SOFT SKILLS
MBA I 2022-23**

Sr. NO	Student Name	Course Name	Signature
1	ABUJ AMOL SUBHASH	English Communication / Soft Skills	
2	ADSUL MAYURI MARUTI	English Communication / Soft Skills	
3	AGRAWAL SHWETA SHRINIVAS	English Communication / Soft Skills	
4	AISHWARYA MAHADEV JADHAV	English Communication / Soft Skills	
5	AJIT BALASAHEB KAMTHE	English Communication / Soft Skills	
6	AKANKSHA PANDURANG SHINDE	English Communication / Soft Skills	
7	DANGMALI HARSHIT NITIN	English Communication / Soft Skills	
8	DEMBALKAR SHUBHAM TULSHIDAS	English Communication / Soft Skills	
9	DHENDE SURAJ POPAT	English Communication / Soft Skills	
10	DHUME SAHIL SANDEEP	English Communication / Soft Skills	
11	DIKOLE SUJATA SUNIL	English Communication / Soft Skills	
12	FUNDE SACHIN SHAHAJI	English Communication / Soft Skills	
13	GAIKWAD PRASAD SUHAS*	English Communication / Soft Skills	
14	GAIKWAD SHUBHAM SANJAY	English Communication / Soft Skills	
15	GAIKWAD SURAJ SOMNATH	English Communication / Soft Skills	
16	GHOLAP SHUBHAM VITTHAL	English Communication / Soft Skills	
17	GORE NAVNATH BALU	English Communication / Soft Skills	
18	HANDAL TEJAS ABASAHEB	English Communication / Soft Skills	
19	HENDRE GAURAV GANESH	English Communication / Soft Skills	
20	KAMBLE SHAILESH ASHOK	English Communication / Soft Skills	



Sr. NO	Name of the Students	Course Name	Signature
21	KANADE KARAN DHANYAKUMAR	English Communication / Soft Skills	<u>KKD</u>
22	KHEDEKAR PRATIK BALASAHEB	English Communication / Soft Skills	<u>Pur</u>
23	KRUSHNATH DNYANADEV CHAVAN	English Communication / Soft Skills	<u>Krushna</u>
24	KUSKAR RUPALI DEEPAK	English Communication / Soft Skills	<u>Rupali</u>
25	LAHANE KRUSHNA MARUTI	English Communication / Soft Skills	<u>Krushna</u>
26	MAHAJAN SIDDHI SUDHIR	English Communication / Soft Skills	<u>MahaJan</u>
27	MARGALE CHAITANYA KONDIBA	English Communication / Soft Skills	<u>Margale</u>
28	MARGEWAD ANIL SHIVAJI	English Communication / Soft Skills	<u>Anil</u>
29	PRAGATI DILIP NALAWADE	English Communication / Soft Skills	<u>Pragati</u>
30	PRATIKSHA BALASAHEB KHOMANE	English Communication / Soft Skills	<u>Pur</u>
31	RODE RUTIK BABASAHEB	English Communication / Soft Skills	<u>Rutik</u>
32	SAGAR RAJENDRA MANJARE	English Communication / Soft Skills	<u>Rajendra</u>
33	SAHASTRABUDDHE ANKITA SHRIKRUSHNA	English Communication / Soft Skills	<u>Ankita</u>
34	SARTAPE KIRAN BHIMRAO	English Communication / Soft Skills	<u>Kiran</u>
35	SONAWANE SUMIT NAVNATH	English Communication / Soft Skills	<u>Sumit</u>
36	SUDRIK AKASH BALASAHEB	English Communication / Soft Skills	<u>Sudrik</u>
37	SUTAR PALLAVI SHIVA	English Communication / Soft Skills	<u>Pallavi</u>
38	SWAPNIL BALU GAVHANE	English Communication / Soft Skills	<u>Swapnil</u>
39	SAHANE SWAPNIL MADHUKAR	English Communication / Soft Skills	<u>Swapnil</u>
40	TELPURE RUSHIKESH DHANRAJ	English Communication / Soft Skills	<u>Rushikesh</u>
41	WANI NIKHIL ASHOK	English Communication / Soft Skills	<u>Wani</u>
42	WARALE SHIVANI BABURAO	English Communication / Soft Skills	<u>Shivani</u>
43	YOGITA ROHIDAS KOLTE	English Communication / Soft Skills	<u>Yogita</u>
44	ZENDE TEJAS VISHWAS	English Communication / Soft Skills	<u>Tejus</u>





Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

**MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES
 HADAPSAR PUNE- 28
 ADD ON COURSES CERTIFICATE – Basic computer Education
 MBA I 2022-23**

Sr. NO	Student Name	Course Name	Signature
1	FUNDE SACHIN SHAHAJI	Basic Computer Education	
2	GAIKWAD PRASAD SUHAS*	Basic Computer Education	
3	GAIKWAD SHUBHAM SANJAY	Basic Computer Education	
4	GAIKWAD SURAJ SOMNATH	Basic Computer Education	
5	GAIKWAD VISHAL GORAKSHNATH	Basic Computer Education	
6	GANECHARI DIPAK VIJAYKUMAR	Basic Computer Education	
7	JAGADALE PRAJAKTA MAHADEO	Basic Computer Education	
8	JAGTAP SHASHIKANT SURESH	Basic Computer Education	
9	JIDNYASA BHANUDAS RANPISE	Basic Computer Education	
10	JOSHI YUVRAJ PRABHAKAR	Basic Computer Education	
11	KHODAVE RUSHIKESH UTTAM	Basic Computer Education	
12	KOLHE AKANKSHA SUBHASH	Basic Computer Education	
13	KORHALE SANIL MANIK	Basic Computer Education	
14	KOTHARI SIDDHI PARAS	Basic Computer Education	
15	KRUSHNATH DNYANADEV CHAVAN	Basic Computer Education	
16	KUSKAR RUPALI DEEPAK	Basic Computer Education	
17	LOKHANDE RAVI BALBHIM	Basic Computer Education	
18	LOKHANDE ROHIT SANTOSH	Basic Computer Education	
19	LOKHANDE SHRIKRISHNA BHARAT	Basic Computer Education	
20	MAGHADE KOMAL RAVINDRA	Basic Computer Education	
21	MAHAJAN SIDDHI SUDHIR	Basic Computer Education	



Sr. NO	Name of the Students	Course Name	Signature
22	MARGALE CHAITANYA KONDIBA	Basic Computer Education	<u>Margale</u>
23	PISAL AKASH BAJARANG	Basic Computer Education	<u>P. Akash</u>
24	PRAGATI DILIP NALAWADE	Basic Computer Education	<u>Pragati</u>
25	PRATIKSHA BALASAHEB KHOMANE	Basic Computer Education	<u>Pratiksha</u>
26	PRIYANKA VILAS JAWANJAL	Basic Computer Education	<u>Priyanka</u>
27	RACHANA MAHESHWARI	Basic Computer Education	<u>Rachana</u>
28	RAHUL RAMCHANDRA DAS	Basic Computer Education	<u>Rahul</u>
29	RAKHUNDE DHANSHREE KALIDAS	Basic Computer Education	<u>Rakunde</u>
✓30	RANCH HEENA GIRISH	Basic Computer Education	<u>Ranch Heena</u>
31	SONAWANE SUMIT NAVNATH	Basic Computer Education	<u>Sonawane</u>
32	SUDRIK AKASH BALASAHEB	Basic Computer Education	<u>S. S. N.</u>
33	SUNITA PURANKAR	Basic Computer Education	<u>Sunita</u>
34	SURAJ GAUTAM PACHKUDAVE	Basic Computer Education	<u>Suraj</u>
35	SUSHANT BHARAT SHELAR	Basic Computer Education	<u>Sushant</u>
36	SUTAR PALLAVI SHIVA	Basic Computer Education	<u>Sutar</u>
37	SWAPNIL BALU GAVHANE	Basic Computer Education	<u>Swapnil</u>
38	SAHANE SWAPNIL MADHUKAR	Basic Computer Education	<u>Sahane</u>
39	TELPURE RUSHIKESH DHANRAJ	Basic Computer Education	<u>Telpure</u>
40	TEMGIRE SAKSHI ANIL	Basic Computer Education	<u>Temgire</u>





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MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES
HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE – Introduction to Labour Laws
MBA II 2022-23

Sr. NO	Student Name	Course Name	Signature
1	AKHADE OMKAR SADASHIV	Introduction to Labour Laws	Akhar
2	BHAGAT NAMRATA SANJAY	Introduction to Labour Laws	Namrata
3	BHUHIMBAR SWAPNIL SHIVAJI	Introduction to Labour Laws	Swapnil
4	CHANDANKAR MANISHA ARUN	Introduction to Labour Laws	Chandankar
5	CHANDANE PRAGATI GAUTAM	Introduction to Labour Laws	Pragati
6	DIPAKE ERA BHIMRAO	Introduction to Labour Laws	Dipake
7	INGALE ANKITA DADARAO	Introduction to Labour Laws	Ankita
8	KAMBLE MADHUBALA GAUTAM	Introduction to Labour Laws	Kambl
9	KHAMGAL KOMAL SURESH	Introduction to Labour Laws	Komal
10	KHEDEKAR SAURABH PRABHAKAR	Introduction to Labour Laws	Saurabh
11	SABLE ANJALI MILIND	Introduction to Labour Laws	Anjali
12	TAGADE KUMUDINI SATISH	Introduction to Labour Laws	Tagade
13	TANPURE AKSHAY TUKARAM	Introduction to Labour Laws	Akshay
14	MOHITE PRANIL	Introduction to Labour Laws	Mohite
15	GARJE VANDANA	Introduction to Labour Laws	Garje





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**MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES
HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE – Digital Marketing
MBA II 2022-23**

Sr. NO	Student Name	Course Name	Signature
1	GITTE RAMKRISHNA PANDHARINATH	Digital Marketing	
2	JADHAV AVADHUT DILIP	Digital Marketing	
3	LADKAT SHYAMRAV ANIL	Digital Marketing	
4	PAWAR RAJENDRA KADUBA	Digital Marketing	
5	BHOSALE ASHOK SHAHAJI	Digital Marketing	
6	ZENDE YUVRAJ CHINTAMAN	Digital Marketing	
7	JADHAV ULHAS SHRIRAM	Digital Marketing	
8	JAGTAP RENUKA SANJAY	Digital Marketing	
9	TALEKAR MAHESH TRAMBAK	Digital Marketing	
10	DIWATE PRADYUMNA KASHINATH	Digital Marketing	
11	GABALE SHRIPAD SHRIKRASHNA	Digital Marketing	
12	DESHMUKH GANESH BHARAT	Digital Marketing	
13	PAWAR RAJENDRA KADUBA	Digital Marketing	
14	PAWAR YUVRAJ NAMDEV	Digital Marketing	
15	PANDURE YOGITA MOTILAL	Digital Marketing	
16	RAWAT LOKESH	Digital Marketing	
17	MORADE MADHURI	Digital Marketing	
18	SHINDE DEVENDRA	Digital Marketing	
19	SONAWANE PRAFUL	Digital Marketing	
20	ZARE KRUSHNA MADNESHWAR	Digital Marketing	



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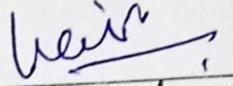
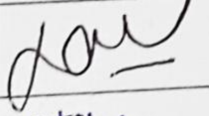
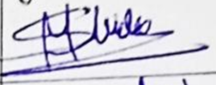
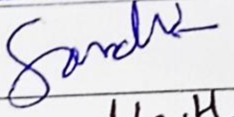
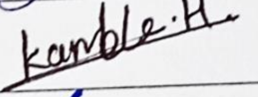
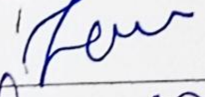
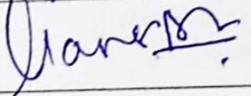
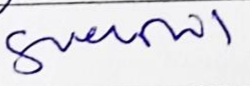
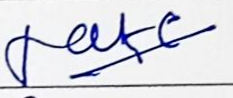
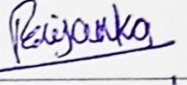
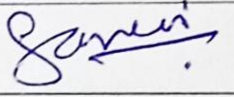
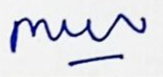
HADAPSAR PUNE- 28

ADD ON COURSES CERTIFICATE – FIN – Income Tax

MBA II 2022-23

Sr. NO	Student Name	Course Name	Signature
1	Shinde Priyanka Arun	Income Tax	<u>Arun</u>
2	Phand Kapil Pralhad	Income Tax	<u>Phand</u>
3	Chavan Shreya Shirish	Income Tax	<u>S. Chavan</u>
4	Chavan Ashwini Ananda	Income Tax	<u>Chavan</u>
5	Dhumal Tejas Vitthal	Income Tax	<u>Dhumal</u>
6	Gadale Madhavi manik	Income Tax	<u>Madhavi G</u>
7	Garad Vishal Vinayak	Income Tax	<u>Garad</u>
8	Ghorpade Kajal Dnyaneshwar	Income Tax	<u>Ghorpade</u>
9	Jadhav Ulhas Shriram	Income Tax	<u>Ulhas</u>
10	Kshirsagar Gauri Rajendra	Income Tax	<u>Gauri</u>
11	Nikam Vaishnavi Sambhaji	Income Tax	<u>Vaish</u>
12	Amle Yogesh Raosaheb	Income Tax	<u>Yogesh</u>
13	Patne Sae mahesh	Income Tax	<u>Sae P</u>
14	Sayyad Mohasib R.	Income Tax	<u>Sayyad</u>
15	Shinde Pranita dattatray	Income Tax	<u>Pranita</u>
16	Shinde Shubham Vilas	Income Tax	<u>Shubham</u>
17	Talekar Mahesh Trimbak	Income Tax	<u>Mahesh</u>
18	Thopte Priyanka Rajaram	Income Tax	<u>Priyanka</u>



Sr. NO	Student Name	Course Name	Signature
19	Walunj Neha Arun	Income Tax	
20	Lalage Arti Dattatray	Income Tax	
21	Shinde Shraddha Mahadev	Income Tax	
22	Jadhav Sandhya Nanasahev	Income Tax	
23	Kamble Harsha Deepak	Income Tax	
24	Zare Krishna M.	Income Tax	
25	Panzade Mangesh Avadut	Income Tax	
26	Pokalwar Swapnil Santosh	Income Tax	
27	Tate Pranav H.	Income Tax	
28	Gedam Priyanka Y.	Income Tax	
29	Hadke Sarvesh S.	Income Tax	
30	Mungal Ganesh Pandurang	Income Tax	





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MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES
HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE – Basic Computer Education
MBA I 2021-22**

Sr. NO	Student Name	Course Name	Signature
1	AKHADE OMKAR SADASHIV	Basic Computer Education	
2	AMLE YOGESH RAOSAHEB	Basic Computer Education	
3	BALLAL MOHAN MUNJAJI	Basic Computer Education	
4	CHANDANKAR MANISHA ARUN	Basic Computer Education	
5	CHAVAN ASHWINI ANANDA	Basic Computer Education	
6	CHAVAN SHREYA SHIRISH	Basic Computer Education	
7	GABALE SHRIPAD SHRIKRASHNA	Basic Computer Education	
8	GADALE MADHAVI MANIK	Basic Computer Education	
9	GADAM PRIYANKA YALLAPPA	Basic Computer Education	
10	GAIKWAD MANISHA ANANT	Basic Computer Education	
11	HADKE SARVESH SURENDRA	Basic Computer Education	
12	HOLE POOJA RAMDAS	Basic Computer Education	
13	INGALE ANKITA DADARAO	Basic Computer Education	
14	JADHAV AVADHUT DILIP	Basic Computer Education	
15	JADHAV SANDHYA NANASAHEB	Basic Computer Education	
16	KAMBLE HARSHA DEEPAK	Basic Computer Education	
17	KAMBLE MADHUBALA GAUTAM	Basic Computer Education	
18	KAMTHE AJINKYA ANKUSH	Basic Computer Education	
19	KAMTHE PRATHMESH DATTATRAY	Basic Computer Education	
20	KANCHAN AADESH AMOL	Basic Computer Education	





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HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE - *Basic computer Education*
MBA I 2021-22

Sr. NO	Student Name	Course Name	Signature
✓21	MANMODE GAURI KAILAS	Basic Computer Education	<i>Gauri</i>
22	MASKE VIKAS ANKUSH	Basic Computer Education	<i>Vikas</i>
23	NANAWARE NAYAN NIVRUTTI	Basic Computer Education	<i>Nayan</i>
24	NATU RUSHIKESH ANIL	Basic Computer Education	<i>Rushikesh</i>
25	NIKAM VAISHNAVI SAMBHAJI	Basic Computer Education	<i>Vaishnavi</i>
26	PANDURE YOGITA MOTILAL	Basic Computer Education	<i>Yogita</i>
27	PANZADE MANGESH AWDHUT	Basic Computer Education	<i>Mangesh</i>
28	PAWAR YUVRAJ NAMDEV	Basic Computer Education	<i>Yuvraj</i>
29	PHAND KAPIL PRALHAD	Basic Computer Education	<i>Kapil</i>
30	POKALWAR SWAPNIL SANTOSH	Basic Computer Education	<i>Swapnil</i>
31	SHINDE DEVENDRA PRABHAKAR	Basic Computer Education	<i>Devendra</i>
32	SHINDE PRANITA DATTATRAYA	Basic Computer Education	<i>Pranita</i>
33	SHINDE PRIYANKA ARUN	Basic Computer Education	<i>Priyanka</i>
34	THORAT SHUBHAM VILAS	Basic Computer Education	<i>Shubham</i>
35	WALUNJ NEHA ARUN	Basic Computer Education	<i>Neha</i>





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 HADAPSAR PUNE- 28
 ADD ON COURSES CERTIFICATE – ENGLISH COMMUNICATION /SOFT SKILLS
 MBA I 2021-22**

Sr. NO	Student Name	Course Name	Signature
1	AKHADE OMKAR SADASHIV	English Communication / Soft Skills	
2	AMLE YOGESH RAOSAHEB	English Communication / Soft Skills	
3	BALLAL MOHAN MUNJAJI	English Communication / Soft Skills	
4	BANKAR HRITIK RAJENDRA	English Communication / Soft Skills	
5	BHAGAT NAMRATA SANJAY	English Communication / Soft Skills	
6	BHAPKAR SHUBHAM MOHAN	English Communication / Soft Skills	
7	BHOSALE ASHOK SHAHAJI	English Communication / Soft Skills	
8	BHUHIMBAR SWAPNIL SHIVAJI	English Communication / Soft Skills	
9	CHANDANE PRAGATI GAUTAM	English Communication / Soft Skills	
10	CHANDANKAR MANISHA ARUN	English Communication / Soft Skills	
11	CHAVAN ASHWINI ANANDA	English Communication / Soft Skills	
12	GADAM PRIYANKA YALLAPPA	English Communication / Soft Skills	
13	GAIKWAD MANISHA ANANT	English Communication / Soft Skills	
14	GAJUL RASHMI SUDARSHAN	English Communication / Soft Skills	
15	GARAD VISHAL VINAYAK	English Communication / Soft Skills	
16	GARJE VANDANA FAKIRA	English Communication / Soft Skills	
17	GHATULE RAMESH BHAGWAN	English Communication / Soft Skills	
18	GHORPADE KAJAL DNYANESHWAR	English Communication / Soft Skills	
19	GITTE RAMKRISHNA P	English Communication / Soft Skills	
20	HADKE SARVESH SURENDRA	English Communication / Soft Skills	
21	HOLE POOJA RAMDAS	English Communication / Soft Skills	



Sr. NO	Name of the Students	Course Name	Signature
22	INGALE ANKITA DADARAO	English Communication / Soft Skills	<u>Ankita</u>
23	JADHAV AVADHUT DILIP	English Communication / Soft Skills	<u>Dilip</u>
24	JADHAV SANDHYA NANASAHEB	English Communication / Soft Skills	<u>Sadhav</u>
25	JADHAV ULHAS SHRIRAM	English Communication / Soft Skills	<u>Ulhas</u>
26	LALAGE ARTI DATTATRAY	English Communication / Soft Skills	<u>A. D. Lalage</u>
27	MANMODE GAURI KAILAS	English Communication / Soft Skills	<u>Manmode</u>
28	MASKE VIKAS ANKUSH	English Communication / Soft Skills	<u>Vikas</u>
29	MASTAKE PRAFUL MOHAN	English Communication / Soft Skills	<u>Praful</u>
30	MOHITE PRANIL UTTAMRAO	English Communication / Soft Skills	<u>Pranil M</u>
31	MORADE MADHURI RAVINDRA	English Communication / Soft Skills	<u>Madhuri</u>
32	MUNGAL GANESH PANDURANG	English Communication / Soft Skills	<u>Ganesh</u>
33	PAWAR YUVRAJ NAMDEV	English Communication / Soft Skills	<u>Yuvraj</u>
34	PHAND KAPIL PRALHAD	English Communication / Soft Skills	<u>Kapil</u>
35	POKALWAR SWAPNIL SANTOSH	English Communication / Soft Skills	<u>Pokalwar</u>
36	RANDIVE SAYALI NANDKISHOR	English Communication / Soft Skills	<u>Sayali</u>
37	RAUT RUTUJA BALASAHEB	English Communication / Soft Skills	<u>Raut</u>
38	RAWAT LOKESH SANJIV	English Communication / Soft Skills	<u>Rawat</u>
39	SUTAR MANGESH SHAHURAJ	English Communication / Soft Skills	<u>Manoj</u>
40	TAGADE KUMUDINI SATISH	English Communication / Soft Skills	<u>Kumudini</u>
41	TALEKAR MAHESH TRAMBAK	English Communication / Soft Skills	<u>Mahesh</u>
42	TANPURE AKSHAY TUKARAM	English Communication / Soft Skills	<u>Akshay</u>
43	TATE PRANAV HARISHCHANDRA	English Communication / Soft Skills	<u>Pranav</u>
44	THOPATE PRIYANKA RAJARAM	English Communication / Soft Skills	<u>Priyanka</u>





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HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE – ENGLISH COMMUNICATION /SOFT SKILLS
MBA I 2019-20

Sr. NO	Student Name	Course Name	Signature
1	AUTADE KIRAN KASHINATH	English Communication / Soft Skills	K.K. Autade
2	BARAVKAR SHUBHAM SHIVRAM	English Communication / Soft Skills	Shubham
3	BHAGWAT KOMAL PITAMBAR	English Communication / Soft Skills	Komal
4	BHASME NEHA SUDHAKAR	English Communication / Soft Skills	Neha
5	BHISE AKSHATA SUNIL	English Communication / Soft Skills	Akhata
6	BOTRE SWAPNIL GOPINATH	English Communication / Soft Skills	Swapnil
7	CHAUDHARI MANGESH ASHOK	English Communication / Soft Skills	Mangesh
8	CHAVAN TRUPTI PANDURANG	English Communication / Soft Skills	Trupti
9	CHORE MANJIRI VIVEK	English Communication / Soft Skills	Manjiri
10	CHOURE SHIVRATNA RAMDAS	English Communication / Soft Skills	Shivrati
11	GAIKWAD KAJAL DATTATRAY	English Communication / Soft Skills	Kajal
12	GAIKWAD RAHUL DILIP	English Communication / Soft Skills	Rahul
13	GANGAD SOURABH POPAT	English Communication / Soft Skills	Sourabh
14	GAVALI PRAMOD JALINDAR	English Communication / Soft Skills	Pramod
15	INAMDAR KARISHMA KAMRUDDIN	English Communication / Soft Skills	Karishma
13	INGAWALE PRAJAKTA RAMDAS	English Communication / Soft Skills	Prajakta
14	JADHAV AKASH SAMBHAJI	English Communication / Soft Skills	Akash
15	JAGTAP VISHAL SOMNATH	English Communication / Soft Skills	Vishal
16	JAMBHALDARE SOHAM BABURAO	English Communication / Soft Skills	Soham
17	JANGADA RAMSWARUP KISHANLAL	English Communication / Soft Skills	Ramswarup



Sr. NO	Name of the Students	Course Name	Signature
18	JAGTAP VISHAL SOMNATH	English Communication / Soft Skills	Vishal
19	JAMBHALDARE SOHAM BABURAO	English Communication / Soft Skills	Soham
20	JANGADA RAMSWARUP KISHANLAL	English Communication / Soft Skills	Ramesh
21	JANRAO MAHESH SHIVAJI	English Communication / Soft Skills	Janrao
22	KADAM ANIKET PANDHARINATH	English Communication / Soft Skills	Aniket
23	KADAM NEHA KAILAS	English Communication / Soft Skills	Neha
24	KSHIRSAGAR SHRIKANT SHANKAR	English Communication / Soft Skills	Shrikant
25	MULE SAGAR DATTATRAYA	English Communication / Soft Skills	Sagar
26	MUSALE MONICA RAJENDRA	English Communication / Soft Skills	Monica
27	NAGARGOJE KALPANA RAMCHANDRA	English Communication / Soft Skills	Kalpna
28	NAIK AMIT SURENDRA	English Communication / Soft Skills	Amit
29	PACHORE PRAMOD RAMNATH	English Communication / Soft Skills	Pramod
30	PANDKAR SAGAR VILAS	English Communication / Soft Skills	Sagar
31	PATIL AMRUTA RAJARAM	English Communication / Soft Skills	Amruta
32	RAKHAPASARE OMKAR SUKHDEV	English Communication / Soft Skills	Omkar
33	SALVE NARENDRA KONDIRAM	English Communication / Soft Skills	Narendra
34	SATHE RUSHIKESH DATTATRAY	English Communication / Soft Skills	Rushikesh
35	SHELAR RAKESH SURESH	English Communication / Soft Skills	Rakesh
36	THORAT PRANALI VILAS	English Communication / Soft Skills	Pranali
37	TOLMARE VAISHNAVI BALKRUSHNA	English Communication / Soft Skills	Vaishnavi
38	TULE MAHESH TANAJI	English Communication / Soft Skills	Tule
39	UMATE SACHIN SHYAMRAO	English Communication / Soft Skills	Sachin





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PUN Code - IMMP010720

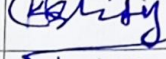
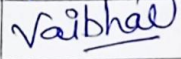


DTE Code - MB6107

AISHE Code C - 41697

PUNE DISTRICT EDUCATION ASSOCIATION'S
MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES
HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE -Basic Computer Education
MBA I 2019-20

Sr. NO	Student Name	Course Name	Signature
1	BHISE AKSHATA SUNIL	Basic Computer Education	
2	BHOSALE KIRTI HAIBATI	Basic Computer Education	
3	BHOSALE MANJIRI RAJENDRA	Basic Computer Education	
4	BHOSALE MEGHA SATYAWAN	Basic Computer Education	
5	BORUDE SANDEEP TUKARAM	Basic Computer Education	
6	BORULE MEGHA DEVIDAS	Basic Computer Education	
7	BOTRE SHIRISH SHANTARAM	Basic Computer Education	
8	BOTRE SWAPNIL GOPINATH	Basic Computer Education	
9	CHAUDHARI MANGESH ASHOK	Basic Computer Education	
10	CHAVAN TRUPTI PANDURANG	Basic Computer Education	
11	INAMDAR KARISHMA KAMRUDDIN	Basic Computer Education	
12	INGAWALE PRAJAKTA RAMDAS	Basic Computer Education	
13	JADHAV AKASH SAMBHAJI	Basic Computer Education	
14	JADHAV PRIYANKA NAMDEV	Basic Computer Education	
15	JADHAV RAHUL ANTAJI	Basic Computer Education	
13	JAGTAP RUPALI DATTATRAY	Basic Computer Education	
14	JAGTAP SUSHANT RAJENDRA	Basic Computer Education	
15	JAGTAP VISHAKHA KUNDLIK	Basic Computer Education	
16	JAGTAP VISHAL SOMNATH	Basic Computer Education	
17	JAMBHALDARE SOHAM BABURAO	Basic Computer Education	



Sr. NO	Student Name	Course Name	Signature
18	JANGADA RAMSWARUP KISHANLAL	Basic Computer Education	
19	JANRAO MAHESH SHIVAJI	Basic Computer Education	
20	KADAM ANIKET PANDHARINATH	Basic Computer Education	
21	KADAM NEHA KAILAS	Basic Computer Education	
22	KADAM SANGITA KANIFNATH	Basic Computer Education	
23	KALBHOR VAIBHAV SUDAM	Basic Computer Education	
24	KAMBLE SHREYA PRAMOD	Basic Computer Education	
25	KENDRE ASHWINEE MAHADEVRAO	Basic Computer Education	
26	PATIL SEEMA MARUTI	Basic Computer Education	
27	PETHKAR UTTAM BALAJI	Basic Computer Education	
28	RAKHAPASARE OMKAR SUKHDEV	Basic Computer Education	
29	SALVE NARENDRA KONDIRAM	Basic Computer Education	
30	SATHE RUSHIKESH DATTATRAY	Basic Computer Education	
31	SHELAR RAKESH SURESH	Basic Computer Education	
32	SHELKE DATTATRAYA UTTAM	Basic Computer Education	
33	SHENDGE SHRIKANT PANDURANG	Basic Computer Education	
34	SHINDE ABHISHEK SANJAY	Basic Computer Education	
35	SHINDE SAYALI SATISH	Basic Computer Education	
36	SINGH INDRAJEET SUMAN	Basic Computer Education	
			





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ADD ON COURSES CERTIFICATE –Basic Computer Education
MBA I 2018-19**

Sr. NO	Student Name	Course Name	Signature
1	BAIRAGI POOJA PANNALAL	Basic Computer Education	Bairagi
2	BHADANE SAYALI MOHAN	Basic Computer Education	Sayali
3	BHALSING AKSHAY SUKHADEV	Basic Computer Education	Akshay
4	BHANDALKAR AKASH SHIVAJI	Basic Computer Education	Akash
5	BHANGARE ASHWINI VIJAYKUMAR	Basic Computer Education	Ashwini
6	BODELE SNEHAL NARHARI	Basic Computer Education	Snehal
7	BODKHE ANIKET RAMESHRAO	Basic Computer Education	Aniket
8	BORULE PRITI DEVIDAS	Basic Computer Education	Priti
9	CHAUDHARI AMIT DEVRAM	Basic Computer Education	Amit
10	CHOUHARI ARCHANA VISHAL	Basic Computer Education	Archana
11	DHAIGUDE DEEPAK BHAGWAN	Basic Computer Education	Dhaigude
12	DHAWALE AKSHAY RAMCHANDRA	Basic Computer Education	Akshay
13	DHONE GANESH ANKUSH	Basic Computer Education	Dhone
14	GALANDE APURWA ABHIMANYU	Basic Computer Education	Apurwa
15	GARANDE SHAHAJI TOPA	Basic Computer Education	Shahaji
13	GARDE SNEHAL RAMDAS	Basic Computer Education	Snehal
14	GAYAKWAD DARSHAN MAHADEV	Basic Computer Education	Darshan
15	JADHAV VISHAL SANTOSH	Basic Computer Education	Vishal
16	JAGTAP DEEPALI ATUL	Basic Computer Education	Deepali
17	JAYBHAR RAHUL SUBHASH	Basic Computer Education	Rahul





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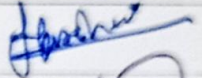
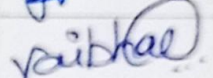
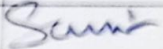
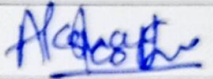
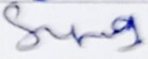
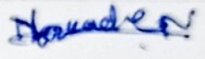
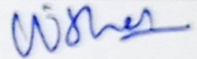
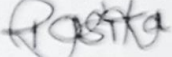
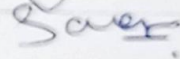
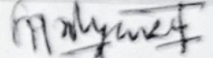
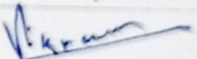
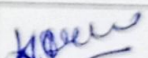
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AISHE Code - C - 41697

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MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES
HADAPSAR PUNE- 28
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MBA I 2018-19**

Sr. NO	Student Name	Course Name	Signature
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2	BHADANE SAYALI MOHAN	Basic Computer Education	Sayali
3	BHALSING AKSHAY SUKHADEV	Basic Computer Education	Akshay
4	BHANDALKAR AKASH SHIVAJI	Basic Computer Education	Akash
5	BHANGARE ASHWINI VIJAYKUMAR	Basic Computer Education	Ashwini
6	BODELE SNEHAL NARHARI	Basic Computer Education	Snehal
7	BODKHE ANIKET RAMESHRAO	Basic Computer Education	Aniket
8	BORULE PRITI DEVIDAS	Basic Computer Education	Priti
9	CHAUDHARI AMIT DEVRAM	Basic Computer Education	Amit
10	CHODHARI ARCHANA VISHAL	Basic Computer Education	Archana
11	DHAIGUDE DEEPAK BHAGWAN	Basic Computer Education	Dhaigude
12	DHAWALE AKSHAY RAMCHANDRA	Basic Computer Education	Akshay
13	DHONE GANESH ANKUSH	Basic Computer Education	Dhone
14	GALANDE APURWA ABHIMANYU	Basic Computer Education	Apurwa
15	GARANDE SHAHAJI TOPA	Basic Computer Education	Shahaji
13	GARDE SNEHAL RAMDAS	Basic Computer Education	Snehal
14	GAYAKWAD DARSHAN MAHADEV	Basic Computer Education	Darshan
15	JADHAV VISHAL SANTOSH	Basic Computer Education	Jadhav
16	JAGTAP DEEPAI ATUL	Basic Computer Education	Deepti
17	JAYBHAR RAHUL SUBHASH	Basic Computer Education	Rahul



Sr. NO	Student Name	Course Name	Signature
18	KADAM HARSHADA SANDEEP	Basic Computer Education	
19	KALE VAIBHAV RAVINDRA	Basic Computer Education	
20	KOLAPE SACHIN MADHUKAR	Basic Computer Education	
21	KOLHE AKSHAY DEEPAK	Basic Computer Education	
22	KOREKAR SUYOG SANJAY	Basic Computer Education	
23	LAKADE NILESH SHIVAJI	Basic Computer Education	
24	LAMKHADE VISHAL VILAS	Basic Computer Education	
25	MASAL RASIKA BANDU	Basic Computer Education	
26	TELORE SAGAR SANJAY	Basic Computer Education	
27	TRYAMBAKE PRIYANKA SANJAY	Basic Computer Education	
28	WABALE VIKRAM RAJENDRA	Basic Computer Education	
29	WAGHULE SACHIN KANTA	Basic Computer Education	





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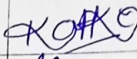
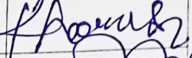
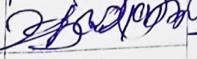
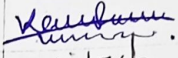
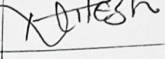
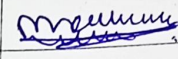
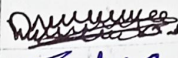
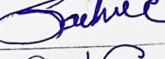
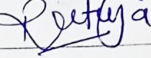


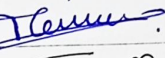
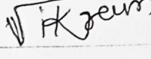
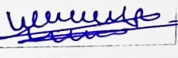
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MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES
HADAPSAR PUNE- 28
ADD ON COURSES CERTIFICATE – ENGLISH COMMUNICATION /SOFT SKILLS
MBA I 2018-19**

Sr. NO	Student Name	Course Name	Signature
1	AIHOLLI RUPALI SATISH	English Communication / Soft Skills	
2	BAGADE NITIN NAGNATH	English Communication / Soft Skills	
3	BHALSING AKSHAY SUKHADEV	English Communication / Soft Skills	
4	BHANDALKAR AKASH SHIVAJI	English Communication / Soft Skills	
5	BHANGARE ASHWINI VIJAYKUMAR	English Communication / Soft Skills	
6	BHAPKAR PRATIKSHA VITTHAL	English Communication / Soft Skills	
7	BHOSALE PRATIKSHA DHANANJAY	English Communication / Soft Skills	
8	BHOSALE SAYALI BHIMRAO	English Communication / Soft Skills	
9	BODKHE ANIKET RAMESHRAO	English Communication / Soft Skills	
10	CHOUDHARI ARCHANA VISHAL	English Communication / Soft Skills	
11	DHAIGUDE DEEPAK BHAGWAN	English Communication / Soft Skills	
12	DHAWALE AKSHAY RAMCHANDRA	English Communication / Soft Skills	
13	DHONE GANESH ANKUSH	English Communication / Soft Skills	
14	GARANDE SHAHAJI TOPA	English Communication / Soft Skills	
15	GARDE SNEHAL RAMDAS	English Communication / Soft Skills	
13	GUTTE MAHESH BHAGWANRAO	English Communication / Soft Skills	
14	INGLE NIKHIL ANANTRAO	English Communication / Soft Skills	
15	JADHAV VISHAL SANTOSH	English Communication / Soft Skills	
16	KALE VAIBHAV RAVINDRA	English Communication / Soft Skills	
17	KAMBLE CHANDRAKANT NAGNATH	English Communication / Soft Skills	



Sr. NO	Student Name	Course Name	Signature
18	KATKE ATISH SUNIL	English Communication / Soft Skills	
19	KHORE DURVESH BALASAHEB	English Communication / Soft Skills	
20	KHULE KISHOR MOHAN	English Communication / Soft Skills	
21	KOLAPE SACHIN MADHUKAR	English Communication / Soft Skills	
22	LAKADE NILESH SHIVAJI	English Communication / Soft Skills	
23	MOHITE SHREYAS SUNIL	English Communication / Soft Skills	
24	MUSALE WALMIK BHANUDAS	English Communication / Soft Skills	
25	SALVE SEEMA SACHIN	English Communication / Soft Skills	
26	SASANE RUTUJA RAJENDRA	English Communication / Soft Skills	
27	SHERKHANE SONALI TANAJI	English Communication / Soft Skills	
28	SHIDGUR YOGESH BHAUSAHEB	English Communication / Soft Skills	
29	TELORE SAGAR SANJAY	English Communication / Soft Skills	
30	WABALE VIKRAM RAJENDRA	English Communication / Soft Skills	
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VALUE ADDED COURSE CERTIFICATES





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Pune District Education Association's
 Mahatma Phule Institute Of Management And Computer
 Studies, Hadapsar, Pune.

CERTIFICATE
 OF ACHIEVEMENT

This is To Certify That Mr/Ms Botre Swapnil Gopinath Has
 Participated in The Event Basic computer Education Organized in
 Year 2019-20

Prof R.G.Sathe (MBA II coordinator)
 Prof D.A.More (MBA I co-ordinator)
 Dr.S.S.Bharadwaj (Director, MPI)





Pune District Education Association's
 Mahatma Phule Institute Of Management And Computer
 Studies, Hadapsar, Pune.

CERTIFICATE
 OF ACHIEVEMENT

This is To Certify That Mr/Ms Kamble Chandrakant N. Has
 Participated in The Event English communication /soft Skills Organized in
 Year 2018-19

Prof R.G.Sathe (MBA II coordinator)
 Prof D.A.More (MBA I co-ordinator)
 Dr.S.S.Bharadwaj (Director, MPI)








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INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)- ENABLED TOOLS AND ONLINE RESOURCES FOR EFFECTIVE TEACHING AND LEARNING PROCESSES

When teachers use Information and Communication Technology (ICT)-enabled tools and online resources for effective teaching and learning processes in MBA programs, it can offer several benefits to MBA students:

Access to Rich Learning Materials: Online resources can provide students with access to a vast repository of information, research articles, case studies, and multimedia content that can enhance their understanding of complex business concepts.

Flexible Learning: ICT tools enable students to learn at their own pace and on their own schedules. This flexibility is particularly important for MBA students who often have professional commitments alongside their studies.

Interactive Learning: Many ICT tools and online platforms offer interactive features such as discussion forums, quizzes, and collaborative projects. These features encourage active participation and engagement, allowing students to apply theoretical knowledge to practical scenarios.

Real-world Application: Online resources often include real-world examples and case studies, helping MBA students bridge the gap between theory and practice. This can be especially valuable in business education.

Global Perspective: Online resources can connect MBA students with international perspectives, diverse viewpoints, and global best practices, which is crucial in today's interconnected business world.





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Cost-Efficiency: Accessing digital resources can be more cost-effective than purchasing traditional textbooks. This can alleviate financial burdens on MBA students.

Self-Assessment: Online quizzes and self-assessment tools allow students to gauge their understanding of course material and identify areas where they need improvement.

Personalized Learning: Some ICT tools employ adaptive learning algorithms that tailor content to individual student needs and learning styles, helping students grasp concepts more effectively.

Improved Communication: Online platforms facilitate communication between students and teachers, as well as among peers. This fosters a sense of community and enables students to seek clarification and collaborate easily.

24/7 Availability: MBA students can access online resources and study materials at any time, making it easier to balance their academic commitments with work and other responsibilities.

Data Analytics: Many ICT tools collect data on student performance, allowing teachers to track progress and provide targeted support to those who may be struggling.

Preparation for Digital Work Environments: As businesses increasingly rely on digital tools and technologies, MBA students who are proficient in using ICT tools will be better prepared for their careers.

Environmental Sustainability: Reducing the need for physical materials such as printed textbooks can contribute to sustainability efforts.

Incorporating ICT-enabled tools and online resources into MBA programs can create a more dynamic and engaging learning environment, better preparing students for the challenges they will face in their careers. However, it's important for teachers to select and use these tools thoughtfully and effectively to maximize their impact on student learning outcomes.





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SR.NO	PARTICULARS
1	ACADEMIC CALENDAR
2	SAMPLE OF TEACHING PLAN
3	TIME TABLE
4	TEACHING DETAILS OF ADVANCE FINANCE MANAGEMENT (FINANCE)
5	INVITING LINK OF LECTURE
6	SCREEN SHOT OF DELIVERING ONLINE LECTURE
7	ATTENDANCE RECORD OF ONLINE LECTURES
8	INTERNAL ASSIGNMENTS/ TUTORIAL/ PROJECTS SUBMISSION RECORD
9	UNIVERSITY INTERNAL MARKS ENTRY SYSTEM
10	SAMPLE OF INTERNAL MARKS ENTRY SYSTEM-
11	TEACHERS USING ICT TOOLS USED AS TEACHING PEDAGOGY
12	ICT TOOLS FOR ADMISSION PROCESS
13	WEBPAGE LINK. E-RESOURCES AND ICT TOOLS
14	ONLINE COURSE ENROLLMENT OF FACULTY AND STUDENTS ON SWAYAM PORTAL
15	GEOTAGGED PHOTOS OF COLLEGE CLASSROOMS, LIBRARY, SEMINAR HALL, STAFF ROOM





Academic calendar

Curriculum and academic calendar are designed and published by the Savitribai Phule Pune University(SPPU). And based on it Institute is prepared by Academic Calendar.

Semester I&III July 2020 to December2020

Due to Pandemic and subsequent lockdown & directives declared by Government of India, Institute conducted all the activities online

Month	Day /date 2020	Details of Activity
Jul 2020	1 st Wednesday	Commencement of Term
	1 st - 25 th Saturday	Conducting online lectures for MBA-I & Dissertation report for MBA-II 2019-20.
	18 th Saturday	Guest lecture
	22 th Wednesday – 24 th Friday	Online Business quiz on the occasion of Birthday of Hon. Ajitdada Pawar, President PDEA(Dy. CM).
Aug 2020	1 st Saturday	Bakari-Eid
	3 rd Mon	Raksha-Bandhan
	5 rd Wednesday	Commencement of online classes for MBA II
	10 th Mon	Admission Procedure for MBA-II
	10 th Mon	SIP review (online) - MBA II
	15 th Sat	Independence Day Flag hoisting
	17 th Mon- 18 th Tue	Internal Dissertation viva of MBA-II
	22 th Saturday	Ganesh Chaturthi.
Sept 2020	1 st Week	Commencement of online classes for MBA-I
	2 nd Week	Submission of synopsis for SIP report MBAII





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	5 th Sat	Online Celebration of Teachers' day
	12 th Sat	Guidance session how to write a project report
	19 th Sat	Guest lecture
	4 th Week	University Dissertation Viva
Oct 2020	1 st Thu	Swatchh Bharat Abhiyan/ Gandhi Jayanti Celebration
	10 th Sat	Guest lecture
	17 th Sat	Ghatshapana
	20 th Tue	Computation of Business plan under Startup & innovation cell
	24 th Sat	Guest lecture
	30 th Friday	Id-E-Milad
Nov 2020	12 th Thu -16 th Mon	Diwali Vacation
	17 th Tue	Project report submission
	18 th Wed- 28 th Sat	Internal Exam
	30 th Mon	GurunanakJayanti
DEC 2020	1st Week	Preparation leave
	From 2 nd Week	University Exam
	24 th Thu	Conclusion of term





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Sample of Teaching plan

AY: 2020 - 2021

**PDEA's Mahatma Phule Institute of Management And Computer Studies,
Hadapsar, Pune- 28**

Semester: I
Course: 111 - Legal Aspects of Business
Faculty Name: Prof. Ashwini S. Walhekar
Email ID- ashwinikakade27@gmail.com
MBA

Core Text Book/s Recommended:


1. Business Legislations for Management, M.C. Kuchhal
2. Elements of Mercantile Law, N.D.Kapoor
3. Business and Corporate Laws, Dr. P.C. Tulsian

Course Outcomes: On successful completion of the course the learner will be able to:

CO#	COGNITIVE ABILITIES	COURSE OUTCOMES (CO'S)
CO111.1	REMEMBERING	DESCRIBE the key terms involved in each Act.
CO111.2	UNDERSTANDING	SUMMARIZE the key legal provisions of each Act.
CO111.3	APPLYING	ILLUSTRATE the use of the Acts in common business situations
CO111.4	ANALYSING & EVALUATING	OUTLINE the various facets of basic case laws of each Act from a legal and managerial perspective.
CO111.5	CREATING.	DEVELOP critical thinking by making judgments related to use of various provisions of the Acts in business situations

Prepared By: Ashwini Walhekar	Reviewed / Recommended By	Approved By
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Hadapsar, Pune- 28**

	(1) Theory Class	(2) Case Class/Online Test	(3) Pre-Class Activity	(3) Learning Objectives	(4) Total No. of Sessions planned	(5) Remarks
Day 1	The Contract Act, 1872: Essential Elements of Valid Contract, Essential elements of Valid Contracts,			To understand Essential elements of Valid Contract	1 Session of 1 Hr	
Day2	Contracts of Indemnity & Guarantee,			To learn special type of contract	1 Session of 1 Hr	
Day 3	Contingent Contract, Quasi Contract,			To learn special type of contract	1 Session of 1 Hr	
Day 4	Discharge of contract		Reading Covered portion	To understand the concept of Discharge of contract	1 Session of 1 Hr	
Day 5	Breach of contract- Meaning & remedies			To learn concept of breach of contract	1 Session of 1 Hr	
Day 6	Agency - Creation of Agency – Agent and Principal			To understand Contract of	1 Session	

Ashwini
Prepared By: Ashwini Walhekar

Dr. J. B. Kharade
Reviewed / Recommended By

J. B. Kharade
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	(Relationship/rights), Types of agency			Agency	of 1 Hr	
Day 7	Sale of Goods Act, 1930: Contract of sale of goods, Conditions & warranties,			To learn sale of goods act 1930	1 Session of 1 Hr	
Day 8	Sale of Goods Act, 1930: Contract of sale of goods, Conditions & warranties,			To understand conditions and warranty	1 Session of 1 Hr	
Day 9	Transfer of property or ownership			To understand transfer of property under sale of goods act	1 Session of 1 Hr	
Day 10	Performance of the Contract of Sale			To study performance of contract of sale	1 Session of 1 Hr	
Day 11	Rights of unpaid seller,			To learn rights of an unpaid seller	1 Session of 1 Hr	
Day 12	The Negotiable Instrument Act, 1881: Negotiable Instruments – Meaning, Characteristics, Types		Reading and review of chapter II	To learn Negotiable instrument act 1881	1 Session of 1 Hr	
Day 13	Parties, Holder and holder in due course,			To understand parties to negotiable instruments	1 Session of 1 Hr	
Day	Negotiation and Types			To understand negotiation and	1 Session	

Prepared By: *Ashwini Walhekar*
 Prepared By: Ashwini Walhekar

Reviewed / Recommended By: *Di*
 Reviewed / Recommended By

Approved By: *S.B. Kulkarni*
 Approved By

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14	of Endorsements			endorsement	of 1 Hr	
Day 15	Dishonor of Negotiable Instrument – Noting and Protest			To understand Dishonor of Negotiable Instrument – Noting and Protest	1 Session of 1 Hr	
Day 16	The Companies (Amendment) Act, 2015: Company – Definition, Meaning, Features and Types			To learn The Companies (Amendment) Act, 2015:	1 Session of 1 Hr	
Day 17	One Person Company, Incorporation of Company – Memorandum of Association (MOA), Articles of Association (AOA),			To understand the concept of one person company	1 Session of 1 Hr	
Day 18	Share capital & Debentures, Acceptance of deposits, Appointment of director including woman Director.			To study Share capital	1 Session of 1 Hr	
Day 19	The Consumer Protection Act, 1986, Unfair & Restrictive Trade Practices, Dispute Redressal Forums – District, State & National Forum,			To study The Consumer Protection Act, 1986	1 Session of 1 Hr	

<i>Ashwini</i>	<i>Ad</i>	<i>[Signature]</i>
Prepared By: Ashwini Walhekar	Reviewed / Recommended By	Approved By

DIRECTOR
 Page 4 of 6
 Mahatma Phule Institute
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	Composition, Jurisdiction, Powers, Appellate Authority.					
Day 20	The Consumer Protection Act, 1986, Unfair & Restrictive Trade Practices, Dispute Redressal Forums – District, State & National Forum, Composition, Jurisdiction, Powers, Appellate Authority.		Assignments I and II	To study Case Study Analysis To study The Consumer Protection Act, 1986	1 Session of 1 Hr	
Day 21	Information Technology Act, 2000, Digital Signature, Electronic Governance, Electronic Records E – Contracts, E – Business models, E – Commerce & Security, Cyber Crimes			To Study Information Technology Act, 2000, Digital Signature, Electronic Governance, Electronic Records E – Contracts, E – Business models, E – Commerce & Security, Cyber crime	1 Session of 1 Hr	

 Prepared By: Ashwini Walhekar	 Reviewed / Recommended By	 Approved By DIRECTOR Mahatma Phule Institute of Management & Computer Studies (C.M.S. & R.) Hadapsar, Pune- 411 028
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Day 22	Information Technology Act, 2000, Digital Signature, Electronic Governance, Electronic Records E – Contracts, E – Business models, E – Commerce & Security, Cyber Crimes			To Study Information Technology Act, 2000, Digital Signature, Electronic Governance, Electronic Records E – Contracts, E – Business models, E – Commerce & Security, Cyber Crimes	1 Session of 1 Hr	
Day 23	Intellectual Property Laws – Understanding of concepts of patents, copyrights, trademarks and designs		Revision	To understand Intellectual property Laws	1 Session of 1 Hr	

➤ **Continuous Evaluation Plan:-**

1. Attendance and participation (10 Marks)
2. Online Tutorial (25 Marks)
3. Internal Exam-Written Test (50 Marks)
4. Faculty Evaluation (15 Marks)

 Prepared By: Ashwini Walhekar	 Reviewed / Recommended By	 Approved By
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Time Table

PDEA'S
Mahatma Phule Institute of Management
 Hadapsar, Pune-28.
 Time Table -2020-21

Course : MBA- I Semester : II
w.e.f. 15/06/2021

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Time	Saturday
10:00 To 11:00	FM (RS)	FM (RS)	MKT (DM)	MKT (DM)	MKT (DM)	8:30 a.m. To 9:30 a.m.	MKT (DM)
11:00 To 12:00	HRM (AW)	HRM (AW)	OSCM (SDS)	HRM (AW)	FM (RS)	9:30 a.m. To 10:30 a.m.	HRM (AW)
12:00 To 1:00	OSCM (SDS)	SNVM(SZ)	FM (RS)	BGS(SDS)	CFM(HK)	10.30 a.m. TO 11.30a.m.	CFM(HK)
01:00 To 01:50	LUNCH BREAK						
02:00 To 03:00	SNVM(SZ)	M-CB(DM) HR- CBHRM(HK) F-PFP(SZ)	BGS(SDS)	OSCM (SDS)	OSCM (SDS)	11.30a.m To 12.30p.m.	IADR(SZ)
03:00 To 04:00	M-CB(DM) HR- CBHRM(HK) F-PFP(SZ)	M-MR(HK) HR- ERLL(AW) F-FMBO(SZ)	M-CB(DM) HR- CBHRM(HK) F-PFP(SZ)	M-CB(DM) HR- CBHRM(HK) F-PFP(SZ)	M-MR(HK) HR- ERLL(AW) F-FMBO(SZ)		
04:00 To 05:00	M-MR(HK) HR- ERLL(AW) F-FMBO(SZ)	M-PBM(DM) HR-LW(AW) F-DT(RS)	M-MR(HK) HR- ERLL(AW) F-FMBO(SZ)	M-PBM(DM) HR-LW(AW) F-DT(RS)	M-DM(DM) HR- LRS(AW) F-BLR(RS)		


 Prof. R. G. Sathe
 Coordinator




 Dr. S. S. Bharadwaj
 Director
DIRECTOR
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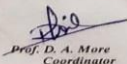
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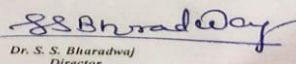
Time Table


**PDEA'S
 Mahatma Phule Institute of Management
 Hadapsar, Pune-28.
 Time Table -2021-22**

Course : MBA- I Semester : II
 w.e.f. 04/05/2022

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Time	Saturday
10:00 To 11:00	HRM (AW)	HRM (AW)	MKT (DM)	MKT (DM)	MKT (DM)	8:30 a.m.To 9:30 a.m.	MKT (DM)
11:00 To 12:00	FM (RS)	FM (RS)	OSCM (MB)	HRM (AW)	OSCM (MB)	9:30 a.m.To 10:30 a.m.	HRM (AW)
12:00 To 1:00	OSCM (MB)	OSCM (MB)	SNVM(SDS)	SNVM(SDS)	IADR(MB)	10.30 a.m.TO 11.30a.m.	CFM(MB)
01:00 To 01:30	LUNCH BREAK						
01:30 To 02:30	BGS(SDS)	IADR(MB)	BGS(SDS)	FM(RS)	CFM(MB)	11.30a.m To 12.30p.m.	FM(RS)
02:30 To 03:30	M-CB(DM) HR-CBHRM(SDS) F-FMBO(MB)	M-MR(DM) HR-CBHRM(SDS) F-FMBO(MB)	M-CB(DM) HR-CBHRM(SDS) F-FMBO(MB)	M-CB(DM) HR-CBHRM(SDS) F-FMBO(MB)	M-MR(DM) HR-ERLL(AW) F-BLR(MB)		
03:30 To 04:30	M-MR(DM) HR-ERLL(AW) F-PPF()	M-PBM(DM) HR-LW() F-DT()	M-MR(DM) HR-ERLL(AW) F-PPF()	M-DM(SDS) HR-LRS() F-BLR(MB)	M-PBM(DM) HR-LW(AW) F-DT()		
04:30 To 5.00	M-CB(DM) HR-ERLL(AW) F-PPF()	M-CB(DM) HR-ERLL(AW) F-PPF()	M-DM(SDS) HR-LRS() F-PPF()	M-DM(SDS) HR-LRS() F-PPF()			


 Prof. D. A. More
 Coordinator


 Dr. S. S. Bharadwaj
 Director
DIRECTOR
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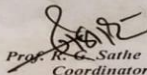
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Time Table

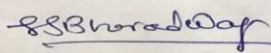
**PDEA'S
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 Hadapsar, Pune-28.
 Time Table -2021-22**

Course : MBA- II Semester : IV
w.e.f. 04/05/2022

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Time	Saturday
10:00	EPM	EPM	IEBE	EPM	CSRS	8:30 a.m.	EPM
To	(RGS)	(RGS)	(SDS)	(RGS)	(MB)	To	(RGS)
11:00						9:30 a.m.	
11:00	IEBE	IEBE	GSM	GSM	IEBE	9:30 a.m.	CSRS
To	(SDS)	(SDS)	(SDS)	(SDS)	(SDS)	To	(MB)
12:00						10:30 a.m.	
12:00	M-MS(DM)	M-MS(DM)	M-MS(DM)	M-MS(DM)	M-M4(SDS)	10.30 a.m.	M-M4(SDS)
To	HR- OD(AW)	HR- OD(AW)	HR- CTCHRM(MB)	HR- CTCHRM(MB)	HR-OD(AW)	TO	HR-OD(AW)
1:00	F-CTCF(RS)	F-CTCF(RS)	F- CTCF(RS)	F- CTCF(RS)	F-FL()	11.30a.m	F-AI(RS)
01:00 To	LUNCH BREAK						
01:30							
01:30 To	M- CRM()	M-M4(SDS)	M-CRM()	M- M4(SDS)	M-RM()	11.30a.m	M-RM()
02:30	HR- CTCHRM(MB)	HR-LL(AW)	HR- DHRP(AW)	HR-DHRP(AW)	HR-LL(AW)	To	HR- CTCHRM(MB)
	F-FL()	F-FL()	F-SCM(RS)	F-SC M(RS)	F-AI(RS)	12.30p.m.	F-FL()
02:30	Tutorial	--	Tutorial	--	Tutorial		
To							
03:30							


 Prof. R. C. Sathe
 Coordinator




 Dr. S. S. Bharadwaj
 Director
DIRECTOR
 Mahatma Phule Institute
 (C.M.S. & R.)
 Hadapsar, Pune- 411 028





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

PDEA'S
 Mahatma Phule Institute of Management
 Hadapsar, Pune-28.
 Time Table -2020-21

Course : MBA- II(Batch-II)
 Semester : IV

w.e.f. 16/08/2020

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Time	Saturday
9:00 To 10:00	SM (SR)	PM (SDS)	SM (SR)	PM (SDS)	DS (SZ)	8:30 a.m. To 9:30 a.m.	MNPO(RGS)
10:00 To 11:00	DS (SZ)	Placement Activity	DS (SZ)	DS (SZ)	SM (SR)	9:30 a.m. To 10:30 a.m.	SM (SR)
11:00 To 11:10	SHORT BREAK					10:30 a.m. To 11:30 a.m onward.	Guest Lecture
11:10 To 12:10	M-SM(SS) F-AFM(SK) HR- HRO(ASW)	Placement Activity	M-SM(SS) F-AFM(SK) HR- HRO(ASW)	M-SM(SS) F-AFM(SK) HR- HRO(ASW)	M-SM(SS) F-AFM(SK) HR- HRO(ASW)		
12:10 To 1:10	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	MNPO(RGS)		
01:10 To 01:50	LUNCH BREAK						
01:50 To 02:50	M-IM(DM) F-IT(SK) HR- CRM(RGS)	M-DM(SDS) F-FM(RGS) HR- PMS(ASW)	M-DM(SDS) F-FM(RGS) HR- PMS(ASW)	M-MFS(RGS) F-DB(SK) HR- CMNT(ASW)	CG (SZ)		
02:50 To 03:50	M-MFS(RGS) F-DB(SK) HR- CMNT(ASW)	SIP (RGS/DM/SBS/ SK/AWS)	SIP (RGS/DM/SBS/ SK/AWS)	CG (SZ)	M-IM(DM) F-IT(SK) HR- CRM(RGS)		
03:50 To 04:50	Tutorial	-	Tutorial	SIP (RGS/DM/SBS /SK/AWS)	SIP (RGS/DM/SBS/ SK/AWS)		


 Prof. R.G. Sathe
 Coordinator




 Dr. S. S. Bharadwaj
 Director
DIRECTOR
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Time Table

**PDEA'S
 Mahatma Phule Institute of Management
 Hadapsar, Pune-28.
 Time Table -2020-21**

Course : MBA- II(Batch-I)
 Semester : IV

w.e.f. 16/08/2020

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Time	Saturday
9:00 To 10:00	DS (SZ)	DS (SZ)	DS (SZ)	DS (SZ)	SM (SR)	8:30 a.m. To 9:30 a.m.	SM (SR)
10:00 To 11:00	SM (SR)	Placement Activity	SM (SR)	PM (SDS)	PM (SDS)	9:30 a.m. To 10:30 a.m.	CG (SZ)
11:00 To 11:10	SHORT BREAK					10:30 a.m. To 11:30 a.m onward.	Guest Lecture
11:10 To 12:10	M-SM(SS) F-AFM(SK) HR- HRO(ASW)	Placement Activity	M- SM(SS) F-AFM(SK) HR- HRO(ASW)	M- SM(SS) F-AFM(SK) HR- HRO(ASW)	M- SM(SS) F-AFM(SK) HR- HRO(ASW)		
12:10 To 1:10	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	M-SDM(SS) F-IF(DM) HR-SHRM (SR)	CG (SZ))		
01:10 To 01:50	LUNCH BREAK						
01:50 To 02:50	M-IM(DM) F-IT(SK) HR- CRM(RGS)	M-DM(SDS) F-FM(RGS) HR- PMS(ASW)	M-DM(SDS) F-FM(RGS) HR- PMS(ASW)	M-MFS(RGS) F-DB(SK) HR- CMNT(ASW)	MNPO(RGS)		
02:50 To 03:50	M-MFS(RGS) F-DB(SK) HR- CMNT(ASW)	SIP (RGS/DM/SBS/ SK/AWS)	SIP (RGS/DM/SBS/ SK/AWS)	MNPO(RGS)	M-IM(DM) F-IT(SK) HR- CRM(RGS)		
03:50 To 04:50	Tutorial	-	Tutorial	SIP (RGS/DM/SBS /SK/AWS)	SIP (RGS/DM/SBS/ SK/AWS)		


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Teaching details of Advance Finance Management (Finance)

**P.D.E.A's
Mahatma Phule Institute of Management and Computer Studies
Hadapsar, Pune-28**



Teachers Name:-Prof. Khalate S.B.

Sr. no.	Subject name	Class	No of Admitted Students	Date of Online Lecture	teaching Platform	Remark
1	Advanced Financial Management (3 credit)	MBA-II	32	11/8/2020	ZOOM	
2	Advanced Financial Management (3 credit)	MBA-II	32	12/8/2020	ZOOM	
3	Advanced Financial Management (3 credit)	MBA-II	32	18/8/2020	ZOOM	
4	Advanced Financial Management (3 credit)	MBA-II	32	25/8/2020	ZOOM	
5	Advanced Financial Management (3 credit)	MBA-II	32	26/8/2020	ZOOM	
6	Advanced Financial Management (3 credit)	MBA-II	32	4/9/2020	ZOOM	
7	Advanced Financial Management (3 credit)	MBA-II	32	7/9/2020	ZOOM	
8	Advanced Financial Management (3 credit)	MBA-II	32	9/9/2020	ZOOM	
9	Advanced Financial Management (3 credit)	MBA-II	32	10/9/2020	ZOOM	
10	Advanced Financial Management (3 credit)	MBA-II	32	11/9/2020	ZOOM	
11	Advanced Financial Management (3 credit)	MBA-II	32	14/9/2020	ZOOM	
12	Advanced Financial Management (3 credit)	MBA-II	32	16/9/2020	ZOOM	
13	Advanced Financial Management (3 credit)	MBA-II	32	17/9/2020	ZOOM	
14	Advanced Financial Management (3 credit)	MBA-II	32	18/9/2020	ZOOM	





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Teaching details of Advance Finance Management (Finance)

15	Advanced Financial Management (3 credit)	MBA-II	32	24/9/2020	ZOOM	
16	Advanced Financial Management (3 credit)	MBA-II	32	25/9/2020	ZOOM	
17	Advanced Financial Management (3 credit)	MBA-II	32	28/9/2020	ZOOM	
18	Advanced Financial Management (3 credit)	MBA-II	32	30/9/2020	ZOOM	
19	Advanced Financial Management (3 credit)	MBA-II	32	1/10/2020	ZOOM	
20	Advanced Financial Management (3 credit)	MBA-II	32	5/10/2020	ZOOM	
21	Advanced Financial Management (3 credit)	MBA-II	32	7/10/2020	ZOOM	
22	Advanced Financial Management (3 credit)	MBA-II	32	8/10/2020	ZOOM	
23	Advanced Financial Management (3 credit)	MBA-II	32	9/10/2020	ZOOM	
24	Advanced Financial Management (3 credit)	MBA-II	32	12/10/2020	ZOOM	
25	Advanced Financial Management (3 credit)	MBA-II	32	14/10/2020	ZOOM	
26	Advanced Financial Management (3 credit)	MBA-II	32	15/10/2020	ZOOM	
27	Advanced Financial Management (3 credit)	MBA-II	32	16/10/2020	ZOOM	
28	Advanced Financial Management (3 credit)	MBA-II	32	19/10/2020	ZOOM	
29	Advanced Financial Management (3 credit)	MBA-II	32	21/10/2020	ZOOM	
30	Advanced Financial Management (3 credit)	MBA-II	32	22/10/2020	ZOOM	
31	Advanced Financial Management (3 credit)	MBA-II	32	23/10/2020	ZOOM	

[Signature]
Teachers Signature

[Signature]
HOD Signature

[Signature]
Directors Signature
DIRECTOR
Mahatma Phule Institute
(C.M.S. & R.)
Hadapsar, Pune- 411 028





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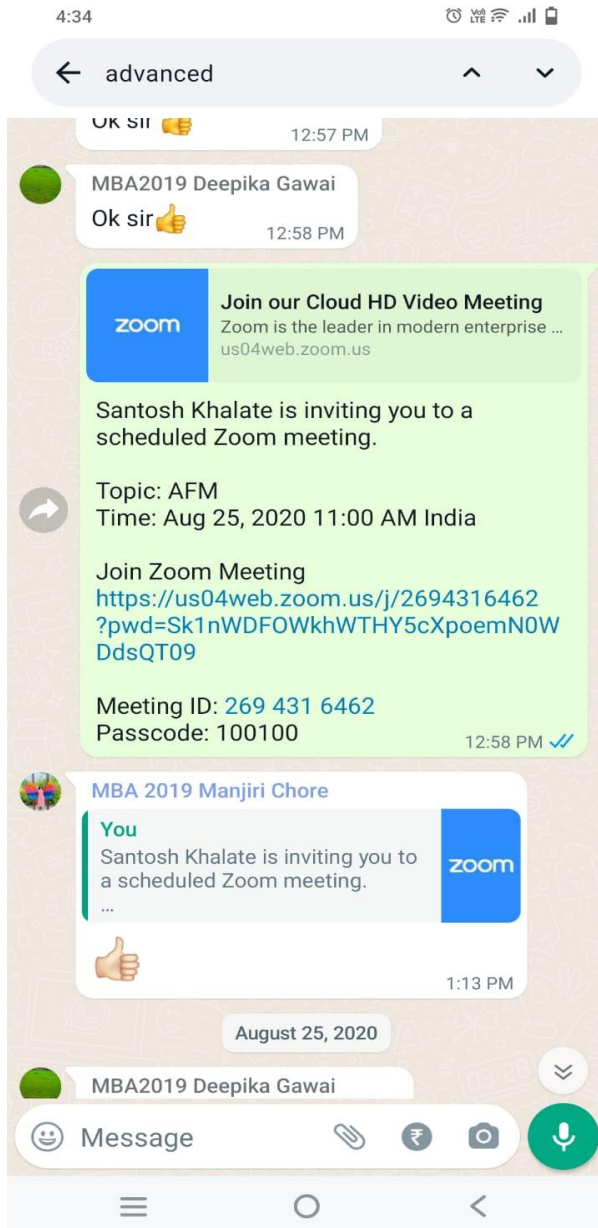


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Inviting link of Lecture





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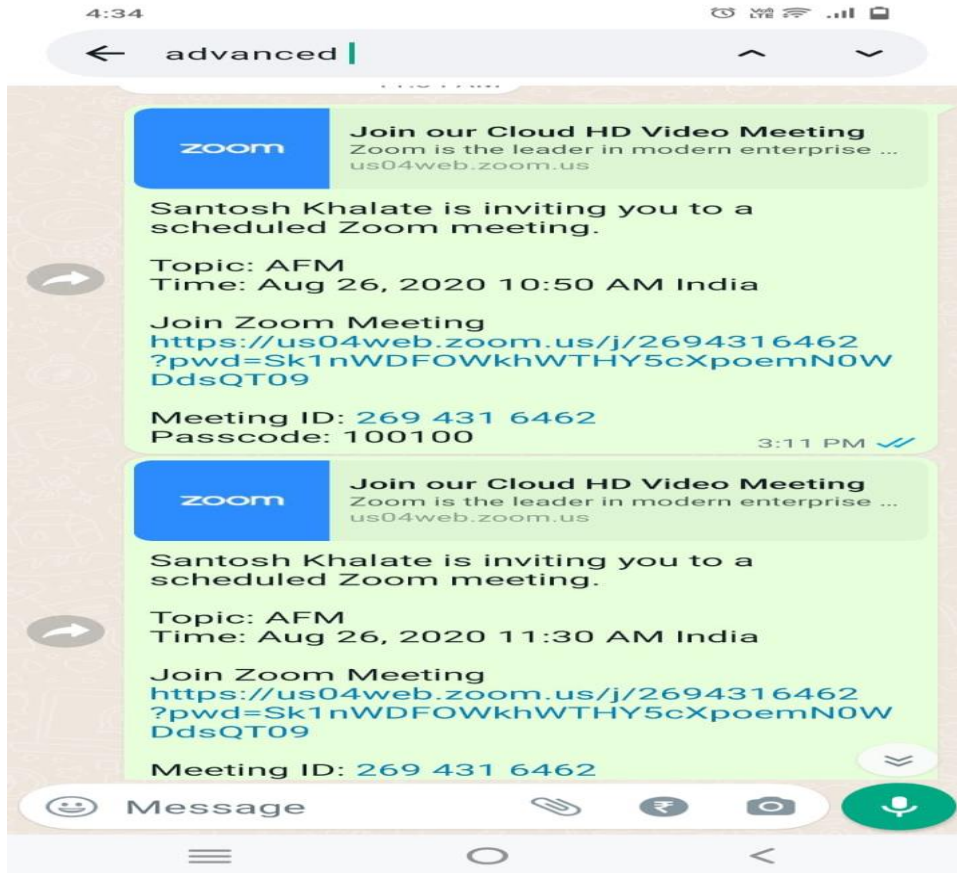


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Screen shot of delivering online Lecture

The screenshot shows a Zoom meeting window with a white slide in the center. The slide contains the text "ECONOMIC VALUE ADDED" in a large, bold, black font. The Zoom interface includes a search bar at the top left, a play button in the center, and a seek bar at the bottom. The Windows taskbar is visible at the bottom of the screen, showing the time as 4:36 PM on 08/09/2023.

The screenshot shows a Zoom meeting window with a white slide containing three bullet points. The text on the slide is as follows:

- CONCEPT OF ECONOMIC VALUE ADDED (EVA)
- The concept of EVA was originally proposed by the famous consulting firm, Stern Stewart, a pioneer in the field.
- Peter Drucker, management guru, defines EVA as a measure of total factor productivity.

The Zoom interface and Windows taskbar are also visible, showing the time as 4:37 PM on 08/09/2023.





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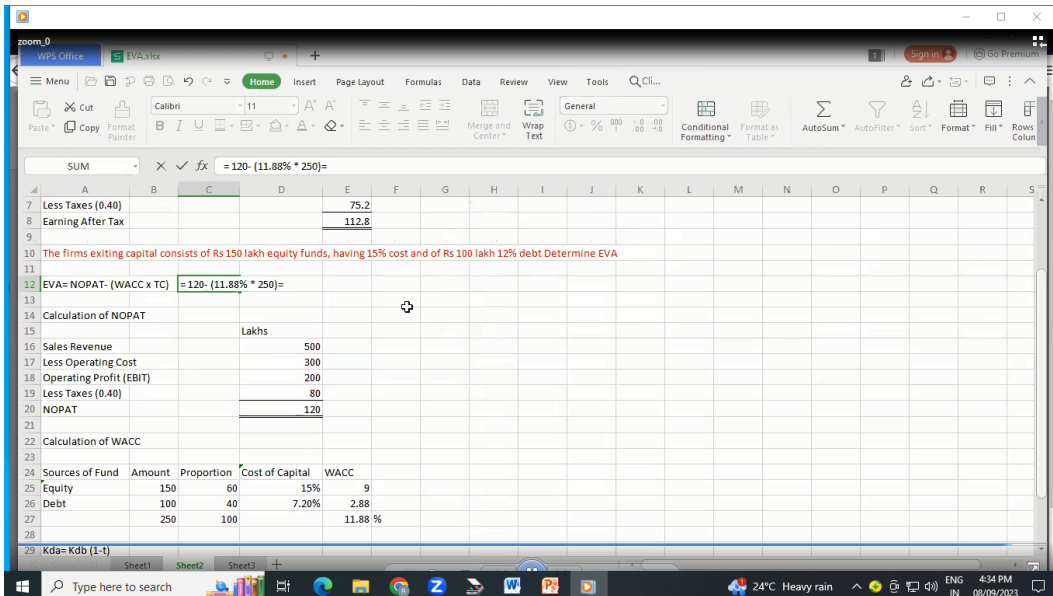
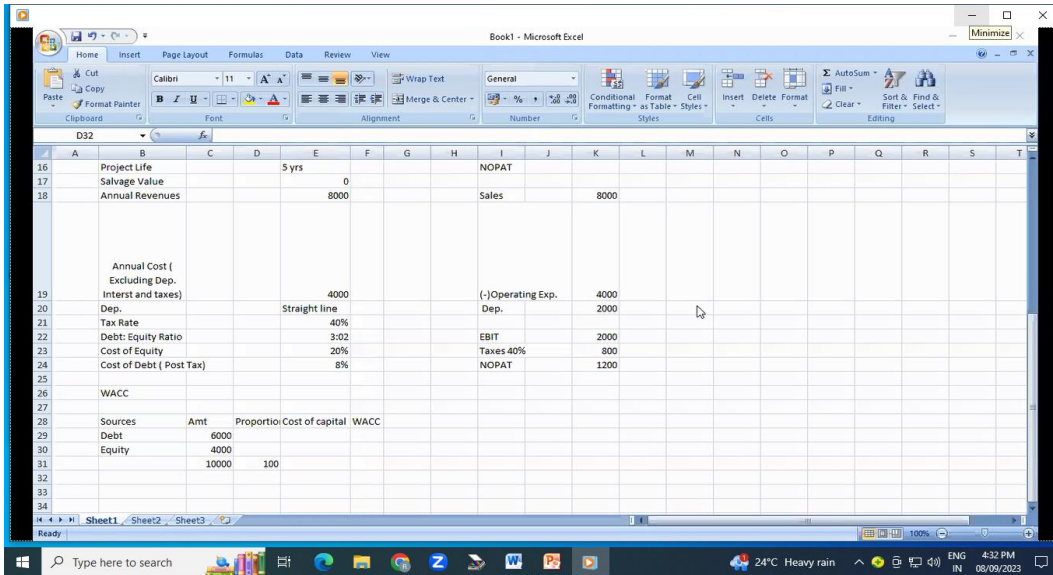
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Screen shot of delivering online Lecture





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Attendance record of online lectures

Timestamp	Name	Roll No.	Attendance
8/11/2020 11:39:46	Srijana raj	MBA-II	Present
8/11/2020 11:39:49	Monica musale	MBA-II	Present
8/11/2020 11:39:55	Deepika uttamrao gawai	MBA-II	Present
8/11/2020 11:39:59	Vishakha jagta	MBA-II	Present
8/11/2020 11:40:00	Seema Patil	MBA-II	Present
8/11/2020 11:40:02	Shruti Mirajkar	MBA-II	Present
8/11/2020 11:40:05	Santosh Dabholkar	MBA-II	Present
8/11/2020 11:40:23	Manjiri V chore	MBA-II	Present
8/12/2020 11:53:56	Shrikant shendge	MBA-II	Present
8/12/2020 11:54:01	Sanjana Patil	MBA-II	Present
8/12/2020 11:54:02	Monica musale	MBA-II	Present
8/12/2020 11:54:03	Srijana raj	MBA-II	Present
8/12/2020 11:54:03	Vishakha jagtap	MBA-II	Present
8/12/2020 11:55:16	Shruti Mirajkar	MBA-II	Present
8/18/2020 11:02:01	Deepika Gawai	MBA-II	Present
8/18/2020 11:02:03	Monica musale	MBA-II	Present
8/18/2020 11:02:10	Vishakha jagtap	MBA-II	Present
8/18/2020 11:02:12	Sanjana M Patil	MBA-II	Present
8/18/2020 11:02:15	Bhosale Megha Satyawan	MBA-II	Present
8/18/2020 11:02:24	Santosh Dabholkar	MBA-II	Present
8/18/2020 11:02:34	Seema Patil	MBA-II	Present
8/18/2020 11:03:13	Bhosale Megha Satyawan	MBA-II	Present
8/18/2020 11:03:15	Srijana raj	MBA-II	Present
8/18/2020 11:40:18	Shruti Mirajkar	MBA-II	Present
8/18/2020 11:40:25	Vishakha jagtap	MBA-II	Present
8/25/2020 11:08:09	Shrikant shendge	MBA-II	Present
8/25/2020 11:08:10	Deepika Gawai	MBA-II	Present
8/25/2020 11:08:11	Shruti Mirajkar	MBA-II	Present
8/25/2020 11:08:15	Monica musale	MBA-II	Present
8/25/2020 11:08:18	Srijana Raj	MBA-II	Present
8/25/2020 11:08:18	Vishakha jagtap	MBA-II	Present
8/25/2020 11:08:23	Bhosale Megha Satyawan	MBA-II	Present
8/25/2020 11:08:28	Sanjana Patil	MBA-II	Present
8/25/2020 11:08:50	Santosh Dabholkar	MBA-II	Present
8/25/2020 11:08:51	Manjiri V chore	MBA-II	Present
8/26/2020 11:40:13	Shruti Mirajkar	MBA-II	Present
8/26/2020 11:40:17	Deepika Gawai	MBA-II	Present
8/26/2020 11:40:19	Monica musale	MBA-II	Present
8/26/2020 11:40:21	Bhosale Megha Satyawan	MBA-II	Present
8/26/2020 11:40:23	Sanjana M Patil	MBA-II	Present
8/26/2020 11:40:24	Srijana raj	MBA-II	Present
8/26/2020 11:40:24	Shrikant shendge	MBA-II	Present
8/26/2020 11:40:25	Vishakha jagtap	MBA-II	Present
8/26/2020 11:41:07	Santosh Dabholkar	MBA-II	Present
9/4/2020 12:08:35	Srijana Raj		95 Present
9/4/2020 12:08:36	Deepika uttamrao gawai		29 Present
9/4/2020 12:08:36	Shruti Mirajkar		62 Present
9/4/2020 12:08:37	Monica musale		65 Present
9/4/2020 12:08:38	Seema Patil		77 Present
9/4/2020 12:08:40	Vishakha jagtap		41 Present
9/4/2020 12:08:40	Shrikant shendge		82 Present
9/4/2020 12:08:42	Sanjana Mahavir Patil		74 Present
9/4/2020 12:08:42	Manjiri V chore		16 Present
9/4/2020 12:08:43	Santosh Dabholkar		18 Present





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Attendance record of online lectures

9/7/2020 12:07:10 Shrikant shendge	82 Present
9/7/2020 12:07:10 Shruti Mirajkar	62 Present
9/7/2020 12:07:11 Monica musale	65 Present
9/7/2020 12:07:13 Srijana Raj	95 Present
9/7/2020 12:07:13 Sanjana Mahavir Patil	74 Present
9/7/2020 12:07:14 Santosh Dabholkar	18 Present
9/7/2020 12:07:15 Vishakha jagtap	41 Present
9/11/2020 12:54:11 Shruti Mirajkar	62 Present
9/11/2020 12:54:13 Vishakha jagtap	41 Present
9/11/2020 12:54:14 deepika gawai	29 Present
9/11/2020 12:54:16 Monica musale	65 Present
9/11/2020 12:54:17 Srijana Raj	95 Present
9/11/2020 12:54:17 Sanjana M Patil	74 Present
9/11/2020 12:54:18 Bhosale Megha Satyawan 09	Present
9/11/2020 12:54:18 Manjiri V chore	16 Present
9/11/2020 12:54:53 Santosh Dabholkar	18 Present
9/14/2020 12:06:57 Srijana Raj	95 Present
9/14/2020 12:07:04 Bhosale Megha	09 Present
9/14/2020 12:07:08 Deepika Gawai	29 Present
9/14/2020 12:07:10 Manjiri V chore	16 Present
9/14/2020 12:07:15 Vishakha jagtap	41 Present
9/14/2020 12:07:31 Seema Patil	77 Present
9/14/2020 12:09:26 Shrikant shendge	82 Present
9/14/2020 12:09:27 Seema patil	77 Present
9/14/2020 12:09:32 Deepika Gawai	29 Present
9/14/2020 23:09:35 Monica musale	65 Present
9/14/2020 23:10:35 Manjiri V chore	16 Present
9/14/2020 11:18:28 Sanjana M Patil	74 Present
9/8/2020 12:18:20 Monica musale	65 Present
9/8/2020 12:18:21 Vishakha jagtap	41 Present
9/8/2020 12:18:22 Shrikant shendge	82 Present
9/8/2020 12:18:25 Sanjana M Patil	74 Present
9/8/2020 12:18:30 Bhosale megha	09 Present
9/8/2020 12:18:32 Srijana Raj	95 Present
9/8/2020 12:18:37 Deepika Gawai	29 Present
9/8/2020 12:18:39 Seema patil	77 Present
9/8/2020 12:18:47 Santosh Dabholkar	18 Present
9/10/2020 12:17:12 Srijana Raj	95 Present
9/10/2020 12:17:16 Sanjana M Patil	74 Present
9/10/2020 12:17:19 Shruti Mirajkar	62 Present
9/10/2020 12:17:21 Megha Satyawan Bhosale	09 Present
9/10/2020 12:17:53 Vishakha jagtap	41 Present
9/10/2020 12:20:10 Shrikant shendge	82 Present
9/10/2020 12:37:06 Monica musale	65 Present
9/10/2020 12:37:07 deepika gawai	29 Present
9/10/2020 12:37:18 Santosh Dabholkar	18 Present
9/10/2020 12:37:20 Vishakha jagtap	41 Present
9/10/2020 12:37:33 Manjiri V Chore	16 Present
9/10/2020 12:39:40 Seema Patil	77 Present
9/11/2020 12:54:11 Shrikant shendge	82 Present
9/11/2020 12:54:11 Shruti Mirajkar	62 Present
9/11/2020 12:54:13 Vishakha jagtap	41 Present
9/11/2020 12:54:14 deepika gawai	29 Present
9/11/2020 12:54:16 Monica musale	65 Present
9/11/2020 12:54:17 Srijana Raj	95 Present





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9/11/2020 12:54:17 Sanjana M Patil	74 Present
9/11/2020 12:54:18 Bhosale Megha Satyawan	09 Present
9/11/2020 12:54:18 Manjiri V chore	16 Present
9/11/2020 12:54:53 Santosh Dabholkar	18 Present
9/15/2020 12:07:08 Shruti Mirajkar	62 Present
9/15/2020 12:07:11 Monica musale	65 Present
9/15/2020 12:07:14 Shrikant shendge	82 Present
9/15/2020 12:07:21 Megha bhosale	09 Present
9/15/2020 12:07:24 deepika gawai	29 Present
9/15/2020 12:07:30 Sanjana Mahavir Patil	74 Present
9/15/2020 12:07:36 Vishakha jagtap	41 Present
9/15/2020 12:07:41 Santosh Dabholkar	18 Present
9/15/2020 12:07:46 Shubham Rajendra Nimba	70 Present
9/17/2020 11:04:25 Shrikant shendge	12 Present
9/17/2020 11:04:27 Monica musale	65 Present
9/17/2020 11:04:27 Srijana Raj	95 Present
9/17/2020 11:04:33 Megha bhosale	09 Present
9/17/2020 11:04:38 Manjiri V chore	16 Present
9/17/2020 11:04:46 Santosh Dabholkar	18 Present
9/17/2020 11:04:52 deepika gawai	29 Present
9/17/2020 11:08:28 Vishakha jagtap	41 Present
9/17/2020 11:14:52 Shruti Mirajkar	62 Present
9/18/2020 11:19:05 Srijana Raj	95 Present
9/18/2020 11:19:10 Shruti Mirajkar	62 Present
9/18/2020 11:19:16 Sanjana M Patil	74 Present
9/18/2020 11:19:22 Vishakha jagtap	41 Present
9/18/2020 11:19:27 Santosh Dabholkar	18 Present
9/18/2020 11:19:29 deepika gawai	29 Present
9/18/2020 11:19:41 Bhosale megha satyawan	09 Present
9/18/2020 11:20:21 chaitanya	55 Present
9/18/2020 12:07:27 Shrikant shendge	82 Present
9/25/2020 12:07:22 Seema Patil	77 Present
9/25/2020 12:07:23 Srijana Raj	95 Present
9/25/2020 12:07:28 Shrikant shendge	82 Present
9/25/2020 12:07:34 deepika gawai	29 Present
9/25/2020 12:07:40 Shruti Mirajkar	62 Present
9/25/2020 12:07:54 Bhosale Megha Satyawan	09 Present
9/25/2020 12:08:34 Sanjana Mahavir Patil	74 Present
9/25/2020 12:08:36 Santosh Dabholkar	18 Present
9/25/2020 12:18:32 Monica musale	65 Present
9/25/2020 12:18:34 Vishakha jagtap	41 Present
9/28/2020 12:16:25 Shruti Mirajkar	62 Present
9/28/2020 12:16:33 Sanjana Patil	74 Present
9/28/2020 12:16:39 Bhosale Megha Satyawan	9 Present
9/28/2020 12:16:39 Srijana Raj	95 Present
9/28/2020 12:16:43 Vishakha jagtap	41 Present
9/28/2020 12:16:58 Santosh Dabholkar	18 Present
9/28/2020 12:17:04 deepika gawai	29 Present
9/28/2020 12:23:13 Shrikant shendge	82 Present
9/28/2020 12:54:31 Manjiri V chore	16 Present
9/30/2020 12:03:59 Bhosale Megha Satyawan	9 Present
9/30/2020 12:04:06 Srijana Raj	95 Present
9/30/2020 12:04:08 Monica musale	65 Present
9/30/2020 12:04:11 deepika gawai	29 Present
9/30/2020 12:07:31 Vishakha jagtap	41 Present





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Tel : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Attendance record of online lectures

Date	Time	Name	Attendance
9/30/2020	12:08:08	Sanjana mahavir Patil	74 Present
9/30/2020	12:09:16	Manjiri V chore	16 Present
9/30/2020	12:18:12	Santosh Dabholkar	18 Present
10/6/2020	12:06:45	Deepika Gawai	29 Present
10/6/2020	12:06:46	Srijana Raj	29 Present
10/6/2020	12:06:47	Vishakha jagtap	95 Present
10/6/2020	12:06:52	Shruti Mirajkar	41 Present
10/6/2020	12:07:05	Santosh Dabholkar	62 Present
10/6/2020	12:07:06	Monica musale	18 Present
10/6/2020	12:07:56	Sanjana Mahavir Patil	65 Present
10/6/2020	12:07:57	Bhosale Megha Satyawan	74 Present
10/7/2020	12:11:51	Deepika Gawai	09 Present
10/7/2020	12:11:52	Shruti Mirajkar	29 Present
10/7/2020	12:12:03	Vishakha jagtap	62 Present
10/7/2020	12:12:05	Monica musale	41 Present
10/7/2020	12:12:10	Sanjana M Patil	65 Present
10/7/2020	12:12:17	Santosh Dabholkar	74 Present
10/7/2020	12:12:17	Megha Satyawan Bhosale	18 Present
10/7/2020	12:12:22	Srijana Raj	09 Present
10/10/2020	9:02:27	Monica musale	95 Present
10/10/2020	9:02:33	Sanjnan Mahavir Patil	65 Present
10/10/2020	9:02:40	Vishakha jagtap	74 Present
10/10/2020	9:02:49	Monica musale	41 Present
10/10/2020	9:02:52	Srijana Raj	65 Present
10/10/2020	9:03:05	Bhosale Megha Satyawan	99 Present
10/10/2020	9:03:20	Santosh Dabholkar	09 Present
10/10/2020	9:03:25	Shrikant shendge	18 Present
10/12/2020	14:09:05	Shruti Mirajkar	82 Present
10/12/2020	14:09:08	Deepika Gawai	62 Present
10/12/2020	14:09:10	Srijana Raj	29 Present
10/12/2020	14:09:12	Sanjana Mahavir Patil	95 Present
10/12/2020	14:09:24	Shrikant shendge	74 Present
10/12/2020	14:23:05	Monica musale	82 Present
10/14/2020	14:28:05	Megha Satyawan Bhosale	65 Present
10/14/2020	14:03:34	Deepika Gawai	09 Present
10/14/2020	14:03:40	Vishakha jagtap	29 Present
10/14/2020	14:03:43	Srijana raj	41 Present
10/14/2020	14:03:47	Shrikant shendge	95 Present
10/14/2020	14:03:49	Megha Satyawan Bhosale	82 Present
10/14/2020	14:03:53	Manjiri V chore	09 Present
10/14/2020	14:03:56	Sanjana Mahavir Patil	16 Present
10/14/2020	14:04:00	Santosh Dabholkar	74 Present
10/14/2020	14:09:36	Shruti Mirajkar	18 Present
10/14/2020	14:15:09	Monica musale	62 Present
11/2/2020	12:03:18	DEEPIKA GAWAI	65 Present
11/2/2020	12:03:28	Shrikant shendge	29 Present
11/2/2020	12:03:28	Shruti Mirajkar	82 Present
11/2/2020	12:03:36	Sanjana mahavir Patil	62 Present
11/2/2020	12:04:10	Srijana Raj	74 Present
11/2/2020	12:04:15	Monica musale	95 Present
11/2/2020	12:04:28	Bhosale Megha Satyawan	65 Present
			09 Present





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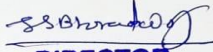
Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Attendance record of online lectures

11/2/2020 12:44:53 Shrikant shendge	82 Present	
11/2/2020 12:45:05 Vishakha jagtap	41 Present	
11/2/2020 12:45:08 Manjiri V chore	17 Present	
 DIRECTOR Mahatma Phule Institute (C.M.S. & R.) Hadapsar, Pune- 411 028		





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PUN Code - IMMP010720

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Internal Assignments/ Tutorial/ projects submission record

PDEA's Mahatma Phule Institute of Management Hadapsar
 Assignment Submission Record
 Subject - ORGANISATIONAL DIAGNOSIS AND DEVELOPMENT

Sr.No.	Name of the Student	Assignment no.1 WRITTEN ASSIGNMENT	Assignment No.2 MCQ	Signature	Marks
1	Gitanpade Rajal.	Gitanpade	Gitanpade	Gitanpade	42
2	Swapani Bhumbhar	Swapani	Swapani	Swapani	41
3	Pranita D. Shinde	Pranita	Pranita	Pranita	43
4	Kumudini S. Tagade	Kumudini	Kumudini	Kumudini	41
5	Madhubala G. Konke	Madhubala	Madhubala	Madhubala	40
6	Namvata Bhagat	Namvata	Namvata	Namvata	39
7	Ena B. Dipalce	Dipalce	Dipalce	Dipalce	42
8	Smruti P. Kulkarni	Smruti	Smruti	Smruti	38
9	Pragati Chondare	Pragati	Pragati	Pragati	40
10	Vishu Dejavat Jagtap	Jagtap	Jagtap	Jagtap	41
11	Vandana Gange	Gange	Gange	Gange	42
12	Manisha Chaudhari	Manisha	Manisha	Manisha	39
13	Komal Khambale	Khambale	Khambale	Khambale	38
14	Aparajita Mohite	Mohite	Mohite	Mohite	39
15	Akshay Tanpure	Akshay	Akshay	Akshay	40
16	Supriya Sarwade	Supriya	Supriya	Supriya	42
17	Khushi Saurabh	Khushi	Khushi	Khushi	39





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 PUN Code - IMMP010720 DTE Code - MB6107 AISHE Code : C - 41697

University Internal marks entry system

SAVITRIBAI PHULE PUNE UNIVERSITY
Online Internal Marks System
Welcome : 52198107000 Logout

DASHBOARD

INT. EXAMINER

- 1. Add Absentee Entry
- 2. Marks Entry
- 4. Request To Edit Permission

TEACHER SEARCH

VIEW STATUS (Summarised)

Select Appointed Roll.

Appointment Details

For F.Y. 2019 Credit Pattern

1) If student available in list but not opted for subject then Mark 'NA' in marks entry

2) Please refer these details only for Grade subjects except Physical education and Environmental studies

O Grade : <= 90% & >= 100% Marks || A+ Grade : <= 75% & >= 89% Marks || A Grade : <= 60% & >= 74% Marks || B+ Grade : <= 55% & >= 59% Marks || B Grade : <= 50% & >= 54% Marks || C Grade : <= 45% & >= 49% Marks || D Grade : <= 40% & >= 44% Marks || F Grade : <= 40% Marks

PUN Code	Inst. Code	Appointment ID	Pattern	Subject	BatchNo	Add/Edit	Preview	Confirm	Print
IMMP010720 (0474)	0474	2307290154	MBA (REV.2019)	SC-HRM-05 ORGANIZATIONAL DIAGNOSIS & DEVELOPMENT (403 HR : INTERNAL)	202304196332	21/21			
IMMP010720 (0474)	0474	2307290155	MBA (REV.2019)	SC-HRM-06 CURRENT TRENDS & CASES IN HUMAN RESOURCE MANAGEMENT (404 HR : INTERNAL)	202304196340	6/6			
IMMP010720 (0474)	0474	2307290157	MBA (REV.2019)	SE-IL-HRM-15 LABOUR LEGISLATION (409 HRM : INTERNAL)	202304196345	12/12			

Sample of Internal marks entry system-

Savitribai Phule Pune University
 Examination Session 2020
 Marks Inward System for Colleges

2104280335079

4/28/2021 1 of 2

College Name	IMMP010720 - POONA DISTRICT EDUCATION ASSOCIATION'S MAHATMA PHULE INSTITUTE OF		
Pattern Name	20519 - MBA (REV.2019)	Batch No	202010082634
Subject Name	318 HRM - SE-IL-HRM-13 PERFORMANCE MANAGEMENT SYSTEM	Exam Type	INTERNAL OUT OF
Teacher Name	Walhekar Ashwini Subhas (Mob. No.: 9552557147) - Internal Examiner		

Total Students	Present Students	Absent Students	Not Applicable	CopyCase	Detained
29	29	0	0	0	0

Seat No	Marks/Grade	Seat No	Marks/Grade
38810	40	38876	47
38817	41	38877	48
38831	40	38886	43
38834	42	38887	44
38840	44		
38850	41		
38852	45		
38853	44		
38855	40		
38856	42		
38857	46		
38858	42		
38859	43		
38860	41		
38861	42		
38862	44		
38863	45		
38866	41		
38867	45		
38870	45		
38871	43		
38872	42		
38873	47		
38874	43		
38875	44		

Stamp & Authorized Signatory





ICT tools used as teaching pedagogy

Tax Structure under GST

- Taxes not Subsumed under GST
 - Basic Custom Duty
 - Export Duty
 - Property Tax
 - Stamp Duty
 - Security Transaction Tax
 - Electricity Duty
 - Environment Tax
- Taxes Subsumed under GST
 - Central Tax
 - Excise Duty
 - Service Tax
 - CST
 - Surcharge & Cess
 - State Taxes
 - VAT
 - Entertainment Tax
 - Luxury Tax
 - Entry Tax
 - Surcharge & Cess
 - Taxes on Lottery

Long Term and Short Term Sources of Finance

- Sources of Finance
 - Long Term
 - Share
 - Equity Shares
 - Preference Shares
 - Long Term Loans
 - Short Term
 - Retained Earnings
 - Bank Draft
 - Trade Credit
 - Commercial Advances
 - Borrowings
 - Public Deposits





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AISHE Code : C - 41697

The screenshot shows a Zoom meeting window with a presentation slide titled "ELEMENTS OF COST". The slide content is as follows:

ELEMENTS OF COST

Introduction

- Production of goods and services require different factors such as raw material, human resource, power, machinery and a lot of other elements.
- A firm engaged in production activities have to pay for these entirely different expenses, which constitute the cost of production
- Total cost is composed of payments made for different goods and services necessary for production of the commodity
- These different parts of cost of production is known as the elements of cost

Online Course Enrollment of Faculty and students on Swayam Portal

The screenshot shows the NPTEL Swayam portal interface for the course "Working Capital Management". The user's profile information is as follows:

- Date enrolled: 2020-09-09
- Email: santoshkhalate@rediffmail.com
- Name: Santosh Balasaheb Khalate

The course progress is 32.99%.

Unit wise Progress

Assessment scores

Assignment	Score
Assignment 0	-
Assignment 1	83.0
Assignment 2	100.0
Assignment 3	100.0
Assignment 4	83.0
Assignment 5	100.0
Assignment 6	75.0
Assignment 7	92.0

Announcement: You are currently receiving course related emails. [Click here to unsubscribe.](#)





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Smartboard used for Teaching





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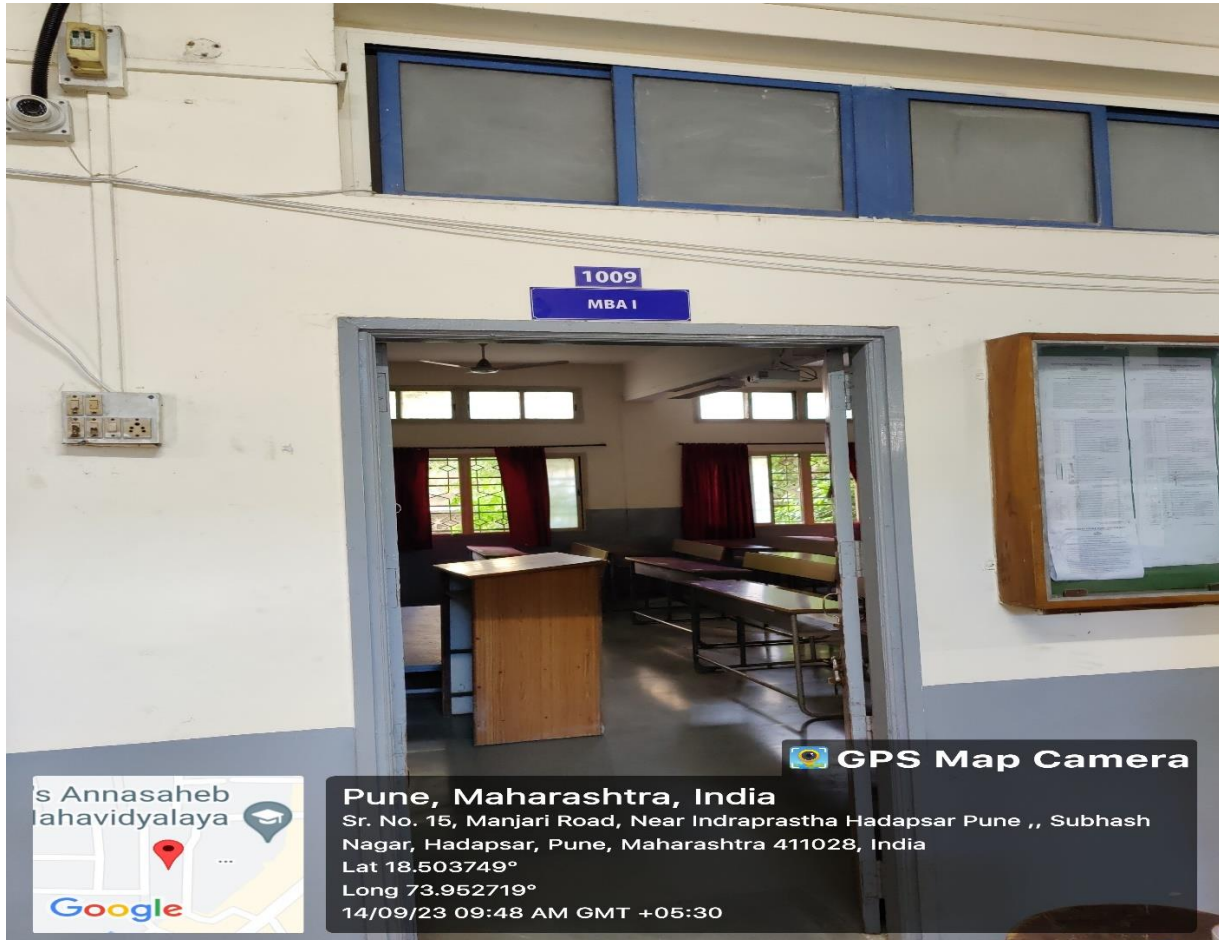
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Geotagged Photos of College Classrooms, Library, Seminar Hall, Staff Room





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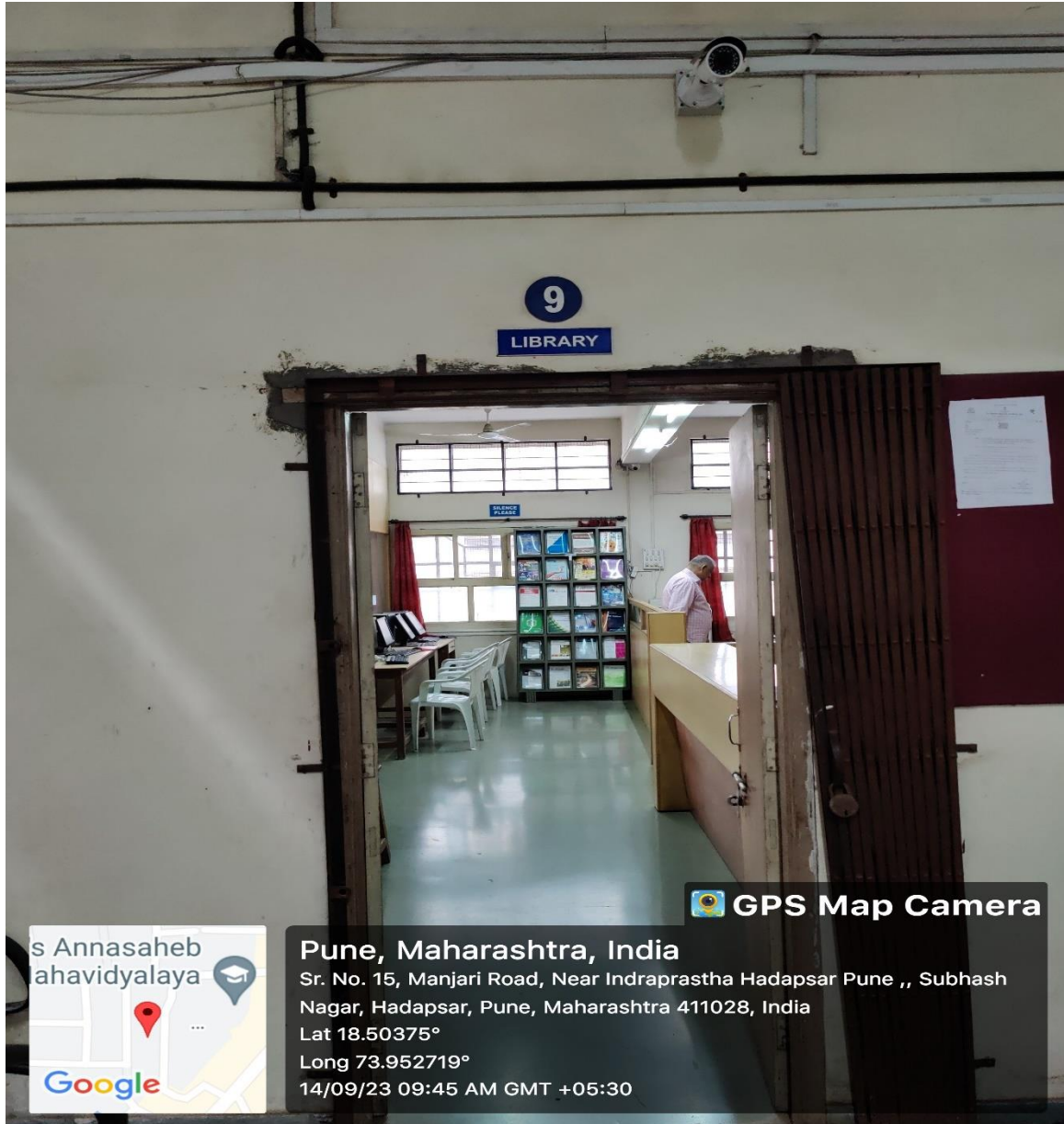



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 **GPS Map Camera**



Pune, Maharashtra, India

Sr. No. 15, Manjari Road, Near Indraprastha Hadapsar Pune ,, Subhash
Nagar, Hadapsar, Pune, Maharashtra 411028, India

Lat 18.50375°

Long 73.952719°

14/09/23 09:45 AM GMT +05:30





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 **GPS Map Camera**



Pune, Maharashtra, India

Sr. No. 15, Manjari Road, Near Indraprastha Hadapsar Pune ,, Subhash

Nagar, Hadapsar, Pune, Maharashtra 411028, India

Lat 18.503752°

Long 73.952718°

14/09/23 09:45 AM GMT +05:30





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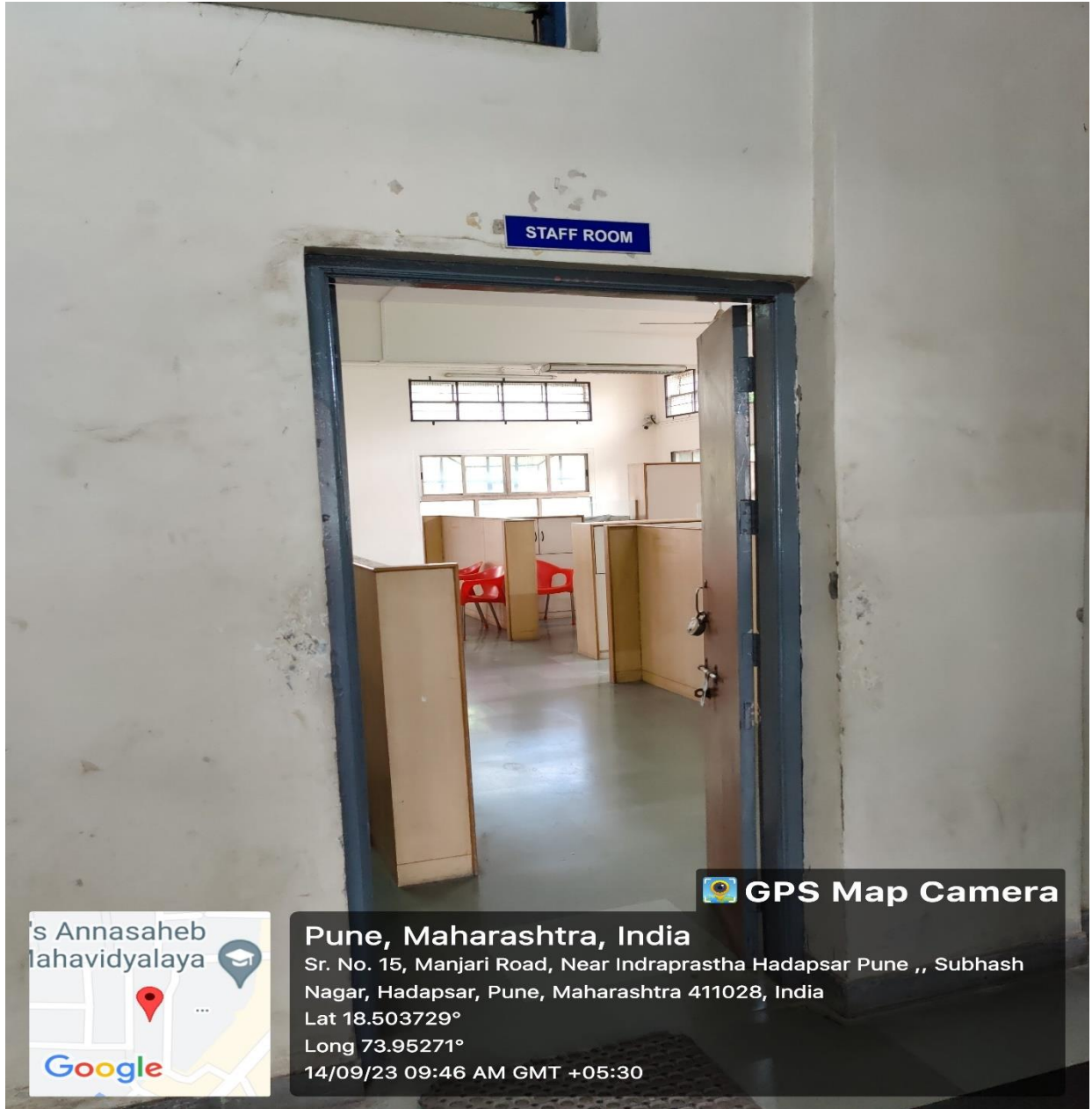


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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697



GPS Map Camera



Pune, Maharashtra, India

Sr. No. 15, Manjari Road, Near Indraprastha Hadapsar Pune ,, Subhash
Nagar, Hadapsar, Pune, Maharashtra 411028, India

Lat 18.503729°

Long 73.95271°

14/09/23 09:46 AM GMT +05:30





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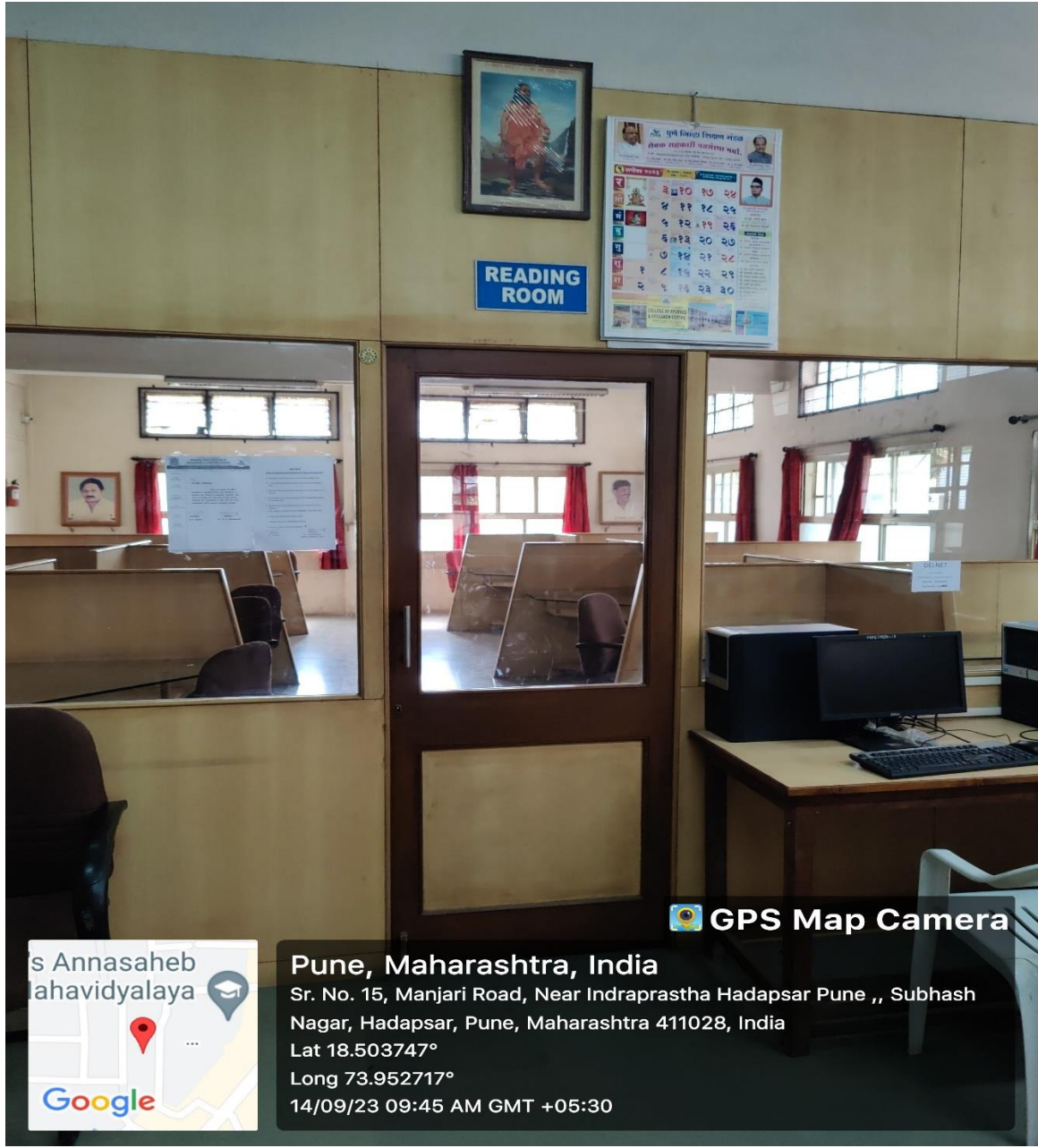


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Pune, Maharashtra, India
Sr. No. 15, Manjari Road, Near Indraprastha Hadapsar Pune ,, Subhash
Nagar, Hadapsar, Pune, Maharashtra 411028, India
Lat 18.503747°
Long 73.952717°
14/09/23 09:45 AM GMT +05:30

